Journal of the 136th Convention
Diocese of Southern Ohio
November 12-13, 2010
Reconvened May 7, 2011
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### About this Journal

The Journal for the 136th Annual Convention of the Diocese of Southern Ohio includes minutes and reports from two sessions, the November 12-13, 2010 gathering at the Prichard Laughlin Civic Center in Cambridge and the May 7, 2011 reconvening at St. Patrick's, Dublin, as well as the Constitution and Canons of the Diocese of Southern Ohio.

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For questions, feedback or more information, contact the communications office of the Diocese of Southern Ohio at 800.582.1712 or email Richelle Thompson at rthompson@diosohio.org.

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Clergy of the Diocese of Southern Ohio, in order of Canonical Residence
as of October 22, 2010.

Compton Allyn May 27, 1954
Albert Raymond Betts, III June 15, 1955
Donald Monroe Nickson July 1, 1955
Gordon Stephen Price April 25, 1958
William George Huber May 31, 1958
Thomas Jefferson Timmons, III June 4, 1958
William Norton Bumiller June 10, 1958
John Leland Clark October 29, 1958
Charles Randolph Leary September 1, 1959
Edward Noyes Burdick, II July 1, 1960
David Knight Mills September 19, 1960
Lawrence Dean Rupp June 25, 1961
Christopher Fones Neely August 8, 1961
William Grant Black, Bishop Emeritus October 8, 1961
David Bruce Allardyce June 20, 1962
Jack Calvin Burton June 15, 1963
John Pierpont Cobb October 28, 1963
Frederick Gordon Krieger December 26, 1963
Jerome Maynard Baldwin March 1, 1964
David Ormsby McCoy June 13, 1964
Frank Beaumont Stevenson June 13, 1964
Albert Harold MacKenzie, Jr. September, 1964
John Edward Bowers June 26, 1965
David Beebe Rogers June 26, 1965
John Ainslee Morrison September 25, 1965
Albert Simpson Chappellear, III January 6, 1969
Robert Davis Hughes, III June 28, 1969
John Joseph Morrett September 1, 1970
Melvin Aubrey Hoover July 3, 1971
Andrew MacAoidh Jergens June 2, 1973
James Edward Mobley January 25, 1975
Robert Donald Fenwick, D.D. May 1, 1975
William Ernest Rathman June 30, 1975
Clarence Ferdinand Decker January 20, 1977
George Aldrich Hill, III February 12, 1978
Michael Phillip Gibson Grantling Randolph May 1, 1978
Noel Stephen Juhnes-Dehner May 27, 1978
Robert Blice Graves June 15, 1978
James Andrew Hanisian January 1, 1979
John Nicholas Gill  January 1, 1979
William Gray Galbreath  May 4, 1979
William Varina Brook, Jr.  August 26, 1979
Thomas Burton Kinsey  May 1, 1980
Robert Bolman Dwight  August 29, 1980
Bert Huntington Hatch  June 1, 1981
Stephen Girard Williamson, III  April 25, 1982
Timothy Oliver Carberry  May 1, 1982
Anne Wilson Robbins  June 10, 1982
Kelly Delaine Brown Douglas  October 9, 1982
Hancella Marie Newberry  November 4, 1982
Milton Saville  June 1, 1983
Anne McGrath Warrington Wilson  June 4, 1983
Hugh Richard Brownlee  November 15, 1984
Napolean Bryant, Jr.  February 24, 1985
Colin Vere Barrow  September 30, 1985
John Timothy West  October 1, 1985
Stephen Holmes Applegate  November 1, 1985
David Clarke Helms  February 1, 1986
James Stevens Miner, II  March 1, 1986
Patricia Shackelford Hobson  June 14, 1986
Gretchen Anne Wood  October 15, 1986
Donald Lester Farrow  November 15, 1986
William Edward Lyle  November 30, 1986
William George Gartig  March 18, 1987
Angelo Joseph Puopolo, Jr.  July 21, 1987
Paula Marie Jackson  December 30, 1987
John Raymond Fisher  January 1, 1988
Henry Keats Perrin  April 1, 1988
Cara Jesse Calvert  March 14, 1989
Lorentho Wooden  April 15, 1989
Thomas Ronald Shaver  July 1, 1989
Cynthia Jean Snodgrass  July 20, 1989
Jacqueline Edith Matisse  September 1, 1989
Richard J. McCracken-Bennett  December 21, 1989
John Michael Jupin  August 6, 1990
William Eugene Scrivener  October 16, 1990
Alice Faye McWreath Herman  November 9, 1990
Ciritta Boyer Park  November 9, 1990
Roger Lee Foote  February 7, 1991
Theorphlis Marzetta Borden  May 4, 1991
Carol Potterton  May 4, 1991
Katharin K. Foster  May 4, 1991
Michael Alan Kreutzer  June 9, 1991
Karen Kartsimas Burnard  June 22, 1991
James Richard Leo  September 3, 1991
<table>
<thead>
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<th>Name</th>
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<td>Kenneth Lester Price, Jr., Bishop Suffragan</td>
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<td>March 17, 1997</td>
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<td>Charlotte Collins Reed</td>
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<td>Susan Rebecca Michelfelder</td>
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<td>October 18, 1999</td>
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<td>David Z. Howard</td>
<td>October 26, 1999</td>
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<tr>
<td>Name</td>
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<td>Mooydeen Claire Frees</td>
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<td>John Kreimer Rose</td>
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<td>David Bruce Bailey</td>
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<td>Mary Burton Vidmar</td>
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<td>Kathryn P. Clausen</td>
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<td>February 12, 2001</td>
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<td>George Henry Glazier, Jr.</td>
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<td>Susan Patricia Mills</td>
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<td>Edwin Edward Albert</td>
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<td>Richard T. Schisler</td>
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<td>Sallie C. Schisler</td>
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<td>Bruce Allan Freeman</td>
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<td>Carol Callahan</td>
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<td>Joan Louise Grant</td>
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<td>April 19, 2004</td>
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<td>Carolyn Keck</td>
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<td>Jeffrey Queen</td>
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<tr>
<td>Charles E. Wilson, Jr.</td>
<td>May 22, 2004</td>
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<td>Jeanette Belle Manning</td>
<td>June 12, 2004</td>
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<td>Donald B. Eager</td>
<td>June 12, 2004</td>
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<td>Ruth Paulus</td>
<td>November 17, 2004</td>
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<td>Jane Gerdsen</td>
<td>May 14, 2005</td>
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Judith Doran May 14, 2005
Phyllis Armstrong June 14, 2005
Myrick Cross September 1, 2005
Emmanuel Twesigye September 1, 2005
Joanna Chin Leiserson October 1, 2005
John Kevern November 3, 2005
Deborah Gamble November 14, 2005
Barbara Wulsin January 6, 2006
Ellen Cook May 13, 2006
Jennie Crockett May 13, 2006
Pamela Elwell May 13, 2006
R. Derrick Fetz May 13, 2006
Colenthia Amanda-Hill Hunter May 13, 2006
Irene Radcliff May 13, 2006
Diana Shirley May 13, 2006
Fredric C. Shirley May 13, 2006
Trevor Babb May 23, 2006
R. William Carroll July 19, 2006
Tracey F. Carroll August 17, 2006
George C. Allen, II September 13, 2006
Lynn Carter-Edmands September 14, 2006
Admire William Cleeve October 9, 2006
Carol Jean Christian October 25, 2006
Jeff L. Bunke February 21, 2007
Thomas E. Breidenthal, Bishop Diocesan April 28, 2007
Timothy Glenn Borah June 23, 2007
Jacquelyn M. Burns June 23, 2007
Leslie Abel Flemming June 23, 2007
Craig Arthur Foster June 23, 2007
David Kendall-Sperry June 23, 2007
Steven David Paulikas June 23, 2007
Thomas R. Southerland June 23, 2007
Frank A. Edmands, II July 6, 2007
Williams A. McCleery February 2, 2008
Robert MacArthur Howell March 15, 2008
D. Douglas Argue June 14, 2008
Steven Bernard Domienik June 14, 2008
Thomas James Fehr June 14, 2008
Arthur D. Mills, Jr. June 14, 2008
Denise Ray Mueller June 14, 2008
Barbara J. Schmitt June 14, 2008
Mary Lynn Slenski June 14, 2008
Theresa Joan Thornton June 14, 2008
Jacqueline Miller Williams June 14, 2008
Paul Williams September 10, 2008
Karl A. Ruttan September 15, 2008
Gayle Hansen Browne November 4, 2008
Nancy Turner Jones November 12, 2008
Kimberly A. Knight November 19, 2008
Judith Ann Wiley June 1, 2009
Otto Anderson June 15, 2009
Antoinette JoAnn Azar June 15, 2009
Kenneth Gregory Clarke June 15, 2009
Elise Anne Feyerherm June 15, 2009
Matthew Raymond Hanisian June 15, 2009
Joseph Mazza June 15, 2009
Christopher Cyril Richardson June 15, 2009
Robert Blanchard Rideout June 15, 2009
Michael Joseph Way June 15, 2009
Michael Alan Wernick June 15, 2009
Linda Marie Young June 15, 2009
Elaine Sue Caldbeck September 24, 2009
Jennifer K. West October 29, 2009
Robert E. Willmann March 1, 2010
Anne L. Reed April 26, 2010
Justin Ray Lanier June 17, 2010
Frederick Jaeger McGavran June 17, 2010
Brian William Turner June 17, 2010
Darren R.S. Elin August 9, 2010
Benjamin T.S. Phillips October 6, 2010
**Parochial Priests, Canonically Resident**

Parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 22, 2010, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

<table>
<thead>
<tr>
<th>Name</th>
<th>Congregation/Assignment</th>
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<tbody>
<tr>
<td>Albert, Edwin Edward</td>
<td>Associate, St. Barnabas, Montgomery</td>
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<tr>
<td>Applegate, Stephen</td>
<td>St. Luke, Granville</td>
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<td>Azar, Antoinette Joann</td>
<td>St. Anne, West Chester</td>
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<tr>
<td>Babb, Trevor</td>
<td>St. Simon of Cyrene, Lincoln Heights</td>
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<td>Bailey, David</td>
<td>St. Stephen, Mt. Healthy</td>
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<td>Brandenburg, John P.</td>
<td>East Central Ohio Area Ministry</td>
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<td>Browne, Gayle Hansen</td>
<td>St. Andrew, Washington Court House</td>
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<tr>
<td>Brumbaugh, Charles F.</td>
<td>Associate, Church of the Redeemer, Hyde Park</td>
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<td>Bunke, Jeffrey L.</td>
<td>St. Anne, West Chester</td>
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<td>Burnard, Karen Kartsimas</td>
<td>Holy Trinity, Oxford</td>
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<td>Burnett, Richard Alvin</td>
<td>Trinity Church, Columbus</td>
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<td>Burns, Jerome</td>
<td>St. Philip, Columbus</td>
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<td>Caldebeck, Elaine</td>
<td>Ascension, Middletown</td>
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<td>Carroll, Tracey F.</td>
<td>Priest in Charge, St. Paul, Chillicothe</td>
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<td>Carroll, R. William</td>
<td>Church of the Good Shepherd, Athens</td>
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<td>Carter-Edmands, Lynn</td>
<td>St. James, Columbus</td>
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<td>Clausen, Kathryn P.</td>
<td>Priest in Charge, Trinity, Newark</td>
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<td>Cleeve, Admire William</td>
<td>St. Cyprian of Carthage, Columbus</td>
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<td>College, Philip Anthony</td>
<td>St. John, Worthington</td>
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<td>Daggett, Paul</td>
<td>Trinity Church, Hamilton</td>
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<td>Domienik, Stephen Bernard</td>
<td>Assistant, Good Shepherd, Athens</td>
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<td>Edmands, Frank A.</td>
<td>Trinity Church, London</td>
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<td>Elin, Darren R. S.</td>
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<td>Fehr, Thomas James</td>
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<td>Fetz, R. Derrick</td>
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<td>Feyerherm, Elise Anne</td>
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<td>Flemming, Leslie P.</td>
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<td>Foote, Roger Lee</td>
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<td>Gerdzen, Jane</td>
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<td>Glazier, George H. Jr.</td>
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<td>Greene, Roger Stewart</td>
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<td>Hardin, Nancy</td>
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<td>Harris, Philip J.</td>
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<td>Hill, George Aldrich III</td>
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<td>Hopkins-Greene, Nancy Anne</td>
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<td>Jackson, Paula Marie</td>
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<td>Jones, Nancy Turner</td>
<td>Dean’s Canon, Christ Church Cathedral</td>
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<td>Kendall-Sperry, David</td>
<td>Assistant, St. John, Worthington</td>
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</table>
Koepke, John Frederick III  
St. Paul, Oakwood  

Kreutzer, Michael Alan  
Rector, St. Mark, Dayton  

Leiserson, Joanna Chin  
Canon, Christ Church Cathedral  

Leo, Jason Elliman  
Calvary Church, Clifton  

Matisse, Jacqueline Edith  
St. Patrick, Lebanon  

McCleery, William A.  
St. Paul, Logan and Church of the Epiphany, Nelsonville  

McCracken-Bennett, Richard J.  
All Saints, New Albany  

O’Reilly, Eileen  
All Saints, Pleasant Ridge  

Paddock, John Sheldon  
Christ Church, Dayton  

Park, Cricket Boyer  
Assistant, St. Patrick, Dublin  

Paulus, Ruth  
St. Christopher, Fairborn  

Phillips, Benjamin T.S.  
Rector, St. George, Dayton  

Pursley, G. William  
St. John, Lancaster  

Queen, Jeffrey  
All Saints, Portsmouth  

Reat, Lee Anne  
St. John, Columbus  

Reed, Charlotte Collins  
Christ Church, Springfield  

Richardson, Christopher Cyril  
Associate, St. Timothy, Anderson Township  

Ruppe, David R.  
St. Luke Marietta  

Schisler, Sallie C.  
Priest in Charge, Christ Church, Ironton  

Scrivener, William Eugene  
Canon Christ Church Cathedral  

Slenski, Mary Lynn  
Assistant, St. Mark, Dayton  

St. Germain, Kenneth Paul  
St. Mark, Upper. Arlington  

Smith, Alan Bruce  
Assistant, St. Mark, Upper Arlington  

Smith, Stephen  
St. Patrick, Dublin  

Speare-Hardy, Benjamin E. E. II  
St. Margaret, Trotwood  

Thornton, Theresa Joan  
Curate, St. Barnabas, Montgomery  

Way, Michael Joseph  
All Saints, New Albany  

Wernick, Michael Alan  
Assistant, St. Stephen, Columbus  

West, Jennifer K.  
St. Matthew, Westerville  

West, John Timothy  
Northern Miami Valley Episcopal Cluster  

Wiley, Judith Ann  
St. Mary, Hillsboro  

Williams, Melody Sue  
Trinity Church, Troy  

Williams, Paul  
Vicar, St. Andrew Pickerington  

Willmann, Robert E.  
Rector, St. James, Zanesville  

Wilson, Charles E. Jr.  
St. Peter, Delaware  

Wiseman, Heather Buchanan  
Assistant, St. Timothy, Anderson Township  

Wrider, Anne J.  
Interim Rector, Indian Hill Church  

Young, Linda Marie  
Curate, St. Barnabas, Montgomery
**Extraparochial Priests, Canonically Resident**

Extraparochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 22, 2010, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
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<td>Allen, George C. II</td>
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<td>Randolph, Michael P.G.G.</td>
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<td>Rupp, Lawrence Dean</td>
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<td>Snodgrass, Cynthia Jean</td>
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<tr>
<td>Stevenson, Frank Beaumont</td>
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<tr>
<td>Twesigye, Emmanuel</td>
<td>Delaware</td>
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</table>
Ministers of other denominations
Ministers of other denominations, co-pastoring an Episcopal Church and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

Hawley, David

Retired Priests, Canonically Resident
Retired priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 22, 2010, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
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<tbody>
<tr>
<td>Allardyce, David</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Allyn, Compton</td>
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<td>Baldwin, Jerome Maynard</td>
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<tr>
<td>Barrow, Colin V.</td>
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<tr>
<td>Betts, Albert Raymond</td>
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<tr>
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<td>Bowers, John Edward</td>
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<td>Bondurant, Stephen</td>
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<td>Brook, William Varina Jr.</td>
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<td>Brownlee, Hugh Richard</td>
<td>Burton</td>
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<td>Bumiller, William Norton</td>
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<tr>
<td>Burdick, Edward Noves</td>
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<tr>
<td>Burton, Jack Calvin</td>
<td>Edgartown, MA</td>
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<tr>
<td>Carberry, Timothy O.</td>
<td>Orrs Island, ME</td>
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<tr>
<td>Chappelear, Albert S.</td>
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<tr>
<td>Clark, John Leland</td>
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<td>Cobb, John Piermont</td>
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<td>Cotter, Barry Lynn</td>
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<td>Cottrill, Charles David</td>
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<td>Cross, Myrick</td>
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<tr>
<td>Decker, Clarence Ferdinand</td>
<td>Columbus</td>
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<tr>
<td>Diamond, James Alan</td>
<td>Ogunquit, ME</td>
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<td>Name</td>
<td>City/County</td>
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<tr>
<td>Dwight, Robert Bolman</td>
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<tr>
<td>Farrow, Donald Lester</td>
<td>Westerville</td>
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<tr>
<td>Fenwick, Robert Donald</td>
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<tr>
<td>Fisher, John Raymond</td>
<td>Powell</td>
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<td>Gill, John Nicholas</td>
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<tr>
<td>Hadley, Arthur Clayton</td>
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<td>Matheus, Robert</td>
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<td>McCoy, David Ormsby</td>
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<td>Merchant, Patricia</td>
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<td>Mycoff, Walter</td>
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<td>Price, Gordon Stephen</td>
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<td>Robbins, Anne W.</td>
<td>Plain city</td>
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<tr>
<td>Rogers, David Beebe</td>
<td>Silver Spring, MD</td>
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<td>Saville, Milton</td>
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<td>Shaver, Thomas Ronald</td>
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<td>Timmons, Thomas Jefferson III</td>
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<tr>
<td>Williamson, Stephen G.</td>
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<tr>
<td>Wooden, Lorentho</td>
<td>Cincinnati</td>
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## Deacons, Transitional and Vocational, Canonically Resident

Deacons, transitional and vocational, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 22, 2010, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

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<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>City</th>
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<tbody>
<tr>
<td>Anderson, Otto</td>
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<td>Church of the Advent</td>
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<td>Wright, Sr. Priscilla</td>
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Clergy, Licensed to Officiate, Not Canonically Resident
Clergy licensed to officiate as of October 22, 2010, but not canonically resident in the Diocese of Southern Ohio and not entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio.

Bessler, Jeffrey
DelBene, Ron
Delfs, Carin
Dower, Ronny
Ellis, Michael
Field, William
Flemister, Abeosch
Fredenburgh, John
Hastings, Donald
Kauffman, John
Larsen, James
Lehman, Susan
Mendelsohn, Randall
Metzger, James
Moore, Robert
Palmer, Richard
Reynolds, Robert
Rollins, Roger
Sanders, John
Schmidt, Richard
Sinnott, Lynn
Thomas, Robert
Weyrich, David
Whitesell, Hugh
Willis, Anisa Cottrell
LAY DELEGATES to 2010 DIOCESAN CONVENTION
Nov. 11-12, 2010

Lay delegates certified to vote and eligible to attend the reconvened convention on May 7th, 2011

Cincinnati East Deanery
All Saints, Pleasant Ridge – Wendell Mulford, Dorothy Powell, Peggy Sanchez, Susan Watts
Good Samaritan, Clermont County – Opal Montgomery, Dena Morris
Indian Hill, Indian Hill – Noah Fleischmann, Andy Mackay, Cindy McNeill, Tim Sharp
St. Barnabas, Montgomery – Caroline Hotz, Alyssa Mattson, Judith Pflaumer, Thomas Pflaumer
St. Thomas, Terrace Park – Jack Buchholz Jr. (Saturday only), Emily Joan Smith (Friday only), Mary Lou Scott, Nancy Storch, Anne Woolsey
St. Timothy, Anderson Township – Charles Light, Linda Light, John Rudolph, Christopher Gardner

Cincinnati West Deanery
Ascension & Holy Trinity, Wyoming – Jim Boude, Jon Boss, Matt Madison, John Zoller
Christ Church, Glendale – Tom Chester, Matt Dunehew, Larry Haas, Michael Hilton
Grace Church, College Hill – Mary McLain, Grace Staples
St. Luke, Sayler Park – (eligible for 2 delegates but none reported as certified in 2010)
St. James, Westwood – Anne Griffiths, Eugene Jacob, Nancy Jacob, John Murray
St. Philip, Northside – Carolyn Bruckmann, Barbara McKinney
St. Simon of Cyrene, Lincoln Heights – Deborah Allsop, Marian Grace, Denise Pitts, John Williams
St. Stephen, Mt. Healthy – Arlene Gahn, Paul Gahn, Sharon Franklin, Tom Franklin

Columbus Deanery
All Saints, New Albany – Cindy King, Chuck Talley, Nancy Talley, Dawn Peters
St. Alban, Bexley – Tom Hooker, Tom Goodney, Ann Hooker, Bill Martin
St. Andrew, Pickerington – Joan Deisler, Gayland Trim
St. Edward, Whitehall – Nancy Green, Kim Maggard
St. James, Clintonville – Richard Arnold, Marsha Beckett, Todd Colquitt, Roberta Gordon
St. John, Columbus – Cheryl Mellon, Janice Roberts
St. John, Worthington – Tom Bailey (Fri only), Muriel Cline (Sat only), John Pascoe, Sue Sheets, John Wyman
St. Luke, Granville – Dagny Gelormo, Mark Gelormo, Mike Fisher, Sally McClaskey
St. Mark, Upper Arlington – Phil Glandon, Barbara Keyes, Karen Swartz, Dave Yeager
St. Matthew, Westerville – Marsha Adkins, Nadya Richardson, Rick Savors, Benjamin West
St. Patrick, Dublin – Tom Jones, Susan Jones, Deb Parker, Steve Parker
St. Peter, Delaware – Todd Hebb, Judy Held, Daniel Hursey, Jacque Kimball
St. Philip, Columbus – Sylyna France, Fred Johnson, Jr., Audrey Ramsey, Joyce Myers
St. Stephen, Columbus – Rae Fellows, Mikalene Guiser, Janet McNaughton, Wayne Sheppard
Trinity, Columbus – Steve Maher, Jerry Sellman, David White, Debbie Wiedwald
Trinity, London – Scott Preston, Carolyn Preston

Dayton Deanery
Christ Church, Dayton – Jane Clinch, Greg Cleary, Stan Musick, Peggy Nixon
Christ Church, Xenia – Barbara Bonham, Karen Ingraham, Betsy Kitch, Jack Kitch
St. Andrew, Dayton – Chips Lanier, Becky Recher, Patsy Stem, Julie Snow
St. Christopher, Fairborn – Judy Brainard, Diane Cannon, Alan Haberecht, Richard Paulus
St. George, Washington Twp. – Linda Curtoys, Annette Fredenburgh, Godson Okocha, Eric Schryver
St. Margaret, Trotwood – James Bolden, James Hairston, Jr, Carol Prewitt, Dolores Walker
St. Mark, Riverside – Donald Nancarrow, Joyce Probst MacAlpine, Jim Rudd, Katharine Wagner
St. Paul, Oakwood – Sarah Brockmeier, Emily Jobe, Molly Treese, Randal Young

Hocking Valley Deanery
Epiphany, Nelsonville – Andrea Wright, David Webster
Good Shepherd, Athens – Matthew Adeyanju, Paul Clever, Jack Flemming, Theodore Foster
Grace, Pomeroy – Kathy Hedges, Joani Powers, Donald Shaffer, Heather Shaffer
St. John, Lancaster – Richard Bailey, Tom Hammer, Kathy Heim, Barbara Parker
St. Paul, Logan – Debby Keynes, Linda Olvera
St. Peter, Gallipolis – Carolyn Anderson, Carolyn Cogar, Christina Cogar, Dorothy Hanson
Trinity, McArthur – (eligible for 2 delegates but none reported as certified in 2010)

Miami River Deanery
Ascension, Middletown – Jeff Baldridge, Lee Ann Holly, Betty Wolfe, Jon Wolfe
Holy Trinity, Oxford – Mary Bausano, Carlton Ellis, Margo Ellis, Neil Poppendeck
St. Anne, West Chester – Amy Baird, Eric Frischmuth, Baker Meyer, Mildred Volungis
St. Francis, Springboro – (eligible for 4 delegates but none reported as certified in 2010)
St. Mary, Waynesville – Sally Andrews, Virginia Haley
St. Mary Magdalene, Maineville – Katherine Edman, Eddie Jones
St. Patrick, Lebanon – Dennis Dunwoodie, Sara Huckey, Mary Lasher, Rick Peppers
Trinity, Hamilton – Robert Collins, Dan Murray, Susan Samoviski, Virginia Woods

Northeast Deanery
Holy Trinity, Bellaire – Lisa Bell, Joyce Voight
St. James, Zanesville – Eleanor Bailey, Carol Cavinee, Barbara Saunders, Jane Ellen Wiles
St. John, Cambridge – Robert Kuhn, Arthur Swanson
St. Luke, Marietta – Hazel Boettcher, Carol Cisler, Brian Dempster, Richard Tuttle
Trinity, Newark – Janet Bickle, David Shull, Tickie Shull, Andrew “Gus” Pryor

Northwest Deanery
Christ Church, Springfield – Ty Buckman, Beth Deger, Rick Incorvati, Susan Sheridan Smith
Epiphany, Urbana – Mary Neal Miller, Eileen James
Our Saviour, Mechanicsburg – Amy Boeck, Sarah Bradford
St. James, Piqua – Carol Campbell, David Jones, Dana Warner, Jo Wildermuth
St. Paul, Greenville – Judy Rhynard, 2nd delegate unable to attend
Trinity, Troy – Nancy Blair, Cynthia Moore, Earl Moore, Catherine Reed

Ohio River Deanery
Calvary, Clifton – Bob Hauck, Nan Hauck, Judy Sauer, Matthew Sauer
Christ Church Cathedral – Mary Hagner, James Thomas Kent, Jr., Susan Pace-Scrivener, Mark Sackett
Church of the Advent, Walnut Hills – Barbara Haven, Paul Leffler, John Spaccarelli, Rick Wagner
Church of Our Saviour, Mt. Auburn – Sandra Driggins-Smith, Lynn Iorfida, Jerry Junker, Bill Rambo
Redeemer, Hyde Park – Clayton Bond, Jane Nurse, Wendy Kirkwood, John Mosher
St. Andrew, Evanston – Dr Morgan Deane, Natalie Dukes, Linda Meador, Sally Sedgwick

Scioto River Valley Deanery
All Saints, Portsmouth – Gayle Berry, B Scott Berry, Lee Daly, Gerri Nourse
Christ Church, Ironton – Debra Hagerty, Robert Williams
St. Andrew, Washington Court House – Leah Foster, Robert Rea
St. Mary, Hillsboro – Stephanie Habig, Hollis Stevenson, Jan Vosper, Larry Wiley
St. Paul, Chillicothe – Gary Haslop, Paul Gunzelmann, Joseph McKell, Mary McKell
St. Philip, Circleville – Susan Parker, Sue Schiff, Sue Smith, David Williams
Minutes of the  
The 136th Convention of the  
Episcopal Diocese of Southern Ohio  
November 12-13, 2010  
Prichard Laughlin Civic Center - Cambridge, Ohio

“Perseverance for the Race”

Business session #1  
Friday, November 12, 2010

The Rt. Rev. Thomas E. Breidenthal invited the 136th Diocesan Convention to come together.

Bishop Breidenthal announced that Sisters of the Transfiguration would be the convention chaplains and called on them for opening prayers. Sisters Theresa, Eleanor Grace, Priscilla and Toni Thomas Fehren, oblate, would be present for anyone desiring prayer during convention.

Bishop Breidenthal called the Convention to order at 1:05 p.m.

Bishop Breidenthal called on the Rev. John Brandenburg, Dean of the Northeast Deanery, to welcome the convention delegates and guests to Cambridge. Brandenburg welcomed everyone to the far-east area of the diocese. The Northeast Deanery is geographically the largest in the diocese. It contains the oldest settlement in Ohio and was historically considered the gateway to the Midwest.

