

Annual Reports of the Diocesan Commissions

Chairs of all diocesan-supported commissions, committees and task forces that do not present reports at convention are asked to provide a written report with the following information for ratification by the convention:

1. Mission of the commission
2. Accomplishments of the commission in 2021
3. Goals of the commission for 2022
4. How the work of the commission supports the ministry and mission of the diocese in general
5. Current membership of the commission

Canonical Commissions

Commissions whose make-up, terms and duties are spelled out in the canons of the church

Budget Committee**

Commission on Congregational Life

Commission on Ministry

Convention: Agenda and Dispatch of Business**

Convention: Constitution and Canons**

Convention: Credentials**

Convention: Nominations**

Convention: Resolutions**

Diocesan Council

Disciplinary Board

Finance Committee

Standing Committee

Trustees of the Church Foundation

Trustees of the Diocese (William Cooper Procter Memorial Fund)

Non-canonical Commissions

Commissions that are formed and carry out their mission at the direction of the bishop

412 Sycamore Inc.

Advisory Committee on Compensation and Resources

Becoming Beloved Community

Campus Ministry Collective*

Episcopal Community Ministries

Faith-in-Life

Latino Ministry*

Liturgy and Music*

Minority Empowerment Initiative Trust*

Procter Board of Directors*

Reparations Task Force*

Women's Ministries (Episcopal Church Women)*

**no report filed as of 11/17/21*

***report presented at convention*

Canonical Commissions

Commission on Congregational Life

Submitted by the Rev. Seth Wymer, Chair

Please state the mission of your commission

The Commission on Congregational Life is responsible for developing and implementing a mission strategy for the diocese. The commission is charged with encouraging, supporting, evaluating, and seeking opportunities for development and growth of all fellowships, missions, and parishes of the diocese.

Share the accomplishments of your commission for 2021

The pandemic has caused all of us to sit back and wait for the other shoe to drop. CoCL has taken this opportunity to do some missional review of those communities of faith in our diocese who are labeled "mission", we have also added some smaller churches in engaging missional work in their communities. We have thought outside of the box to ensure those parishes who were in need of support (whether that be someone to bounce ideas off of or financial assistance) were able to get it during this past year. We have aided parishes in being able to start new ministries, engage their communities and share the loving message of Jesus Christ, as well as assist parishes struggling to find clergy some interesting ways to help meet their spiritual needs.

Share the goals of your commission for 2022

Our main goal for 2022 is to regain our canonical mandate of assisting parishes of all sizes with new and innovative ways of being Christ in the world and in assisting some of our smaller parishes find clergy to meet their spiritual needs. We firmly believe that our diocese is only as strong as our weakest church and mission, and we would prefer none of us be weak when it comes to making disciples of Jesus Christ.

How does the work of this commission support the mission and ministry of the diocese in general?

We are regularly involved in the life cycle of a parish: We actively assist "new start" parishes with financial assistance, as well as general bookkeeping help and missional ideas. We assist seasoned parishes with "seeder" funds to start and explore new ministries and new community engagement. We assist older congregations with re-imagining themselves to attract younger members. And we assist parishes who make the difficult decision to disband and help find new spiritual homes.

List the members of your commission who were active in 2021 including the year that their term will expire

Ann Shuff (2021)
The Rev. David Getreu (2021)
Michael Tigner (2021)
The Rev. Emmanuel Tuyishime (2021)

The Rev. Elizabeth Hoster (2022)
The Rev. Seth Wymer, chair (2022)
Michael Boyle (2022)
Robin Holland (2022)

Commission on Ministry

Submitted by Spencer Pugh, Chair

Please state the mission of your commission

The work of the CoM is mandated by the Canons of The Episcopal Church. The CoM works on the selection and formation of those called to ordained ministry, to assist in the discernment of those called to lay ministry, and to advise the bishop about all of these ministry-related activities.

Share the accomplishments of your commission for 2021

On Dec 5, 2020, the CoM interviewed via Zoom the Explorers who had Regional Discernment Committees in the summer of 2020. Five Explorers were recommended for Postulancy for the priesthood. On December 12, we had a new meeting - via Zoom, prompted by Covid: "Explorer Information Session." We created this meeting in order to manage the Jan 2021 Explorers' Retreat, which would have to be done by Zoom. We knew the Explorers' Retreat could not allow us to meet with explorers for a continuous 20 hrs., so we had to shift some meeting content to another forum. The orientation session allowed us to cover many information-related matters that we would normally cover in the Retreat. The Information Session worked so well that we have kept that meeting for 2021.

We met in early Jan 2021 to recommend ordination to the priesthood for four transitional deacons. We also met via Zoom to interview a Roman Catholic priest for reception of his ordination into the Episcopal Church. We then met a few days later with a new session "So I'm a Postulant, Now What?" which is an orientation session for new Postulants. We did this via Zoom and it worked well. We held a modified Explorers' Retreat in late January via Zoom and had 10 participants.

In late March 2021 to conduct Explorer interviews: we interviewed 10 explorers and recommended 5 for RDCs. We also recommended one Candidate for ordination to the Diaconate (transitional).

Regional Discernment Committee training was held by Zoom on May 22, 2021. As we found in 2020, the Zoom format works well for this training.

At the Oct 2021 meeting, the CoM interviewed three Postulants and recommended to the Standing Committee that all become Candidates.

This has been a year of experimentation and making Zoom work because we had no other options. We learned that some of our meetings (RDC training and Postulant orientation, for example) work well on Zoom because they are mostly information-transfer meetings. We learned that Zoom-based "discernment" meetings are a poor substitute for face-to-face gathering and we are eager to return to normal schedule at Procter. Finally, we found that the process of doing Zoom-based interviews took so much on-screen time (and of course the general increase in stress from the pandemic) that the Commission had no bandwidth to do its other work, such as assist in lay ministry discernment. We look forward to returning to meet in person at Procter with our December 2021 meeting.

Share the goals of your commission for 2022

The CoM will continue its work to assist in the selection and formation of those called to ordained ministry, to help promote the discernment of lay ministries, and to advise the bishop in all such matters. Because of the challenges of the last two years due to the pandemic, in many ways 2022 will be a rebuilding year as the CoM re-evaluates its processes. In particular, we will actively work Becoming Beloved Community themes into our processes.

How does the work of this commission support the mission and ministry of the diocese in general?

Helping lay people discern their calls to ministry (ordained or lay) is central to the Diocesan Strategy and is at the heart of what the Commission on Ministry does. This past year we have expanded our focus on how our Explorers and Postulants have embraced Becoming Beloved Community and racial reconciliation.

