

Question	Asker Name	Answer(s)
Are you able to afford full time clergy? Congrats	Deborah Allsop	live answered
How do these new percentages compare to the current percentages?	Craig Foster	We reduced the starting percentage from 6% to 4%. The slope changed from .11 to .15
Is the change in the slope mean that contributions rise more quickly or slowly?	Whitcomb Johnstone	live answered
What impact does the new Mission Share formula have on the Diocesan income?	Cathy Bagot	live answered
what does this mean in terms of money's going to the diocese in total?	Carol Herrick	live answered
Several other dioceses are exempting PPE loan forgiveness and Employee Retention Tax credits from Diocesan assessments. Is Southern Ohio considering that?	Vicki Zust	live answered
Thank you for your work on the Mission Share formula. Will the recommendation be available as a document on the Convention website for our reading and review? Thanks!	Lynn Carter-Edmands	It is already on the website, go to the convention link
What would the effect of this change be on overall diocesan income from parishes?	Anonymous Attendee	live answered
For convention, could you consider a helpful slide to show the details - the formula and how it compares to prior. You do not need to voice this but I am not sure how else to convey this :)	Kathleen Crossman	live answered
Thanks, Carine. I thought I was on the convention website but could not find it. Where is it located on the webpage?	Lynn Carter-Edmands	dsoconvention.org scroll down and you will see under information the 2021 resolutions

Is this calculation done prior to the mission share reduction incentivization plan? And in line with this Q, what is likely impact on the total to be received by the diocese?	Melissa Shirley	live answered
What is the effect on Multi Denominational Parishes?	William Selnick	live answered
What is the percentage of collections on mission share in 2020 and 2021 todate?	Deborah Allsop	live answered
Got it. I see it under "Resolutions" — was not looking for it there! Thanks!	Lynn Carter-Edmands	great thanks
Are there specific parishes that have significant increases in their percentage under the new formula? Can every parish receive what the change will be for them prior to the convention?	James Smith	Each congregation should have received a letter addressed to wardens with the new amount for 2022 based on this formula. If you didn't get it please reach out to our finance office
If we only had one PPP Loan is there any possibility of spreading that forgiveness over two years?	Suzanne Levesconte	live answered
How much will this be? It sounds like we reduce parish payments by the mission ashare and then take some or all of it back	Craig Foster	live answered
How is this fund being capitalized?	Elizabeth Barker	live answered
can you share what the new amounts fee estimates is to be for parish respectively plus the diocesan share? We all need to understand feasibility.	Rick Williams	We can work on a document to share with all to show both mission share and this Church Foundation amounts. Thank you
Where can we get a copy of all the resolution	Charlene O'Donnell	dsoconvention.org scroll down to information adn see 2021 resolutions

<p>How will these capital foundation funds going to help Churches now with Pandemic problems? These funds are for years in future.</p>	<p>Nancy Talley</p>	<p>Nancy we have many of our churches who currently need capital improvements during the pandemic, we have seen an increase in requests to Church Foundation</p>
<p>is this in addition to Mission Share? Regarding resolution 3... Could we raise the money with a capital fund campaign? we did that in the Diocese of Newark, NJ 30 years ago.</p>	<p>Carol Herrick Bruce Smith</p>	<p>Yes it will be That is a possibility however our Diocese have had very little success with capital campaigns, but we can definitely revisit</p>
<p>Our buildings are helpful for ministry, but/and, do we want to tie up more money in our buildings?</p>	<p>Eric Miller</p>	<p>When Church Foundation do grants or loans the viability of the congregation is taken into consideration</p>
<p>Given the diocese's extreme wealth, what is the the justification for taking money from parishes that are stretching to pay their own property costs to support parishes in need? Why does the diocese not access its own funds to provide this support?</p>	<p>Anonymous Attendee</p>	<p>This will be in addition to the funds provided through the Diocese already</p>
<p>Could you provide an opportunity for episcopalians in the Diocese to donate to your endowment instead; so you would have more capacity long term? I believe we should give folks more of an opportunity to give.</p>	<p>Tom Kirkpatrick</p>	<p>That can be an option, thank you for the suggestion.</p>
<p>sounds like the mission share is being increased. why not treat this as a loan</p>	<p>Andrew Knowles</p>	<p>The money will go to different entities so that is why we are trying to split it, Diocese vs Church Foundation.</p>
<p>How do you define an "at risk" congregation?</p>	<p>Carol Wagner</p>	<p>In canons, just discussed by Fr. David</p>

David G - in the past you had a chart showing the relative impact of the assessment on each parish. Could you produce a chart like that prior to the convention ... and add a line showing how much the proposed amount will be for the Foundation resolution.