Introduction of Cambridge Heights

Bishop Breidenthal thanked Cambridge Heights residents for helping to prepare materials for Convention and introduced Doug Spitler, president and CEO of Episcopal Retirement Homes (ERH). Spitler explained the partnership of ERH with the diocese and the current need for services such as affordable housing. Besides assisting low-income seniors, community is built between residents and churches that are involved with the facility. Spitler thanked the people of St. John’s, Cambridge, St Andrew’s, Cincinnati, and St Paul’s, Dayton, who partner with ERH to serve residents. He highlighted services provided by ERH and announced an upcoming event featuring Dr. Patch Adams to the diocese.

First numerical report of the Credentials Committee
Bishop Breidenthal called on Joe Hubbard, Chair of the Committee on Credentials, for the first credentials report. He reported a quorum consisting of:
First Credentials Report
107 clergy present, 216 laity present for a total of 323 eligible voters

Hubbard presented the following resolution:
“Article VI, Section I of the Constitution gives seat and voice to several named people, namely Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention, the Lay Trustees of the Diocese of Southern Ohio, the Chancellor, and the Treasurer of the Diocese, Members of the Executive Board of the Episcopal Church Women of the Diocese. These people automatically have seat and voice.

“In addition, I move that: “This 136th Convention also admit with seat and voice the following individuals: The Rev. Tom Ehrich, the provosts of the deaneries, our youth representatives, the sisters of the Community of the Transfiguration, all non-canonically resident clergy who are licensed to officiate, Presbyterian lay representatives from McArthur, and the lay members of the diocesan staff.

“I therefore move the aforementioned guests be given seat and voice at this Convention.”

Bishop Breidenthal called for a vote.

The motion was seconded and passed.

Hubbard continued:
“Article X of the Constitution of our diocese states that congregations who miss the stated deadline of June 30 for paying their mission share assessment for the preceding calendar year may be deprived of lay representation in that year’s Convention unless excused by vote of the Convention. According to the director of finance of the diocese, only St. Cyprian of Carthage in Columbus had an amount of its Mission Share still due on that deadline. The director of finance has discussed this situation and has determined St. Cyprian’s will not be able to pay the 2009 Mission Share.

“I therefore move that the lay delegates of St. Cyprian’s be seated with voice but no vote.”

Bishop Breidenthal called for a vote for St. Cyprian’s to be seated with voice but no vote.

The motion was seconded and passed.

Hubbard continued:
“The Canons state that congregations who miss the stated deadline for filing their Parochial Reports or Audit Reports shall be deprived of lay representation in the Convention unless excused by vote of the Convention. Our director of finance has contacted each of the congregations that were delinquent, and each has responded with their reasons for delinquency. Therefore, I move that the lay delegates of The Church of Our Saviour, Cincinnati; St. Albans, Bexley; and St. Edwards, Whitehall, whose Audit
Reports were received late, be seated with voice and vote at this convention.”

Bishop Breidenthal called for a vote to seat the three congregations mentioned.

The motion was seconded and passed.

**Adoption of Agenda and Convention Appointments**

Bishop Breidenthal called on Bishop Kenneth L. Price Jr., who presented the agenda as listed in the *Interchange* and moved for adoption.

The motion was seconded and passed.

Bishop Price called for ratification of the 136th Convention Appointments.

“The Constitution and Canons require that the presiding officer make several appointments of officers of this 136th Convention as part of our organization. I therefore ask that by appointment of Bishop Breidenthal, the following be ratified: Dena Morris as secretary, the Rev. Trevor Babb as assistant secretary, the Rev. Paul St. Germain and Laura Gentner as assistant secretaries for technology and Patricia Haug as recording secretary.

“I further ask that by appointment of Bishop Breidenthal, the Hon. Rev. Richard Schisler, be recognized as Parliamentarian, Joe Hubbard and Marsha Calloway be ratified as chief tellers and the Rev. Stephen Applegate, the Rev. Bruce Smith and Geri McDaniel serve as a committee to approve the minutes of this 136th Diocesan Convention.

Bishop Breidenthal asked for approval of these appointments.

The appointments were moved, seconded and approved.

**Approval of minutes of 135th Convention**

Bishop Breidenthal asked for approval of Minutes of the 135th Convention as certified by the Rev. Richard Burnett, Jon Boss and Geri McDaniel and distributed in the Journal.

The minutes were approved as published.

**Ratification by name of those appointments required by canon:**

Bishop Breidenthal announced the following positions and asked Convention to ratify his appointments:

- John Harris as Treasurer
- Geri McDaniel as Registrar
Bishop Breidenthal called for a motion to ratify appointments. A vote by acclamation followed.

**Ratification of the rest of bishop’s appointments by list**
Bishop Breidenthal called attention to the information that was made available at each table. Additionally, a copy of the full list was available for review at the staff table. Bishop Breidenthal asked that any errors be reported by e-mail to Richelle Thompson, director of communications.

**Ratification of the written reports of Committees and Commissions**
Bishop Breidenthal stated that there were copies of the reports at the staff table, and the information was also available on the diocesan website.

Bishop Breidenthal asked for a motion for acceptance of the reports. The issue was taken up later in convention, since some tables indicated that they didn’t have the reports.

**First Report of the Nominating Committee and the first Ballot**
Bishop Breidenthal called on the Rev. Stephen Cuff, a member of the Nominating Committee, to present the slate of candidates. Cuff thanked Marsha Calloway, chair of the committee, for the committee’s hard work.

The Rev. Stephen Cuff directed the delegates and clergy to the listing of nominees in the *Interchange* and gave balloting instructions and instructions for giving nominations from the floor.

The Rev. Stephen Cuff announced those nominated by the Committee:

**Nominees for Diocesan Council – Lay (elect four): Class of 2013**
- Rhoda Allen
- Jim Murray
- Scott Preston
- Jane Forrest Redfern
- David Thomson
- Summer Watts
- Dolores Woodroffe

Bishop Breidenthal called for further nominations and there were none.

**Nominees for Diocesan Council – Clergy (elect two): Class of 2013**
- The Rev. Douglas Argue
- The Rev. John Bower
- The Rev. Gayle Hansen Browne
- The Rev. Jennie Crockett
- The Rev. Don Eager
Bishop Breidenthal called for further nominations and there were none.

**Nominees for Episcopal Community Services Foundation** – (elect three - lay or clergy): Class of 2013

- Tom Cavill
- Gayle Glanville
- The Rev. Fred McGavran
- The Rev. Joanna Leiserson

Bishop Breidenthal called for further nominations and there were none.

**Nominees for General Convention Deputies** – Lay (elect four lay deputies and four lay alternates) for the 77th General Convention of the Episcopal Church in Indianapolis, Indiana.

- Elizabeth Barker
- David Jones
- Raymond (Chips) Lanier
- Ariel Miller
- Don Reed
- Sally Sedgwick
- Deborah Stokes
- Kay Sturm
- David Thomson
- Mildred Volungis

**Nominees for General Convention Deputies** – Clergy (elect four clergy deputies and four clergy alternates for the 77th General Convention of the Episcopal Church in Indianapolis, Indiana.

- The Rev. Douglas Argue
- The Rev. Richard Burnett
- The Rev. William Carroll
- The Rev. Thomas Fehr
- The Rev. Leslie Flemming
- The Rev. Jane Gerdsen
- The Rev. Nancy Hopkins-Greene
- The Rev. Paula Jackson
- The Rev. Jason Leo
- The Rev. Richard Schisler
- The Rev. Benjamin Speare-Hardy
- The Rev. Heather Wiseman

Bishop Breidenthal called for further nominations and there were none.
Nominees for Standing Committee – (elect one lay): Class of 2013
    Jennifer Harrison
    David Jones
    Raymond (Chips) Lanier

Bishop Breidenthal called for further nominations and there were none.

Nominees for Standing Committee – (elect one clergy): Class of 2013
    The Rev. Jeff Bunke
    The Rev. Bruce Freeman
    The Rev. Angelo Puopolo

Bishop Breidenthal called for further nominations and there were none.

Nominees for Trustee of Church Foundation – (elect one lay): Class of 2013
    Charles Harris
    J. Jeffrey McNealey
    Robert Rea

Bishop Breidenthal called for further nominations and there were none.

Nominees for Trustee of the Diocese – (elect one lay or clergy): Class of 2013
    The Rev. Canon James Hanisian
    Mark Johnson

Bishop Breidenthal called for further nominations and there were none.

A motion to close nominations was moved, seconded and passed.

Cuff gave additional balloting instructions.

Bishop Breidenthal called for lay and clergy delegates to cast the first ballot. Voting commenced, and ballots were collected. Bishop Breidenthal declared the voting closed and thanked the committee for their hard work.

Bishop Breidenthal gave thanks for the gathering of the diocese and asked everyone to join in singing the Doxology.

Bible Study
Bishop Breidenthal introduced the Bible study for Hebrews 12:1-2, which provided the theme for the convention, Perseverance for the Race. Bishop Breidenthal read the passage and introduced questions to invoke discussion.
Keynote Address
Bishop Breidenthal offered a prayer, then introduced the Rev. Tom Ehrich, keynote speaker.

Ehrich began his presentation by commenting on the changing Christian enterprise and our being in the early stages of enormous transition and opportunity, where we can serve in new energizing ways. He pointed out that the church needs to change instead of just trying to survive. He urged us to keep telling the story of previous years, then move forward in boldness. Growth times are over. All denominations have experienced decline in membership and funding. Ehrich noted that the world and culture changed, but we did not change.

Studies show people want to be connected to others in a faith based group that ministers to people. The church has a heart for helping marginalize persons. New ways of operating are called for, so he urged us to take risks, let go and learn from failure.

(A full copy of his speech can be found in the appendix)

Bishop Breidenthal thanked Ehrich and presented him with a gift.

Results of the First Ballot
Bishop Breidenthal called on the Rev. Stephen Cuff to give results of the first ballot.

Report of the Tellers
Cuff announced the election results.

Diocesan Council – Lay:
Rhoda Allen 114
Jim Murray 109
Scott Preston 147
Jane Forrest Redfern 252
David Thomson 204
Summer Watts 145
Dolores Woodruffe 205

Declared elected were three of four: Jane Forrest Redfern, David Thomson and Dolores Woodroffe

Diocesan Council – Clergy:
The Rev. Douglas Argue 111
The Rev. John Bower 100
The Rev. Gayle Hansen Browne 103
The Rev. Jennie Crockett 87
The Rev. Don Eager 56
The Rev. Eric Miller 106
The Rev. Charles Wilson 126
No one was elected.

**Episcopal Community Services Foundation:**
Tom Cavill 211
Gayle Glanville 170
The Rev. Fred McGavran 219
The Rev. Joanna Leiserson 234
Declared elected were three of three: Tom Cavill, the Rev. Fred McGavran and the Rev. Joanna Leiserson

**General Convention Deputies – Lay:**
Elizabeth Barker 128
David Jones 56
Raymond (Chips) Lanier 129
Ariel Miller 234
Don Reed 176
Sally Sedgwick 100
Deborah Stokes 187
Kay Sturm 154
David Thomson 81
Mildred Volungis 65
Declared elected were three of four: Ariel Miller, Don Reed and Deborah Stokes

**General Convention Deputies – Clergy:**
The Rev. Douglas Argue 86
The Rev. Richard Burnett 114
The Rev. William Carroll 117
The Rev. Thomas Fehr 79
The Rev. Leslie Flemming 93
The Rev. Jane Gerdsen 114
The Rev. Nancy Hopkins-Greene 102
The Rev. Paula Jackson 136
The Rev. Jason Leo 100
The Hon. Rev. Richard Schisler 130
The Rev. Benjamin Speare-Hardy 81
The Rev. Heather Wiseman 110
None elected of four

**Standing Committee – Lay:**
Jennifer Harrison 151
David Jones 31
Raymond (Chips) Lanier 113
None elected of one

**Standing Committee – Clergy:**
- The Rev. Jeff Bunke: 82
- The Rev. Bruce Freeman: 129
- The Rev. Angelo Puopolo: 99
None elected

**Trustee of Church Foundation - Lay:**
- Charles Harris: 115
- J. Jeffrey McNealey: 118
- Robert Rea: 66
None elected

**Trustee of the Diocese:**
- The Rev. Canon James Hanisian: 205
- Mark Johnson: 111
Declared elected: the Rev. Canon James Hanisian

Having announced the election results, Cuff gave directions for voting on the second ballot. Needed to be elected was one lay member for Diocesan Council, two clergy for Diocesan Council, one lay person for General Convention, four clergy deputies for General Convention, for Standing Committee, one lay and one clergy and one lay person for Trustees of the Church Foundation.

**Second Ballot**
Bishop Breidenthal called for a second ballot to be taken.

Bishop Breidenthal issued a last call for ballots and declared the balloting closed.

**Report from Trustees**
Bishop Breidenthal called on the Rev. Canon James Hanisian for a report from the Trustees.

Hanisian said his was an interesting job of investing money in the worst of times and helping the Bishop decide what programs to fund with depleted resources. A series of setbacks in investments through the past 10 years has caused about 50% decrease in available funds. The trustees have taken measures to increase returns and decrease expenses.

He relayed that the good news is that the money we have adds to the work of the diocese. He also said that it is a good time to look at priorities and the diocesan budget. Hanisian noted that a new program for mission churches that would assist with their mortgages will be available in 2012. The entire report on the William Cooper Procter Fund can be
First Report of the Budget Committee

Bishop Breidenthal called on the Rev. George Glazier, chair of the Budget Committee, to give the First Report of Budget Committee.

Glazier introduced the 2011 budget process as presented in the *Interchange*. He said that it had been an unusual and exciting journey for the budget process this year. There is a $300,000 shortfall in the budget. Referring to information in the *Interchange*, Glazier called for passage of the 2010 budget for 2011. He extended an invitation to convention delegates to join in the budgeting process by attending deanery budget meetings that will culminate with a reconvened convention on May 7, 2011. Bishop Breidenthal added a few comments about the importance of talking about and deciding what God is calling the diocese to do. Explanation followed that passage of the budget requires a special reconvened convention, resulting in priority recommendations to the 2011 convention delegates.

First Report of the Constitution and Canons Committee

Bishop Breidenthal called on Joseph Dehner, Chancellor of the Diocese, to introduce the Proposed Constitutional and Canonical Changes.

Mr. Dehner referred delegates to the *Interchange* where the proposed changes were printed. He stated that the Constitution and Canons Committee unanimously agreed to bring four proposals to Convention for consideration and action. The proposals were as published:

**The Constitution & Canons Committee recommends three canonical changes:**

- Based on discussion at the 135th Convention, we propose deleting reference to the "National Church," and instead refer to the "Episcopal Church" as a definitional matter.
- Based on proposals from those most involved in procedures for filling vacancies in clergy positions, we recommend changes to the diocesan canon regarding this subject.
- In light of the substantially revised Title IV of the Episcopal Church, the committee recommends changes to diocesan rules for clergy disciplinary matters. Much of the work of the Title IV Task Force was incorporated into this new canon. Mr. Dehner explained that there will no longer be an Ecclesiastical Court and Diocesan Review Committee as of July 1, 2011. A Diocesan Disciplinary Board will replace this.
A resolution from the committee outlined the transition process to a Diocesan Disciplinary Board.

First Report of the Resolutions Committee

Bishop Breidenthal called on Jim Heathcote, chair of the Resolutions Committee, who introduced the resolutions by number and name.

Heathcote introduced the resolutions and then explained that each would be discussed tomorrow before voting. He referred delegates to the *Interchange* for the published form of the resolutions.

**R2010-01:** A resolution to reaffirm the designation of “Appalachian Ministries Sunday” and to change the time for its observation

**R2010-02:** A resolution dissolving the union between Holy Spirit Episcopal Church and the Diocese of Southern Ohio

**R2010-03:** Establishing a companionship relationship with the Episcopal Church of Liberia

**R2010-04:** The Episcopal Church’s witness with and for immigrants in Southern Ohio

**R2010-05:** Criminal justice reform

**R2010-06:** Public-sector funding for food and nutrition

Bishop Breidenthal asked for any additional resolutions to be presented. There were none.

Introduction of new clergy and clergy in new cures since the last convention

**New by ordination**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>T.J. Azar</td>
<td>New priest serving at St. Anne’s, West Chester</td>
</tr>
<tr>
<td>Elise Feyerherm</td>
<td>New priest serving at St. James, Columbus</td>
</tr>
<tr>
<td>Christopher Richardson</td>
<td>New priest serving at St. Timothy’s, Anderson Township</td>
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<tr>
<td>Michael Way</td>
<td>New priest serving at All Saints, New Albany</td>
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<tr>
<td>Linda Young</td>
<td>New priest serving at St. Barnabas, Montgomery</td>
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<tr>
<td>Justin Lanier</td>
<td>New transitional deacon serving at St. Patrick’s, Lebanon</td>
</tr>
<tr>
<td>Fred McGavran</td>
<td>New deacon serving at Episcopal Retirement Homes</td>
</tr>
<tr>
<td>Brian Turner</td>
<td>New transitional deacon now serving in the Diocese of Maryland</td>
</tr>
</tbody>
</table>
**Clergy newly transferred to Southern Ohio**
Anne Reed   Canon for Mission
Darren Elin   Rector of St. Thomas, Terrace Park
Eric Miller   Rector of Ascension & Holy Trinity, Wyoming
Ben Phillips   Rector of St. George’s, Dayton

**Clergy newly Licensed to Officiate in the Diocese**
Ron DelBene   Interim Dean, Christ Church Cathedral
Carin Delfs
Robert Moore
Lynn Sinnott

**Diocesan clergy with new cures since last convention**
Tracey Carroll   Priest in charge, St. Paul’s, Chillicothe
Leslie Flemming   Priest in charge, St. Peter’s, Gallipolis
Rob Willmann   Rector, St. James, Zanesville
Kathryn Clausen   Priest in charge, Trinity, Newark
Edward Payne   Priest in charge, St. Francis, Springboro

**Clergy newly retired**
James Diamond   from Christ Church Cathedral
Myrick Cross   from Christ Church Cathedral
Rob Matheus   from St. Alban’s, Bexley

**Clergy deaths**
Clifford Atkinson
Alice Cowan
Robert Gerhard
Wiley Ralph
John Speaks
Arthur (Dutch) Savage, Jr.

Bishop Breidenthal asked Convention to rise for moment of silence or prayer for those clergy who have died.

**Results of the Second Ballot**
Bishop Breidenthal called on the Rev. Stephen Cuff to give the results of the second ballot.

**Report from the Tellers**
Fr. Cuff gave the results of the second ballot as follows:

**Diocesan Council – Lay:**
Rhoda Allen      36
Jim Murray      44
Scott Preston    117
Summer Watts      96
None elected

Diocesan Council – Clergy:
The Rev. Douglas Argue  115
The Rev. John Bower     80
The Rev. Gayle Hansen Browne   84
The Rev. Jennie Crockett    50
The Rev. Don Eager     30
The Rev. Eric Miller     99
The Rev. Charles Wilson  178
Declared elected were one of two: The Rev. Charles Wilson

General Convention Deputies – Lay:
Elizabeth Barker     71
David Jones      11
Raymond (Chips) Lanier    71
Sally Sedgwick     36
Kay Sturm    128
David Thomson     18
Mildred Volungis     16
None elected

General Convention Deputies – Clergy:
The Rev. Douglas Argue    49
The Rev. Richard Burnett  110
The Rev. William Carroll  139
The Rev. Thomas Fehr     39
The Rev. Leslie Flemming  53
The Rev. Jane Gerdson    126
The Rev. Nancy Hopkins-Greene    81
The Rev. Paula Jackson    177
The Rev. Jason Leo     72
The Hon. Rev. Richard Schisler 181
The Rev. Benjamin Speare-Hardy   55
The Rev. Heather Wiseman   90
Declared elected were two of four: the Rev. Paula Jackson and the Rev. Richard Schisler

Standing Committee – Lay:
Jennifer Harrison    204
David Jones      19
Raymond (Chips) Lanier     83
Declared elected: Jennifer Harrison

**Standing Committee – Clergy:**
The Rev. Jeff Bunke  55  
The Rev. Bruce Freeman  194  
The Rev. Angelo Puopolo  69  
Declared elected: The Rev. Bruce Freeman

**Trustee of Church Foundation - Lay:**
Charles Harris  91  
J. Jeffrey McNealey  187  
Robert Rea  29  
Declared elected: J. Jeffrey McNealey

Cuff gave delegates instructions for casting a third ballot. Bishop Breidenthal called for a third ballot and after a reasonable amount of time, declared the voting closed.

**Introduction of Diocesan Staff**
Bishop Breidenthal introduced staff members while their pictures were displayed on the A/V screen.

Staff members include:
The Right Rev. Thomas Breidenthal, bishop diocesan of Southern Ohio
The Rt. Rev. Nedi Rivera, assisting bishop in Southern Ohio and provisional bishop in Eastern Oregon
Yvonne Allen-Smith, assistant to Canon Johanssen and office manager in Cincinnati
Linda Cordell, housekeeping/food service at Procter Center
Jane Dupke Curry, executive assistant to Bishop Price and office manager in Columbus
Pat Haug, executive assistant to Bishop Breidenthal
The Rev. Canon John Johanssen, canon to the ordinary
Robin Kimbler, conference coordinator at Procter Center
Rob Konkol, director of youth ministries and camping
Susie Lindig, food service supervisor at Procter Center
Geri McDaniel, assistant to Canon Reed
Julie Murray, assistant for communications
Patti Perkins, assistant for finance
Melissa Peterman-Cutlip, housekeeping/food service at Procter Center
The Rev. Canon Anne Reed, canon for mission
David Robinson, director of finance
The Rev. Canon Karl Ruttan, canon for life formation
Kay Sturm, assistant to Canon Ruttan
Richelle Thompson, director of communications
Cathy White, housekeeping supervisor at Procter Center
Harry White, maintenance supervisor at Procter Center
Erick Williams, diocesan receptionist
Heather Windle, secretary for Finance Department
Bishop Breidenthal recognized the Procter staff’s presence at Convention.

**Ministry Support**
The Rev. Lynn Carter-Edmands, chaplain to those in the ordination process
Joe Dehner, chancellor
The Rev. Leslie Flemming, chaplain to clergy spouses and partners
The Rev. Gayle Hansen Browne, chaplain to Procter Center
The Rev. David McCoy, chaplain to retired clergy
Ariel Miller, executive director of Episcopal Community Services Foundation
The Rev. Deniray Mueller, assistant for Public Policy
The Rev. Canon Bill Scrivener, chaplain to clergy spouses and partners

**In loving memory**
A picture of Chris Stires, Former Director of Finance was displayed and Bishop Breidenthal asked for a moment of silence in Chris’ memory.

**Reflections**
Next, Bishop Breidenthal introduced Maggie Foster, one of our diocesan youth leaders and assistant summer camp director. Foster reflected on the impact of the diocesan youth program on her life. Her lengthy involvements in camp and retreat programs in the diocese have brought joy to her life. She wants to be sure it continues for others so that they can experience the same joy.

**Special Reports**
Bishop Breidenthal called for special reports to begin while waiting for balloting results.

**Report on Common Ministry**
Bishop Breidenthal called on the Rev. Canon Karl Ruttan to report on common ministry. A video was shown depicting various interviews from around the diocese discussing common ministry, what it means and how it works.

**Results of the Third Ballot**
Bishop Breidenthal called on the Rev. Stephen Cuff for the results of the third ballot.

**Report of the Tellers**
Cuff reported that a fourth ballot would be needed. The results of the third ballot were as follows:

**Diocesan Council – Lay:**
Rhoda Allen 22
Jim Murray 27
Scott Preston 195
Summer Watts  83
Declared elected: Scott Preston

**Diocesan Council – Clergy:**
The Rev. Douglas Argue  149
The Rev. John Bower  50
The Rev. Gayle Hansen Browne  26
The Rev. Jennie Crockett  29
The Rev. Don Eager  19
The Rev. Eric Miller  82
None elected

**General Convention Deputies – Lay:**
Elizabeth Barker  49
David Jones  20
Raymond (Chips) Lanier  53
Sally Sedgwick  27
Kay Sturm  201
David Thomson  49
Mildred Volungis  18
Declared elected: Kay Sturm

**General Convention Deputies – Clergy:**
The Rev. Douglas Argue  30
The Rev. Richard Burnett  88
The Rev. William Carroll  178
The Rev. Thomas Fehr  28
The Rev. Leslie Flemming  33
The Rev. Jane Gerdsen  160
The Rev. Nancy Hopkins-Greene  60
The Rev. Jason Leo  44
The Rev. Benjamin Speare-Hardy  30
The Rev. Heather Wiseman  61
Declared elected were one of two: The Rev. William Carroll

Bishop Breidenthal called for a fourth vote. After a reasonable time, Bishop Breidenthal declared the balloting closed.

**Report of the Liberian Companion Discernment Committee**
Bishop Breidenthal called on the Rev. Jennifer West, chair of Liberian Companion Discernment Committee to explain our year of discernment. She discussed the possibility of a companion relationship with the Episcopal Church of Liberia. She explained how they focused on three areas: medicine, education and agriculture. The Liberian delegation was overwhelmed by the warm hospitality and the diversity of our worship. They also were impressed by the Dayton school they visited, the Peace
Museum, the Good Earth Farm and Bexley Hall. An exchange of information about cultural differences between countries occurred. A joint resolution is being crafted, but because of differing views regarding sexuality issues a final agreement has not been reached. It is still a time of discernment. West said that the committee is continuing to develop relationship and plans to present an amended resolution to convention. Following the report, the Rev. Abby Flemister taught a Liberian song to Convention.

Convention Secretary Dena Morris made closing announcements regarding evening activities and the banquet. Instructions for Saturday’s Eucharist were also noted. The Rev. Cricket Park made additional announcements. Bishop Breidenthal announced that there will be an unveiling of the portrait of Bishop Price at the dinner.

Evening Prayer was led by the Rev. David Kendall-Sperry.

**Third Business Session**
**Saturday, November 13, 2010**

After a Convention Eucharist, Bishop Breidenthal called the 136th Convention back into Session at 11 a.m.

**Second Report of the Credentials Committee**
Bishop Breidenthal called on Joe Hubbard, chair of the Committee on Credentials, for the second credentials report. Hubbard reported a quorum present, consisting of:

**Second Credentials Report**
117 clergy present, 243 laity present for a total of 360 eligible voters

**Results of the Fourth Ballot**
Bishop Breidenthal called on the Rev. Stephen Cuff to give the results of the fourth ballot.

**Report of Tellers on the Fourth Ballot**

**Diocesan Council – Clergy:**
The Rev. Douglas Argue 201
The Rev. John Bower 21
The Rev. Gayle Hansen Browne 18
The Rev. Jennie Crockett 7
The Rev. Don Eager 5
The Rev. Eric Miller 42
Declared elected: the Rev. Douglas Argue

**General Convention Deputy – Clergy**
The Rev. Douglas Argue 10
The Rev. Richard Burnett 26
The Rev. Thomas Fehr 8
The Rev. Leslie Flemming 13
The Rev. Jane Gerdsen 182
The Rev. Nancy Hopkins-Greene 22
The Rev. Jason Leo 10
The Rev. Benjamin Speare-Hardy 9
The Rev. Heather Wiseman 16
Declared elected: the Rev. Jane Gerdsen

Cuff gave instructions for casting a fifth ballot to elect alternates deputies for General Convention by plurality vote. Voting began. Shortly thereafter, Bishop Breidenthal called for balloting to close.

**Bishop’s Convention Address**
Bishop Breidenthal began by quoting Hebrews 12:1-2 and followed with a prayer. He gave thanks to the Northeastern Deanery for all their work for convention and to the Dispatch of Business Committee, especially the Rev. Cricket Park. Bishop Breidenthal expressed gratitude to Bishop Price for his fine work in chairing Dispatch of Business and also to the Liturgy & Music committee for their work.

Bishop Breidenthal highlighted milestones achieved in the diocese since last year. He cited the new hiring of a new canon for mission, improvements at the Procter Center and announced the new acting director, as of Dec. 1, Christine Tokarz. He introduced the committee members who worked on policy for same-gender unions, which have been put into place. Good Shepherd, Athens and Holy Trinity, Oxford received campus ministry grants to develop student leaders. St. Stephen’s, Columbus hosted gathering for Episcopalians on the Ohio State campus. The Rev. Pam Elwell is working on identifying Episcopalians on campuses. Bishop Breidenthal announced a new initiative called Fresh Expressions, which involves liturgy appealing to younger worshipers. It will be introduced on February 12, 2011. He spoke of common ministry that is not only brought about by economic necessity but also develops a new kind of community of faith. He expressed gratitude to the six congregations that participated in a pilot program, St. Barnabas and Grace churches in Cincinnati, Trinity churches in Columbus and Newark, St. John, Worthington and Good Shepherd, Athens. After concluding remarks, Bishop Breidenthal ended his address with prayer. (Entire address is printed in the addendum).