List the members of your commission who were active in 2021, including the year that their term will expire

Spencer Pugh, Chair
2021 Dionne Clifton
2021 The Rev. William Scrivener
2021 The Rev. Paul Scanlan
2021 The Rev. Rick Incorvati
2021 Anne Shuff
2021 Doug Pittsenberger
2022 The Rev. Allison English
2022 The Rev. Tom Fehr
2022 the Rev. Douglas Argue
2022 Emily Joyce
2022 Chris Nelson
2022 Miriam McKenney
2023 Robin Holland
2023 Lauren Cuff Faller
2023 The Rev. Eric Miller
2023 Lindsay Monihen
2023 The Rev. Phyllis Spiegel
2023 The Rev. Jason Oden

Diocesan Council

Submitted by Bill Ubbes, Secretary

Please state the mission of your commission

Diocesan Council is the continuing Diocesan Convention throughout the year, and acts as the Vestry of the Diocese. Council is governed by Canon XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention."

The Diocesan Council includes the following committees:

- Systemic Review Committee
- Program & Ministry Review Committee
- Budget Committee
- Resolutions Oversight Committee
- Mission Share Oversight

Share the accomplishments of your commission for 2021

The Diocesan Council received regular reports on the progress of the efforts to seat a interim bishop and to elect a new Bishop Diocesan, and to ensure the continuation of episcopal authority during this process. The Council also received regular reports on the search for a new Dean of the Cathedral.

Working through the Program and Ministry Review Committee, the Diocesan Council developed Diocesan Strategic Choices for 2020, building off of the choices for 2019 and aligning with the goals of the Becoming Beloved Community movement. The council reviewed the proposed Diocesan Budget and the activities of the Diocesan commissions in the context of these strategic choices.

The Budget Committee worked closely with congregations and organizations to develop budget requests in preparing the 2022 Diocesan budget. Members of the Budget Committee helped the applicants align their requests with Diocesan priorities and 2022 budget realities. There is continuing emphasis on cooperation and sharing of administrative and ministerial resources between the Diocesan office and the Cathedral. The Diocesan Council then reviewed and accepted the proposed 2022 budget for action by the Convention.

At its February 2021 meeting the Council passed a revision to the 2021 budget to account for the unexpected retirement of Bishop Breidenthal by including funding for a bishop search and providing for the Bishop in Southern Ohio.

Council approved holding a virtual Special Convention for the election of the Provisional Bishop.

Council performed a systemic review of the commissions of the Diocese and their consistency with Diocesan goals and strategic priorities. Members of the Program and Ministry Review Committee did an enormous amount of work reviewing the convention reports of the various organizations and by meeting with members of the organizations to understand how their missions and activities align with the goals and priorities of the Diocese.

Council met several times with members of the Becoming Beloved Community movement to review the progress of the implementation of this vital initiative and to make sure the Becoming Beloved Community movement and the Council were working together to achieve its goals.

The Diocesan Council established a new task force within the Diocese for Creation Care and Environmental Justice. The goals of the CCEJ commission will be to:

- Offer formation activities across the diocese to help people grow in their understanding of creation care and environmental justice as part of our expression of Christian faith;
- Coordinate diocesan financial resources to grant funding to parishes who wish to improve energy efficiency in their buildings, launch creation care ministries, sponsor formation/education opportunities and advocacy opportunities and other innovative ideas that may come forward;
- Propose plans for consideration by the Trustees of the diocese to establish a widespread, accessible and sustainable program by which participating parishes could transition their energy source from polluting sources to clean, renewable sources;
- Empower and support for creation care ministry teams and encourage them to consider land use, local food production, waste reduction, creation-based worship experiences, and other ministry concepts;
- Partner with other diocesan ministry teams to align activity in the areas of racial reconciliation, strategic planning, formation, advocacy, Story Sharing, and others.

Diocesan Council conducted Mission Share Reviews as requested by individual congregations. The meetings were consultative and had as their aim mutual resolution of financial obligations to the diocese.

Council monitored the compliance of the Diocese with resolutions enacted by the Annual and General Conventions

Council worked with the Committee on Dispatch of Business to develop an effective on-line Convention for 2021. We formed a task force to assist the Committee for Dispatch of Business to reimagine the format for future conventions to make sure the concerns

regarding the execution of the virtual 2020 Convention were addressed. This task force reviewed the journals from previous Conventions and reviewed what other dioceses are doing.

Performed other reviews and actions as requested by the bishop

Share the goals of your commission for 2022

Continue with the actions and roles assigned to DC by the Canons, and provide assistance as requested to the Standing Committee and others to help with the Episcopal transition

How does the work of this commission support the mission and ministry of the diocese in general?

The Diocesan Council is a necessary and integral part of the governance of the diocese as reflected in Canon XII.

List the members of your commission who were active in 2021, including the year that their term will expire

Class of 2021:

The Rev. Bill Bales

Kathy Jose

Bill Ubbes

Harold Patrick

Class of 2022:

The Rev. Top Borden

The Rev. William Sangrey

Patrick Hreachmack

Lissa Barker

Chad Williams

Class of 2023:

The Rev. Alice Connor

The Rev. Deborah Woolsey

Kathy Mank

David Thomson

Melissa Shirley

Bishop's 2021 Appointments (1 year)

Joshua Sherwood

Chere Hallahan

Anna Settle

Finance Committee

Submitted by Nadya Richardson, Chair

Please state the mission of your commission

The Finance Committee oversees the fiscal responsibilities of the diocese as outlined in Canon X. The Finance Committee typically meets quarterly to oversee the spending of the diocesan convention budget.

Nominated by Bishop and elected at convention. The committee shall consist of ten persons, at least 6 of whom shall be laypersons and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned.

Share the accomplishments of your commission for 2021

The committee reviewed the Mission Share payments by individual churches and spent a considerable amount of time discussing the collections rate. The committee also reviewed the new mission share formula resolution. A webinar was hosted on how to complete the parochial report including some guidance on how to deal with Paycheck Protection Program ("PPP") proceeds.

One of the most important functions of the committee is to act as the diocesan audit committee. The finance committee is responsible for the hiring of the auditors, reviewing of the audit report, and managing any problems occurring with completing or encountered in performing the audit.

The committee is also responsible for diocesan accounting policies and procedures. This includes the rulings on inclusion/exclusion of questionable items on churches' annual parochial reports.

The Diocesan Finance Committee met several times this year remotely via Zoom. We focused on budget tracking to ensure cash flow is maintained, along with expenses. The committee revised the audit process to simplify it for parishes. We developed a three-tier system based on parish expenses that cut hours off the process in 2021 and was well received. The sub-committee hosted a webinar to explain the new audit process to our parishes.