Cathy Bagot

Yes we can do that. Thank you

Will the funds be invested/

From Mark Conrad, St. Johns Lancaster: I understand the great need for this fund, but the assessment is going to be tough on church budgets. Have you considered utilizing Diocesan endowment or investment funds for increasing funds for capital improvements?

Benjamin Speare-Hardy Yes

Seth Wymer

Currently there are some funds already committed to this in terms of the draw rate approved by the trustees, however, the amount of requests we are receiving are much higher than the funds we currently have available. But we can discuss this more with the trustees to see what other options we have available.

What other possibilities for generating funds for the Foundation's work were considered, if any?

Anonymous Attendee

We are open to other suggestions, and are investigating other options as well. Capital campaigns in past has not been very successful. Thank you

I think revisiting the capital campaign idea would be worth looking at.

Bruce Smith

We could thank you

What are the other options that were considered?

Suzanne Levesconte

live answered

Why not request the Trustees to take a 1% higher draw for three years for this purpose. It would raise more funds and would be drawing from investment income rather than impacting the ability of congregations to fund their own repairs by taking money out of their budgets.

Vicki Zust

The trustees have set the draw rate at 4%. They have been using additional draws to help in certain situations, especially Procter

Doesn't the Diocese have a significant investment portfolio and gains over the last several years that could be the source of funding?

James Smith

The trustees must utilize a draw rate and that is set at 4%

Were this resolution to fail, what is your backup plan?

Gregory Proctor

We will need to go back to the drawing board and come up with a different option for next year's convention. We may not be able to assist all the churches grant requests in the interim till that point.

i have concerns about how we can cover this. In our parish we are struggling to make our 2022 budget before this new assessment. this assessment may impact our ability to take care of our personnell needs. especially when you look at increasing over the years. stewardship is not like what it was in the past.

Andrew Knowles

We understand Andrew these are difficult times. This will help the congregation should they have in future have capital building needs, but we respect that your situation may not allow that at this time.

Not a question. Just a reminder that historically this has not been a forum for debate of resolutions, but rather a forum for information sharing. Debate is generally reserved for the floor of the convention.

John Paddock

Thanks John, we are trying to answer some of the questions at pre convention to enable us to have a healthy informed discussion at convention.

Not a question but a suggestion. I suggest having breakout rooms with committee members as hosts of each room during convention. This requires conversation and brainstorming. Perhaps there is a third way that gets us to the desired place of stability. No one wants to vote a tax on the back of the financially struggling parishes. Conversation seems critical at this point. We need to hear from all voices and allow for a third way to emerge before a vote.

Phyllis Spiegel

Thanks Phyllis we will look into some options for further discussion.

It doesn't need to be an "either / or" - you can do both the assessment increase and have a Capital campaign.

Cathy Bagot

Yes that is an option. Thanks

Comment: There are only two solutions, either a future fund like this is built, or else our aging parishes need to redouble their efforts to replenish their young populations who can fund and maintain these buildings locally.

Matthew Lewis

Yes, definitely need to do both plan for expenses and grow congregations. Thank you

I am not so sure the question was answered on what other options were considered.

Suzanne Levesconte

Yes we are looking at other options as well.

do you think that congregations would be able to use their "capital endowment funds" to pay their assessment?

Anonymous Attendee

It will depend on the wording of the document establishing the endowment, you will have to be guided by the donor intention.

How is the \$175,000 determined? Can it be increased?

James Smith

1% of Box A income. The resolution increases the percent every year for 3 years.

Where other options considered?

Suzanne Levesconte

yes, capital campaign, looking at viability of each church, churches helping each other directly to name a few