**Reflection**
Bishop Breidenthal called on Janie Siminton of St. Patrick’s, Lebanon, a youth member and design team leader for Exodus #8. She spoke about her experience as a participant in the diocesan youth program. She told a story about spending summers at Procter Camp, surrounded by caring, kind and funny people. Laughter is friendship, love and God smiling down on us, she said.

**Report on Procter Center**
Bishop Breidenthal called on the Rev. Craig Foster to make his report. Foster reported that the past year has been one of change, beginning with the transformation from an advisory board to a commission.

He shared improvements with the physical facility and staff communication systems to serve the customer better. Volunteers have provided valuable services with garden work being done by Boy Scouts and a local church. Prison workers painted the dining room. The mission of Procter Center was re-defined. He expressed thanks to all who brought Procter to where it is today and announced the new acting director, Christine Tokarz.

Secretary Dena Morris made announcements regarding lunch issues and for delegates to return to room by 1:30 p.m.

**Noonday Prayers led by the Sisters**
Sister Priscilla led Convention in noonday prayers.

Bishop Breidenthal called on Randy Young on behalf of the Evangelism Commission to explain topics for discussion over lunch. Young issued an invitation to visit the Evangelism Café and to take the small planters located on each table back to the various churches as a reminder to spread the word.

**Fourth Business Session**
Bishop Breidenthal called the 136th Convention back into session at 1:31 p.m.

**Third Report of the Credentials Committee**
Bishop Breidenthal called on Joe Hubbard, chair of the Committee on Credentials, for the third credentials report. Hubbard reported a quorum present, consisting of:

**Third Credentials Report**
117 clergy present, 243 laity present for a total of 360 eligible voters

**Results of Fifth Ballot**
Bishop Breidenthal called on the Rev. Stephen Cuff to give the results of the fifth ballot.

**Report of the Tellers**
Fr. Cuff announced the election results for alternates to General Convention.

**General Convention Deputy – Lay Alternate**

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
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<tbody>
<tr>
<td>Elizabeth Barker</td>
<td>241</td>
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<tr>
<td>David Jones</td>
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<td>Chips Lanier</td>
<td>203</td>
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<td>Sally Sedgwick</td>
<td>190</td>
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<tr>
<td>David Thomson</td>
<td>192</td>
</tr>
<tr>
<td>Mildred Volungis</td>
<td>103</td>
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</tbody>
</table>
Declared elected four of four: Elizabeth Barker, Chips Lanier, David Thomson and Sally Sedgwick

**General Convention Deputy – Clergy Alternate**

The Rev. Douglas Argue 99
The Rev. Richard Burnett 175
The Rev. Thomas Fehr 86
The Rev. Leslie Flemming 137
The Rev. Nancy Hopkins-Greene 161
The Rev. Jason Leo 120
The Rev. Benjamin Speare-Hardy 115
The Rev. Heather Wiseman 187


**Report on Episcopal Community Services Foundation**

Bishop Breidenthal introduced Ariel Miller, who spoke of the race against poverty. She explained what ECSF is and how it works in Southern Ohio. Miller recognized volunteer board members and thanked the diocesan communications and finance departments for their support. She spoke of visiting the 45 grant recipients and of the good works that are going on in the diocese. She painted a picture of the people who need our help and of the ones who are providing assistance, no matter how small their resources. Helping others with money from freewill offerings from diocesan congregations, more than $100,000 was raised this year to fund the work.

**Report on Gabriel’s Place in Avondale**

Bishop Breidenthal called on the Rev. Canon Anne Reed to report on Gabriel’s Place in Avondale, formerly known as the Avondale Initiative.

Canon Reed brought convention up to date with the progress made through weekly meetings with area community leaders who gathered to develop a plan for the space of the former St. Michael’s and All Angels facility. Carla Butler has been hired as program manager. One of the goals is for it to be a safe, beautiful and spiritually nourishing place for the neighborhood to gather. The Cincinnati Art Museum will preserve and protect the stained glass windows.

Canon Reed told of Audrey Scott, who runs Mom’s Place, which offers meals to people who walk in off the street. A video was shown of the changes that have occurred and that are planned for the site. A community garden and a farmers’ market are other new programs that are planned. A community training kitchen also is being built on the property.

**Report from the Bishop Suffragan**
Bishop Price reported that the time table for his retirement has changed, since he was asked to serve in the Diocese of Pittsburgh. This year, he has been able to return to Southern Ohio for 20 visitations and other meetings. This was his third diocesan convention this year. The current arrangement will continue through 2011. The Diocese of Pittsburgh will elect a bishop in 2012. Until then, Bishop Price said that he will continue serving in Pittsburgh. Pittsburgh will pay his entire salary in 2012, so he will not have visitations in Southern Ohio that year. He announced that he will retire at end of 2012 and return to Columbus. Bishop Price brought news from Pittsburgh, where things were going well. People are in good spirits and returning to congregations. Calvary Camp and Conference Center has not been affected and is thriving. He then shared a resolution of thanks passed by the Diocese of Pittsburgh thanking the Diocese of Southern Ohio for sharing Bishop Price and supporting his ministry. Bishop Price said that he is blessed to be part of two wonderful dioceses.

Report on Denominational Health Plan

Bishop Breidenthal called on Jon Boss, chair of Advisory Committee for Compensation and Resources (ACCR) to speak to the changes occurring in health care. Accompanied by a slide presentation, Boss explained Resolution 177, passed by the last General Convention, which takes effect by January 1, 2012. It is the Episcopal Church’s responsibility to provide access to healthcare plans at an affordable price for full-time church employees, both clergy and lay. ACCR makes recommendations to the Bishop. Mr. Boss noted the challenges and impact these recommendations could have on congregations.

Resolutions on the 2011 Budget
Bishop Breidenthal called on the Rev. George Glazier who introduced the following resolutions

Budget resolutions
Explanation: The budget committee upon completing its budget work for 2011 recognized a revenue shortfall for 2011, and the budget committee reported to Diocesan Council that the proposed budget would have a $375,000 deficit and clarified that it, the Budget Committee, could not submit a deficit budget.

Resolved that an ad hoc committee of diocesan budget and finance leaders recommend Diocesan Convention approve the balanced 2010 budget for 2011, with the following provisions for alleviating the foreseen deficit budget 2012:

- The Mission Share for 2011 remains in effect according to the existing 5-year calculation.
- The diocese, through its deaneries, convene meetings beginning in December through March 2011 to discuss how to fund the common mission of the diocese.
• The diocese through its deaneries prioritize existing diocesan initiatives, and recommend to Diocesan Council what should be funded through Mission Share and what should be funded by the William Cooper Procter Fund (within the parameters that govern allocation of Procter funds).

• The trustees, in turn, prioritize current uses of the Procter Fund and recommend to the bishop what should be funded by Procter and what should be funded through Mission Share.

• Diocesan Council meets and develops two or three mission share formulas to present to a reconvened convention on May 7, 2011, with one formula to be adopted.

• Diocesan Council and trustees work together to translate the recommendations from the deanery meetings into a proposed 2012 budget.

• The 136th convention, reconvened on May 7, 2011, receive this proposed budget and, if it so chooses, to commend this budget to the annual convention in November 2011, and be it further.

**Resolved** that the 136th Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of $3,898,505 for the 2011 Operating Budget expenditures. Such sum includes up to $804,570 as the Diocese of Southern Ohio's Assessment to The Episcopal Church for 2011.

**Be it resolved** that the 136th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up and implement the operating budget and to make related expenditures for the mission and ministry of the Diocese of Southern Ohio from January 1, 2011 through December 31, 2011.

The resolutions were moved and seconded. Rules for discussion were given and discussion followed concerning clarification of wording and the process for feedback on the budget. Bishop Breidenthal announced the hiring of Harry Kangis as a consultant for the groups who gather information from the Deanery budget meetings that will be held prior to the May 7th meeting. There was no further discussion.

An amendment to the last bullet of the resolution changed the wording to: The 136th Convention, reconvened on May 7, 2011, receive the final report of the Mission Priorities Task Force and, if it so chooses, to commend the report to the annual convention in November 2011, and be it further.

The amendment was voted on and passed.

**Report, Debate and Voting on Proposed Constitutional and Canonical Changes**
Bishop Breidenthal called on diocesan Chancellor, Joseph Dehner, who explained each
resolution of the proposed Constitutional and Canonical Changes.

Mr. Dehner referred delegates to the *Interchange* where the proposed changes were printed. He explained the following proposed canonical changes.

**The Constitution & Canons Committee recommends three canonical changes:**

- Based on discussion at the 135th Convention, we propose deleting reference to the "National Church," and instead refer to “The Episcopal Church" as a definitional matter.

**Resolved,** that the following changes be made in the Preliminary Canon:

1. Add definition in Preliminary Canon **Church (or Episcopal Church):** The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.
2. Replace the word “National” with the word “Episcopal” throughout the Canons, specifically in the following places:
   - Preliminary Canon: definition of “Canonical” and “Members”; in Canon III.3; Canon XI.7; Canon XVII.1(e)
3. Delete the words “Protestant” and “in the United States” in Preliminary Canon, definition of “Clergy”.
4. Delete the words “In the United States” in Preliminary Canon, definition of “Congregation”.
5. Delete the definition **National Church** in the Preliminary Canon.
6. Replace the word “National” with the words “the Church’s” in Canon X.3(a) and (b), Canon X.4(a), Canon XVI.11(a) and (b) and Canon XVII(3).
7. Delete the word “Protestant” in Canon XI.3 and Canon XVI.7(a).

The change was voted on and passed.

The second recommendation stated:

- Based on proposals from those most involved in procedures for filling vacancies in clergy positions, we recommend changes to the Diocesan canon regarding this subject.

**Resolved,** that Canon XVI Section 21 of the Canons of the Diocese of Southern Ohio be replaced with the following language:

**Vacant Clergy Positions in Congregations**  
Section 21.  
*Notice to the Bishop of vacancy*
(a) Whenever a Clergy position in a Congregation becomes vacant, or is about to become vacant, the Wardens or other proper officials of the Congregation shall notify the Bishop or Ecclesiastical Authority forthwith.

Process for Call

(b) When notified of a vacancy, the Bishop or Ecclesiastical Authority shall initiate a process for calling a member of the Clergy to serve the Congregation. An up-to-date description of the process shall be available from the diocesan office and shall be published on the diocesan website; however, the Bishop or Ecclesiastical Authority shall have discretion to direct variations from the process so published, depending on the needs of the Congregation. The Bishop or Ecclesiastical Authority may appoint a member of the Clergy to serve a Mission and may approve or disapprove a call to be issued by a Parish.

Transitional Ministry Officer

(c) The Bishop or Ecclesiastical Authority shall appoint a Transitional Ministry Officer to assist a Congregation in a search process.

Search Process

(d) The names of all persons entering the search process, whether derived from the Diocese or the Congregation, shall be submitted to the Diocese’s Transitional Ministry Officer for background checks, after which only those approved by the Bishop or Ecclesiastical Authority shall be given consideration in the search process.

Bishop’s approval of call

(e) Any candidate approved for call by a Vestry shall first have met with and received final approval of the call from the Bishop or Ecclesiastical Authority.

Vestry to provide compensation

(f) It shall be the duty of a Vestry with no Rector to provide for the compensation of any Priest-in-Charge (including, but not limited to, a Priest serving in an interim capacity) who may be appointed by the Bishop or Ecclesiastical Authority for the continuation of religious services at the Parish.

Written notice of election to the Bishop

(g) A written notice of the election of a Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the new Rector, shall be sent to the Bishop or Ecclesiastical Authority. If the Bishop or Ecclesiastical Authority is satisfied that the person elected is a duly qualified member of the Clergy and has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Convention, who shall record them. This record shall be sufficient evidence to the Bishop or Ecclesiastical Authority of the relation between the Rector and the Congregation.

Discussion followed, after which a vote by orders by show of hands was called. The motion was defeated.

The third recommendation stated:
• In light of the substantially revised Title IV of the Episcopal Church, the committee recommends changes to diocesan rules for clergy disciplinary matters. Much of the work of the Title IV Task Force was incorporated into this new canon.

The following resolution is offered which outlines the transition process to a new Diocesan Disciplinary Board.

Resolved, that current Canon XVIII of the Canons of the Episcopal Church in the Diocese of Southern Ohio be repealed effective July 1, 2011, subject to the transitional provisions set forth below.

Further resolved, that a new Canon XVIII be enacted to be effective as of July 1, 2011, further resolved, that the following transition changes be authorized and approved:

• The transitional provisions of Canon IV.20.3 of the Episcopal Church shall apply to any Title IV matters pending as of July 1, 2011 (“Pending Matters”) and the provisions of Canon XVIII of the Diocese prior to the enactment of Exhibit A’s provisions shall continue in effect until the conclusion of all Pending Matters. The transitional provisions of Canon IV.20.3 of the Episcopal Church shall apply to any Title IV matters pending as of July 1, 2011 (“Pending Matters”) and the provisions of Canon XVIII of the Diocese prior to the enactment of Exhibit A’s provisions shall continue in effect until the conclusion of all Pending Matters.

• The term of the member of the Ecclesiastical Trial Court whose terms were to expire upon election of their successors at the 136th Convention be extended until July 1, 2011 and through the conclusion of Pending Matters.

• The Terms of the members of the Diocesan Review Committee whose terms expire upon election of their successor at the 136th Convention be extended until July 1, 2011 and through the conclusion of Pending Matters.

• The members of the Ecclesiastical Trial Court and Diocesan Review Committee whose terms were to expire upon election of their successors at the 137th and 138th Convention be six of the initial seven members of the Disciplinary Board established in the new Canon XVIII, effective July 1, 2011,

• The Bishop shall appoint a layperson to membership upon the Disciplinary Board, whose term shall commence on July 1, 2011, and run through appointment of a successor in November, 2013.

• The Bishop shall designate which clergyperson now serving on the Ecclesiastical Trial Court or Diocesan Review Committee whose term was to expire upon election of a successor at the 137th Convention shall serve through appointment of a successor in November, 2013.

The proposal was moved and seconded. Bishop Breidenthal called for debate and as there was none; he called for a vote on the proposal.

The proposal passed.

Resolved, that Canon XVIII of the Canons of the Diocese of Southern Ohio be replaced
with the following language:

**Canon XVIII Ecclesiastical Discipline**

**Incorporation of Title IV and Supplementary Provisions**
Section 1. Canon XVIII incorporates and supplements Title IV of the Canons of the Episcopal Church as the Canon for Ecclesiastical Discipline in the Diocese.

**Diocesan Disciplinary Board**
Section 2. There shall be a Diocesan Disciplinary Board to carry out the duties described in Title IV.5.1 of the Episcopal Church. The disciplinary Board shall consist of seven (7) persons, three (3) of whom shall be lay-persons, and four (4) of whom shall be Clergy. The convention shall elect five (5) members of the Disciplinary Board. The Bishop or Ecclesiastical Authority shall appoint two (2) members of the Disciplinary Board, one lay-person and one Clergy, in consultation with the Chancellor and the Standing Committee. All members of the Disciplinary Board shall be knowledgeable in Canon or Civil Law, or both. All lay members shall be Members in Good Standing of a Congregation of the Diocese. All Clergy members shall be canonically resident in the Diocese.

**Terms**
Section 3. Members of the Disciplinary Board shall serve for three (3) year terms. The members of the Disciplinary Board shall take office immediately upon their election or appointment and shall serve until their successors are elected or appointed. No member of the Disciplinary Board may serve more than two (2) consecutive terms. If a member of the Disciplinary Board is serving in a specific matter pending when that member’s term expires, that person shall continue to serve as a member for that pending matter through and until the conclusion of the member’s consideration of the pending matter.

**Vacancies**
Section 4. Vacancies occurring on the Disciplinary Board shall be filled (i) for elected members, by majority vote of the members of the Disciplinary Board from persons otherwise qualified for election from the same order as the member vacating the Disciplinary Board when first elected, and (ii) for appointed members, by appointment of the Bishop or Ecclesiastical Authority from the same order as the member vacating the Disciplinary Board when first appointed. Any member elected by the Disciplinary Board or appointed by the Bishop to fill such vacancy shall serve until the expiration of the term of the vacating member.

**Report regarding President**
Section 5. The disciplinary Board shall within two months of each Convention annually elect from its members a President and shall inform the President of the Standing Committee in writing of the name of the President of the Disciplinary Board.

**Church Attorney**
Section 6. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by a vote of five (5) of the seven (7) members of the Disciplinary Board. The Bishop shall appoint a lawyer to take the place of the Church Attorney so relieved, subject to consent of a majority of the Disciplinary Board.
Continuation of Compensation upon restriction Pursuant to Canon IV.7

Section 7. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave (“Restriction”); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop or Ecclesiastical Authority who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.

The proposal was moved and seconded. Bishop Breidenthal called for debate and as there was none; he called for a vote on the proposal.

The proposal passed.

Constitutional change

Delegates, at the 135th Diocesan Convention, had unanimously approved the first reading of a change to the Constitution that would allow for deacons to serve on the Standing Committee. Constitutional changes require two readings before going into effect.

Be it resolved that Article VIII of the Constitution be amended to eliminate use of the word "Presbyter" and substitute therefore the word "Clergy."

The proposal was moved and seconded.
Bishop Breidenthal called for debate and a vote on the proposal.

The proposal passed.

Report, Debate and Voting on Resolutions

Bishop Breidenthal called on James Heathcote to lead delegates through the resolutions and to explain each resolution. Heathcote read the following resolutions:
R2010-01: A resolution to reaffirm the designation of “Appalachian Ministries Sunday” and to change the time for its observation.

Resolved, that “Appalachian Ministries Sunday” be observed during one of the four Sundays prior to the Feast of Christ the King each year, and that congregations of the diocese be urged to use special prayers for Appalachian ministries and other forms of liturgical and educational resources appropriate to the occasion.

Explanation

At the 2005 diocesan Convention, the following resolution was passed:
R2005-01 A resolution calling for the designation of “Appalachian Ministries Sunday”
Resolved, that the Last Sunday after the Epiphany be designated as “Appalachian Ministries Sunday” annually in the Diocese of Southern Ohio, and that congregations of the Diocese be urged to receive special offerings on that day to benefit the work of Episcopal Appalachian Ministries in the Diocese of Southern Ohio.
Since the passing of this resolution, some congregations have observed this Sunday, and a small amount of money has been offered for the Episcopal Appalachian Ministries in Southern Ohio.

Impact on Formation & Mission
The Commission on Episcopal Appalachian Ministries believes that providing a wider range of dates for the observance of Appalachian Ministries Sunday will encourage increased attention to the human and natural resources in the Appalachian region. It also will dovetail with the opportunity to discuss stewardship of resources, including creation, which is so beautifully expressed in the mountains in our diocese. The commission will collect and provide liturgical and Christian formation resources for use in congregations prior to the first of October each year.

Program impact
For the reasons stated above, the commission believes that the proposed change of date will better enable parishes to observe Appalachian Sunday and attend to the gifts and needs of the Appalachian region.

Budget impact
There is no budget impact associated with this resolution. The commission has sufficient resources to provide the liturgical and Christian formation resources needed.

Presented by
Leslie A. Flemming, Episcopal Appalachian Ministries chair

Discussion followed, encouraging all parishes to observe Appalachian Sunday.

The resolution was voted on and passed.
R2010-02: A resolution dissolving the union between Holy Spirit Episcopal Church and the Diocese of Southern Ohio.

Resolved, that upon acceptance of this resolution by a vote of two-thirds of each order of the 136th Convention, the union between Holy Spirit Episcopal Church, Forest Park, Ohio and the Convention of the Diocese of Southern Ohio shall be dissolved; and be it further

Resolved, that at the same time, the “contract of closure” delivered to the Standing committee by the Rt. Rev. Thomas E. Breidenthal, Bishop of Southern Ohio on September 10, 2010 shall become effective.

Explanation
The leadership and members of the congregation met on several occasions to prayerfully decide the future of the congregation. After much prayer and deliberation, the congregation decided it should officially close and the remaining membership affiliate with other Episcopal churches in the area. The diocese continues to offer Hispanic Ministry outreach programs and worship for the Forest Park community in the building with the help of other diocesan members and former parishioners of the congregation. The buildings and grounds will continue to be used and are being cared for by former members of the congregation. A preschool program continues to use the facility under a lease arrangement. It is anticipated that the present Latino Ministry will expand, using the church building for continued worship and outreach.

Impact on Formation & Mission
The diocese is actively supporting ministry in the community.

Budgetary Impact
There will be a loss of a small amount of mission share.

Presented by:
The Standing Committee
The Rev. Stephen Applegate, president

Bishop Breidenthal noted that this resolution requires a 2/3 vote in each order. He then called for a vote by orders.

The resolution was moved and seconded. There was no discussion. The resolution passed in both the lay and clergy orders.

R2010-03: Establishing a companion relationship with the Episcopal Church of Liberia.

Resolved that the Diocese of Southern Ohio enter into a companion relationship with the Episcopal Church of Liberia in order to grow in deeper mutual understanding, build up
the body of Christ, deepen the faith and strengthen the ministries of our churches, and be it further

Resolved that this relationship will be for an initial period of five years commencing on the affirmation of this relationship at the annual Convention of the Episcopal Church of Liberia, and therefore be it further

Resolved that this relationship be guided by the attached memorandum of understanding and be characterized by mutual sharing and exploration of our faith and ministries in Christ Jesus, the giving and receiving of gifts and abilities and entered into with humility and respect.

Memorandum of understanding
In consultation with the Episcopal church of Liberia, the following memorandum of understanding shall guide our companion relationship:

Clear communication and process for ensuring consent to visits and projects:
- A committee from the Diocese of Southern Ohio and a committee from the Episcopal Church of Liberia will be appointed by each bishop to guide the process of mutual exploration and ministry.
- The chair of each committee will be the contact person for the partnership and the committee (or chairs) will be in conversation at least quarterly, developing projects and activities to strengthen the partnership.
- All projects shall be mutually agreed upon with the approval of both bishops. The schedule and timing of visits, and the composition and number of visitors shall be mutually agreed upon with the approval of both bishops.
- The method and timing of communication will be established by the mutual consent of both committees.

Standards of behavior for delegations:
- This is a mutual relationship, entered into by both partners with deep humility to learn from the other and to grow in the knowledge and love of Christ.
- Each gives and receives of faith, strength, gifts and experience in a mutual partnership.
- Each respects the theology, norms and standards of the partner, acknowledging that in some areas, we differ.
- During visits to the partner country, persons will show sensitivity to the cultural differences and practices of the society, observing the customs of the culture and adhering to the laws of each country. Hosts will do all possible to ensure the safety and wellbeing of their visitors.

Appropriate use of money and the transfer of technology and goods:
- All transactions must be under the knowledge and approval of the bishops of both dioceses.
- All transfer of money, technology and goods will be subject to review and mutual accountability as to use and to purpose.
A process of regular reflection and feedback:
- The committees will establish short-term and long-term goals to develop and strengthen the companion relationship.
- The committees will conduct a mutual assessment of the relationship annually and evaluate the progress towards meeting the goals. This assessment will be submitted to the bishops and to the annual conventions, as appropriate.

Explanation
As instructed by the 135th Convention of the Diocese of Southern Ohio, the Liberian Discernment Committee, under the auspices of the National and World Mission Commission, has undertaken a year of discernment with the Episcopal Church of Liberia to mutually define the nature of this relationship. Communications with the Episcopal Church of Liberia focused this discernment of the areas of formation, agriculture, education and medicine. In conjunction with a two-week visit to the Diocese of Southern Ohio by four members of the Episcopal Church of Liberia, short-term and long-term objectives have been defined, subject to further dialogue about action plans, pending the approval of this relationship by the Episcopal Church of Liberia.

Impact on formation and mission
In entering into such an agreement with the Episcopal Church of Liberia, we look for a mutual sharing of our time, talent and treasure for all to gain a better understanding of God’s kingdom here on earth. It is anticipated that mission trips, development projects, spiritual development and educational opportunities will be part of a two-way exchange. We believe that this relationship will help us as we learn to share our common story, proclaim our faith, pray our common prayers, drink the common cup and serve the common good.

Budget impact
Our bishop and trustees of the diocese have agreed that the funding to support this resolution will come from the William Cooper Procter Fund.

Presented by
- Liberian Discernment Committee
- Jennifer West, chair
- National and World Mission Commission
- The Rev. Canon Karl Ruttan, interim chair

The resolution was moved and seconded.

Bishop Breidenthal recognized committee member, the Rev. Jennifer West who introduced the Rev. Canon Karl Ruttan, who offered the following amended resolution:

R2010-03: Amendment

Establishing a companionship relation with the Episcopal Church of Liberia

Resolved, that the Diocese of Southern Ohio affirm its positive relationship with the Episcopal Church of Liberia and give thanks for their careful deliberation and visit to our diocese, and be it further
Resolved, that the Diocese of Southern Ohio build upon these bonds of affection with a reciprocal visit to Liberia in 2011, and be it further

Resolved, that the discernment period between the Episcopal Church of Liberia and the Diocese of Southern Ohio continue for an additional year to build a stronger foundation of mutual understanding and respect, and be it further

Resolved, that the results of this extended discernment period be brought before the Southern Ohio’s Convention in 2011.

Explanation:

The discernment process to date has developed bonds of affection attesting to the promise and good hope of a vibrant and fruitful long-term companion diocese relationship. After further review of the basis for the memorandum of understanding included in R2010-03, the Liberian Discernment Committee, which is part of National and World Mission Commission, proposes an additional year of discernment with the Episcopal Church of Liberia to continue the building of a relationship based on greater mutual understanding and trust. To this end, the Diocese of Southern Ohio will send a delegation to Liberia during 2011. The results of this extended discernment period will be brought before the DSO diocesan convention in 2011.

In the meantime, the Liberian delegation’s visit to the United States identified several imminent opportunities in the areas of formation, education, and medicine that could be started prior to the establishment of a formal companion diocese relationship. As the Episcopal Diocese of Southern Ohio remains deeply committed to this process, we further propose starting these shorter-term ministerial opportunities while building a firmer foundation for a formal companion diocese relationship.

Impact on formation and mission:

In continuing in this exploration, we look for a mutual sharing of our time, talent and treasure for all to gain a better understanding of God’s kingdom here on earth. It is anticipated that mission trips, development projects, spiritual development and educational opportunities will be part of a two-way exchange. We believe that this relationship will help us as we learn to share our common story, proclaim our faith, pray our common prayers, drink the common cup and serve the common good.

Budget Impact:

Our bishop and trustees of the diocese have agreed that the funding to support this resolution will come from the William Cooper Procter Fund.
Presented by:
Liberian Discernment Committee
Jennifer West, chair
National and World Mission Commission
The Rev. Canon Karl Ruttan, interim chair

No discussion followed. The resolution passed as amended.

**R2010-04: The Episcopal Church’s witness with and for immigrants in Southern Ohio**

Resolved, that the 136th Convention of the Diocese of Southern Ohio call on the United States government for comprehensive immigration reform that supports:

A path to citizenship for the 10-12 million undocumented people in the U.S.;

Reform of our immigration system, so that migrant workers can enter the United States and work in a safe, regulated and humane manner;

Reform of the family-based immigration system, so that waiting times/backlogs to reunite families are significantly reduced;

Restoration of due process protections for immigrants;

Reform that is humane, workable and reflects the paramount importance and socio-economic necessity of family unity;

Development and implementation of policies that address the root causes of migration, such as economic development in poor countries; and be it further

Resolved, that the 136th Convention call each congregation to affirm the 76th General Convention Resolution B006, “Immigration: Economic Implications,” and become informed about the realities of immigration, including its root causes and to collaborate in ministries that meet the needs of new immigrants to our communities; and be it further

Resolved, that the 136th Convention specifically call for termination of any programs, allowing or mandating local or state agencies to enforce federal immigration law and linking local or state computers to Immigration and Customs Enforcement, returning enforcement to federal immigration agents and leaving local law enforcement agencies and their resources to the work of investigating and preventing crime to keep communities safe; and be it further
Resolved, that the 136th Convention specifically oppose local or statewide legislation that would require police officers to verify a person’s immigration status upon arrest or require immigrants to prove that they are authorized to be in the country or risk state charges; and be it further

Resolved, that the 136th Convention of the Diocese of Southern Ohio communicate this resolution and B006 to the Governor, Lt. Governor, Secretary of State, and Attorney General of the State of Ohio; and that each congregation be encouraged to communicate the same to their state legislators and local law enforcement agencies.