The Finance Committee is reviewing every audit submitted in 2021 for the 2020 fiscal year. The committee is comparing the financials/audit presented to the Parochial Report. We are also reviewing the recommendations in the audits to see if we need to assist parishes with any financial matter. We will be reaching out to parishes to discuss their audits if we find areas of concern.

The Chair of the Finance Committee, the treasurer and the staff liaisons continue as members of the COVID-19 Financial Aid Task Force to assist parishes during the pandemic. The task force also consists of Chairs of the Commission on Congregational Life (COCL) and Diocesan Trustees. The Task Force provided low interest loans and grants through COCL.

The Committee met with the auditors (Clark Shaefer Hackett) to receive the 2020 audit (unqualified).

Share the goals of your commission for 2022

The Committee's goals for 2022 are to continue prudent oversight of Diocesan finances and to respond promptly and appropriately to any possible changes due to the pandemic. The Committee will continue to work with the Provisional Bishop, Standing Committee, the diocesan staff, the Trustees of the Diocese and others to help address issues of financially challenged congregations.

In 2022, we hope to create a manual for Treasurer's and parish finance committees which contains virtually everything they need to know regarding parish finances. The Committee will also assist with the parish workshops planned. Some of the topics may include, how to budget, and what procedures and policies should be in place in a finance office, etc.

How does the work of this commission support the mission and ministry of the diocese in general?

The Finance Committee supports the ministry and mission of the diocese by ensuring that its ministry and mission can be fulfilled by having the assets to do so. We watch over the finances so that the diocese can spread the Gospel of Jesus Christ.

List the members of your commission who were active in 2021, including the year that their term will expire

Nadya Richardson, Chair
Jeff Baldrige
Bill Forbes
John Harris
Doug Langenfeld
Ernest Thompson
Carolyn Wilmesherr
Dot Yeager
Randy Young
Rob Kranz, Diocesan Treasurer
Rev. David Getreu, Staff Liaison
Carine de Lange, Chief Financial Officer

Standing Committee

Submitted by Larry Hayes, President

Please state the mission of your commission

The Standing Committee serves as the bishop's council of advice. In the everyday life of the diocese, the Standing Committee provides consent for all bishops elected in the Episcopal Church, reviews candidates for ordination, gives the bishop advice and consents to the purchase, sale, and encumbrance of church property, and discusses with the bishop cases of conduct involving clergy. The Standing Committee and the bishop often discuss church initiatives at the national, diocesan, and local levels. The Committee serves as the ecclesiastical authority in a diocese in the absence of a bishop.

Share the accomplishments of your commission for 2021

Upon the retirement of Bishop Breidenthal in late November 2020, Standing Committee was responsible to assume ecclesiastical authority. The Standing Committee has focused its efforts in 2021 on learning about ecclesiastical authority, and processes for transition and search for a new bishop. We entered into an eight-month Letter of Agreement with the Right Rev. Kenneth Price to cover the bishop's sacramental duties during this time of transition. We worked with the presiding bishop's office to ensure that the critical steps pertinent to transition, healing, recruitment and election are conducted expeditiously and proactively. This is particularly important in light of the challenges and uncertainties faced by the church community because of the pandemic. We conducted a search for a Bishop Provisional and nominated the Right Rev. G. Wayne Smith to become Bishop Provisional for a two-year period beginning August 15, 2021. Bishop Smith's nomination was approved in a Special Session of Convention.

Share the goals of your commission for 2022

Continue to serve as the bishop's council of advice. Review candidates for ordination. Review requested real estate transactions. Review any cases of conduct involving clergy. Initiate the search process for our next Bishop Diocesan, appoint a search committee and supervise the process. Review and provide consent for all bishops newly elected in the Episcopal Church.

How does the work of this commission support the mission and ministry of the diocese in general?

The Standing Committee plays a crucial role in supporting the bishop during ordinary times and facilitating the work of the diocese during extraordinary times.

List the members of your commission who were active in 2021, including the year that their term will expire

2021 – Rev. Philip DeVaul, Vice President
2021 – Larry Hayes, President
2022 – Rev. Dr. Ellen Cook, Immediate
Past President

2022 – Dr. James Allsop
2023 – Rev. Canon Scott Gunn, Secretary
2023 – Barry Feist

Trustees of the Church Foundation

Submitted by Richard Warren, President

Please state the mission of your commission

The Church Foundation was created in 1922 as a corporation to hold title to real estate and to manage, control, mortgage, and convey this property under the direction of the "Bishop and Chapter of the Diocese of Southern Ohio." There are five Directors and Richard Warren is the current President.

The Church Foundation receives as its major source of revenue an allotment from the William Cooper Procter Endowment Fund annual income. The main purpose of this income is to award grants to congregations for emergency capital needs.

These grants must adhere to the criteria used for the William Cooper Procter Fund's grants. Church Foundation also:

- (a) Provides mortgages, usually for non-parochial housing, from the Wells Fund.
- (b) Performs long lasting repairs on Diocesan-owned properties.

Share the accomplishments of your commission for 2021

For 2021, Church Foundation was granted \$175,000 for emergency grants to congregations for physical plant needs.

September 2020 - September 2021, the Church Foundation has given \$242,418.14 in "emergency" grants to 8 congregations.

December 2020 meeting

- a. New Albany \$31,414
- b. Pleasant Ridge \$63,750
- c. Lancaster \$35,000
- d. St Margaret's \$100
- e. Gabriel's Place \$50,000

Total in December 2020 = \$180,264

Jan - September 2021

- a. Portsmouth \$6,154.14
- b. Logan \$31,000
- c. Ironton \$25,000

Total in 2021 \$62,154.14

The Church Foundation had to utilize reserve funds to provide these grants and obtained additional funding through the Trustees of the Diocese out of the closed congregation funds.

In addition, \$30,000 has been paid out for Creation Care Energy Efficiency Grant Approved (\$10,000 each):

- a. Accension Holy Trinity Wyoming
- b. Christ Church Dayton
- c. St Philips Circleville

These grants are sponsored by the Trustees of the Diocese through additional funding. Additional information regarding these grants can be found in the Trustees report.