Aren't there investments that could be considered a "rainy day fund" for the diocese to be used for a once in a century pandemic?	Anonymous Attendee	The majority of our endowments are restricted and we need to look at each endowment and the intention of the donor. These are reviewed on a regular basis.
What are those options?	Suzanne Levesconte	live answered
are the resolutions available on line so we can study them before convention?	Carol Herrick	yes dsoconvention.org scroll down to information and see 2021 resolutions
Is this resolution requesting funding from the Diocese or the global church?	Joshua Nelson	This resolution will go to National office - General Convention
Can you quantify the positive impact on the diocesan budget, and in what year will that positive impact be realized?	Bruce Smith	This will go to National Church for General Convention which if approved may make more grant funding available for all of dioceses including our own
This is calling on the National church to fund \$2 million over the next 3 years. Correct?	Wendell Mulford	Correct and then all the different diocese or individual churches can apply for grants
My understanding is this does not affect the diocesan Budget, this is simply a resolution for the National Church to Fund Beloved Community across the various Diocese of the Church. Is that correct?	Suzanne Levesconte	Correct it may make more grant funds available that we may apply for
The \$2M is for the National Church's budget - not the Diocesan budget - right?	Cathy Bagot	Correct
is it \$ 2m per diocese or in total for the national church?	Carol Herrick	yes its for national church not our diocese specifically
This is resolution going to General Convention Is there any impact on the Diocesan budget from this resolution?	Dianne Ebbs Cathy Bagot	correct not immediately but may make more grant funding available that we could apply for in future

Carine, you did not answer my question. IN what year would DSO begin to experience the positive impact on the diocesan budget?

Bruce Smith

sorry Bruce can you be specific as to what this question is relating to, sorry i'm dealing with a lot of questions

What would occur if the national church does not support the resolution?

Andrew Nelson

There won't be grant funding available for various diocese to apply for

Is this \$2Million to be spend in just our Diocese, or is this \$2Million to be spent the total US?

Tom Kirkpatrick

This is for the National church

David, I thought I heard that the Foundation only has \$175k each year for grants. Is that right? So your saying that if the draw rate was increased, more funds would be available?

James Smith

Jim, I thought you were referring to the resolution. The trustees award 265,000 a year to the Foundation. 175k is allocated to funding grants. The remainder of the 265k is used to pay costs associated with our properties. The 265k comes from the 4% draw rate and is shown in the budget. I hope this answers it.

Please clarify that the DSO isn't asking for 2mm. We're asking the national church to provide 2mm in grants over the next 3 years to many dioceses and parishes.

Anonymous Attendee

live answered

Yes, I heard you say that at clergy day - but given the market increases in at least 10 of the last 12 quarters an additional 1% draw for this purpose would seem much better stewardship than an additional congregational assessment - which would have the impact of reducing the congregations' ability to undertake some of the very repairs this is seeking to fund. - That the trustees have set a draw amount is not a reason not to consider adding an additional 1% to that draw

Vicki Zust

Thanks Vicki we will discuss with the trustees the suggestion.

Do you have a write up of the propers that were used at St. Phillips?	Whitcomb Johnstone	Sorry I don't know but can find out
Is this Reparations Task Force a Diocesan Task Force or National Church Task Force?	Suzanne Levesconte	A Diocese of Southern Ohio task force
It seems to me the reparatiosn task force is dulpiocating the work of the becoming beloved community	Tom Kirkpatrick	Feel free to reach out to Dianne Ebbs directly to discuss more
Have all congregations been contacted already by the Reparation Task Force?	Suzanne Levesconte	This is in progress
I see income for ECM of approx 105K but expense of 90K. What happended to the other \$15,000?	Suzanne Levesconte	It goes to salary to help pay salary of DSO staff member
David G - could you please go back to the salary for the Operations Executive and confirm the amount listed is correct.	Cathy Bagot	The amount listed is \$86,101
Can you explain the need for Resolution R2021-03 in light of the transfer of funds from the WCPF of \$265,000. Will that transfer no longer be available as it has been in the past?	Anonymous Attendee	The \$265,000 is normally not enough \$175,000 of that is available for grants the rest are for upkeep of properties held by the Diocese. As many of our grant requests are over \$100k so that \$175,000 doesn't go far
This is still not correct - the \$15,000 is listed on line 433 but the grants are listed for 75,841. This is what totals \$90,841. There is still \$15,000 missing.	Suzanne Levesconte	Correct. This is why I said I needed to go back and look at it.
Can you explain why the Canon to the Ordinary's position is funded at it's present level, which is now almost equal to (approximately \$10,000 less than) that of the bishop?	Lynn Carter-Edmands	That is the amount of funding that was listed when I came into the office in 2020. I assume it was the amount negotiated with Bishop Tom. It corresponds to the LOA.

Perhaps bringing in real consultants to do a campaign better. I've seen way too many campaigns not done by best practices.

Anonymous Attendee

Are you referring to doing a capital campaign? Yes if we go that route we will engage consultants. Thanks

They share Fr. Seth with
Lancaster and can afford
him.