Explanation
Prior to General Convention, B006 was reviewed by the Diocese of Southern Ohio’s Social Justice and Public Policy Network and bishops. It was passed by both Houses of General Convention, with input from deputations and bishops serving in border states and areas of high-density immigrant populations, as well as in regions like ours, which have more recently seen an increase in immigrant numbers.

Members of Southern Ohio parishes have been deported or detained, ripping apart families. Immigrants have been detained, harassed and intimidated, even though they presented documents of legal status. Some of our own clergy who are immigrants have faced exasperating situations, and several parishes have walked with immigrants through despair, needlessly inflicting by immigration policies and agencies that need reform.

Some in the Ohio legislature have proposed laws similar to Arizona’s, which would not only permit but also require local law enforcement to take on the additional burden of immigration status inquiry and deportation processing, both federal responsibilities.

A General Accounting Office report released in March 2009 confirms these arrangements are ineffective in deterring undocumented immigration and riddled with abuse, lead to racial profiling, divert scant resources away from public safety, and may hinder the work of local investigators in solving and preventing crime. Where such laws have been enacted, law enforcement chiefs have often requested an exemption, citing additional costs, lack of training and resulting reduction in public safety.

Numerous cities (San Francisco and Washington, D.C., among others), have sought to opt out of the current “Secure Communities” policy. In August 2010, police chiefs of 27 major cities met to examine additional expenses of equipments, training and personnel such a policy would require and concluded that overall law enforcement would suffer.

Immigrants who are members of our congregations and those who serve in partnership with us have indicated that The Episcopal Church’s stand with them for immigration reform sends an important message of our internet to be present as Christ’s representatives in their lives. This resolution offers one focused way, relevant to the immigration debate in our own local context, that we may “welcome the stranger” in our midst and in so doing, welcome Christ.

Impact on formation and mission
Providing relief to those who suffer injustice and offering hospitality to strangers is at the heart of the Christian message. In Matthew, Jesus began his life as an immigrant to Egypt with his family, and concludes his teaching with a call to feed the hungry, clothe the naked, visit the prisoners, and welcome the strangers.
In the Diocese of Southern Ohio, we have committed ourselves to:

- Know the common story
- Proclaim our common faith
- Pray our common prayer
- Drink the common cup
- Serve the common good

In the Name of our Lord and Savior Jesus Christ.

Our common story is about an immigrant child whose parents fled with him to a hostile country. We drink the common cup with immigrants, and we are called to serve the common good, which means recognizing the needs and rights of immigrant families.

**Budget impact**

Cost of communication from secretary of convention to appropriate state officials that represent the geographic boundaries of the Diocese of Southern Ohio; cost of communication from local congregations to their representatives and local law enforcement agencies.

**Program impact**

Implementation of this resolution involves a minimal effort on the part of the Social Justice and Public Policy Commission, staff and individual congregations. To the extent that its purposes are realized, it will provide great relief to immigrant families and the congregations and clergy who minister to them.

**Presented by:**

Social Justice and Public Policy Network

The Rev. Douglas Argue                James Beisner
The Rev. Richard Burnett             The Rev. R. William Carroll
The Rev. Don Eager                   Linda Eager
The Rev. Frank Edmands               The Rev. Paula Jackson
Beverly Jones                        The Rev. Canon Joanna Leiserson
The Rev. Gary Lubin                  Mike Maloney
The Rev. Connie Jo McCarroll         The Rev. David McCoy
Ariel Miller                         The Rev. James Miner
The Rev. Deniray Mueller             The Rev. John Paddock
The Rev. Lee Anne Reat               The Rev. Canon Karl Ruttan
The Rev. Richard Schisler            Nancy Sullivan
Ann Sydnor                           The Rev. Karen Burnard
The Rev. Tracey Carroll              The Rev. George Glazier
Susan Kay                            The Church of Our Saviour/La Iglesia de Nuestro Salvador, Cincinnati

The resolution was moved and seconded. Discussion by several persons followed. A proposal was made to remove resolves three and four. This was seconded. Discussion of the amendment followed. A vote followed and the amendment failed.

Discussion of the original resolution followed. A substitute amendment was proposed by the Rev. William Carroll.
Bishop Breidenthal called for the amendment.

**R2010-04: Amendment**

Amend the last Resolved, to read:

Resolved, that the 136th Convention of the Diocese of Southern Ohio communicate this resolution, The Bishop’s Pastoral Letter, and B006 – to currently serving and newly elected U.S. Senators and Congressional Representatives serving the State of Ohio, the President, Vice President and Secretary of State of the United States, appropriate agency heads in the Department of Homeland Security and U.S. Customs and Immigration, --to the Governor, Lt. Governor, Secretary of State, and Attorney General of the State of Ohio and those newly elected those offices; and that each congregation be encouraged to communicate the same to their state legislators, mayors, city or town administrators, and local law enforcement agencies.

Bishop Breidenthal called for vote on the amendment to the resolution. It failed to pass. Discussion followed. A proposal was made to strike the third resolve from the original resolution. A question about the rules of debate arose.

Bishop Breidenthal called for a vote on the original resolution by a show of hands.

The original resolution passed.

**R2010-05: Criminal Justice**

Resolved that the 136th Convention of the Diocese of Southern Ohio supports criminal justice reform that incorporates the following principles, based on our core belief that people can be redeemed:

- Excessively punishing criminal offenders harms communities. While a prime goal of the criminal justice system is to restore communities and heal victims, more needs to be done to rehabilitate offenders to become contributing members of society.

- While the criminal justice system proclaims equal and impartial judgment and treatment for all, it is well documented that our criminal justice system falls hardest and disproportionately on poor communities of color.

- Our government must be responsible with scarce, public resources in the current fiscal crisis. And be it further

Resolved, that this convention will support:
- Reforms that promote rehabilitative criminal sentencing and fairness;
- Sentencing that reduces excessive punishments that do not benefit the victim, the community, nor the offender;
- Programs that incorporate new and improved ways for former offenders to reintegrate productively into society; and
- Reduction of criminal-justice spending while improving community safety and wholeness; and be it further

Resolved, that this Convention refer the Resolution to the Social Justice and Public Policy Network Committee to advise the Diocesan Council – as the convention between convention – and the bishops on proposed legislation.

Explanation
Ohio’s steadily rising prison census takes an enormous toll on families, communities, taxpayers and the state budget. According to the Ohio Department Of Rehabilitation and Corrections, incarceration has become epidemic, with Ohio’s prison census increasing more than 292% from 1978 to 2008, compared to a 6% growth in the state’s population. Ohio’s prisons are now crammed to 133% capacity.

The state of Ohio must take drastic measures to close a projected $7-8 billion deficit in the next biennial budget. Between 2000 and 2008, annual state spending on corrections climbed 21%, from $1.04 to $1.27 billion. It costs an average of $25,000 to incarcerate someone for a year, compared to undergraduate tuition of $10,065 this year at the University of Cincinnati. The Urban Institute reports that addiction treatment is 15 times less expensive than incarcerating a person for a drug-related crime. The current state budget has cut funding for mental health by 12% and for addiction programs by 30%.

Nearly 30,000 people are released from Ohio prisons each year, returning to our communities. Once released, ex-felons face myriad barriers to housing and employment. Hundreds of these collateral sanctions are enacted in state law or local ordinance, making it almost impossible for ex-felons to start productive, law-abiding and stable lives in the community after completing their sentences.

More than half of Ohio prison inmates have child support orders, according to Child Support Collaboration Report 2009. In prison, parents have no way to earn sufficient wages to support their children. Once parents are released, their felony record can make it almost impossible to get a job paying enough for them to meet their responsibilities to overcome the accumulated debt and to meet their children’s current needs. Using alternatives to incarceration for parents means fewer children needing foster care or Medicaid – preventing further disruption to families and saving state money.

Current law includes inequities in sentencing that disproportionately affect the poor and people of color, according to Cocaine and Federal Sentencing Policy 2007. For example, powder cocaine is as dangerous as crack, yet mandatory sentences are much longer for crack. Crack is found mostly in poor communities and in communities of color as it is a cheaper form of cocaine. Powder cocaine is more likely found in upper-middle class and rich communities, which are predominantly white. The disparity is obvious.

This resolution authorizes the bishop and Social Justice Network to analyze and advocate on behalf of legislation that would improve the cost-effectiveness and fairness of
sentencing or improve the chances for people with criminal records to be hired in legitimate jobs.

**Budget Impact**
Cost of communication from secretary of convention to appropriate state officials that represent the geographic boundaries of the Diocese of Southern Ohio; cost of communication from local congregations to their representatives and local law enforcement agencies.

**Program Impact**
Implementation of this resolution involves a minimal effort on the part of the Social Justice and Public Policy commission, staff and individual congregations. To the extent that its purposes are realized, it will provide great relief to the state of Ohio’s biennial budget. It will increase the amount of time that personnel in congregations, clergy and laity spend ministering to the released ex-felons.

**Presented by**
Social Justice and Public Policy Network
- The Rev. Douglas Argue
- The Rev. Richard Burnett
- The Rev. Don Eager
- The Rev. Frank Edmands
- Beverly Jones
- The Rev. Gary Lubin
- The Rev. Connie Jo McCarroll
- Ariel Miller
- The Rev. Deniray Mueller
- The Rev. Lee Anne Reat
- The Rev. Richard Schisler
- Ann Sydnor
- The Rev. Jackie Burns
- Gifford Doxsee
- The Rev. George Glazier
- Pam Thurston
- James Beisner
- The Rev. R. William Carroll
- Linda Eager
- The Rev. Paula Jackson
- The Rev. Canon Joanna Leiserson
- Mike Maloney
- The Rev. David McCoy
- The Rev. James Miner
- The Rev. John Paddock
- The Rev. Canon Karl Ruttan
- Nancy Sullivan
- The Rev. John Brandenburg
- The Rev. Tracey Carroll
- The Rev. Craig Foster
- July Held

The resolution was moved and seconded. Discussion followed. Bishop Breidenthal called for a vote on the resolution.

The resolution was voted on and passed.

**R2010-06: Public-sector funding for food and nutrition**

**Resolved,** the 136th Convention of the Diocese of Southern Ohio supports federal and state budgets that ensure the following principles:
• Food security for all people living in this country, by ensuring that people in poverty have access to sufficient food and nutritional balance to promote the optimal physical and mental development of children and to prevent chronic diseases such as diabetes and hypertension, and
• Ensure that households in poverty do not have to choose between basic human needs, such as housing, health care or food, and be it further

Resolved, this 136th Convention of the Diocese of Southern Ohio will support:

• Federal and state budgets that sustain funding at the levels needed to provide adequate supplies of emergency food, food stamps and nutrition programs for pregnant women, infants, preschoolers and children – both during and beyond school hours.
• A pragmatic review of state tax policy to identify opportunities to increase revenue during the recession without further burdening households struggling with unemployment, low wages or fixed income, and be it further

Resolved, this 136th convention opposes cutting funding to one essential human need, such as food, to meet another, such as health care, and be it further

Resolved, this 136th convention authorizes the Social Justice Network to analyze federal and state bills and make advocacy recommendations to the bishop and Diocesan Council on tax and spending proposals, and be it further

Resolved, this 136th convention encourages the bishop, Social Justice Network and congregations of this diocese to advocate for food security of Ohio residents, through an efficient partnership of churches, non-profits, business and the public sector, by combining a sturdy safety net with strategies to help Ohio households achieve self-sufficiency.

Explanation
The public sector is important to food security because federal and state funds provide infant and maternal nutrition (WIC), school meals, summer nutrition programs and commodities to the statewide non-profit network of food banks that are the major source of food to more than 3,000 emergency food programs, including many of our church-based pantries and soup kitchens. Ohio’s non-profit and faith-based emergency food network is overwhelmed with rising need. The foods most important to optimal development and preventing obesity and diabetes – protein and fresh produce – are the most expensive and increasingly scarce in the emergency food pipeline. Families can use food stamps to buy these crucial nutrients in grocery stores. Food stamps allow them to dedicate limited income to other essentials, like rent and utilities.

Ohio has the third highest rate in the U.S. of children under five at risk of hunger. By August 2010, with the state’s unemployment rate at 10.5%, more than 1.7 million (1 in 7) Ohioans were depending on food stamps to meet their families’ food needs, with an average monthly benefit of $141 per household. Economists agree that food stamps are
one of the most effective stimulus strategies because they are spent immediately in the local economy. Each food stamp dollar generates an average of $1.84 in economic activity, according to Ohio Department of Jobs and Family Services County Profiles Report Data Sources.

Current fiscal policies endanger hunger and human services funding. Congress has adopted a pay-as-you-go rule requiring that new spending must be offset by cuts in other programs. This already has resulted in two moves to slash food stamp funding in order to cover other safety-net programs. In August 2010, Congress passed an emergency bill expanding funding for Medicaid, teacher’s salaries and other key programs, but it included major cutbacks in food stamp funding to take effect in 2014. The Child Food Nutrition Reauthorization Bill passed by the Senate imposed an additional cutback on food stamp funding which would take place a year earlier, in 2013. In addition to a significant cut in the average monthly food stamp allotment, the food stamp cuts in the Medicaid and teacher salary bill alone would result in a loss of more than 6,000 Ohio jobs and $1.4 billion in economic activity, according to the Ohio Association of Second Harvest Foodbanks.

The state of Ohio must maintain a balanced budget and faces a projected $7-8 billion gap between revenues and expenditures which must be resolved in passing the next biennial budget in summer of 2011. Ohio already has drastically cut human services funding in the current biennium, including huge cuts to the county departments of Job and Family Services that administer public benefits and protect child welfare. The pressures to further cut hunger relief and human services funding will be huge in the coming budget debates.

Legislators have been afraid to endorse plans to increase tax revenue, but advocates for the poor have identified many opportunities. The state tax code is crammed with credits and exemptions (called tax expenditures), costing the state billions in lost revenue every year. These credits and exemptions typically go unexamined in biennial budget debates. In addition, in 2005, Ohio began implementing a 21% income tax cut phased in over five years. The final year of cuts was postponed last winter, but the plan, when fully implemented, sends more than 40% of the tax savings to households with incomes in the top 5% -- and only 13% to households in the bottom 60%. In 2005 the state also implemented major cuts in corporate taxes. Taken together, these tax cuts cost the state $2.1 billion in annual revenue, according to the Ohio Department of Taxation. Source: “Report to the Ohio Budget Planning and Management Commission”, Policy Matters Ohio http://www.policymattersohio.org/OhioBudgePlanningandManagementCommission2010.htm

As people in The Episcopal Church, we are called to speak of the real impact of public policy on the most vulnerable and to work for practical, fair and effective programs to return those in need to stability and security. The enormous effect of the recession – with many middle-class people losing jobs, homes, health insurance and retirement savings – only bring home the spiritual truth that we are all in this together, that we must care for each other and that we must work together to ensure a just and wholesome commonwealth.
Budget Impact
Cost of communication from secretary of convention to appropriate state and education officials that represent the geographic boundaries of the Diocese of Southern Ohio; cost of communication from local congregations to their representatives and local WIC and feeding agencies.

Program Impact
Implementation of this resolution involves a minimal effort on the part of the Social Justice and Public Policy Commission, staff and individual congregations. To the extent that its purposes are realized, it will provide great relief to our school children.

Presented by:
Social Justice and Public Policy Network
The Rev. Douglas Argue
The Rev. Richard Burnett
The Rev. Don Eager
The Rev. Frank Edmands
Beverly Jones
Leiserson
The Rev. Gary Lubin
The Rev. Connie Jo McCarroll
Ariel Miller
The Rev. Deniray Mueller
The Rev. Lee Anne Reat
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Ann Sydnor
The Rev. Jeff Bunke
The Rev. Tracey Carroll
Susan Kay
The Rev. Richard Burnett
The Rev. R. William Carroll
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The Rev. Paula Jackson
The Rev. Canon Joanna
Mike Maloney
The Rev. David McCoy
The Rev. James Miner
The Rev. John Paddock
The Rev. Canon Karl Ruttan
Nancy Sullivan
The Rev. John Brandenburg
The Rev. Karen Burnard
The Rev. George Glazier
The Rev. Melody Williams

The resolution was moved and seconded. Discussion followed. The need of the hungry in state of Ohio was addressed. An amendment to first resolve was presented.

A vote was called in favor of amendment. The amendment passed. The first Resolve now reads:

Resolved, in response to the Gospel’s moral imperative to see and serve Christ in all people (Matthew 25), the 136th Convention of the Diocese of Southern Ohio supports federal and state budgets that ensure the following principles:

- Food security for all people living in this country, by ensuring that people in poverty have access to sufficient food and nutritional balance to promote the optimal physical and mental development of children and to prevent chronic diseases such as diabetes and hypertension, and
- Ensure that households in poverty do not have to choose between basic human needs, such as housing, health care or food, and be it further
Bishop Breidenthal called for a vote on the resolution as amended.

R2010-06: Public-sector funding for food and nutrition

Resolved, in response to the Gospel’s moral imperative to see and serve Christ in all people (Matthew 25), the 136th Convention of the Diocese of Southern Ohio supports federal and state budgets that ensure the following principles:

• Food security for all people living in this country, by ensuring that people in poverty have access to sufficient food and nutritional balance to promote the optimal physical and mental development of children and to prevent chronic diseases such as diabetes and hypertension, and

• Ensure that households in poverty do not have to choose between basic human needs, such as housing, health care or food, and be it further

Resolved, this 136th Convention of the Diocese of Southern Ohio will support:

• Federal and state budgets that sustain funding at the levels needed to provide adequate supplies of emergency food, food stamps and nutrition programs for pregnant women, infants, preschoolers and children – both during and beyond school hours.

• A pragmatic review of state tax policy to identify opportunities to increase revenue during the recession without further burdening households struggling with unemployment, low wages or fixed income, and be it further

Resolved, this 136th convention opposes cutting funding to one essential human need, such as food, to meet another, such as health care, and be it further

Resolved, this 136th convention authorizes the Social Justice Network to analyze federal and state bills and make advocacy recommendations to the bishop and Diocesan Council on tax and spending proposals, and be it further

Resolved, this 136th convention encourages the bishop, Social Justice Network and congregations of this diocese to advocate for food security of Ohio residents, through an efficient partnership of churches, non-profits, business and the public sector, by combining a sturdy safety net with strategies to help Ohio households achieve self-sufficiency.

The amended resolution was voted on and passed.

Courtesy Resolutions

Bishop Breidenthal called on James Heathcote, chair of the Resolutions Committee to present the Courtesy Resolutions.
Be it resolved, that all present at this 136th Annual Convention of the Episcopal Diocese of Southern Ohio meeting in Cambridge offer thanks and appreciation to all those who made this convention possible:

To our Bishop Breidenthal who reminded us of our successes this year and how we need to accept God’s love and be a community of hopefulness and joy and who articulated the five expressions of our common ministry,

To our Bishop Price who serves us so efficiently in Dispatch of Business and who is serving in Pittsburg and is even willing to make the ultimate sacrifice to root for the Pittsburg Steelers,

To the Rev. Tom Ehrich, our keynote speaker, who thought aloud with us on the vast sea of change ahead for our church. Our world has changed, and we need to change with it. He was excited and eager about the opportunities ahead of us.

To the Northeast Deanery, the dean, the Rev. John Brandenburg, and the many volunteers,

To the Rev Cricket Park who worked hard leading the convention management arrangements,

To the clergy of the Deanery including Kitty Clausen, Rob Willmann, David Ruppe, Bob Howell and Don Eager for their efforts in planning and recruiting volunteers,

To all the volunteer pages, hospitality persons and reservation helpers from the deanery and from throughout the diocese,

To all the acolytes, lectors, kitebearers and Eucharistic ministers for their time and talent for the enhancement of the liturgy,

To Bob Howell, exhibits coordinator, who gave us variety and versatility in the many displays,

To the Rev. Heather Wiseman and the Liturgy and Music Commission for the meaningful Holy Eucharist this morning,

In thanksgiving to the artist, Paul Hamilton, whose painting of Bishop Price captured the essence of our beloved bishop suffragan,

To the sisters of the Convent, who again served as our convention chaplains,

To the staff of the Pritchard Laughlin Center and Theo’s Catering, who provided good location and meals for our convention,
For the new Convention Nominee Forum, where we heard from our nominees for various positions,

For the lovely choirs and Appalachian string band, who provided such beautiful music,

And also to all of you for your willingness to share and be part of the world of Christ, I so move.

Bishop Breidenthal called for a second and a vote. The resolutions were passed.

Jon Boss proposed the following resolution for Convention to adopt as a Mission Statement.

**Resolved,** that as Episcopalians in the Diocese of Southern Ohio, we commit to: know the common story; proclaim our common faith; pray our common prayer; drink the common cup; serve the common good in the name of our Lord and Savior, Jesus Christ. This is our common ministry.

The resolution was seconded and passed with a cheer from Convention.

**Notice to return for reconvened convention**
Bishop Breidenthal reminded all clergy and lay delegates voting at this Convention that they are to return for the reconvened Convention on May 7, 2011 at St. Mark’s Episcopal Church in Upper Arlington, Ohio. It was explained that delegates elected at the 2011 Annual Meetings do not serve until the 137th Convention in Dayton.

It was moved that Dispatch of Business reports would be turned in today instead of yesterday. The motion was seconded and passed.

Secretary of Convention, Ms. Dena Morris made a few announcements prior to dismissal. Bishop Breidenthal offered a benediction. At 3:50 p.m., the 136th Annual Convention of the Diocese of Southern Ohio stood in recess until May 7, 2011.

Respectfully submitted,

**Patricia Haug**
Recording Secretary

**Dena Morris**
Secretary of Convention
Read and approved by the Committee to Approve the Minutes:

The Rev. Stephen Applegate               The Rev. Bruce Smith

Ms. Geraldine McDaniel
Parochial Priests, Canonically Resident
Parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of May 23, 2011, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

<table>
<thead>
<tr>
<th>Name</th>
<th>Congregation/Assignment</th>
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<tbody>
<tr>
<td>Albert, Edwin Edward</td>
<td>Associate, St. Barnabas, Montgomery</td>
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<td>Applegate, Stephen</td>
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<td>St. Anne, West Chester</td>
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<td>St. Stephen, Mt. Healthy</td>
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<td>East Central Ohio Area Ministry</td>
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<td>St. Andrew, Washington Court House</td>
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<td>Brumbaugh, Charles F.</td>
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<td>Burnard, Karen Kartsimas</td>
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<td>Priest in Charge, St. Paul, Chillicothe</td>
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<td>Daggett, Paul</td>
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<td>Elin, Darren R. S.</td>
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<td>Church of the Redeemer, Hyde Park</td>
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<td>Greene, Roger Stewart</td>
<td>St. Timothy, Anderson Township</td>
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<td>Hardin, Nancy</td>
<td>Assistant, Northern Miami Valley Cluster</td>
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<tr>
<td>Harris, Philip J.</td>
<td>St. Philip, Circleville</td>
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<td>Hill, George Aldrich III</td>
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<td>Hopkins-Greene, Nancy Anne</td>
<td>Assistant, Church of the Redeemer, Hyde Park</td>
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<td>Jackson, Paula Marie</td>
<td>Church of Our Saviour, Mt. Auburn</td>
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<td>Jones, Nancy Turner</td>
<td>Dean’s Canon, Christ Church Cathedral</td>
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<td>Kendall-Sperry, David</td>
<td>Assistant, St. John, Worthington</td>
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<td>Koepke, John Frederick III</td>
<td>St. Paul, Oakwood</td>
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Kreutzer, Michael Alan
Leiserson, Joanna Chin
Leo, Jason Elliman
Matisse, Jacqueline Edith
McCleery, William A.

McCracken-Bennett, Richard J.
O’Reilly, Eileen
Paddock, John Sheldon
Park, Cricket Boyer
Paulus, Ruth
Phillips, Benjamin T.S.
Pursley, G. William
Queen, Jeffrey
Reat, Lee Anne
Reed, Charlotte Collins
Richardson, Christopher Cyril
Ruppe, David R.
Schisler, Sallie C.
Scrivener, William Eugene
Slenski, Mary Lynn
St. Germain, Kenneth Paul
Smith, Alan Bruce
Smith, Stephen
Speare-Hardy, Benjamin E. E. II
Thornton, Theresa Joan
Way, Michael Joseph
Wernick, Michael Alan
West, Jennifer K.
West, John Timothy
Wiley, Judith Ann
Williams, Melody Sue
Williams, Paul
Willmann, Robert E.
Wilson, Charles E. Jr.
Wiseman, Heather Buchanan
Wrider, Anne J.
Young, Linda Marie

Rector, St. Mark, Dayton
Canon, Christ Church Cathedral
Calvary Church, Clifton
St. Patrick, Lebanon
St. Paul, Logan and Church of the Epiphany, Nelsonville
All Saints, New Albany
All Saints, Pleasant Ridge
Christ Church, Dayton
Assistant, St. Patrick, Dublin
St. Christopher, Fairborn
Rector, St. George, Dayton
St. John, Lancaster
All Saints, Portsmouth
St. John, Columbus
Christ Church, Springfield
Associate, St. Timothy, Anderson Township
St. Luke Marietta
Priest in Charge, Christ Church, Ironton
Canon Christ Church Cathedral
Assistant, St. Mark, Dayton
St. Mark, Upper. Arlington
Assistant, St. Mark, Upper Arlington
St. Patrick, Dublin
St. Margaret, Trotwood
Curate, St. Barnabas, Montgomery
All Saints, New Albany
Assistant, St. Stephen, Columbus
St. Matthew, Westerville
Northern Miami Valley Episcopal Cluster
St. Mary, Hillsboro
Trinity Church, Troy
Vicar, St. Andrew Pickerington
Rector, St. James, Zanesville
St. Peter, Delaware
Assistant, St. Timothy, Anderson Township
Interim Rector, Indian Hill Church
Curate, St. Barnabas, Montgomery
Extraparochial Priests, Canonically Resident

Extraparochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of May 23, 2011, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen, George C. II</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Bartholomew, Adam Gilbert</td>
<td>New York, NY</td>
</tr>
<tr>
<td>Breidenthal, Thomas E.</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Coleman, Betty Ellen Gibson</td>
<td>Englewood</td>
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<tr>
<td>Connor, Alice</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Cuff, Stephen James</td>
<td>Morrow</td>
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<tr>
<td>Delfs, Carin B.</td>
<td>Delaware</td>
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<tr>
<td>Doran, Judith A.</td>
<td>Fairborn</td>
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<tr>
<td>Gartig, William George</td>
<td>Cincinnati</td>
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<tr>
<td>Gaylor, Pamela Elaine</td>
<td>Dayton</td>
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<tr>
<td>Grant, Joan</td>
<td>Columbus</td>
</tr>
<tr>
<td>Graves, Robert Blice</td>
<td>Louisville, KY</td>
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<tr>
<td>Greenwood, Don R.</td>
<td>Vancouver, WA</td>
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<tr>
<td>Grossoehme, Daniel</td>
<td>Cincinnati</td>
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<tr>
<td>Hampton, Cynthia</td>
<td>Cincinnati</td>
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<tr>
<td>Helms, David Clarke</td>
<td>Charlestown, WV</td>
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<tr>
<td>Hoover, Melvin Aubrey</td>
<td>Cincinnati</td>
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<tr>
<td>Hufford, Robert Arthur</td>
<td>Sewanee, TN</td>
</tr>
<tr>
<td>Hughes, Robert Davis III</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Johanssen, John R.</td>
<td>Terrace Park</td>
</tr>
<tr>
<td>Julnes-Dehner, Noel</td>
<td>Reynoldsburg</td>
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<tr>
<td>Keck, Carolyn</td>
<td>Minneapolis, MN</td>
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<tr>
<td>Kinsey, Thomas</td>
<td>Cincinnati</td>
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<tr>
<td>Knight, Kimberly</td>
<td>Halifax, Nova Scotia</td>
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<tr>
<td>Krieger, Frederick Gordon</td>
<td>Cheyenne, Wyoming</td>
</tr>
<tr>
<td>Mathews, Keith</td>
<td>Seattle, WA</td>
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<tr>
<td>Michelfelder, S. Rebecca</td>
<td>Cincinnati</td>
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<tr>
<td>Morrison, John A.</td>
<td>Columbus</td>
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<tr>
<td>Newberry, Hancella Warren</td>
<td>Brooklyn, NY</td>
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<tr>
<td>Paulikas, Steven</td>
<td>West Chester</td>
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<td>Payne, Edward Thomas</td>
<td>Cincinnati</td>
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<tr>
<td>Perrin, Henry Keats</td>
<td>Hilliard</td>
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<tr>
<td>Price, Kenneth Lester, Jr.</td>
<td>St. Louis, MO</td>
</tr>
<tr>
<td>Randolph, Michael P.G.G.</td>
<td>New London, NH</td>
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<tr>
<td>Rupp, Lawrence Dean</td>
<td>Columbus</td>
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<tr>
<td>Ruttan, Karl A.</td>
<td>Vernon, CT</td>
</tr>
<tr>
<td>Snodgrass, Cynthia Jean</td>
<td>Oxford, England</td>
</tr>
<tr>
<td>Stevenson, Frank Beaumont</td>
<td>Fredericksburg, VA</td>
</tr>
<tr>
<td>Turner, Brian W.</td>
<td>Delaware</td>
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<tr>
<td>Twesigye, Emmanuel</td>
<td></td>
</tr>
</tbody>
</table>
Van Brunt, Thomas H.  
Warrington Wilson, Anne  
Wood, Gretchen Anne  