The Church Foundation has loans to parishes from the Wells fund. Churches undergo a loan application process similar to a commercial loan application. After successful completion of the loan application, a loan may be granted by the Church Foundation. The Bishop and Standing committee approval are a part of this process. Current outstanding balances on these loans, as of June 30, 2021, are reported below:

Holy Trinity, Kenwood 2019	\$19,802.43
St. Luke's Church, Granville	\$5,205.35
Christ Church, Ironton 2019	\$111,717.29
St. Luke's Church, Granville 2019	\$158,797.91
St Matthews, Westerville 2019	\$96,628.79
Total	\$392,151.77

The Church Foundation is also owner of the Procter Center. Procter Center is managed by the Procter Board. The Church Foundation provides a loan of \$300,000 for critical repairs. An additional \$17,398.33 was spent to date on this project approved by the Procter Board and the Trustees. Church Foundation also agreed in 2020 to manage a \$200,000 loan to PCCC for a potential \$200k deficit in the operating budget. Of this loan \$60,000 was advanced in 2020 and another projected \$60,000 will be advanced in 2021. The release of these funds is as needed.

Procter Board requested Church Foundation funding for a new water well as well as the replacement of the current water system. The total proposed cost is \$157,500. Church Foundation Trustees agreed to such request and the Trustees of the William Cooper Procter Fund funded this request due to limited funding available within Church Foundation.

The Church Foundation continues to oversee the management of former church buildings as they find new ministry uses. Gabriel's Place, the nonprofit that operated out of the former St. Michaels and All Angels property, made the difficult decision to dissolve as of December 2021. Church Foundation is in discussions with various interested parties about possible future steps for that property.

The Church Foundation also manages the Latino Ministry Center in Forest Park, Ohio, formerly Holy Spirit Episcopal Church. A strong ministry is taking place in the building and

is the location for La Iglesia Episcopal Del Espiritu Santo. The Church Foundation continues to oversee the operations of this building with direct financial support from the Bishop and the Wm. Cooper Procter Fund. Toward the latter part of 2020 and early 2021 there were upgrades made to the building.

Church Foundation sold the former St. Luke's, Sayler Park, property and is currently in negotiations regarding the St. Andrew's, Dayton, property.

The Trustees of the William Cooper Procter Fund approved a capital project of \$700,000 towards the renovation and upgrade of the HVAC system for the bishop's office at 412 Sycamore Street. That project kicked off in August and will hopefully conclude at the end of the year.

Share the goals of your commission for 2022

The Church Foundation hopes to work more closely with parishes in conducting on-site inspection of buildings to help parishes plan for upcoming capital projects. A Property Committee is being formed to assist Church Foundation in this endeavor. In addition, Church Foundation will work on providing a list of recommended vendors per geographical area as well as host informational webinars about property management.

How does the work of this commission support the mission and ministry of the diocese in general?

The Church Foundation, an elected body of the diocese, assists parishes in maintaining their buildings by awarding grants primarily for one-time capital projects and/or emergency assistance for facility improvements.

List the members of your commission who were active in 2021, including the year that their term will expire

The Trustees meet quarterly to review grant/loan applications and conduct other Foundation business. Carine de Lange, Operations Executive & CFO is the Corporate Secretary, capably and very competently administers the affairs of Church Foundation. Robert Kranz the diocesan treasurer also serves as Corporate Treasurer of the Church Foundation.

Mr. Richard Warren, President
Mr. John Gustafson, Vice-President
The Rev. Sallie Schisler
Mr. David McKenney
The Rev. Anne Warrington Wilson
The Rev. David Getreu (staff liaison)

Trustees of the Diocese

Submitted by Jon B. Boss, President

Please state the mission of your commission

The Trustees exist as an entity within the Diocese of Southern Ohio to receive and invest funds given to the diocese as endowments. The Trustees carry out those responsibilities by:

- Advising and concurring with the Bishop Diocesan in the use of the William Cooper Procter (WCP) Endowment; e.g., the annual WCP Budget. This includes keeping the “draw rate” at 4.00% for 2021 and 2022. Maintaining the draw rate reflects an analysis suggesting that the growth rates experienced in the past ten years will not be experienced in the forthcoming few years. The Draw Rate for 2022 is based on the average value of the WCP portfolio for the 12 Quarters ending with the 1st Quarter, 2021.
- Assessing all other applications for grants, expenditures and loans from the WCP Endowment and the more than seventy (70) other funds under their jurisdiction.
- Providing congregations and related organizations the opportunity to invest in either or both the Consolidated Growth and the Consolidated Income funds. The respective balances as of August 31, 2021 were \$33,743,846. and \$18,358,234. These totals reflect a gain of 29.55% for the Consolidated Growth Fund and 0.11% for the Consolidated Income Fund over the trailing one-year period. The Funds exceeded their respective Benchmarks by 0.91% and 0.01%. The funds are invested with PNC Bank and subject to the Investment Policy Statements developed and monitored by the Trustees. Currently there are 110 accounts in these two funds with 75 being “Trustee” accounts and 35 accounts invested by **21** congregations, along with the Minority Empowerment Initiatives Trust (MEIT), the Lawrence Home Association, and the Diocese of Southern Ohio Memorial Scholarship Fund. As of August 31, 2021, the total assets of the 110 accounts invested in the Funds was \$53,496,089, including cash.

Share the accomplishments of your commission for 2021

- Continued the partnership initiative begun in 2020 with the Commission on Congregational Life (CoCL), the Trustees of the Church Foundation, and Diocesan Council in responding to the financial challenges faced by our congregations during the COVID-19 pandemic. In September the Trustees transferred an additional \$134,285.00 to the CoCl reimbursing them for the COVID-19 related grants made to 12 congregations. Twelve congregations also have taken advantage of the interest-free loans. These loans range from \$3,100.00 to \$15,000.00.
- Began a new support initiative in partnership with the Creation Care & Environmental Justice Task Force to take advantage of energy efficiency measures. Each congregation can apply for a \$10,000.00 grant to improve the energy efficiency of their parish. They also may apply for a \$10,000.00 loan at 3% interest payable monthly over five (5) years. Three (3) congregations have applied for and been

awarded the \$10,000.00 grants as of September 30, 2021. No requests have been made as yet for the loans.