**Ministers of other denominations**

Ministers of other denominations, co-pastoring an Episcopal Church and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

Hawley, David

**Retired Priests, Canonically Resident**

Retired priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of May 23, 2011, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
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<tbody>
<tr>
<td>Allardyce, David</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Allyn, Compton</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Baldwin, Jerome Maynard</td>
<td>Lenoir, NC</td>
</tr>
<tr>
<td>Barrow, Colin V.</td>
<td>Dayton</td>
</tr>
<tr>
<td>Betts, Albert Raymond</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Black, William G.</td>
<td>Springfield, IL</td>
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<tr>
<td>Bower, John Allen</td>
<td>Springdale</td>
</tr>
<tr>
<td>Bowers, John Edward</td>
<td>Lancaster</td>
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<tr>
<td>Bondurant, Stephen</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Brook, William Varina Jr.</td>
<td>Delaware</td>
</tr>
<tr>
<td>Brownlee, Hugh Richard</td>
<td>Burton</td>
</tr>
<tr>
<td>Bumiller, William Norton</td>
<td>Dayton</td>
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<tr>
<td>Burdick, Edward Noves</td>
<td>Newark</td>
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<tr>
<td>Burton, Jack Calvin</td>
<td>Edgartown, MA</td>
</tr>
<tr>
<td>Carberry, Timothy O.</td>
<td>Ohrs Island, ME</td>
</tr>
<tr>
<td>Chappelear, Albert S.</td>
<td>Venice, FL</td>
</tr>
<tr>
<td>Clark, John Leland</td>
<td>Windsor, Ontario</td>
</tr>
<tr>
<td>Cobb, John Piermont</td>
<td>Gloucester, MA</td>
</tr>
<tr>
<td>Cotter, Barry Lynn</td>
<td>Evantion, IL</td>
</tr>
<tr>
<td>Cottrill, Charles David</td>
<td>Cincinnati</td>
</tr>
<tr>
<td>Cross, Myrick</td>
<td>Cincinnati</td>
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<tr>
<td>Decker, Clarence Ferdinand</td>
<td>Columbus</td>
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<tr>
<td>Diamond, James Alan</td>
<td>Ogunquit, ME</td>
</tr>
<tr>
<td>Dwight, Robert Bolman</td>
<td>Dayton</td>
</tr>
<tr>
<td>Farrow, Donald Lester</td>
<td>Westerville</td>
</tr>
<tr>
<td>Fenwick, Robert Donald</td>
<td>Dayton</td>
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</tbody>
</table>
Fisher, John Raymond  
Foster, Katharin  
Gill, John Nicholas  
Hadley, Arthur Clayton  
Hanisian, James A.  
Hansel, Robert Raymond  
Hatch, Bert Huntington  
Hinton, Wesley W.  
Hobson, Patricia Shackelford  
Howard, David Z.  
Huber, William George  
Hull, Carol Wharton  
Jergens, Andrew MacAoidh  
Jupin, John Michael  
Leary, Charles Randolph  
Leo, James Richard  
Lilly, Elizabeth L.B.  
Lyle, William Edward  
MacKenzie, Albert Harold Jr.  
Matheus, Robert  
McCoy, David Ormsby  
Merchant, Patricia  
Mills, David Knight  
Mills, Susan Patricia  
Miner, James S. II  
Morrett, John Joseph  
Mycoff, Walter  
Neely, Christopher F.  
Nickson, Donald Monroe  
Puopolo, Angelo Joseph  
Price, Gordon Stephen  
Robbins, Anne W.  
Rogers, David Beebe  
Saville, Milton  
Shaver, Thomas Ronald  
Sims, Edward Raymond  
Stearns, H. Joanna  
Timmons, Thomas Jefferson III  
Willard, Wilson Howard Jr.  
Williamson, Stephen G.  
Wooden, Lorentho  
Powell  
Athens  
Columbus  
Sugarland, TX  
Cincinnati  
Bluffton, SC  
Edisto Island, SC  
Milford  
Cincinnati  
Cincinnati  
Lake Oswego, OR  
Cincinnati  
Lancaster  
Medway  
Cincinnati  
Columbus  
Sebring  
Washington NC  
Columbus  
Pickerington  
Atlanta, GA  
Southwest Harbor, ME  
Xalapa, Veracruz, Mexico  
Columbus  
Jacksonville, FL  
Summerville, WV  
Cincinnati  
Cincinnati  
Cincinnati  
Dayton  
Plain city  
Silver Spring, MD  
Cincinnati  
St. Johns, FL  
Rockport, MA  
Fairborn  
London  
Cincinnati  
Bexley  
Cincinnati
Deacons, Transitional and Vocational, Canonically Resident in the Diocese of Southern Ohio as of May 23, 2011, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>City</th>
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<tbody>
<tr>
<td>Anderson, Otto</td>
<td>St. Paul</td>
<td>Dayton</td>
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<tr>
<td>Argue, D. Douglas</td>
<td>St. James</td>
<td>Columbus</td>
</tr>
<tr>
<td>Armstrong, Phyllis</td>
<td>Church of the Advent</td>
<td>Cincinnati</td>
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<tr>
<td>Bales, William Oliver</td>
<td>Trinity Church</td>
<td>McArthur</td>
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<tr>
<td>Borah, Timothy Glenn</td>
<td>Church of Our Saviour</td>
<td>Cincinnati</td>
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<tr>
<td>Borden, Theophilis Marzetta</td>
<td>St. Simon of Cyrene</td>
<td>Cincinnati</td>
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<tr>
<td>Bryant, Napoleon A. Jr.</td>
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<tr>
<td>Brugger, Stephanie Black</td>
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<td>Troy</td>
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<tr>
<td>Burns, Jacquelyn M.</td>
<td>St. John</td>
<td>Worthington</td>
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<tr>
<td>Callahan, Carol</td>
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<td>Seattle, WA</td>
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<tr>
<td>Calvert, Cara Jesse</td>
<td>Trinity Church</td>
<td>Hamilton</td>
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<tr>
<td>Christian, Carol J.</td>
<td>St. Anne</td>
<td>West Chester</td>
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<td>Clarke, Kenneth Gregory</td>
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<td>Westwood</td>
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<td>Cook Ellen P.</td>
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<td>Dublin</td>
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<td>St. Mary</td>
<td>Waynesville</td>
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<td>Circleville</td>
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<td>Eager, Donald B.</td>
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<td>Everett, Sherman Bradley</td>
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<td>Givler, Gary Bruce</td>
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<td>Hanisian, Matthew Raymond</td>
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<td>Alexandria, VA</td>
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<td>Herman, Alice Faye McWreath</td>
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<td>Howell, Robert M.</td>
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<td>Zanesville</td>
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<td>Hunter, Colenthia Amanda-Hill</td>
<td>St. Simon of Cyrene</td>
<td>Cincinnati</td>
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<tr>
<td>Lanier, Justin Ray</td>
<td>Church of the Redeemer</td>
<td>Berkville, CA</td>
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<td>Lubin, Gary</td>
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<td>Manning, Jeanette Bell</td>
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<td>Trotwood</td>
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<td>Martin, Clyde Albert</td>
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<td>Maynard, Joan Marie Pearson</td>
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<td>Upper Arlington</td>
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<td>McCarroll, Connie Jo</td>
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<td>Mueller, Denise Ray</td>
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<td>O’Keefe, Gay Boggs</td>
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<td>Maineville</td>
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<td>Radcliff, Irene Evelyn Miller</td>
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<tr>
<td>Name</td>
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<td>Rathman, William Ernest</td>
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<td>Savage, Arthur L. Jr.</td>
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<td>Schisler, Richard</td>
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<td>Wiseman, Philip Marshall</td>
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<tr>
<td>Wright, Sr. Priscilla</td>
<td></td>
<td>Cincinnati</td>
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</tbody>
</table>
LAY DELEGATES to 136th RECONVENED
DIOCESAN CONVENTION

Lay delegates eligible to vote at the reconvened convention on May 7, 2011

Cincinnati East Deanery
All Saints, Pleasant Ridge – Wendell Mulford, Dorothy Powell, Peggy Sanchez, Susan Watts
Good Samaritan, Clermont County – Opal Montgomery, Dena Morris
Indian Hill, Indian Hill – Noah Fleischmann, Andy Mackay, Cindy McNeill, Tim Sharp
St. Barnabas, Montgomery – Caroline Hotz, Alyssa Mattson, Judith Pflaumer, Thomas Pflaumer
St. Thomas, Terrace Park – A.K. Carey, Mary Lou Scott, Nancy Storch, Emily Joan Smith
St. Timothy, Anderson Township – Charles Light, Linda Light, John Rudolph, Christopher Gardner

Cincinnati West Deanery
Christ Church, Glendale – Tom Chester, Matt Dunehew, Larry Haas, Michael Hilton
Grace Church, College Hill – Mary McLain, Grace Staples
St. Luke, Sayler Park eligible for 2 delegates but none reported as certified
St. James, Westwood – Anne Griffiths, Eugene Jacob, Nancy Jacob, John Murray
St. Philip, Northside – Carolyn Bruckmann, Barbara McKinney
St. Simon of Cyrene, Lincoln Heights – Deborah Allsop, Marian Grace, Denise Pitts, John Williams
St. Stephen, Mt. Healthy – Arlene Gahn, Paul Gahn, Sharon Franklin, Tom Franklin

Columbus Deanery
All Saints, New Albany – Cindy King, Chuck Talley, Nancy Talley, Dawn Peters
St. Alban, Bexley – Tom Hooker, Tom Goodney, Ann Hooker, Bill Martin
St. Andrew, Pickerington – Joan Deisler, Gayland Trim
St. Edward, Whitehall – Nancy Green, Kim Maggard
St. James, Clintonville – John Osmond, Martha Beckett, Todd Colquitt, Roberta Gordon
St. John, Columbus – Cheryl Mellon, Janice Roberts
St. John, Worthington – Muriel Cline, Thomas Bailey, Sue Sheets, John Wyman
St. Mark, Upper Arlington – Anne Johnson, Barbara Keyes, Karen Swartz, Dave Yeager
St. Matthew, Westerville – Ciaca Flemister, Clifton Flemister, Nadya Richardson, Rick Savors
St. Patrick, Dublin – Tom Jones, Susan Jones, Deb Parker, Steve Parker
St. Peter, Delaware – Todd Hebb, Judy Held, Daniel Hursey, Jacque Kimball
St. Philip, Columbus – Sylyna France, Fred Johnson, Jr., Audrey Ramsey, Joyce Myers
St. Stephen, Columbus – William Elwell, Fil Freccia, Janet McNaughton, Mignonne Whitlow
Trinity, Columbus – Steve Maher, Jerry Sellman, David White, Debbie Wiedwald
Trinity, London – Scott Preston, Carolyn Preston

Dayton Deanery
Christ Church, Dayton – Jane Clinch, Greg Cleary, Kelli Paul, Peggy Nixon
Christ Church, Xenia – Douglas Pultz, Karen Ingraham, Betsy Kitch, Jack Kitch
St. Andrew, Dayton – Chips Lanier, Clay Shriner, Patsy Stem, Julie Snow
St. Christopher, Fairborn – Judy Brainard, Diane Cannon, Alan Haberecht, Richard Paulus
St. George, Washington Twp. – Linda Curtoys, Annette Fredenburgh, Godson Okocha, Eric Schryver
St. Margaret, Trotwood – James Bolden, James Hairston, Jr, Carol Prewitt, Dolores Walker
St. Mark, Riverside – Donald Nancarrow, Joyce Probst MacAlpine, Jim Rudd, Katharine Wagner
St. Paul, Oakwood – Judy Cook, Emily Jobe, Michael Miller, Randal Young

Hocking Valley Deanery
Epiphany, Nelsonville – Andrea Wright, David Webster
Good Shepherd, Athens – Matthew Adeyanju, Paul Clever, Jack Flemming, Theodore Foster
Grace, Pomeroy – Kathy Hedges, Joani Powers, Donald Shaffer, Heather Shaffer
St. John, Lancaster – Carol Bailey, Tom Hammer, Kathy Heim, Barbara Parker
St. Paul, Logan – Debby Keyes, Linda Olvera
St. Peter, Gallipolis – Carolyn Anderson, Carolyn Cogar, Christina Cogar, Dorothy Hanson
Trinity, McArthur – eligible for 2 delegates but none reported as certified

Miami River Deanery
Ascension, Middletown – Jeff Baldridge, Cindy Carlson, Betty Wolfe, Jon Wolfe
Holy Trinity, Oxford – Mary Bausano, Carlton Ellis, Margo Ellis, Neil Poppendeck
St. Anne, West Chester – Amy Baird, Eric Frischmuth, Baker Meyer, Mildred Volungis
St. Francis, Springboro – Gail Payne, Cathy Bemis, Joe Spangler, Barbara Pascoe
St. Mary, Waynesville – Sally Andrews, Virginia Haley
St. Mary Magdalene, Maineville – Eddie Jones, Michael Voshefski
St. Patrick, Lebanon – Dennis Dunwoodie, Sara Huckey, Mary Lasher, Rick Peppers
Trinity, Hamilton – Robert Collins, Dan Murray, Susan Samoviski, Virginia Woods

Northeast Deanery
Holy Trinity, Bellaire – Lisa Bell, Marian Brandenburg
St. James, Zanesville – Eleanor Bailey, Carol Cavinee, Barbara Saunders, Jane Ellen Wiles
St. John, Cambridge – Hank Wendorf, Arthur Swanson
St. Luke, Marietta – Hazel Boettcher, Carol Cisler, Brian Dempster, Richard Tuttle
Trinity, Newark – Janet Bickle, David Shull, Tickie Shull, Andrew “Gus” Pryor
Northwest Deanery
Christ Church, Springfield – Ty Buckman, Beth Deger, Rick Incorvati, Susan Sheridan Smith
Epiphany, Urbana – Mary Neal Miller, Eileen James
Our Saviour, Mechanicsburg – Amy Boeck, Sarah Bradfor
St. James, Piqua – Barney Littlejohn, David Jones, Dana Warner, Evelyn Jones
St. Paul, Greenville – Judy Rhynard, 2nd delegate unable to attend
Trinity, Troy – Nancy Blair, Cynthia Moore, Earl Moore, Catherine Reed

Ohio River Deanery
Calvary, Clifton – Bob Hauck, Nan Hauck, Judy Sauer, Matthew Sauer
Christ Church Cathedral – Mary Hagner, Tonya Warren, Susan Pace-Scrivener, Mark Sackett
Church of the Advent, Walnut Hills – Thomas Cunningham, Paul Leffler, John Spaccarelli, Rick Wagner
Church of Our Saviour, Mt. Auburn – John F Watson, Lynn Iorfida, Jerry Junker, Bill Rambo
Redeemer, Hyde Park – Clayton Bond, Jane Nurse, Wendy Kirkwood, John Mosher
St. Andrew, Evanston – Myra Paige-Livingston, Natalie Dukes, Linda Meador, Sally Sedgwick

Scioto River Valley Deanery
All Saints, Portsmouth – Gayle Berry, B Scott Berry, Dr John Walker, Linda Walker
Christ Church, Ironton – Debra Hagerty, Robert Williams
St. Andrew, Washington Court House – Leah Foster, Robert Rea
St. Mary, Hillsboro – Stephanie Habig, Hollis Stevenson, Jan Vosper, Larry Wiley
St. Paul, Chillicothe – Virginia Badger, Paul Gunzelmann, Joseph McKell, Mary McKell
St. Philip, Circleville – Susan Parker, Sue Schiff, Sue Smith, David Williams
136th Reconvened Convention of the Diocese of Southern Ohio  
Saturday, May 7, 2011  
St. Patrick’s Episcopal Church, Dublin, Ohio

Business Session #5

After Eucharist was concelebrated by the Rt. Rev. Thomas E. Breidenthal and the retiring canon to the ordinary, the Rev. Canon John Johanssen, Bishop Breidenthal called the 136th Convention back into session at 11:34 a.m.

The bishop welcomed delegates, thanked them for returning, and thanked St. Patrick’s for making space available for the Convention. The Rev. Stephen Smith, rector of St. Patrick’s, was then recognized to offer words of welcome and to explain a few housekeeping details.

Bishop Breidenthal next called upon Joe Hubbard, chair of the Committee on Credentials, for the first credentials report of the reconvened Convention. Hubbard reported that a quorum was present, including the following:

First Credentials Report

89 clergy present, 231 laity present for a total of 320 eligible votes.

Mr. Hubbard went on to explain that the quorum needed to conduct business consists of one bishop, 30 clergy, and one lay person from at least-one-third of the congregations in the Diocese.

Mr. Hubbard then presented the following resolution:

“Article VI, Section I of the Constitution gives seat and voice to several named people, namely lay members of the Standing Committee and Diocesan Council, lay deputies to General Convention, lay trustees of the Diocese of Southern Ohio, chancellor, treasurer of the diocese, and members of the Executive Board of the Episcopal Church Women of the diocese. These people automatically have seat and voice.

In addition, I move that this 136th Reconvened Convention also admit with seat and voice the following individuals: the provosts of the deaneries, our youth representatives, the sisters of the Community of the Transfiguration, all non-canonically resident clergy who are licensed to officiate, Presbyterian lay representatives from McArthur, and the lay members of the diocesan staff.”
Bishop Breidenthal called for a vote. There were several seconds. The Rev. David Bailey asked for a point of order, indicating that the same motion had been passed in November. A reply was given in the affirmative and the vote passed.

**Adoption of Agenda**

Bishop Breidenthal conveyed greetings from the Rt. Rev. Kenneth L. Price, Jr., who was unable to leave Pittsburgh to attend the Convention. Bishop Price sent his regrets, observing that this was the first meeting of Convention he had missed since coming to Southern Ohio.

Bishop Breidenthal then called upon Richelle Thompson, Co-chair of the Committee of Dispatch of Business, to present the agenda. Thompson directed the delegates’ attention to the final page of the Eucharist/Convention packet and made a motion to adopt the agenda as presented. There was a second and the motion passed.

**Mission Priorities Task Force Report**

Bishop Breidenthal directed the attention of clergy and lay delegates to Resolution #R2010-7 and the Mission Task Force Report found on pages 4 – 6 of the April 2011 Interchange. He then invited the Rev. Leslie Flemming, 1st Vice President of Diocesan Council, to present the report.

Flemming stated “the Report represents a broad consensus of our Diocese.” She indicated that many different voices and perspectives had been included and that deliberations concerning the priorities had been deep. She stressed that those who attended Deanery meetings in December and February “had been heard” and that having established priorities would be a “gift” and the “foundation for budget decisions that will be made this summer.” Flemming concluded by stating “as 1st Vice President of Diocesan Council, I strongly endorse it.”

Thompson then made a motion to suspend the Rules of Order and to allow discussion of the Mission Priorities Report as a Committee of the Whole. Three minutes would be allowed for each speaker, and each delegate would be given the opportunity to speak before anyone could speak for a second time. The motion was seconded and passed.

Before opening the floor for discussion, Bishop Breidenthal noted that at the beginning of the process he had doubts as to how it would be perceived. He indicated that, in fact, everyone worked hard to practice a discipline of trust and to be as open as possible. He stated that those who participated had exhibited mutual respect and behaved as “mature adults in a mission-driven household of God.”

The floor was opened for discussion with the Rev. Trevor Babb serving as timekeeper.
The Rev. Bill Carroll, Good Shepherd, Athens, rose to urge adoption of the Report. There was a period of silence. Bishop Breidenthal noted that such lack of comment was “most unusual for this diocese.”

The Rev. Jennifer West then spoke as a member of the Task Force and rector of St. Matthew’s, Westerville. She stressed the urgency of proclaiming the Gospel and noted that the process of preparing the Report had involved “a lot of work, a lot of listening, and a great deal of integrity.”

Jack Hitch, Christ Church, Xenia, articulated some concerns about the on-going process and how the priorities would be implemented. Bishop Breidenthal responded by stating that, if the Report was accepted, the Budget Commission and the Diocesan Council would begin work on the Budget for 2012, guided by the Report. He also noted that there would be plenty of opportunity to debate that budget at the 137th Diocesan Convention in November. Finally, the bishop stated that implementation of the priorities would be at least a three-year process.

Evelyn Jones, St. James, Piqua, made an emotional plea concerning the need to include provision for clergy support in the budget so that poorer congregations could count on receiving Holy Communion on a regular basis.

Tom Hanover, St. John’s, Lancaster, expressed his support for Jones’ concern and questioned the implementation of strategy #4 (Mission), which he indicated had been divisive and might best be implemented if each congregation was encouraged to deal with social justice issues within its own community.

Mike Miller, St. Paul’s, Dayton, expressed concern about the budget shortfall and asked what was being done to guarantee efficient governance and administration.

Paul Leffler, Church of the Advent, Cincinnati, indicated that he was reassured that the #1 priority was strengthening congregations. He stated that he felt challenges could be met and that he looked forward to supporting the Report of the Task Force.

Eric Schryver, St. George’s, Dayton, stated that he heartily endorsed the resolution and the priorities. He indicated that taking the first step was an act of faith and asked the bishop if he knew whether the process used in determining the priorities was unique in the Episcopal Church. Bishop Breidenthal said he wasn’t aware of others using the process and agreed that taking the first step was an act of faith. He also noted that it would be “after the November Convention that we can get down to brass tacks.”

The Rev. Craig Foster, St. John’s, Columbus, indicated that he had been cynical at first, but that he supported changes that had been made after the February deanery meetings. He expressed ongoing concern about how the diocese would be engaging in “mission abroad” and Bishop Breidenthal responded by referring to a Biblical verse that had been read during the preceding Eucharist.
The Rev. Stephen Smith, St. Patrick’s, Dublin, stated that congregations needed to focus on the selected priorities. He noted that more than just the budget was involved and that if the priorities were not implemented locally, the diocese could not do it alone.

The Rev. Dick Burnett, Trinity, Columbus, thanked all who engaged in the process and said he saw to a paradox in the bishop’s letter of introduction. The bishop had stated that maintaining connection while promoting openness could get messy, especially as the diocese was facing the necessity of tightening things down monetarily. However, Burnett expressed belief that it would be possible to keep doors unlocked and to offer welcome to all.

Anna Carey, St. Thomas, Terrace Park, questioned whether administrative support for the priorities would lead to additional expense. Bishop Breidenthal assured her that there would be no increased cost, that instead there would be reassignment of responsibilities.

The Rev. Leslie Flemming then asked if convention delegates were ready to conclude the discussion. When no one further came forward to speak, Bishop Breidenthal thanked the Rev. Flemming for presenting the Report and asked Richelle Thompson to present the resolution for a vote. Thompson read the following:

**Resolution # R2010-7**

**Resolved,** that the reconvened convention meeting on May 7, 2011, accept the report of the Mission Priorities Task Force and commend it to the Budget Committee of Diocesan Council as the basis for the creation of the 2012 Budget.

The Rev. Darren Elin, St. Thomas, Terrace Park, then offered the following amendment to the resolution:

**Resolved,** that the Budget Committee of Diocesan Council be charged to reduce overall expenses by 5% in 2012 and by an additional 5% in 2013, using the Mission Priorities Report as a filter.

The Rev. Stephen Applegate, St. Luke, Granville, rose to support the amendment. He spoke of the need to be good stewards of diocesan funds.

The Rev. David Bailey, St. Stephen’s, Cincinnati, asked to amend the amendment so that it would direct Diocesan Council to reduce overall expenses by “at least 5% in 2012.” There being no discussion, Bishop Breidenthal called for a vote on this amendment to the amendment, which passed.

Thompson then read the entire proposed amendment: **Resolved,** that the Budget Committee of Diocesan Council be charged to reduce overall expenses by at least 5% in 2012 and by an additional 5% in 2013, using the Mission Priorities Report as a filter.
The Rev. Bill Carroll rose to speak against the amendment, admonishing the delegates to be bold in mission and to “let the process play out without tying the hands of the Budget Committee.” The Rev. Craig Foster also opposed the amendment, suggesting that it would be best not to strap the Budget Committee with arbitrary numbers.

The Rev. Rob Rideout, St. Patrick’s, Dublin, who identified himself as a “former bean counter,” also spoke in opposition to the amendment. He indicated that it would not be appropriate for the delegates to second-guess the Budget Committee.

The Rev. George Glazier, chair of the Budget Committee, then spoke in favor of the amendment, indicating that delegates would be giving more feedback in November.

Jack Flemming, Good Shepherd, Athens, rose to speak against the amendment, noting that it failed to consider the impact of inflation.

Mike Miller, St. Paul’s, Dayton, also spoke against the amendment, indicating that “the math doesn’t make sense.” He felt that 5% wasn’t enough and that as much as 6.7% might be needed to balance the budget.

The Rev. Stephen Smith spoke against the amendment, indicating that a reduced diocesan budget was simply a reality of the future.

Susan Jones, St. Patrick’s, Dublin, then commented on the process.

The Rev. Darren Elin stated that the diocese was five years behind the national average and that it was important to address future deficits.

Peggy Sanchez, All Saints, Pleasant Ridge, indicated that she thought the amendment was not necessary, since the resolution called for a balanced budget.

Tom Hammer, St. John’s, Lancaster, spoke in favor of the amendment stating, “parishes will have to make hard decisions in the future…so should the diocese.” He indicated that he thought it would be possible for the diocese to simply create a budget and then ask congregations to come up with the money.

Paul Clever, Good Shepherd, Athens, opposed the amendment stating that as Christians this is not the time to stop spending money. He stated that “we need to radically proclaim the Gospel.”

The Rev. Stephen Applegate rose again to support the amendment as a means of giving the Budget Committee some direction. He indicated that this would be a way to avoid problems in November and give the 137th Convention a “greater chance of approving the budget.”
Bishop Breidenthal reread the amended amendment aloud and then called for a vote. The amendment failed.

The Bishop then called for a vote on the original resolution, which passed.

After announcing passage of R2010-7, Bishop Breidenthal indicated that he had heard great wisdom on all sides of the debate. He indicated that the Mission Priorities Task Force Resolution had been an outgrowth of the Budget Committee asking for help as it struggled with the shortfall problem.

The Bishop then called on the Rev. Stephen Smith to give instructions concerning luncheon procedures. The Rev. Rob Rideout mentioned recycling aluminum cans. Bishop Breidenthal then offered a blessing and dismissed delegates for lunch beginning at 12:42 p.m.

Convention delegates were recalled at approximately 2 p.m. as those already present in the sanctuary joined in singing “Love Divine, All Loves Excelling.” Bishop Breidenthal called the Reconvened Convention to order and asked Joe Hubbard for the second credentials report of the day. Hubbard reported the following:

Second Credentials Report

89 clergy present, 234 laity present, for a total of 323 eligible votes and a quorum.

Mission Share Funding Plan Report

Bishop Breidenthal directed clergy and lay delegates to refer to Resolution #R2010-8, which could be found on pages 7-8 of the April 2011 Interchange with additional information available on pages 11-25 of the Eucharist/Convention packet. Convention Secretary Dena Morris was then asked to make an announcement concerning money donated during the morning’s Eucharist to help fund scholarships for summer campers at Procter Center. More than $2,000 was raised through that collection.

The Bishop called on Raymond (Chips) Lanier, a member of Diocesan Council and the Mission Share Subcommittee, to make a presentation concerning the resolution.

Lanier used a slide presentation, which was included in the convention packet, to explain three options that the Mission Share Subcommittee reviewed during their deliberations. These included (1) keeping the existing Mission Share formula; (2) implementing a flat rate formula; and (3) setting up a proportional formula based upon currently available information concerning each congregation’s income, size, and expenses. The subcommittee and then Diocesan Council decided that the proportional formula would be the most equitable. Lanier stated that it was recommended to the delegates for passage.

The Rev. Stephen Smith inquired as to the definition of “income” and was told that the term encompassed operating income only. The Rev. John Paddock, Christ Church,
Dayton, and the Rev. Bill Carroll offered comments concerning the need to include a description of the actual formula in the resolution.

Bishop Breidenthal thanked Lanier for his presentation and the many hours of work that went into its creation. He also acknowledged members of the Subcommittee who were present at Convention. Finally, he asked Richelle Thompson to formally present the Resolution.

Thompson read the following:

**Resolution #R2010-8 Mission Share Funding Plan**

**Resolved**, that the Diocese of Southern Ohio adopt a Mission Share Funding Plan for the years 2012-2016 that uses a proportional share formula. All congregations will be ordered from low to high by a Share Ratio, and the Mission Share rate shall be defined as follows:

(a) The congregation with the smallest Share Ratio will be assessed at a rate of 6.0% of current income.
(b) The congregation with the Share Ratio closest to the average Share Ratio shall be assessed at a rate of 13.5% of current income.
(c) All other congregations will be assessed at a rate defined by their Share Ratio order on a straight line connecting the congregations found in (a) and (b).

and be it further **Resolved** that Diocesan Council oversee a Mission Share Review process, that is initiated upon petition by the congregation to reduce its Mission Share percentage because of extenuating circumstances. In addition, the Commission on Congregational Life, the Diocesan Finance Committee or the Budget Committee also may petition Diocesan Council to reduce a congregation’s Share Ratio;

and be it further **Resolved** that Diocesan Council set a Funding Plan Review in the year 2015 to review and adjust the Mission Sharing Funding Plan or establish a new funding plan for 2017 and beyond.

After the Resolution was presented and seconded, Bishop Breidenthal opened the floor for discussion.

The Rev. George Glazier, chair of the Diocesan Budget Committee, rose to offer an amendment to the Resolution. After some refinements were included, the amendment suggested changing the first resolve in two ways. First, the average assessment rate of 13.5% would be reduced to 12.5%. In addition the Resolution would begin as follows:

**Be it resolved** that the Mission Share Funding Plan for the years 2012-2016 be set using a proportional share formula applied equally to all congregations in the diocese. This share formula shall consist of equal proportions of a congregation’s Average Sunday Attendance (Page 2, Line 6 of the Parochial Report), Normal Operating Income (Page 3,
Line A), and Operating Expenses (Page 3, Line E), each divided by the respective three factors for all congregations of the diocese. The resultant factor shall be the congregation’s Share Ratio for the following year’s Mission Share Rate. All congregations shall be ordered from low to high.

The Rev. Glazier noted that delegates were being asked to discuss a change in the Mission Share formula without a budget being in place. He also stated that Mission Share was his congregation’s second-largest expense and indicated that if delegates felt their congregations could not sustain a formula based on 13.5%, this was the time to make that statement.

The Rev. Darren Elin submitted a written request, which was filed with the Convention Secretary, for voting by Orders. Upon determining that the request had the proper number of signatures, Bishop Breidenthal noted that passage of the amendment and of the Resolution would subsequently require a majority in both Orders. The floor was then opened for discussion concerning the amendment.

Evelyn Jones asked what might happen if a congregation was delinquent. Bishop Breidenthal responded “we all do the best we can” and indicated the ultimate authority would rest upon delegates to each Diocesan Convention, who would decide which congregations could be seated and vote.

The Rev. Jeff Bunke, St. Anne’s, West Chester, questioned whether including the average Sunday attendance (ASA) factor was appropriate. He pointed out that not all Sunday attendees were “equal.” Disparities might include the fact that large numbers of young people and/or street people, individuals who don’t create income, might be counted by some congregations and not be applicable to others.

Lanier responded that ASA puts each congregation into a group. This helps the congregation understand how it fits into the diocese. He also noted that street church attendance figures could be written out or adjusted by a request to Diocesan Council.

The Rev. Stephen Applegate made a motion that ASA be eliminated from the formula, since Mission Share was a budgetary issue. He noted that income and expense are auditable. His motion was seconded and there was then discussion of this secondary amendment to the resolution.

The Rev. Dick Burnett rose in support of the secondary amendment but asked Bishop Breidenthal for pastoral guidance. The Bishop indicated that he had watched the proportional formula as it was developed and that he viewed inclusion of ASA as a way to make it more human and organic. He also noted that he “feared that if we pull out a key element, we’re almost going back to square one.” He concluded by stating “we must trust Diocesan Council to address differences.”
Rick Savors, St. Matthew’s, Westerville, spoke against the secondary amendment. He noted that the delegates would never find perfection, but that “this is about as equitable as we’re going to get.”

Matt Madison, Ascension & Holy Trinity, Wyoming, also opposed the secondary amendment, indicating that he thought the proportional formula was fair.

Lanier stated that the subcommittee saw ASA as a balancing number between income and expense. He also restated that there was a mechanism included in the resolution to allow congregations with extenuating circumstances to have their Mission Share adjusted.

Dana Warner, St. James, Piqua, suggested that most parents take their children into consideration when they decide how much to pledge.

The Rev. Lee Ann Reat, St. John’s, Columbus, asked how removing ASA would affect the overall outcome. Lanier responded that removing ASA would not affect overall income. It would simply modify the contributions of individual congregations.

The Rev. Stephen Applegate stated that in the context of the Mission Share formula, ASA was not just about rank in the diocese. It was about money.

The Rev. Bruce Smith, St. Mark’s, Upper Arlington, pointed out that ASA was not mentioned in the original resolution.

Mike Fisher, St. Luke, Granville, indicated that he did not believe the proportional formula was a fair assessment.

The Rev. Jennifer West asked delegates to consider how a vibrant spiritual center might be measured. She indicated that she believed ASA would be included.

Todd Hebb, St. Peter’s, Delaware, pointed out that an increase in ASA usually leads to higher income. He stated that ASA should remain part of the formula.

Bishop Breidenthal then asked if delegates were ready to vote on the secondary amendment, removing ASA from the proposed proportional Mission Share formula. Hearing no objections, the bishop called for a vote of lay delegates. The motion failed. Consequently, the clerical order did not need to vote.

Bishop Breidenthal called for a vote on the original amendment, including a description of the actual formula in the Resolution and decreasing the average assessment from 13.5% to 12.5%. There was no additional discussion. The amendment passed both clerical and lay orders.

**R2010-8  Mission Share Funding Plan** (as amended)
Be it resolved that the Mission Share Funding Plan for the years 2012-2016 be set using a proportional share formula applied equally to all congregations in the diocese. This share formula shall consist of equal proportions of a congregation’s Average Sunday Attendance (Page 2, Line 6 of the Parochial Report), Normal Operating Income (Page 3, Line A) and Operating Expenses (Page 3, Line E), each divided by the respective three factors for all congregations of the diocese. The resultant factor shall be the congregation’s Share Ratio for the following year’s Mission Share Rate. All congregations shall be ordered from low to high by Share Ratio and the Mission Share Rate shall be defined as follows:

a) The congregation with the smallest Share Ratio will be assessed at a rate of 6.0% of current income.
b) The congregation with the Share Ratio closest to the average Share Rate shall be assessed at a rate of 12.5% of current income.
c) All other congregations will be assessed at a rate defined by their Share Ratio order on a straight line connecting the congregations found in a) and b).

and be it further

Resolved that Diocesan Council oversee a Mission Share Review process, that is initiated upon petition by the congregation to reduce its mission share percentage because of extenuating circumstances. In addition, the Commission on Congregational Life, the diocesan Finance Committee or the Budget Committee also may petition Diocesan Council to reduce a congregation’s Share Ratio; and be it further

Resolved that Diocesan Council set a Funding Plan Review in the year 2015 to review and adjust the Mission Sharing Funding Plan or establish a new funding plan for 2017 and beyond.

Bishop Breidenthal then called for a vote on Resolution #R2010-8, as amended. After the amended resolution was passed by both orders, the bishop stated “you have really done an amazing job” and noted that Diocesan Council would continue to work to make the process fair and transparent.

The Rev. Bruce Freeman, Redeemer, Hyde Park, asked if Diocesan Council would deal with congregations that were “out-of-balance” on a case-by-case basis. Bishop Breidenthal indicated that council already had proposed an abbreviated review process. Chips Lanier also noted “it’s going to be a simple process.”

Observing that “it won’t be long until we meet again,” Bishop Breidenthal asked Convention Secretary Dena Morris to make some closing announcements.

Bishop Breidenthal then invited James Heathcote, Chair of the Resolutions Committee for Courtesy Resolutions, to present resolutions thanking a number of individuals and groups. Those resolutions were offered to delegates for a vote and were passed.

Bishop Breidenthal reminded everyone that the 137th Diocesan Convention would be held in Dayton in November. Since the Rev. Michael Kreutzer had been unable to remain in
attendance, the bishop asked Randy Young, provost of the Dayton Deanery, to make a brief presentation. Young invited everyone to come to Dayton for the Convention on November 11-12. He noted that the meeting would coincide with Veterans Day and that the location included Hope Hall, where the Bosnian Peace Accords were signed.

Bishop Breidenthal also reminded everyone that the delegates who would be seated at the 137th Diocesan Convention were those that had been elected during each congregation’s 2011 Annual Meeting.

Delegates present then sang “Praise to the Lord, The Almighty” before the Bishop offered a closing benediction and adjourned the 136th Convention at 3:35 p.m.

Respectfully submitted,

Patricia Haug
Recording Secretary

Dena Morris
Convention Secretary

Read and approved by the Committee to Approve the Minutes:

The Rev. Stephen Applegate
The Rev. Bruce Smith
Ms. Geraldine McDaniel
Appendix A: The Rules of Order

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop’s Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such and motions or memorials to Convention. The report may include the following recommendations:

   (a) that the motion be passed;
   (b) that the motion be defeated;
   (c) that the motion be reported to a Committee of the Whole; or
   (d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of
the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the 45th day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later
than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

**RULE II**

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

- Deputies and Alternate Deputies to the General Convention
- (When applicable)
- The Standing Committee of the Diocese
- The At-large members of Diocesan Council
- The Trustees of the Diocese
- The Trustees of the Church Foundation
- Judges of the Ecclesiastical Trial Court
- Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot.
Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote case, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given vive voce:

- The Treasurer of the Diocese
- The Registrar of the Diocese
- Deputies and Alternates to Provincial Synod (when applicable)
- Finance Committee
- Examining Chaplains
- Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop’s Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

- The Bishop’s Address
- The written reports of Diocesan Council
- Officers, Committees, and Commissions
- The Budget and its enabling resolutions
- The report of the Committee on Constitution and Canons
- The Introduction of Guests
- Any reports on congregations requesting union with Convention (*below)
- Any report from the Finance Committee
- Any miscellaneous business
- Any courtesy or business resolutions
- Announcement of date, place and next Convention.

*below
*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

**RULE III**  No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

**RULE IV**  Unless otherwise specified, all decisions shall be by majority of the Convention.

**RULE V**  Debate shall be confined strictly to the subject before the Convention.

**RULE VI**  All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

**RULE VII**  Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

**RULE VIII**  No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

**RULE IX**  (A) No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

**RULE X**  The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

   1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

   2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.
B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,

2. A representative from the Diocesan Budget Committee, and

3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.
RULE XIII  The motion to Suspend the Rules requires a two-thirds vote, is not
debatable, and cannot be amended or reconsidered.

RULE XIV  The motion to reconsider can only be made or seconded by one who voted
with the prevailing side. If, however, the original question was decided by a ballot, any
member of Convention may move to reconsider. If the motion to reconsider is adopted, it
opens the entire subject for discussion. No question can be twice reconsidered during the
course of the same Convention. If the original question was debatable, so is the motion to
reconsider. The converse also is true.

RULE XV  On motion, duly put and carried, the Convention may resolve itself into a
committee of the whole, when the President shall call some member of the Convention to
the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are
suspended. When the Committee rises, its Chairman shall make verbal report to the
President of the Convention.

RULE XVI  Clergy of the Episcopal Church, who are not entitled to seats, and
candidates for Holy Orders in this Diocese, shall be admitted to the floor of the
convention, but without the right to take part in the proceedings. Their names shall be
reported to the Secretary and entered upon the Journal.

RULE XVII  The above shall be the Rules of Order of all sessions of the Convention,
unless amended or rescinded by a majority vote. Rule I need not be followed for Special
sessions, the order of business then to be determined by the Ecclesiastical Authority in
accordance with the purpose for which the Special session was called. The Rules of
Order shall be published for each annual session of the Convention.

RULE XVIII  In all matters not specifically covered by these Rules of Order or by the
govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual
Convention to which they shall be submitted. They shall continue in force until the first
order of business of the subsequent Annual Convention. Except as may be otherwise
provided by these Rules, proposed amendments to these Rules shall be submitted to the
Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the
Annual Convention at which the proposed amendment is requested to go into effect. The
Committee on the Agenda and Dispatch of Business shall review the amendments, decide
on the merits of them, and, if appropriate, incorporate the amendments into the Rules of
Order which are to be submitted to the Annual Convention as otherwise required by these
Rules.
Appendix B: Bishop’s Address to the 136th Convention
The Rt. Rev. Thomas E. Breidenthal

Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith, who for the sake of the joy that was set before him endured the cross, disregarding its shame, and has taken his seat at the right hand of the throne of God (Hebrews 12:1-2).

The Lord be with you.

And also with you.

Let us pray:
Almighty and merciful God, it is only by your gift that your faithful people offer you true and laudable service: Grant that we may run without stumbling to obtain your heavenly promises, through Jesus Christ our Lord. Amen.

First of all, I would like to thank the clergy and people of the Northeast Deanery for hosting this convention. You are the ones who always drive long distances to get to diocesan meetings; today, the rest of us are glad to return the favor. I am sure many delegates were relieved to find that it does not take six hours to drive here from all points west of Columbus. We cannot feel too sorry for your remoteness, however: it is utterly beautiful here, and I am sure I’m not the only one giving thanks for a convention center that offers us 360 degrees of Appalachian foothills to feast our eyes on.

Special thanks is also due, as always, to the Committee on Dispatch of Business, that has worked tirelessly since the 135th convention to ensure that the 136th convention comes off smoothly. I know they will not mind if I single out the Rev. Cricket Park for particular praise. For several years running she has secured a place to gather and coordinated the technical support, staff and creature comforts to ensure that the work we do here is our best work.

I would also be remiss if I didn’t express my heartfelt gratitude to Bishop Price, who, despite being swallowed up by the Diocese of Pittsburgh, has continued to chair the committee on dispatch and has once again made it possible for us to have an agenda that makes sense and allows plenty of time for fellowship and prayer. We all miss you and Mariann, and we are counting the days until you are back among us full-time. I would like to thank everyone who worked together to put together our wonderful Eucharist this morning and the massed choir who offered the beautiful music as well as the Appalachian music group.
Our theme this year is “perseverance for the race.” Not long ago I revisited my address to last year’s convention, and was struck by how far we have run in a year. Let me share a few mileposts with you.

Last November, I called for the selection of a Canon for Mission who would help me focus, develop and oversee the work of this diocese in witnessing publicly to the Gospel of Jesus Christ through community empowerment and advocacy for the poor and those in need. Our national search process led us to the Rev. Anne Reed. I wish to thank the search committee that worked tirelessly, always with grace, humor and a profound appreciation for Southern Ohio’s noble history of mission work. They are Paul Clever, Alice Connor, Leslie Flemming, Lee Ann Reat, Janice West and Stephen Williamson.

Then there is our beloved Procter Camp and Conference Center, which I have taken to calling the Procter Farm. A year ago I announced the creation of a task force to help me understand better how we might take this precious diocesan resource to the next level. By ‘next level,’ I mean a business model that will engender sufficient revenue to expand Procter’s reach as a place for gathering, learning and spiritual formation. I also mean exploring how we might best align the cultivation of our 1,200-acres of prime farmland with the mission of the diocese and how we might engage more actively in the life of the rural community that surrounds us in Madison County, to say nothing about how we might play a more constructive role in London, the county seat. This exploration has issued in change, some of it painful.

The Procter Board has been reconstituted as a commission of the diocese, on the assumption that Procter is not a separate entity but is a vital and central mega-program of the diocese. With that in mind, I have folded the Procter staff into the diocesan staff. This has been a mutually enriching move. I also would like to take this opportunity to thank Penny and Leo Buckley in absentia for their years of service to Procter and the diocese. We are now in a period of transition to new executive leadership, and we are eagerly awaiting the arrival of Chris Tokarz, our new Acting Director. She will take up her duties on Dec. 1.

In my last convention address, I announced my intention to revise our policy on the blessing of same-gender unions. This decision was entirely mine, but a group of clergy and lay people graciously agreed to help me hammer out the details of a new policy. Their work went far beyond this charge. I have seldom encountered the depth of theological reflection and Christian witness that marked the meetings of this task force. I also would add that they were sensitive from beginning to end about the difficulty some members of our diocesan household would have with this policy. I am deeply grateful to them for their charity, their discretion and their courage. The fruit of their work is available for all to see on our website (go to “How we do things”), and I commend it to you. I would like the members of this task force who are present to stand, so that they
may be acknowledged: the Rev. Douglas Argue, the Rev. Trevor Babb, the Rev. Bill Carroll, Joe Dehner, Esquire, the Rev. Pam Elwell, the Rev. George Hill, Ms. Nanci Koepke, Dr. Gail Payne, the Rev. Eileen O’Reilly, Dr. Don Reed, Ms. Marti Rideout, Mr. A. J. Stack, and Lisa Wharton, Esquire.

I spoke briefly last year about the church’s need to reach out to young adults. This is a mission field of considerable proportions, roughly divided between 20 and 30-somethings who are attempting to establish households and gain credibility in their chosen field of expertise, and undergraduates and graduate students on our college campuses, who are exploring everything under the sun and trying to figure out who they are. Both these groups are high on my agenda.

And not on my agenda only. Southern Ohio has a long record of leadership in campus ministry, and this charism has emerged in powerful ways since we last gathered in convention. When the Episcopal Church, despite severe cuts to its budget, offered grants to support campus ministry initiatives, two of our congregations responded immediately. The Church of the Good Shepherd, literally on the campus of Ohio University in Athens, and Holy Trinity, within feet of Miami University in Oxford, successfully petitioned for funds to develop peer ministry programs. I am very proud of their efforts, which have made us the only diocese in the Episcopal Church to receive two campus ministry grants. With the support of these grants, Good Shepherd and Holy Trinity are developing a corps of student leaders who are themselves rebuilding an Episcopal campus presence from the bottom up.

The same thing is happening at St. Stephen’s, Columbus, located on the campus of Ohio State University. St. Stephen’s has long had a strong ministry to the campus community, based on the raising up of peer ministers, that is, students who reach out to their peers and oversee the program. Just a few weeks ago, these young people hosted a gathering at St. Stephen’s for any and all Episcopalians on the OSU campus, wherever they go to church – or don’t. I was able to be present at this event, which brought together a lot of people who would not otherwise have known that they have the Episcopal Church in common. The Rev. Pam Elwell, who is a deacon based at St. Stephen’s, has been working over the past few months to identify all the people and places in our diocese that are engaged in campus ministry.

Earlier this fall, all those people came together at Procter, and I was privileged to meet with them. It was amazing to see what’s going on, mostly with little or no monetary support. Besides OU, OSU and Miami, this group included people ministering at the University of Cincinnati, Dennison University and Capitol University. We will build on this beginning.
What about young adults who are not on campus or who have progressed to the next stage of their lives? For them, as for a host of potential followers of Jesus, it is imperative that the church rethink itself. I stated last year that young people are yearning for connection without coercion. Let me be clear about what I meant and what I mean. The generation that includes my own daughters does not have much faith in institutions or communities, since they see very clearly that even the most high-minded communities end up caring more about credentials for membership than availability to the world at large. Young adults want to serve, but they generally reject being co-opted into any organization that is exclusive or self-serving. The church is no exception. They also have a healthy respect for the ability of the most high-minded communities to become more interested in their own survival than the common good. On the other hand, they yearn for the opportunity to be part of something big. Can we be that big thing that is not ultimately just another interest group?

At its heart, this is surely what the Episcopal Church is all about. At our best, we have sought to be catholic without being denominational. As early as the 1880s, the Episcopal Church declared its solidarity with anyone who accepted the authority of Scripture, the sacraments of Baptism and Holy Eucharist, the Nicene Creed and the historic episcopate – that is, bishops in apostolic succession. Apart from those four things, we were willing to regard everything as negotiable. Would we be as ready to do that today? Can we distinguish between what is essential to our tradition and what is not? Can we part with elements of our identity that are precious to us but may be a stumbling-block to others? We need to recapture the adventurous spirit that animated that general invitation, not only as it applies to our ecumenical partnerships but as it may speak to a rising generation that seeks a Christian home.

To that end, I am working with the Commission onCongregational Life to launch some new initiatives that are alive to what is sometimes called “the emergent church,” what a number of our younger Episcopalian sisters and brothers have dubbed “Anglimergence,” and what the Church of England is calling “fresh expressions.” These ‘fresh expressions’ include more participation on the congregation’s part in the conduct and substance of worship, dialogical sermons, time for significant silence, increased emphasis on sensory elements (e.g. incense, chanting, drums), and effective incorporation of outsiders.

My hope is that, within a tight budget – and respecting the terms of the proposed budget process, we may be able over the next year to redirect some COCL and Procter funds to the planting of one or more “fresh expression” worshiping communities. We also are planning a diocesan gathering at Procter on Saturday, Feb. 12, 2011, to introduce our congregations to the “fresh expressions” movement and to offer some tools for incorporating elements of that movement into our worship life. Mark your calendars now.
Above all, this last year has been characterized by a deep and diocesan-wide exploration of common ministry. Common ministry is nothing less than a total rethinking of how we function as church, one that takes the ministry of all the baptized with utmost seriousness and re-imagines the work of bishops, priest and deacons within that larger framework. The time is past when we can picture the perfect parish as a largely passive flock gathered around its pastor or a group of clients supporting their priest in return for spiritual sustenance.

For some, this realization is the fruit of economic necessity – fewer and fewer congregations can afford to pay for a priest who will serve as their personal chaplain. But, as we are all learning, common ministry is not a way to save money. It is a recovery of the church’s original understanding of itself as the body of Christ, galvanized and electrified by the Holy Spirit to be a new kind of community, a community that can change the world through its witness to God’s reconciling love and through its modeling of that love.

The work of bishops, priests and deacons derives its proper meaning from this vision and this reality alone. Our job is to insist on this vision and fan the flames of this reality, but our ministry is pointless if it does not empower God’s people to be a vibrant, restless, creative and courageous community of faith, doing the one thing the church is called to do, namely, to be a community that rejects privilege and embraces the stranger.

Whatever else it may turn out to be, this is the church of the future, and it is the church that is attracting a new generation of Episcopalians here and now. I am grateful to the six congregations that have helped us glimpse that future through their participation in the Common Ministry Pilot Project, developed and led by Canon John Johanssen and Canon Karl Ruttan. Those congregations are St. Barnabas, Montgomery; Grace Church, Cincinnati; Trinity, Columbus; St. John’s, Worthington; Trinity, Newark; and Good Shepherd, Athens.

But common ministry is not simply about how we function at the congregational level. It is also about how we claim and live out our common life as a diocese. The budget process you will be voting on later today, and which I hope you will approve, will test our readiness to take our common life to a new level.

As you all know, a projected reduction of $300,000 in mission share income has forced us to take a careful look at the diocesan budget. But this also gives us the opportunity to engage in a diocesan-wide conversation about our mission priorities – a process which will, I pray, bring us all to a renewed appreciation for what God can accomplish through our united efforts and to a fresh realization that the diocese is not an office in Cincinnati or a line item in a parish budget. The diocese is all of us together, knowing the common
story, proclaiming our common faith, praying our common prayer, drinking the common cup, serving the common good.

That common work is the adventure we have been sharing now for quite some time. As this year’s theme suggests, this adventure is, to some extent, a race: a race against the loss of a generation; a race against mere survivalism; a race against a spirit of hard-heartedness and suspicion abroad in our land. These are enemies we must outrun, and outrun them we will. But racing is not only about escape. It is about the exuberance and delight of unbridled motion over new terrain. Most importantly, it is about our fixed attention on a destination whose attainment is assured, if we will but put our trust in Christ, the pioneer and perfecter of our faith.

Let us pray:

O God, you declare your almighty power chiefly in showing mercy and pity: Grant us the fullness of your grace, that we, running to obtain your promises, may become partakers of your heavenly treasure; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever.

Amen.
Appendix C: Reports

412 Sycamore, Inc.
No report submitted

Advisory Committee on Compensation & Resources (ACCR)
Mission: “To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.” Adopted by Council 9/19/1994 and revised August 2004.

Accomplishments: Beginning in December 2009, the ACCR initiated bimonthly meetings that included, via conference call, one or more representatives of the Episcopal Church Medical Trust. This procedure permitted commission members to obtain timely answers to the many questions that need to be answered in preparation for implementation of a Denominational Health Plan (DHP) in Southern Ohio by the mandated “no later than” date of Jan. 1, 2013. Our analysis led to a pilot survey of clergy and lay employees in the Dayton Deanery in July 2010 as a prelude to a diocesan-wide survey that began Sept. 1. Information from that survey, completed on Sept. 17, is being used to design our version of the DHP. A status report will be presented during the 136th Annual Convention.

Members:
Jon Boss, chair
Robert Turley, vice chair
The Rev. Mary Slenski, vice chair
Robert Turley, vice chair
Jeff Brunson Jr., council representative
The Rev. Phillip College

The Rev. Bruce Freeman
John Harris
Dick Tuttle
David Robinson, staff liaison
Heather Windle, staff liaison

Affirmative Aging
Mission: To celebrate and strengthen ministries by and with older adults in the congregation. The commission serves as a resource for training, consultation and education of deaneries, congregations, and other diocesan organizations. Topics include spiritual formation with persons with memory loss, intergenerational ministry, creativity and the developmental process, as well as issues facing adults in the second half and/or end of life.

Accomplishments:
~ Offered two Quiet Days: in Advent (at Canterbury Court, Dayton) and Lent (at Procter Conference Center)
~ Held St. Simeon and Anna Society Luncheon and Induction of new members

Goals: We would like to offer:
~ Lenten Quiet Day
~ St. Simeon and St. Anna Luncheon, with retired clergy also invited
~ Workshop for caregivers and clergy regarding people with dementia
~ Continue intergenerational life stories project
~ Develop venues and media that can be used to preserve memories and shared experiences for intergenerational life stories
~ Offer a “Last Things” workshop, an opportunity for elders to make sure their affairs are in order as well as offer their families a great gift by making final arrangements.

Members:
The Rev. Steve Cuff, co-chair
The Rev. Nancy Hardin co-chair
Joan Deisler
The Rev. David McCoy
Pat Midgley

The Rev. Gay O’Keefe
Judy Rhynard
The Rev. Bruce Smith
Vivian Templin

Architecture
No report submitted

Campus ministry
Accomplishments/Goals: Each year the diocesan convention approves a budget that has a line item for college work. Various parishes on or near college campuses in the diocese apply for money to support and expand their outreach to the campus. In 2010, we supported the campus ministry of Good Shepherd, Athens (Ohio University); Calvary Church, Cincinnati (University of Cincinnati); Trinity Church, Columbus (the Downtowners); St. Stephen's, Columbus (The Ohio State University); college work through St. Andrew's, Dayton; Trinity, McArthur (Hocking College); Christ Church, Springfield (Wittenburg University); and Holy Trinity, Oxford (Miami University).

Also this year, the Rev. Pam Elwell, Episcopal chaplain at the Ohio State University, surveyed all those engaged in campus ministry and sent the results to Bishop Breidenthal. The bishop convened a meeting of those people and began a discussion of new ways to support and grow campus ministry in the diocese.