- Provided \$157,000.00 for Procter Center’s twenty plus year old water system including the digging of a second well, as well as continuing to provide cash-flow support.
- Continued our commitment to support Bishop Breidenthal’s call for the Diocese for “a diocesan conversation about reparations” following our adoption of these two resolutions in the summer of 2020:
 1. **Resolve that:** The Bishop and Trustees of the Diocese of Southern Ohio commit to partnering with the newly created Reparations Task Force, our four predominately African-American congregations, our Spanish speaking congregations, the Becoming Beloved Community Task Force, and the Minority Empowerment Initiatives Trust (MEIT) in investing in those empowerment strategies and goals that are consistent with the Baptismal Covenant’s call that we “strive for justice and peace among all people, and respect the dignity of every human being,” and be it
 2. **Further resolved that:** The Bishop and Trustees of the Diocese of Southern Ohio explore with the Reparations Task Force, and the aforementioned stakeholders, the creation of a Diocesan Staff position whose focus would be to increase the vitality of the Black and brown communities of faith while also being an advocate for the engagement by all our congregations in responding to Jesus’ call to “Love our neighbors as ourselves.”
- Completed the process of rebalancing the WCP and Marjorie Lee (MP Lee) portfolios and have consolidated all of our investment portfolios under the PNC umbrella. Additionally, as part of our rebalancing, we increased our investments in hedge funds, adding one additional hedge fund to the four-hedge fund positions we initiated in April 2019, to further diversify our position in these alternatives as a complement to our fixed income investments. The termination of the advisory and performance reporting relationship with Pavilion, a Mercer Company, has provided us with a more timely and uniform reporting procedure. A further benefit is lower custody fees and a lower cost for our performance reporting requirements.
- Managed the equity portfolios of the WCP, MP Lee, and Consolidated Growth Funds consistent with the Episcopal Church Executive Council Corporate Social Responsibility Committee’s (CSRC) directives for socially responsible investments. PNC employs varied approaches in the selection of managers to meet this directive, including the exclusion of stocks as defined by the CSRC, and the inclusion of managers who integrate ESG factors and risks into their investment process. As of August 31, 2021, the composite ESG Risk Score of companies’ exposures to and management of material ESG risks as measured by Sustainalytics, is 20.8, where 100 represents the greatest risk. This represents a 1.6-point improvement over the

prior year. The combined portfolios' exposure to fossil fuel companies is 0.24% of their equity portfolio.

- Completed the process of transferring \$500,000.00 to the Church Foundation designated for capital improvements to the Bishop's Garden area at Diocesan House to facilitate the establishment of "Sycamore Commons." Designed to be a shared ministry in coordination with Christ Church Cathedral, the space was dedicated in May 2019.
- Continued the quarterly draws from the Martha S. Chaney, the John Chaney and Ruth Dawson Lacey trusts for the benefit of St. Mary's Episcopal Church in Hillsboro.
- Continued the Quarterly payments of the grants made to Bethany School (\$1,000,000.00) for the major renovation and expansion of their facilities in Glendale, and to Episcopal Retirement Services' renovation of their Marjorie P. Lee Home (\$250,000.00) in Cincinnati's Hyde Park neighborhood. Payments are being made on a quarterly basis over five years.
- Re-appointed Jon Boss to represent the Trustees on Procter Center's Board of Directors and as their representative on the Board of the Episcopal Retirement Services Foundation.

List the members of your commission who were active in 2021, including the year that their term will expire

Elected Members:

Jon B. Boss, President – 2021
Emily Savors, Vice President – 2022
The Rev. David Pfaff - 2023
Mike Krug – 2024 (Resigned in late April 2021)
The Rev. Jack Koepke - 2025

Appointed Positions:

Robert "Rob" Kranz - Treasurer
Ann Sabo – Recording Secretary
Carine de Lange – **Corporate Secretary**

Non-canonical Commissions

412 Sycamore, Inc.

Submitted by John Harris, President

Please state the mission of your commission

412 Sycamore, Incorporated was formed and approved as a not-for-profit corporation on January 24, 1964. The purposes of the corporation are: (1) to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs; (2) to manage, purchase, sell, and invest in property; and (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed or trust in property and approved by its Board of Directors. Church loans and parochial housing loan proposals are considered by the Directors after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage. Non-parochial clergy may also apply for housing loans. The day-to-day affairs of the corporation are administered by the Chief Financial Officer of the Diocese at the direction of the Board.

Share the accomplishments of your commission for 2021

The present 412 Sycamore portfolio, as of June 30, 2021, consists of three loans to congregations for a current balance of \$411,833.98, three no interest/1-year COVID-19 financial assistance loans to congregations totaling \$20,000 and one clergy housing mortgage with a current balance of \$365,789.04. 412 Sycamore, Incorporated also manages other Diocesan Trustee loans, including a "Clear Vision" loan for a parish start-up and two loans to assist congregations with debt restructuring. The Trustees of the Diocese also partnered with the Finance Fund Capital Corporation and provided seed money for small business startups. These remaining loans managed by 412 Sycamore Inc. have a collective total balance of \$2,218,605.84. In total 412 Sycamore Inc. manages a loan portfolio of \$2,996,228.86 as of June 30, 2021.

Share the goals of your commission for 2022

At the June 10, 2021, meeting of the Trustees of the Diocese, a resolution was passed to dissolve 412 by December 31, 2021. All loans currently in the portfolio will be transferred either to the Trustees of the Diocese or to Church Foundation if property is involved. This will streamline the processes in the Finance office.

How does the work of this commission support the mission and ministry of the diocese in general?

We believe we have a solid track record of careful stewardship, responsive to appropriate needs within the Diocese, and of prudent management of loans within the portfolio and other Diocesan Trustee loans managed by 412. We are fortunate to have the support of quality diocesan finance office staff and resources with respect to financial matters, which is essential to our ability to fulfill our mission.

List the members of your commission who were active in 2021, including the year that their term will expire

The Directors meet on an as needed basis and conduct certain business by e-mail. The Code of Regulations for the corporation do not require meeting on an annual basis. Two of the members (Directors), Mr. Dehner and Mr. Kranz, serve by virtue of their office with the Diocese, (Chancellor and Treasurer respectively). The remaining members (Directors), Mr. Harris and Mr. Elliott serve by appointment. Directors are appointed based on their general understanding of legal and financial disciplines and their technical skill set. This is combined with a sincere desire to serve God in this Diocese with compassion and faith. On behalf of all the Directors, it is a privilege to serve the Diocese in this capacity.

Advisory Committee on Compensation and Resources

Submitted by the Rev. Darren Elin, Chair

Please state the mission of your commission

The mission of the ACCR is “To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.”

(As adopted by Council 9/19/1994 and revised August 2004.)

Share the accomplishments of your commission for 2021

The Committee fundamentally reviews, updates and then seeks to better communicate available resources, policy statements, benefit plans & rates, as well as related tax information to reflect explored options and best practices to support our congregations and their employees.