The Rev. George Glazier, chair

Chaplain to the ordination process
Our life and kingdom work in this diocese have taken on a vision of ministry we are calling common ministry: Telling the common story, proclaiming the common faith, praying the common prayer, drinking the common cup, and serving the common good. In other words, how we live and move and have our being is not something we do in isolation. We need each other. Ours is a life, witness and work we embrace together in the name of Jesus.

In April of 2010 Bishop Breidenthal established the position of chaplain to persons in the ordination process. The chaplain serves as the bishop’s liaison to students for the priesthood and diaconate, as well as recent ordinands in residency placements, with special attention to pastoral care, grants assistance, administrative counsel and other needs as they arise. This is a part-time position, consisting of approximately 20 - 25 hours per month, funded through the Procter Fund with monies also available for expenses related to this ministry. The chaplain maintains regular contact with persons in the ordination process once they are admitted to postulancy until two years following ordination. The chaplain attends Commission on Ministry meetings and
participates in pre-ordination retreats and mid-year gatherings. Travel to seminaries is also expected. The chaplain reports directly to Bishop Breidenthal.

Pat Haug, executive assistant to Bishop Breidenthal, is responsible to the bishop for all things involving pre- and post-ordination paperwork and organization, and she gracefully and efficiently keeps timelines, requirements and supporting information for the process in order. Initially the plan was for the chaplain to participate in the monthly residents’ meetings; however, since the Rev. Canon Karl Ruttan works with that program, it was decided it would be a better distribution of staff time and commitment that I not be involved in that capacity. The position of chaplain is a new one, and we are still discovering how best to serve the people of the diocese in this way.

Within the past six months as chaplain, I have:

- Made contact with all persons in the ordination process, either by telephone, e-mail or in person to provide pastoral care and practical support
- Attended the Commission on Ministry weekend in April
- Attended and assisted with the pre-ordination retreat for ordinands to the priesthood in June
- Served as minister of the ceremonies at the ordinations of deacons and of priests, both in June
- Hosted at my home in August a gathering of folks in the ordination process
- Consulted with seminarians and seminaries regarding coursework and seminary requirements
- Consulted with Pat Haug in matters of organization, coordination and support
- Developed for the Commission on Ministry weekend in October updates on those persons in the ordination process
- Visited Bexley Hall Seminary
- Consulted with Bishop Breidenthal and members of his senior staff as necessary.

Currently I serve as chaplain to three transitional deacons who are anticipating ordination to the priesthood, one candidate and two postulants preparing for ordination to the diaconate, six candidates and three postulants preparing for ordination to the transitional diaconate, and one person preparing for the reception of his orders as priest from the Roman Catholic Church. Two of these people are studying for the diaconate at our local Anglican Academy. Those people studying for the priesthood are attending the following seminaries: two students at Bexley Hall Seminary (Columbus); one at Berkeley Divinity School at Yale (New Haven, Conn.); two at The General Theological Seminary (New York, NY); one at The Athenaeum Roman Catholic Seminary (Cincinnati); one at The School of Theology at Sewanee (Sewanee, Tenn.) and one taking classes at Virginia Seminary (Alexandria, Virginia). My plan is to visit most of these seminaries prior to the spring of 2011.

If I had to place my work as Chaplain under one of the categories of our common ministry, I would say my work in this capacity is that of “drinking the common cup” with those who have been called within their baptismal ministry to a particular ordained ministry as deacon or priest. I see the ministry of drinking the common cup as a matter of sharing in the suffering and the joys of our common life, recalling the time Jesus asked the Zebedee brothers if they were able to drink the cup or be baptized with the baptism he was about to embrace (Mark 10:32-45). As chaplain, I offer relational support within a process that is filled with joys and anxieties, clarity and confusion, enthusiasm and frustration, but ultimately one invigorated, and I believe guided, by the Holy Spirit who calls us in our uniqueness to the common kingdom work of serving the world in Christ’s name. I appreciate the bishop’s confidence in appointing me to this position. I consider this ministry a privilege and a blessing.

The Rev. Lynn Carter-Edmands, chaplain to the ordination process
Christian Formation Commission

Mission: The Christian Formation Commission (CFC) mission is to draw out and support collaborative interactions for ongoing growth and development of our common life in Christ in the world. Our goals in 2010 were to continue to be a networking center supporting our mission by 1) connecting formation leaders from parishes of all sizes in the diocese, and 2) connecting with resources, people, events and topics inside and outside the diocese. We used conferences, the web, teacher training, teleconferences and individual communication to accomplish these goals. The theme was "Seek and Serve Christ in All Persons," and we focused on formation through both local and international mission.

Accomplishments/Goals: The 2010 goals were met in several ways. First the commission supported "Godly Play" training in Cincinnati with a one-time stipend to help trainers with transportation. Second, in May the commission hosted the annual Christian Formation Conference. The theme was "Seek and Serve Christ in All Persons" and sessions included biblical storytelling, mission work in the diocese, international understanding (with a focus on Liberia), and education resource tables. Anyone attending any other commission or education event on May 1 at Procter was invited to be part of the formation conversation and attend one or more sessions. This is the first time the formation conference tied into multiple diocesan events on the same day, rather than being a stand-alone event. Third, the commission co-purchased a public viewing copy of the documentary "Pray the Devil Back to Hell." This DVD includes a discussion guide to help viewers understand the women's peace movement in Liberia. The video was shown at the May 1 conference, in collaboration with the Diocese of Ohio at the Ohio Episcopal Celebration at Kenyon (OECAK) the end of June, and at St. Timothy's in September. It is available for other parishes to borrow. Fourth, the commission purchased eight Flip cameras in conjunction with the visit from the Liberian delegation as part of the companion relationship discernment process. Four of the cameras went back to Liberia with the delegates and will provide visual connections to increase understanding between the Episcopal Church of Liberia and the Diocese of Southern Ohio. Four cameras remain in Ohio and can be borrowed by any parish to record formation events. (If the parish wishes, training will be provided in the use of the camera and uploading video to YouTube.) During the Liberian visit, formation and education meetings were held at Bexley Hall and Kenyon College, to explore possible roles for the Formation Commission in the companion process.

Ongoing activities: the formation website (www.christian-formation.diosohio.org) continues to be updated, highlighting formation training and conference opportunities. After the Ohio Episcopal Celebration at Kenyon promotion concluded, the homepage changed to focus on YouTube videos from those seeking and serving Christ in all persons. E-mail interaction with formation leaders outside the diocese, such as Sharon Pearson, kept the diocese informed about formation efforts beyond Ohio. Additional stipends are being considered to support formation projects in the diocese that will benefit two or more congregations.

2011 Goals: The theme is "Walk the Walk" with a sub-headline "Not Just Talk the Talk." Formation is about action, and the commission is open to assisting parishes with formation events or training that will prompt action in 2011. The commission will continue providing formation support at an annual conference (perhaps partnering with another diocesan group), developing the website, attending additional formation conferences, participating in Province V formation meetings in preparation for General Convention for 2012, exploring new electronic communications such as webinars and providing stipends to help support formation opportunities around the diocese. If the companion relationship with Liberia is approved by both conventions,
the commission will provide resources to assist with mutually agreed upon formation and education initiatives.

**Members:**
- Deb Parker, Chair
- Jean Berry
- Edith Bowen Carr
- The Rev. Pam Elwell
- The Rev. Jane Gerdsen
- The Rev. Henny Grossoehme
- The Rev. Abeosah Flemister
- Sara Huckeby
- The Rev. Kimberly Knight
- Tamra Poling
- Dorothy Powell
- The Rev. Diana Shirley
- Valerie Ubbes
- The Rev. Canon Karl Ruttan, staff liaison

**Church Foundation**
*No report submitted*

**Clergy Wellness Commission**

**Mission:** The Clergy Wellness Commission seeks to provide support and resources for overall wellness to clergy, spouses and partners and their families within the Diocese of Southern Ohio. The Commission further aspires to provide these people with a safe place to share mutual concerns.

**Accomplishments/Goals:** Using responses to the 2009 survey of clergy and families, we met to discern what family-friendly event could be offered in 2010 or 2011 within limited budget resources. At this meeting, a rocking chair for the Procter Center was blessed and dedicated in memory of former commission member Dan Ames. We continued to provide a welcoming gift to newly ordained clergy.

The diocesan website now includes a page on clergy wellness showing contact information for the Rev. David McCoy, chaplain to retired clergy, and three chaplains appointed by the bishop in 2010: The Rev. Leslie Flemming and the Rev. Bill Scrivener, chaplains to clergy spouses and partners, and the Rev. Lynn Carter-Edmands, chaplain for the ordination process (postulancy to two years post-ordination).

**Members:**
- The Rev. Rob Rideout, chair
- Jamie Anderson
- Margaret Breidenthal
- Anice Ellis
- Jamie Fetz
- The Rev. Bob Moore
- John Watson
- Larry Wiley

**Commission on Congregational Life**

**Mission:** The Commission on Congregational Life (COCL) is responsible for developing and implementing a mission strategy for the diocese. It is charged with encouraging, supporting, evaluating and seeking opportunities for development and growth of all missions and parishes of the diocese.

**Accomplishments/Goals:** During 2010, the Commission on Congregational Life provided financial support to 18 congregations, two clusters and the Latino Ministry in Greater Cincinnati. With the requests for financial aid surpassing the funds available, grants were awarded to
congregations that not only have critical needs but also have clearly articulated their plan for ministry and demonstrated their commitment to that ministry.

This year, the commission spent significantly more time and energy in providing support and resources to congregations receiving financial assistance. Since congregational budgets and financial challenges vary, commission members were assigned liaison responsibilities to each of the congregations receiving a grant. Liaisons made several on-site visits, telephone calls and other contacts to address the individual congregational needs. Liaisons also provided life-giving connections to other parishes, to the diocese and effective linkages to other resources. The work of the liaison has been intentional in sustaining attention to mission and Christian formation, working in support of Common Ministry and continuing an Episcopal presence in many Southern Ohio communities. In virtually all cases, the liaisons work in partnership with the congregations and develop a positive collaboration of support.

The commission’s efforts to support parishes include other spirited, creative and innovated resources. The commission sponsored a Best Practices Conference for all parishes. The conference allowed congregations to discover the opportunities and tools available to help them exercise best practices in membership development, metrics and communication and to deepen the work that they’ve already begun.

In a need to align the commission’s budget process with the diocesan priorities, the commission developed a new application for 2011 that begins to assess congregational strengths and weaknesses in the areas of transparency, leadership and connection. It is hoped that in addition to identifying critical financial needs, the results will identify other areas that need strengthening and new criteria in determining congregational support.

Members:

Class of 2010
Janice M. West, chair
The Rev. Lynn Carter-Edmands
The Rev. Jeff Queen
Dan Shaffer

Class of 2011
Jon Boss
The Rev. Bruce Freeman
The Rev. Roger Greene
Julie Quick

Class of 2012
The Rev. Derrick Fetz
Jim Heathcote
Jim Murray
Hank Wendorf

Cathy Bagot: COM liaison
The Rev. Canon John Johanssen, staff liaison

Commission on Ministry

Mission: The work and responsibilities of a diocesan Commission on Ministry are described in both the national canons as well as the diocesan canons. A primary responsibility of the commission is to advise and assist the Bishop in the design, implementation and oversight of a process of discernment that leads to the selection, formation and support of those called to ordained ministry, and the support and licensing of various lay ministries identified in the canons.

Accomplishments/Goals: Most of the commission’s time and efforts have been directed toward the design and implementation of a discernment and formation process for those seeking to be ordained to the diaconate and priesthood. This process underwent a significant revision several years ago and has been amended and adjusted based on the best practices of other diocesan
processes, the commission’s experience and reflection, and feedback from those who have gone through the process. The process is described in detail on the diocesan website. At the invitation of the bishop, the commission has begun work on guidelines for discernment and formation for those who seek to have their orders received in the Episcopal Church. As we look to the future, with the revised discernment and formation process for those seeking ordination now in place (but still requiring oversight, management and evaluation), and with common ministry emerging as our guiding vision as a diocese, the commission looks forward to directing its attention toward the intentional support of discernment and formation for the ministries of all the baptized. I remain ever grateful to the members of the Commission – all of whom give so generously of their time, wisdom and passion for discerning, selecting and forming lay and ordained leaders for the work of ministry. As a commission, we owe an enormous debt of gratitude to Pat Haug of the diocesan staff, who keeps us organized and on track with skill and grace. 

**Members:**

*The Rev. Jack Koepke*, Chair

- **Class of 2010**
  - Cathy Bagot
  - The Rev. Jeff Bunke
  - Beth Cuff
  - The Rev. Charlotte Reed
  - The Rev. Dick Schmidt
  - Lisa Wharton

- **Class of 2011**
  - The Rev. Bill Carroll
  - Emily Jobes
  - William Johnson
  - Alan Kimbrough
  - The Rev. Richard Schisler

- **Class of 2012**
  - The Rev. Lynn Carter-Edmands
  - The Rev. Don Eager
  - The Rev. Roger Foote
  - Norm Wernett
  - The Rt. Rev. Thomas E. Breidenthal
  - Pat Haug, staff support

**Communications**

**Mission:** To support the communications efforts across the diocese. To advise the director and to assist in strategic planning.

**Accomplishments/Goals:** The communications office continues to support ministries across the diocese. The diocesan website, [www.diosohio.org](http://www.diosohio.org), has increased its traffic by 42 percent in the past year – with 60% coming from first-time visitors. About 20 organizations are using the Digital Faith system to host and build their websites and provide technical assistance. The department started offering virtual training webinars and meeting rooms. We also started a program to encourage electronic communications through Constant Contact, an e-newsletter company. Fifteen congregations so far are participating in the revenue-sharing program. As part of a concerted effort to collect e-mail addresses, the diocesan newsletter, e-Connections, now sends to a database of nearly 4,000 individuals. We also sponsored an educational webinar to introduce congregations to this technology. The department also coordinates and hosts free The communications office now oversees information technology and is increasing the capabilities and tools available to members of the diocese. The monthly diocesan newspaper, *Interchange*, continues to be an important resource for communicating the ministries of the diocese. *Interchange* is highly regarded across the Episcopal
Church, as evidence by its showing in the annual Episcopal Communicators Awards. *Interchange* has placed in first or second for general excellence for eight consecutive years. The communications department also is utilizing social media tools such as Facebook, LinkedIn and Twitter to communicate and grow community. We participated in the Best Practices conference, giving tools for strengthening communications in congregations and across the diocese. The department also sponsored PhotoSafari. This series of workshops helped people in the pew learn more about their point-and-shoot digital cameras so they could better tell the stories of their church ministries.

**Members:**
Richelle Thompson, convener                The Rev. Derrick Fetz
Jane Bobel                                    Charlie Martin
The Rev. Jeff Bunke                            Julie Murray
Bill Curnutte                                  Barbara Rohrer
Joan Deisler

**Convention**

**Constitution & Canons**

**Mission:** The Constitution & Canons Committee reviews proposals for change to the diocese's Constitution and Canons, to ensure compliance with The Episcopal Church's counterparts and to carry out governance changes that the convention should consider for adoption.

**Accomplishments:** At the 2010 Convention, our committee recommends three canonical proposals for adoption: clergy discipline system changes in light of the new Title IV rules with the Church; streamlined and clear methods for filling clergy vacancies within congregations; and a technical change from "National Church" to the "Episcopal Church."

**Members:**
Joe Dehner, chair
Lisa Wharton
The Rev. Richard Schisler
Pierre Bergeron
The Rt. Rev. Kenneth Price

**Nominations Committee**

**Mission:** The Committee on Nominations meets to compile a slate of potential nominees for elected positions for ministries in the diocese. We contact the potential nominees and encourage them to consider running for elected ministries in the Diocese of Southern Ohio. We are not a discernment committee. The diocese does the discernment through its election process.

**Accomplishments:** The committee through the help of the diocesan communication liaison, published an informative *Interchange* article describing the offices open for election. The committee met by conference call to brainstorm for nominees. Members of the committee extended the invitation to prospective nominees. Those who accepted submitted self-nomination
forms using the diocesan website. The group also requested that a call for nominations be communicated via e-Connections. The slate of nominees was prepared to present to convention for election. The 2011 goal is to continue to seek out people with appropriate talents, knowledge of the diocese and who have an earnest desire to serve for common good.

**Members:**
Marsha Calloway, chair
The Rev. Stephen Applegate
The Rev. Steve Cuff
Paul Hardin
The Rev. David McCoy
Pat Rugola
The Rev. Sallie Schisler

Richelle Thompson, staff liaison

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**Resolutions Committee**

**Mission:** The purpose of the Resolutions Committee is to receive all resolutions submitted for Diocesan action, insure that the wording is clear and that statements are backed up with background information if necessary and then presented to Convention. Courtesy Resolutions are also prepared and given at the end of Convention.

**Accomplishments:** Presented to convention resolutions that were clear and concise.

**Members:**
Jim Heathcote, Chair
Ginny Buckley
Cleve Callison
Roy Hays
Richelle Thompson, staff liaison

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**Diocesan Altar Guild**

**Mission:** Diocesan Altar Guild serves as an outreach of the Bishop's office and the coordinating body for altar guilds.

**Accomplishments:** Contacted national altar guild for informational purposes.

**Members:**
Pat Haug, chair
The Rev. T. J. Azar
Patricia Hassel
Elizabeth (Hobey) Hinchman
Kay Holley
Vivian Morris
Bob Wilson
Diocesan Council

Mission: Diocesan Council is the continuing Diocesan Convention throughout the year. Council meets six times each year, or as called. As per Canon XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention."

Accomplishments/Goals: Diocesan Council met on Jan. 9, Feb. 27 (by conference call), March 13, May 8, July 17 and Oct. 2. All meetings except for the February meeting were held at Procter Center.

At its January meeting, council elected the following members as officers for 2010: the Rev. Bruce Smith, 1st vice president; the Rev. Leslie Flemming; 2nd vice president; Roy Barker; secretary; and Jane Dupke Curry; assisting secretary.

George Glazier and the special committee to address the 2011 budget shortfall recommends continuing the 2010 budget into 2011 as it is balanced which meets the canons. The bishop met with clergy on Sept. 9 to initiate discussion of the budget, mission share and priorities of the diocese. The bishop will continue this discussion at every pre-convention meeting. Each deanery will have a conference comprised of vestry members, convention delegates and key lay leaders to discuss specific questions. Clergy will be provided a guide to facilitate conversation with their parishioners. People will be urged to view the criteria of the William Cooper Procter Fund to have a better understanding what it is. David Robinson will develop educational materials to help prepare people and focus discussions. A special convention will be held May 7, 2011.

Documents related to this discussion may be reviewed at council’s Yahoo group site:

PROPOSAL: Present to the 136th Diocesan Convention in Cambridge that the current 2010 Budget be carried forward into 2011 with a Special Convention on May 7, 2011, to approve the 2011 Budget. Moved, seconded and unanimously approved.

Deanery Structure: Two task forces have been working on the internal and external structure of the deaneries. One possible outcome is to develop a practice of electing members to Diocesan Council directly from the deaneries. One task force, chaired by the Rev. Bruce Smith, has developed a proposed mission statement for the deaneries and recommends that deans and provosts be elected from within their deaneries for staggered terms of two years, with no dean or provost serving more than two consecutive terms. The other task force, chaired by Randy Young, was to look into the demographics of deaneries. How many deaneries should there be and what would their geographical boundaries look like? That task force has not completed its work.

Mission Share Reviews: In 2010, Council considered mission share reviews and granted mission share relief for the following parishes: Christ Church, Dayton; St. Patrick, Dublin; and St. Francis, Springboro.

Mission Share Formula Review: The current Mission Share Funding Plan expires at the end of 2011. A task force will be appointed to develop a Mission Share Funding Plan to be proposed at the special Convention in May, 2011.
Members:

The Rt. Rev. Thomas Breidenthal, president

Class of 2010
Matthew Adeyanju
Roy Barker, secretary
Jane Forest Redfern*
The Rev. Bruce Smith, first vice president
Brad Turner
Dolores Woodroffe

Class of 2011
The Rev. Trevor Babb
Jeff Brunson
Joan Deisler
Sally Engelbert
Raymond H. Lanier*

ex officio:
The Rev. George Glazier, chair of Budget Committee

Class of 2012
The Rev. John Brandenburg
Helen Davis
The Rev. Leslie Flemming, second vice president
John MacKellar
Gayland Trim
The Rev. Jennifer West*

*bishop appointment

Dios Companions

Mission: The Companions of DioS, rooted in Jesus Christ, seek to refresh and deepen the spiritual life of the Diocese of Southern Ohio to support its mission and ministry.

Accomplishments: This group was begun at the request of the Rev. Canon Karl Ruttan to attend to the spiritual formation of the diocese by offering retreats and quiet days for reflection. The steering committee members meet together regularly to pray Lectio Divina and to discern where God is calling us as a group to devote our time and efforts. To date DioS Companions has offered quarterly programs open to the diocese for spiritual reflection and support. These include two overnight retreats at Procter Center as well as several days of reflection with topics such as Rule of Life, Creation and Spirituality and Lectio Divina. Our latest event was a silent overnight retreat at Procter Center with the title “From Communion to Common Life: Living Our Mission.”

We are planning on continue quarterly events in the same mode of quiet days and one overnight retreat, this year holding them in Cincinnati and Columbus in addition to Procter. We are also in the final stages of developing a rule of life which we hope to promote to the diocese, encouraging the practices of daily prayer (including for the intentions of the diocese), Eucharist and quiet retreats.

Members:
The Rev. Linda Young, convener
The Rev. Sallie Schisler, convener 2009
Elizabeth Bartley
Joseph Fowler
William Jenne
The Rev. Jackie Williams
Louise Yakubisin
Arthur Mills
Barbara Tope
The Rev. Karl Ruttan, staff liaison
Ecumenical & Interfaith Relations Commission (EIRC)

Mission: The Ecumenical and Interfaith Relations Commission (EIRC) strives to facilitate ecumenical and interfaith dialogue within the geographic region of Southern Ohio. Interfaith dialogue requires us to articulate our own faith as well as to listen to the faith of others. The commission considers part of our task the opportunity to teach others how to articulate our Christian faith in a context of dialogue with people of other faiths. This involves respecting the presence of God when we talk about the divine with people who are from other faiths. Ecumenical dialogue requires us to listen to and learn from other traditions within the wider Church and to seek those ways in which we may share the work of Christ in the world.

Goals/Accomplishments: This past year, members of the commission participated in a number of ecumenical and interfaith programs, including: the Ohio Ministries Convocation, sponsored by the Ohio Council of Churches; Horizons ecumenical and interfaith ministry with the incarcerated; the Interfaith Association of Central Ohio; and the Columbus Deanery Lenten School panel on Jewish, Christian and Muslim practices. In April an article was published in the Interchange on the problem of anti-Judaism in Christian preaching, especially around Holy Week; more articles are planned which draw on the experiences of other commission members in interfaith and ecumenical work.

This year the commission contributed $250 to help sponsor a Feb. 21 showing of the film “Inside Islam: What a Billion Muslims Really Think” at the Drexel Theater in Bexley. Diocesan staff member Karl Ruttan served on a discussion panel following the screening of the film. As it did the previous year, in 2010 the commission provided $600 in support of a scholarship for “Face to Face/Faith to Faith,” a program for youth ages 16-18 developed through Auburn Seminary and designed to equip future leaders with the tools to pursue peaceful interventions in their societies of origin.

The commission hopes in the coming year to engage more directly as a group in interfaith conversation and provide opportunities for the diocese to do so as well.

Members:
The Rev. Elise Feyerherm, chair
Beth Bartley
Carl Beckman
The Rev. Karen K. Burnard
The Rev. Richard Burnett
The Rev. Lynn Carter Edmands
Noah Fleischman
Judy Held

The Rev. Deniray Mueller, secretary
Robert Reber
Madeleine Trichel
The Rev. Emmanuel Twesigye
Tina Wicks
The Rev. Anne Wrider
The Rev. Canon Karl Ruttan, staff liaison

Episcopal Appalachian Ministry

Mission: The mission of the diocesan Episcopal Appalachian Ministry commission is to inspire, nurture and affirm those who serve the unique needs of the people of Appalachia. We carry out this mission through education, networking, facilitating outreach to Appalachian communities and advocacy on issues affecting the region. Commission members represent the diocese in meetings of the national commission on Episcopal Appalachian Ministries, a coalition of 10 dioceses.
**Accomplishments:** We planned and conducted the seventh annual Mountain Grace Conference in cooperation with the national EAM, the Diocese of West Virginia, Episcopal Community Services Foundation and other sponsors. More than 90 people attended from Ohio, West Virginia, East Tennessee and other dioceses. We kept our networks informed through an updated website and e-list. We cooperated with the Social Justice and Public Policy Commission on advocacy issues. We participated in the work of the regional coalition of dioceses that serve Appalachia. We cooperated with Lutheran Social Services in expanding services for victims of disaster. We promoted the celebration of Appalachian Sunday. We presented the John and Jean Carson Awards.

**Goals for 2011:**
Continue to expand the Mountain Grace conference as a regional event.
Revamp the celebration of Appalachian Sunday and provide updated resources for congregations to use for that observance.
Support the efforts of mission sites in Athens (especially the Good Earth Mission farm), McArthur, Gallipolis and Pomeroy.
Continue to improve our electronic communications.
Enhance the observance of Appalachian Sunday.
Engage in commission self-education on the needs of our region.
Use Diocesan Convention to raise awareness of Appalachian ministry needs.

**Members:**
The Rev. Leslie Flemming, chair
The Rev. William O. Bales
The Rev. Katharin Foster
The Rev. Deborah Gamble
David Jones
The Rev. William McCleery
The Rev. William Pursley
The Rev. Lee Anne Reat
Norma P. Ryan
A.J. Stack
Stan Tackett
The Rev. Judi Wiley
The Rev. Canon Anne Reed, staff liaison

**Episcopal Church Women**

**Mission:** To assist the women of the Episcopal Church carry on Christ’s work of reconciliation, mission and ministry in the community, nation and the world, and to take their place in the life, governance and worship of the church.

**Accomplishments:** The 2010 Annual Conference, held Oct. 23 at Procter Center, explored the theme was “Women in the Vineyard”. The keynote speaker was Ms Robin Holland. Ms. Holland was also a workshop leader. Also, serving as a workshop leader was Reverend Terri Thornton.

In 2010, two Book of Remembrance Scholarships totaling $8,000 were awarded to women pursuing advanced degrees. In addition seven short-term grants of $500 each were awarded for non-degree programs. The board voted to increase the amount of yearly scholarships from $3,000 to $4,000. Also, 48 names of remembered women were submitted to be entered into the Book of Remembrance.
In addition: the contributions for the United Thank Offering/Diocesan In-gatherings totaled $5,197.86 (additional contributions are made directly to UTO). The diocese’s Episcopal Church Women now has a website: [www.ecwdso.diosohio.org](http://www.ecwdso.diosohio.org).

The Diocesan Board of the Episcopal Church Women, in support of the Millennium Development Goals, supports spiritually and financially the Centro Buen Pastor work of the Sisters of the Transfiguration in San Pedro de Macorís, Dominican Republic. The 2010 plate offerings from the conference service are for the support of National Episcopal Church Women’s and Women to Women/Social Justice programs.

Additional goals are to:

1. Have a spiritually filled and hospitable Episcopal Church Women 2011 Province V Annual Meeting, hosted by the Diocese of Southern Ohio ECW on May 13 -15; have every church and fellowship in the Diocese of Southern Ohio represented by a square in the ECW quilt and to have the quilt completed and presented at the 2011 Province V ECW Meeting.
2. Actively recruit, revive, and retain women for the purpose as stated in the mission.
3. Build community.
4. Increase the number of scholarships and short-term grants awarded, enhance communications through the use of the website, e-Connections, and the *Interchange*.
5. Establish a Yahoo group.
6. Continue to demonstrate the relevancy of our mission.