Fundamentally each year, we continue to monitor the implementation and compliance of the Denominational Health Plan (DHP), keeping ever aware of the ever-evolving health care debate and its impact on private insurers, thus affecting what is offered through The Episcopal Church Medical Trust (TECMT) which is part of The Church Pension Group (CPG). By our mission, we also offer advice and perspective to the Bishop and Diocesan Council as to any appropriate changes in clergy compensation guidelines and the DHP and Pension Plans for both clergy and lay-employees. Within this mission, we had identified four Project-Areas for 2021:

- 1.) Review, update and better communicate the resources that are available online with regards to personnel, compensation, benefits and tax information; especially considering the benefit of the former Treasures’ and Administrative Leadership Workshops to develop new strategies.
- 2.) Continued changes to healthcare benefits offered through the DHP by The Episcopal Church Medical Trust and recommended product array (options) to the diocese.
- 3.) Begin to undertake our periodic review (undertaken every several years) as to the Compensation Guideline and format, especially with regard to associates, part-time long-term supply; as well as address any concerns identified through the search, selection and Letter of Agreement process for new hires.
- 4.) Engage the diocese to explore the possible benefit (or challenge) of adopting a four-tier pricing model, rather than a three-tier to which we are currently using. Our focus will be to explore the benefit of the client vs. any unintended consequence that would result in higher out-of-pocket expense.

Given the number of changes, regulations, guidelines and still fluid nature of the situation related to COVID-19, what, when, where, how, and with whom we do our work shifted, especially in terms of technology. While the four project areas are still very much relevant, what emerged as a greater need was the first project area. Building upon this, we felt that a series of smaller webinars and Zoom conversations, rather than a traditional workshop would better serve the needs of the diocese at this time. Working with the diocesan staff,

we continued to develop a series of speakers and panels, modeled after the Consortium of Endowed Episcopal Parishes (CEEP) Network to share more resources with congregational leaders.

Part of our charge each year is to continue to monitor any changes to healthcare benefits offered through the Denominational Health Plan (DHP) which is administered by TECMT. For the Plan Year of 2022, we are seeing more modest increases than previous years to plan premiums. This is in proportion to the amount in claims paid in previous years (lower costs to our insurer means better rates are able to be passed to the end-user). While there have been several enhanced benefits, the biggest change has been with regard to the adoption of a 4-Tier Model (see project area goal #4). This change which was adopted by Diocesan Council this Fall will allow flexibility of circumstances while delivering an even more affordable benefit for employees and employers alike. The fourth tier allows the option of an “employee + child(ren)” category. The premium is the same if it is one child or multiple children. This has also positively impacted the cost of the single Employee” category. More importantly, this change positively reflects the evolving definition of families; previously a single parent would have to count their dependent child as another adult (Employee +1) or with multiple dependents, select the family plan. TECMT is also continuing additional benefits related to COVID through 2022 that was initiated in 2020, including unlimited tele-visits (relating to COVID) through the Employee Assistance Program (EAP), which continues to be administered through Cigna Behavioral Health Services for all clients enrolled with TECMT.

Share the goals of your commission for 2022

Due to the pandemic, some of our work identified for 2021 will move into 2022. This would include the webinars principally, our periodic review (undertaken every several years) as to the Compensation Guideline and format, especially with regard to associates, part-time long-term supply; as well as address any concerns identified through the search, selection and Letters of Agreement process with regard to new hires.

In this next year, we will also undertake our periodic review of guidelines resources related to the Denominational Health Plan (DHP). Much has changed from the last review in 2016.

We have also been asked to look at the best practices around the topic of Guidelines for clergy sabbatical leaves – what it is (and what it is not), as well as guidelines for supporting these leaves.

How does the work of this commission support the mission and ministry of the diocese in general?

The ACCR’s work has and continues to be to support for the stewardship of resources. Members are aware of their challenge to balance both the stewardship of available financial resources and of the well-being of our clergy and lay employees. The success of the “balancing” of resources by the ACCR also impacts how we all contribute towards healthy congregations.

List the members of your commission who were active in 2021, including the year that their term will expire

The Rev. Dcn. Theophilis Borden

Jon B. Boss

Amy Boyd

The Rev. Darren Elin

Carine de Lange

Sherri Martin

Katrina Mundy

David Thomson

Robert Turley

Becoming Beloved Community

Submitted by Amy Howton, Becoming Beloved Community liaison

Please state the mission of your commission

Our team mission is to set, communicate, and support the strategic direction for all Becoming Beloved Community DSO efforts as we move toward Becoming Beloved Community throughout the Diocese, consistent with the fundamentals laid out by Jesus for any who would follow him (to love your God and love your neighbor as yourself) and then, to identify, acquire and/or build the necessary infrastructures to effectively facilitate and support those efforts, consistent with the mission of the Church, which is to restore all people to unity with God and each other in Christ.

Our vision is to be the foundational base of a dynamic movement in transition toward being an integral part of the Church's strategic, operational, and spiritual identity in the 21st century and beyond.

Share the accomplishments of your commission for 2021

Leadership + Strategy: Toward the end of 2020, we launched a new leadership team; developed a Strategic Plan; identified community-driven Emerging Opportunities that shaped the 2020/2021 Action Plan; and seeded action teams. Scaffolding was designed to align our actions with the Way of Love, as an accountability measure; the intention being this serves as the foundation of each action team as well as other organizing efforts. This year, as the Bishop and Diocesan Council launched two new, related task forces - Reparations and Creation Care and Environmental Justice - the leadership team worked to connect and support their work throughout the diocese. As a leadership team, we creatively worked on a vision and proposed a budget that incorporated the work of Creation Care, Dismantling Racism Training, Reparation Task Force, and Social Justice and Public Policy into one holistic vision and budget for 2022. Specific accomplishments under these areas include:

Social Justice and Public Policy: In 2021, Ariel Miller researched and wrote weekly advocacy updates, offering opportunities for our diocese to take legislative action aligned with our faith. These updates are included in both E-Connections and the Becoming Beloved Community newsletters, as well as distributed via the Becoming Beloved Community email list. The issues tracked included Ohio's biennial budget (especially public school funding equity), redistricting and civil rights, gun safety, and energy policy's implications for carbon emissions, air pollution, and ratepayers' monthly bills.

Reparations Task Force: Members of the leadership team (Larry James; Miriam McKenney; Deborah Stokes-Wayne) also serve on the Reparations Task Force allowing for coordination and support.

Ongoing spiritual formation: Since May 22, 2020 we have been hosting a weekly Becoming Beloved Community Circle. In January 2021, there was a reboot, taking a pause to reflect and adapt to the emerging needs and energy of the membership. Outcomes included the launch of a new Circle of Practice (held weekly on Tuesdays) and the creation of two

worship teams (known as midwives). In July, those midwives took another pause and - inspired by learnings and Canon Rev. Stephanie Spellers' book, *The Church Cracked Open* - relaunched the Circles in September as Wisdom Circles of Practice. These midwives created a Seed Starter to support one's orientation to and participation in these Circles and to encourage the invitation of others into these worship communities.

StorySharing Campaign: Thanks to a third year of funding from the United Thank Offering, the core formation offering this year has been StorySharing. Launched during last year's Convention, this campaign continued through Advent, Lent, Pentecost, a "From Many One" series, Convocation, and culminated in an overnight StorySharing retreat in October. The practice of StorySharing and the stories themselves have allowed us to relinquish old personal and communal stories that no longer serve us as Church, opening space for the prophetic act of Proclaiming the Dream of who we are becoming as Church. This year's Convention will reveal some of the stories collected along the way.

Outreach: Expanded our outreach into 45 of the Diocese's 74 congregations, with 109 Becoming Beloved Community ambassadors (increase from 40/74 congregations and 86 ambassadors in 2020). See the network directory: <https://docs.google.com/spreadsheets/d/1Ogd1JUOiu5jWrgQLBLYbJVwViRbnr6hIqwtlKHQYyYk/edit?usp=sharing>.

Communications: Bi-weekly newsletters include content generated by congregations across the diocese, We redesigned and maintained the dsobeloved.org website; launched Sutra as digital platform to support connection and enable resource sharing; and designed a new digital toolkit, to be launched in Spring 2022.

Full activity report for the past three years (by year) can be found here: <https://docs.google.com/spreadsheets/d/1F0mYfD5YbB80xHO4AusanAf2En1WbOjXzdLKGL3XOY/edit?usp=sharing>.

Share the goals of your commission for 2022

Objectives

Establish and maintain leadership status among all Becoming Beloved Community diocesan and parish committees and work groups within the Diocese of Southern Ohio.

Establish and maintain a strong and perpetual funding mechanism in support of all Becoming Beloved Community anti-racism and creation care efforts on behalf of the Diocese of Southern Ohio and the communities it serves.

Increase diocesan, parish, and community awareness, engagement, participation, and support in and for all DSO Becoming Beloved Community programs, and activities.

Meet or exceed annual key metric goals and objectives for the diocese.

Strategies

Position the DSO Becoming Beloved Community Leadership Team to be the consummate

content expert and asset owner of all that is proven most effective and efficient in eliminating racism and optimizing racial justice, racial healing, racial reconciliation and creation care within the Diocese of Southern Ohio.

Identify, acquire, or design the most effective and efficient racial justice, healing, reconciliation and creation care programs, tools, and/or services for use by all diocesan parishes individually or in conjunction with other parishes and/or allies.

Establish and maintain a strong Becoming Beloved Community awareness and positive promotional programming presence within the Diocese and among all diocesan parishes and allies to encourage optimal program, tool, and service use and build higher levels of racial justice, healing, reconciliation and creation care.

How does the work of this commission support the mission and ministry of the diocese in general?

2021 has been another year of significant challenge and opportunity. During a time of grief, uncertainty, and being overwhelmed, this growing movement of those listening to the call for our Becoming Beloved Community has breathed life into our hearts and minds and bodies, into our congregations, into our diocese. Many report that participation in this work is restorative and hopeful, work and community that helps us remember who we are as beloved children of God. Supporting lay and clergy leaders by offering healing spaces, spiritual formation, and a sense of deep, authentic connection has been sustaining and transformative as we come together in these difficult times, root ourselves in the life and teachings of Jesus, and find the courage to lean into the Way of Love. A gift of gathering online during this pandemic has meant that congregational and geographic boundaries diminished, enabling those ready to answer the call to do so with easier access. These new and deepening connections are resourcing and growing us in new and powerful ways.

List the members of your commission who were active in 2021, including the year that their term will expire

Larry James, co-convener

Rev. Meribah Mansfield, co-convener (Meribah retired, and the Rev. Michelle Dayton was appointed as new co-convener)

The Rev. Michelle Dayton, co-convener

Miriam McKenney

Catherine Duffy

Deborah Wayne-Stokes

Ariel Miller

The Rev. Rick Incorvati (due to moving out of state, no longer serves)

The Rev. Christopher Richardson

The Rev. Melanie Slane

Jason Williams

Amy Howton, liaison

Campus Ministry Collective

Please state the mission of your commission

Share the accomplishments of your commission for 2021

Share the goals of your commission for 2022

How does the work of this commission support the mission and ministry of the diocese in general?

List the members of your commission who were active in 2021, including the year that their term will expire

Episcopal Community Ministries

Submitted by The Rev. Dr. Ellen Cook, Chair

Please state the mission of your commission

Episcopal Community Ministries (ECM) is a major source of grants for the Diocese of Southern Ohio congregational outreach ministries, helping our Ohio neighbors overcome a multitude of life's challenges. As stated in the charter, "It is ECM's mission to inspire and support each other in the living out of our Baptismal Covenant through active, generous and committed congregations and their outward looking ministries."

Each grant awarded is administered by the recipient church. ECM funds small community ministries designed and run by local Episcopalians who see first-hand the needs of their neighbors. These local outreach ministries are in the best position to assess and respond to their community's needs. The ministries who apply for ECM grants are adhering to our theological mandate to "do justice, love mercy and walk humbly with God." (Micah 6:8).

A parish may need financial assistance to meet spiraling needs in their beleaguered communities, or to jump start a growing program dealing with newly recognized issues. Grants are awarded for programs addressing:

- food & food security
- emergency assistance
- housing
- youth at risk rehabilitation & education
- education & life skills
- social justice to affirm the dignity of every person

Projects that address a vital need and systemic issues in their community are prioritized, as are projects that best empower neighbors to get the resources and services necessary to overcome their situation. To qualify for an ECM grant, the outreach ministry must demonstrate congregational commitment through direct financial support and active participation by church members translating Faith into Action.

Fellowship is an essential component. When awarding grants, the ECM Committee looks to see how the ministry incorporates "love of neighbor as we are loved" through compassion, grace, mercy, and justice, "respecting the dignity of every person."

Essentially, ECM funds hope: hope that life can get better for those in need, hope that God's love is still alive in this difficult world. ECM also supports hope in those who donate to ministries: hope that we can still do something concrete to make a difference to so many neighbors.

Share the accomplishments of your commission for 2021

2021 marks the second year of ECM's transition from Episcopal Community Service Foundation (ECSF), the independent 501(c)3 fundraising foundation that previously raised funds for outreach ministries. In December 2019 ECSF was officially dissolved and became a ministry directly supported by diocesan staff and technology, thereby eliminating

previously incurred overhead and administrative expenses. Now every single dollar contributed to ECM goes directly to an outreach ministry assisting people in need.

Incorporating ECM within the bishop's office has resulted in a significant saving in administrative costs, such as salaries and insurance. In 2021 we discontinued Network for Good, an expensive (albeit powerful) development software package, integrating ECM into the diocese's Shelby data management and financial package for greater efficiency and significant cost savings. We also decided to simplify giving campaigns and to emphasize digital communication to substantially reduce costs.

The ECM Committee met in February to review applications and awarded \$74,000 to twenty-five outreach ministries across the diocese. Two of these ministries had never before applied to ECM for financial support. In August \$4,000 in Covid Emergency Relief Funds were also awarded to two ministries for their work addressing food insecurity.

Throughout 2021 we worked to raise awareness about ECM by contributing articles to *Connections*, adding Stories of Hope with updates about ECM funded outreach ministries to both the ECM and DSO websites, posting material in weekly *e-Connections*, and running fall fun fundraisers.

Share the goals of your commission for 2022

- Address diocesan confusion about ECM identity and purpose and enhance interest in ECM's mission to fund DSO outreach ministries. Strategies include:
 - Continue to contribute material to diocesan publications, especially Stories of Hope.
 - Rebrand logo to clearly articulate ECM identity.
 - Work with ECM committee on ways to better articulate mission and future direction.
- Incorporate the ECM website into the DSO website, thereby underscoring the fact that ECM is an integral part of the DSO.
- Heighten visibility of ECM-funded ministries
- Enlist diocesan leadership (other commission committees) in support of ECM.
- Increase the amount of grant money available to our ministries. We hope to see an increase in financial support to meet our communities' increased needs as the result of the economic and social fallout of this continuing pandemic.
- Reach out to foundations for grant opportunities.
- Identify additional volunteers to serve on ECM committee, looking for diversity of experience, geographic area and ethnicity.

How does the work of this commission support the mission and ministry of the diocese in general?

ECM will continue to support and enhance the mission of the diocese through the good and generous work of ministry partners in their communities. Together, we can make a difference.

List the members of your commission who were active in 2021, including the year that their term will expire

The Rev. Dr. Ellen Cook (Chair)

The Rev. Allison English

Rae Fellows

Don Lane

The Rev. Joanna Leiserson

Jane Paraskevopoulos

The Rev. Deborah Woosley – terms expire in December 2021.

Carine de Lange (Staff Liaison)

Andrea Owens (Staff Support)

Faith-in-Life

Submitted by the Rev. Jason Oden, Chair

Please state the mission of your commission

The mission of Faith in Life is to support financially and programmatically Christian Formation throughout the diocese.

Share the accomplishments of your commission for 2021

The FIL partially funded the diocesan formation budget.

The Faith in Life Commission awarded six grants to members of All Saints New Albany, St. Stephen's, Trinity Episcopal Church on Capitol Square, Church of the Advent, and to the organization Common Change. The grants funded spiritual director training for two individuals, a creation care and racial justice lecture, development of "Ethics in Everyday Life" workshops and online training videos, scholarships for members of the diocese to attend a course on the black liberation theology of James Cone, and books and materials to teach "Be the Change" classes at the London Correctional Facility.

The Faith in Life committee also hosted author and theologian Sara Miles to discuss the relationship between food, the Eucharist, and ministry to the poor.

The Live-Streaming sub-committee of the Faith in Life commission awarded 23 live-streaming equipment and installation grants totaling \$181, 606 to the following parishes:

All Saints, Cincinnati	St. Mark's, Dayton
Christ Church, Ironton	St. Patrick's, Dublin
Grace Church, Cincinnati	St. Paul's, Chillicothe
Holy Trinity, Kenwood	St. Peter's Gallipolis
Holy Trinity, Oxford	St. Phillip's, Columbus
St. Andrew's, Evanston	St. Simon of Cyrene, Lincoln Heights
St. Barnabas, Montgomery	St. Stephen's, Columbus
St. James, Westwood	Trinity, Columbus
St. James, Zanesville	Trinity, Hamilton
St. John's, Town Street	Trinity, London
St. Luke's, Granville	Trinity, Newark
St. Margaret's, Trotwood	

Share the goals of your commission for 2022

To fund formation efforts by individuals, task forces, and parishes in the diocese and to promote formation "from the bottom up."

To develop a strategic plan that ensures FIL funds are aptly used and equitably distributed in a way that meets the modern formation needs of the Church.

To host workshops and develop online classes that address relevant topics in theology, racial reconciliation, creation care, ministry, ethics, and liturgy.

How does the work of this commission support the mission and ministry of the diocese in general?

The commission supports the diocese by funding grants and developing programs that help carry out its mission and ministry.

List the members of your commission who were active in 2021, including the year that their term will expire

Members that left the commission in 2021:

The Rev. Rick Incorvati rincorvati@wittenberg.edu

Doug Pittsenbarger pittsenbarger@gmail.com

New members that joined the commission in 2021:

The Rev. Christopher Richardson (2024) crichardson@diosohio.org

Emma Helms-Steinmetz (2024) ehelms-steinmetz@diosohio.org

Catherine Duffy (2024) catherineteresaduffy@gmail.com

Jared Treadway (2024) jared.treadway@chca-oh.org

Unfilled (2024)

Unfilled (2024)

Latino Ministry

Please state the mission of your commission

Share the accomplishments of your commission for 2021

Share the goals of your commission for 2022

How does the work of this commission support the mission and ministry of the diocese in general?

List the members of your commission who were active in 2021, including the year that their term will expire

Liturgy and Music

Please state the mission of your commission

Share the accomplishments of your commission for 2021

Share the goals of your commission for 2022

How does the work of this commission support the mission and ministry of the diocese in general?

List the members of your commission who were active in 2021, including the year that their term will expire

Minority Empowerment Initiative Trust

Please state the mission of your commission

Share the accomplishments of your commission for 2021

Share the goals of your commission for 2022

How does the work of this commission support the mission and ministry of the diocese in general?

List the members of your commission who were active in 2021, including the year that their term will expire

Procter Board of Directors

Please state the mission of your commission

Share the accomplishments of your commission for 2021

Share the goals of your commission for 2022

How does the work of this commission support the mission and ministry of the diocese in general?

List the members of your commission who were active in 2021, including the year that their term will expire

Reparations Task Force

Please state the mission of your commission

Share the accomplishments of your commission for 2021

Share the goals of your commission for 2022

How does the work of this commission support the mission and ministry of the diocese in general?

List the members of your commission who were active in 2021, including the year that their term will expire

Women's Ministries/Episcopal Church Women

Please state the mission of your commission

Share the accomplishments of your commission for 2021

Share the goals of your commission for 2022

List the members of your commission who were active in 2021, including the year that their term will expire