**Members:**
The Rev. Irene Miller Radcliff, president
Milicent Eason, United Thank Offering coordinator
Judy Keim, Book of Remembrance co-chair
Kathy Mank, treasurer
Sister Jacqueline Marie, convent representative
Cheryl Mellon, secretary
Vivian Templin, historian
Madeleine Trichel, Church Periodical Club (Miles of Pennies) coordinator
Millie Volungis, Book of Remembrance co-chair

The Rt. Rev. Thomas E. Breidenthal, staff liaison
Episcopal Community Services Foundation

Mission: ECSF’s mission is literally and financially encourage the Episcopal congregations of this diocese to connect with and support the poor and marginalized of their communities by committing their parishioners and funds, along with other community organizations, to help those in need in the Diocese of Southern Ohio. ECSF also seeks ways to change or organize community systems to reduce the need for immediate acts of mercy by changing the structures that allow human suffering.

Accomplishments: ECSF made 41 grants totaling $122,650 to Episcopal congregations across the diocese this year, 71.9% of the full amount requested. While this grant total was 10% lower than 2009 because of a decline in donations, ECSF has been able to launch other breakthrough initiatives this year to expand the capacity of Episcopalians to overcome poverty and need.

We won a grant of $24,831 – the full amount requested – from the Ohio Association of Second Harvest Foodbanks for an innovative project to improve the access of low-income students to scholarships and loans by teaching their families to use the free, web-based self-serve Benefit Bank tax and FAFSA software. This initiative created new partnerships between local churches, high schools and community colleges in Cincinnati, Dayton, Nelsonville, Athens, Rio Grande and Belmont County. And it should equip us to aid far more students in 2011. It also enabled us to provide computers and other hardware to seven churches.

ECSF also won one of OASHF’s VISTA slots in an intense statewide competition among scores of non-profits. Our new VISTA, Lori Gromen, will work to increase the impact of Good Earth Mission in building food security in Athens County by recruiting volunteers, expanding partnerships with local farmers and developing fundraising activities. Most of her stipend and her benefits are covered by a grant from the Corporation for National and Community Service. The Procter Fund awarded a grant of $4,050 to ECSF this fall to cover our share of the costs. This is our first step into partnering with national service programs. We are exploring the possibility of adding an AmeriCorps member and another VISTA in 2011.

Nearly 30,000 people are released from Ohio prisons each year, and they face giant hurdles to starting legitimate, productive lives. ECSF organized a task force of Episcopal chaplains, lawyers and Kairos Prison Ministry veterans to coach churches on what they can do to foster successful reentry. Christening themselves E-FREE (Episcopalians for Responsibly Empowering Ex-Offenders), they have hit the ground running, organizing a clergy field trip to the North Central Correctional Institution (NCCI) and Marion Correctional Institution, organizing advocacy for criminal justice reform and developing a toolkit of resources for local churches.

ECSF Trustee Lauren Faller launched our Facebook page, ECSF in Southern Ohio. Become a fan! Cathy Theobald’s design for our annual report and Gift of the Spirit campaign won a top prize from the Episcopal Communicators.

The ECSF board began the work of updating its strategic plan in August. The ongoing havoc of the recession and the strain on churches’ resources convince us we have to do more to help churches find out whether their generous and well-intentioned ministry is making things significantly better. We plan to use early 2011 to revise the grant criteria to encourage churches to aim for concrete change and build in ways to find out if their efforts are working. We also will develop resources to help churches ground their community ministry in Christian formation and to help clergy new to the diocese learn more quickly about the foundation. ECSF has six new grants committee members and will welcome six new trustees in 2012.
We are very grateful to the bishop, diocesan treasurer and finance officer for allowing ECSF’s audit to be carried out as part of the diocese’s. This saves us thousands in operating costs and helped us to cut down to $5,000 the operating grant we’ve requested as a diocesan line item for 2011.

Members:

The Rev. David Kendall-Sperry, president (2011)*
Dan Fulton, treasurer (2012)
Ariel Miller, executive director
Margaret Tallmadge, recording secretary (volunteer)

Class of 2010
Richard D. Martin *

Class of 2011
Paul Clever
Sr. Eleanor Narkis, CT

Class of 2012
Carol Cavinee *
Lauren Cuff Faller
Christopher Kelsen *
Bill Nelsen
Cynthia Sands

* Appointed; others are elected by diocesan convention.

Episcopal Relief & Development

Mission: Episcopal Relief and Development – Healing a hurting world. Episcopal Relief & Development is an effective, reliable, and vital ministry of the Episcopal Church in communities around the world. It provides emergency assistance in times of disaster, rebuilds devastated communities and lives after the immediate crisis is over, and offers long-term solutions to help people sustain safer, healthier, and more productive lives. The Network of Representatives works throughout the year to remind Episcopalians in their respective congregations both of Episcopal Relief & Development’s long-term solutions and of how to assist during times of natural disasters. It remains a major part of the Episcopal Church’s commitment to take a leadership role in support of the Millennium Development Goals (MDG). Episcopal Relief & Development has received the coveted 4-Star Rating from Charity Navigator for sound fiscal management and is authorized to display the Better Business Bureau’s symbol.

Accomplishments: While only one additional congregation has designated a representative, contributions year-to-date through August ($163,691) have significantly exceeded all of 2009’s $121,838 and 2008’s $128,609. Just think what might be accomplished were we to have a designated representative in all of our congregations! Those funds helped Episcopal Relief & Development to establish and provide:

- Emergency food, water & sanitation, shelter, health care and heavy-load trucks have been provided in cooperation with the Diocese of Haiti in response to the devastating earthquake in January 2010. Up-to-date information is available at [www.er-d.org/Haiti](http://www.er-d.org/Haiti)
- Through its partnership with the ACT Alliance *, food and other critical items to over 86,500 people, shelter kits for 25,500 persons, and health care to 36,500 persons in the Khyber Pakhtoonkhwa, Balochistan & Sindh provinces in Pakistan in response to the flooding resulting from the heaviest monsoon rains in 35 years. *Action by Churches Together International. See [www.act-intl.org](http://www.act-intl.org)
• Support for three Gulf Coast Dioceses as they respond in innovative ways to the help seafood factory & dock workers who lost their jobs; by expanding their feeding & homeless ministries to serve individuals & families hurt by the collapse of the local fishing and tourism industries; and by the providing pastoral care that is sorely needed in response to the oil explosion & subsequent spill.
• Critical relief in the form of food & lodging in North Dakota and in South Dakota, emergency shelters in response to a devastating ice storm on January 22.
• Solar power to an isolated mountain village of the Yushu Tibetan Prefecture in China’s Qinghai province in partnership with the Amity Foundation, a voluntary Chinese organization focused on people-centered development.
• Continued support of the Episcopal Church’s commitment to helping achieve the Millennium Development Goals with special emphasis on the NetsforLife® Inspiration Fund through which Episcopal Relief & Development and its partners will invest in building stronger, more sustainable communities in Africa through net distribution, education, training and monitoring. See www.netsforlifeafrica.org

Goals:
1. Increase the number of congregations in which there is a specifically designated Episcopal Relief & Development representative.
2. Increase the number and amount of contributions.
3. Identify successor coordinators for the diocese.

Members:
Jon B. Boss, diocesan fund coordinator
Richard E. Tuttle, associate diocesan fund coordinator
Toks Ogungbadero, associate diocesan fund coordinator

Richelle Thompson, staff liaison

Evangelism Commission
No report submitted
Randy Young, chair

Faith in Life

Mission: The mission of the Faith in Life Committee of the Diocese of Southern Ohio is to engage in and facilitate theological discussion and reflection in the Anglican tradition. Using the resources entrusted to it, the committee supports programs that provide a critical, thoughtful and ethical framework, consonant with the baptismal covenant, to assist the people of the diocese, the wider church, and the larger community to translate faith into action.

Accomplishments/Goals: In 2010, the Faith in Life Commission continued to offer grants ($4500 awarded) in support of lay theological reflection. In January, it facilitated a public discussion of a paper on the theological foundations of common ministry at the Church of the Redeemer in Hyde Park. In May, it helped underwrite a major conversation about race, co-
sponsored with the Bishop Thompson chapter of the UBE, at the Procter Camp and Conference Center.

In 2011, the commission intends to sponsor a major conversation about social justice as it affects the health care system, perhaps with a cross cultural focus. We will be bringing practitioners, social scientists, and theologians together and promoting this program with a broad audience. We also intend to have quarterly meetings for theological reflection, co-sponsored with congregations in different parts of the diocese.

Members:
The Rev. Bill Carroll, chair

Class of 2010
Marsha Dutton
The Rev. Bill McCleery
Mike Wernick

Class of 2011
James Allsop
Beth Bartley
Jim Childs
Carolyn Preston
Melinda Rhodes

Class of 2012
Lissa Barker
Larry Bourgeois
The Rev. Susan Warrener Smith
Chris Rosenthal

The Rev. Karl Ruttan, staff liaison

Finance

Mission: The Diocesan Finance Committee oversees the spending of the diocesan convention budget. Specific activities of the Finance Committee include:

- Functioning as the diocesan audit committee, including:
  - Hiring of the auditors,
  - Reviewing the audit report, and,
  - With the Chief Financial Officer of the diocese, managing any problems occurring with completing or encountered in performing the audit.

- Review of mission share payments by individual churches, and investigation of any problems;

- Attendance at mission share reviews, as requested.

The committee is also responsible for Diocesan Accounting Policies and Procedures. This includes rulings on inclusion/exclusion of questionable items on churches’ annual parochial reports. The chair also reviews the bishops’ expense reports.

Accomplishments/Goals: The year of 2010 proved to be full of adventures and challenges. On Christmas Day 2009, Chris Stires, the chief financial officer of the diocese, died. With the tragic loss of a key resource to the diocese, the Finance Committee worked to quickly develop a contingency plan.

In early January, a search was undertaken to identify a part-time interim resource to close the year 2009 and prepare for the audit and, subsequently, to search for a permanent replacement.
David Robinson joined the diocesan staff. As David “learned the ropes” of the position, he juggled all of the responsibilities for the 2009 and 2010 financials, the audit, the budget, and other work asked of him. As a result, the schedule for the Finance Committee’s meetings, as well as the 2009 audit, slipped. David was hired full-time in July and has worked to complete all of the required work.

At the time of writing, the auditors are currently wrapping up the 2009 audit. David’s plan is to have everything caught up shortly, including the steps necessary to complete the 2010 audit on the traditional schedule.

As chair of the Finance Committee, I look forward to moving past this transitional period and returning to the strategic work of this ministry.

Members:
- Robert Kranz, Chair
- Marcella Babb
- The Rev. George Hill
- William Herbert Riley
- The Rev. Bruce Smith
- Ernest Thompson
- Carolyn Wilmesherr
- John Harris, diocesan treasurer
- David Robinson, staff liaison

**Latino Ministry Commission / Minesterio con Immigrantes del Greater Cincinnati** (Un Ministerio de la Diocesis Episcopal del Sur de Ohio)

**Mission:** To foster and support ministry among Latinos in the Diocese of Southern Ohio.

**Accomplishments/Goals:** Ministerio Latino – the Forest Park pilot program. We have seen good progress during the past year in our pilot program, Ministerio Latino, based in Forest Park at the Holy Spirit facility. The program focuses on Latino immigrants in northern Hamilton County and southern Butler County. (Some immigrant children from other backgrounds also attend the Homework Club.)

- **Homework Club and Conversational English:** The ministry reached out to an increasing number of children in its Homework Club. A summer enrichment program also was offered in 2010. Close work with the relevant school district helped improve the program and new forms of co-operation are being initiated. Enrollment has now doubled with the start of the 2010-11 activity year.
- **Conversational English:** Conversational English sessions for adult Latinos also have been offered, and attendance there is also doubling. Referral to other agencies (e.g., providing GED education) and support in learning American life skills also have been part of this program, when necessary.
- **Conversational Spanish** for those working with Latinos. One class was held during the 2009-10 activity year. Two classes are now running in the fall.
- **First Responder Training in Basic Communicative Spanish.** Three classes were held during the 2009-10 year, providing welcome support to police, fire fighters/EMTs and city service workers as they deal with a changing population.

Church of Our Saviour, Mount Auburn continues to have a profound ministry to immigrants from Central America. Bi-lingual worship services are offered each Sunday, and the commission continues to grow in its awareness of the concerns of the immigrant community (both documented and undocumented). A portion of the funding for Latino Ministry has gone to COS for their ministry.
1. Outreach to new areas of the diocese: As stated in last year’s convention Journal, one goal of the commission is to “... develop models of ministry that can be replicated in other parts of the Diocese. . .” and work continues toward that end.
   - A conversational Spanish class was provided to one parish in the Miami River Deanery during Spring 2010 to aid in preparation for work with Latinos.
   - The commission also has participated in discussions and presentations with those planning potential outreach to Latinos in the Columbus Deanery.

2. Planning: At its quarterly meetings, the commission discusses other issues relevant to the ministry, hearing reports of other work with Latinos throughout the diocese and seeking to identify areas of population where more outreach would be appropriate.

Goals:

- Continued growth of the Ministerio Latino in Forest Park.
- Development and support of new ministry programs in other parts of the diocese.
- Support of other groups (including the Social Justice and Public Policy Commission) in their work for the diocese on immigration law reform and related issues.
- Work with the Canon for Mission to continue to integrate the Latino Ministry into the diocese.
- Hold quarterly Spanish-language worship services at the Holy Spirit facility during the 2010-11 activity year.

Members:
Carols de Jesús, Chair
The Rev. Tim Borah
Christine Carter
Lisa Holstrom
The Rev. Connie Jo McCarroll

The Rev. Paula Jackson
The Rev. Irene Radcliff
Carolyn Wilmesherr
Penny Young
The Rev. Canon Anne Reed, staff liaison

Liturgy & Music Commission

Mission: Plan devotions and worship for diocesan convention and other diocesan liturgies such as ordinations and the renewal of vows. The commission also conducts workshops and choir festivals and provides support for clergy and congregations seeking to broaden their understanding and usage of church music.

Accomplishments/Goals: Coordinated liturgies for ordination, renewal of ordination vows and convention Eucharist and other diocesan gatherings. Created lists of parish musicians and acolyte training resources. Second Jubilate (Dimensions in Liturgy and Music) to take place in 2011.

Members:
The Rev. Heather Wiseman, chair
Joyce Abemabiese
The Rev. Trevor Babb
Stephan Casurella
Bill Clausen
The Rev. Philip J. Harris
Katherine Heim
The Rev. Ed Payne

John Phillips
Kevin Wines
The Rev. Nancy Turner Jones
Bryan Mock
Marsha Reily
Marti Rideout
Bishop Thomas E. Breidenthal, staff liaison
Minority Empowerment Initiative Trust

Mission: The Minority Empowerment Initiative Trust is a not-for-profit affiliated ministry of the diocese that continues the work of the Minority Empowerment Committee. It is primarily responsible for overseeing distribution of funds provided through the William Cooper Procter Trust Fund for minority concerns, and to advocate justice for minorities as a paramount goal of the diocese.

Accomplishments: Awarded scholarship grants to 25 students and donated $5,000 to Haiti Disaster Relief.

Members:
Dr. Willis W. Holloway, Chair
Thurmond Brentley
The Rev. Jerome Burns
The Rev. Jennie Crockett
Janice Dohn
John Harris
Ellie O. Johnson Jr., vice president
Cynthia Kilby, treasurer
Mary Mobley
Vivian Ramsey
James Setzer
Marvin Smith
The Rev. Benjamin Speare-Hardy
The Rt. Rev. Thomas Breidenthal, ex officio

National and World Mission Commission

Mission and Vision: The Commission on National and World Mission creates a net of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a visible living out of our baptismal covenant. It is the primary diocesan organization working on Millennium Development Goals.

Accomplishments: During this year the National & World Mission Commission has achieved the following:

- After a year of study and discernment, the commission recommends that the diocese enter into a yearlong companionship relationship with the Episcopal Church of Liberia. We have had several conversations with our Liberian partners, which culminated in a visit in September to the diocese by four Liberians. We chose to explore three areas for potential work and sharing: education, medicine and agriculture. The delegation from Liberia included members representing these different areas. We will continue to explore these areas and hope to be able to send a team to Liberia in the next few months to establish goals and develop specific plans for projects.

- Awarded 80 grants, totaling nearly $4,000, to youth from across the diocese to support their participation in mission trips.

- A diocesan bicycle trip in August raised nearly $2,000 for Episcopal Relief and Development. Another fundraiser to support youth mission trips called Legs in Motion, was held in early October to support the youth of our diocese going on mission trips in 2011. The Diocese of Southern Ohio collected nearly $164,000 through August of 2010 for Episcopal Relief and Development.

- Grants were made to a number of international projects with the .7% of the diocesan
operating budget earmarked for support of the Millennium Development Goals.

- National and international grant requests made to the William Cooper Procter Fund were reviewed and recommendations made to our bishop and the trustees.

A number of *Interchange* articles have been written by commission members to educate the diocese about our work and the Millennium Development Goals.

Commission members attended the GEMN and EPGM conference at Virginia Theological Seminary in Alexandria, Virginia.

Discussions on mission activities were held with D. Michael and Anita Dohn on their work in the Dominican Republic, and we met with the Liberian delegation to discuss the work of the Episcopal Church of Liberia.

The commission was ably chaired by Paul Rank until he stepped down mid-year due to his wife’s illness.

**Members:**

The Rev. Trevor Babb
Anne Braxton
The Rev. Judith Doran
The Rev. Frank Edmands
Bruce Ergood
Jane Ergood
The Rev. Abeoseh Flemister
The Rev. Mooydeen Frees
William H. Hedley
The Rev. Nancy Hopkins-Greene
The Rev. David Kendall-Sperry
Ariel Miller
Deb Parker
Chris Saunders
Steve Silver
The Rev. George Snyder
The Rev. Terri Thornton
The Rev. Jennifer West
Jon Boss, ex officio
Paul Rank, chair (through March 2010)
The Rev. Karl Ruttan, acting chair

**Parish Health Ministry**

**Mission:** To promote PHM in all of the churches in the Diocese of Southern Ohio and churches of other denominations, by working in partnership with Episcopal Retirement Homes’ PHM coordinators to promote health and wholeness.

**Members:**

Sue Rank, Chair
The Rev. Phyllis Armstrong
Mary Oehler
The Rev. Ruth Paulus

*Partners from Episcopal Retirement/Parish Health Ministry coordinators*

Jeanne Palcic, Rhonda Johnson, Rose Lindeman, Mary Ellen Pusz, Ellen Schneider
**Procter Center Commission**

**Mission:** Procter Farm provides a safe, inviting, and spacious rural setting that cultivates spiritual formation, models sustainable living, and celebrates God’s love and reconciliation through hospitality, prayer, study, work and play.

This is the new vision statement developed at a June 18th commission session held at the Community of the Transfiguration. It defines the future for the center as we grow in five key areas: camping program, conference center, retreat center, the land and farm program, and as an active member of the community.

**Accomplishments:** This past year has been a year of transition for the center. First, as the Procter Task Force blended into the commission and in recognition of the actual role of those advising the Bishop on Procter Center, our name was changed from "board" to "commission."

In May, Penny and Leo Buckley announced their resignations as Executive Director and Maintenance Supervisor after 13 years of service to Procter. We are very appreciative of Penny and Leo's contribution over the years.

The existing staff, with the help of the Rev. Eileen O'Reilly, is maintaining daily operations and is doing an exemplary job. We have hired a new on-site facilities coordinator, Harry White, to make sure we continue to maintain and operate the facilities and equipment safely and efficiently.

Our physical operations and improvements for the year include:

- Complete resurfacing of pool and a new pump and filter house
- Renovation of both on-site houses
- Addition of walkie-talkies, an electric golf cart, and portable phone for emergencies to enhance staff communication and response
- Remodeled the dining room with a new serving line, new lights, fresh paint and a new entrance door from the center lobby

The kitchen is using fresh vegetables and fruit from local farmers as well as from the organic garden. Thank you to Trinity, London, for taking the role of gardeners!

And, we pray, that we will have hired an acting director of development and outreach by the time of convention. This director's role will be to develop a 5- to 10-year strategic plan for the center over a 15- to 18-month period, using our new vision statement as the basis.

**Members:**

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<th>The Rev. Craig Foster, chair</th>
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<td>Roy Barker</td>
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<td>The Rev. Nancy Hopkins-Greene</td>
<td>Randy Young</td>
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<td>Doug Kohli</td>
<td>The Rev. John Johanssen, staff liaison</td>
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**Professional Development**

**Mission:** The canons of the church require all ordained clergy to participate in ongoing professional development. The mission of the Professional Development Committee is to encourage and facilitate professional development by administering grants made possible through funds made available by the Bishop for that purpose.

**Accomplishments/Goals:** Through August, the professional development committee had awarded more than $13,000 in grants to priests, deacons and members of the diocesan staff. Additional grant awards are anticipated during the remainder of the year.

**Members:**

- **Wendell Mulford**, Chair
- The Rev. Judith Doran
- The Rev. Michael Kreutzer
- The Rev. Jackie Matisse
- The Rev. David Ruppe
- Daryl Wilbur
- Valerie Ubbes
- **The Rev. Canon Karl Ruttan**, staff liaison

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**Racism Task Force**

**Mission:** To carry out the diocesan resolution to train all lay and ordained leadership of the diocese, including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces, and boards.

**Accomplishments:** The Task Force has continued to be busy training. We will have offered three trainings this year. Since adding this training as a requirement for everyone in an appointed and/or elected position, we have average between 25-30 persons per training. The training in September also included our brothers and sisters from the Diocese of Lexington. They are just beginning to develop a similar program in their diocese.

In 2011, God is calling this Task Force to be a leader in helping this diocese in creating an environment where they can love their neighbors as themselves. We will continue to offer the best training possible to all the lay and clergy in this diocese and to find ways to reduce and eradicate racism.

**Members:**

- Debby Stokes, chair
- The Rev. Canon Joanna Leiserson
- Ariel Miller
- Dawn Peters
- The Rev. Irene Radcliff
- The Rev. Lee Anne Reat
- Don Reed
- Madeleine Trichel

- **The Rev. Canon Karl Ruttan**, staff liaison
Social Justice & Public Policy Committee

Mission: The Social Justice and Public Policy Network of the Diocese of Southern Ohio continues to inform, convene, engage and equip the people of God in Episcopal Church in our state and beyond our borders with the essential work of promoting peace and justice and reconciliation among all people. Our common work invites all to a ministry of awareness, servanthood and proclamation in communion with our poorest and most vulnerable neighbors.

Accomplishments/Goals: The Social Justice and Public Policy commission met regularly since the 135th Diocesan Convention and engaged in five major areas of social witness and wider community ministry in Ohio and The Episcopal Church.

1) Comprehensive Immigration Reform (CIR)
Coordinating efforts with Church World Service's Ohio CIR field office as well as the Episcopal Public Policy Network's Washington, DC, office and ecumenical colleagues at Reform Immigration America, our committee shared in public advocacy at the Ohio Statehouse and the US Capitol in the spring. Members of our committee also attended and testified at Columbus City Council's meeting to support advocacy for reform.

2) Environmental Justice and Stewardship
The diocese, led by members of our committee, participated in a program to distribute compact fluorescent lamp bulbs to low-income and senior citizens in the Cincinnati and Dayton areas. Several Episcopal congregations participated in Cincinnati Energy's power audits and sought modifications of energy usage in 2010. With the leadership of the Rev. Frank Edmands of our committee, the Diocese of Southern Ohio conducted a "Green Summit" at Procter Center in the spring and shared in a green garden at Procter for locally grown vegetables to be served at meals at summer camp and conferences. In addition, the committee supported the Good Earth Farm in Athens that grows and distributes food to southern Ohio food banks.

3) Criminal Justice Reform
With the leadership of the Rev. Jackie Burns and the Rev. Craig Foster, Ariel Miller of Episcopal Community Services Foundation and Dr. Gifford Doxsee of Good Shepherd, Athens, our commission joined with several advocates for ex-inmates of local and Ohio state prisons who will re-enter communities yet face many difficulties and much indifference from the wider society. This convention will hear about the exciting efforts of E-FREE (Episcopalians for Responsibly Empowering Ex-Offenders) and consider a resolution for our strong support of re-entering ex-offenders in our cities and towns.

4) Public Education Reform
Working with a host of ecumenical partners in Dayton, Cincinnati, Cleveland, Toledo and Columbus, the commission has continued to engage the growing movement for fair, child-centered public education reform and advocacy in Ohio. We rejoice in the achievements so far in a new and growing state-wide organization and hope that the Diocese of Southern Ohio can play a constructive role in future growth of this movement.

5) Developing shared ministry with a Social Justice Network/Committee in the Diocese of Ohio
A new, valued partner for our common ministry in advocacy and public policy has emerged in the Diocese of Ohio. Working with the Rev. Canon Mark Robinson, canon for mission on Bishop Mark Hollingsworth's diocesan staff in Cleveland, we are encouraged to look at several opportunities for united mission and witness statewide. In immigration reform, advocacy for public education in Ohio, health care reform in the state and in the US, and other arenas,
Episcopalians in Ohio can make a positive impact for all people.

We welcome your continued expertise, devotion and prayers for our common ministry in advocacy and justice.

**Members:**
The Rev. Richard A. Burnett, chair The Rev. Paula Jackson
The Rev. Douglas Argue The Rev. Joanna Leiserson
James Beisner Ariel Miller
The Rev. Don Eager The Rev. Jim Miner
Linda Eager The Rev. Irene Radcliff
The Rev. Frank Edmands The Rev. Lee Ann Reat
The Rev. Pam Gaylor The Rev. Richard Schisler
The Rev. Gary Lubin Nancy Sullivan
Michael Maloney The Rev. Michael Way
The Rev. Connie McCarroll
The Rev. David McCoy
Frances McGee-Cromartie

**Standing Committee**

**Mission:** To serve as the council of advice to the bishop.

**Accomplishments/Goals:**

**Actions of the Committee**

**November 2009**

The bishop led the committee through the election of officers. The Rev. Stephen Applegate was elected president, Debby Stokes as vice president, and the Rev. Stephen Smith as secretary.

The Standing Committee granted St. John’s, Worthington, permission for the sale of two pieces of property no longer used by the church—the former rectory and an adjacent building and a property leased over the years to various Worthington businesses.

Chet Cavaliere and Bishop Breidenthal informed the Standing Committee that the request from Grace Church, Pomeroy, to allow a portion of its property to be used as a park is under review by the chancellor. More information will follow at a later meeting.

**December 2009**

Stephen Applegate informed the committee that the following appointments were made.

a. Ecclesiastical Trial Court president – Randy Young.
January 2010
The Standing Committee gave consent to the following Episcopal elections: Brian Norman Prior – Bishop Diocesan, Episcopal Diocese of Minnesota; Michael Joseph Hanley – Bishop Diocesan, Diocese of Oregon; Morris King Thompson, Jr. – Bishop Diocesan, Episcopal Diocese of Louisiana; Andrew Waldo - Bishop Diocesan, Episcopal Diocese of Upper South Carolina; Diane Jardine Bruce – Bishop Suffragan, Episcopal Diocese of Los Angeles.

February 2010
The bishop presented the Rev. Canon John Johanssen as part-time priest-in-charge of Christ Church Cathedral. The position was created at the recommendation of the bishop because of the poor health of Cathedral Dean Jim Diamond. Dean Diamond is set to retire June 30, 2010. The Standing Committee gave consent to the following Episcopal elections: Mary Douglas Glasspool – Bishop Suffragan, Episcopal Diocese of Los Angeles; Ian Theodore Douglas – Bishop Diocesan, Diocese of Connecticut.

March 2010
The Standing Committee granted permission to St. Luke’s, Granville, to apply for a non-revolving line of credit from PNC bank for $400,000 over five years, at interest tied to the LIBOR. The loan would be used to pay for construction costs on a major rebuilding of the outside structure of the Church. The loan would be paid back as pledges to the building fund were received. Consistent with diocesan policies on conflict of interest, the president abstained in the voting on this matter. The Standing Committee and the bishop entered into a conversation on Mutual Ministry Review. Bishop Breidenthal provided the Standing Committee with a written reflection on progress in relation to goals for 2009 and a list of goals for 2010. First discussion focused on changes to the ordination process. The number of people in the process has become much more manageable. All those currently in seminary are aware that there may not necessarily be positions available for them in this diocese upon graduation. Second discussion focused on staff transitions. All remarked that it had been a very tough year. The bishop especially highlighted David Robinson’s work stepping in as the temporary controller following the death of Chris Stires. A search process is underway for a chief financial officer. Anne Reed was called to be the new canon for mission. As to goals for 2010, the bishop spoke specifically of his desire to bring the Procter Center to a higher level of functioning. The bishop detailed a goal of weaning the diocese off its dependence on two full-time bishops.

April 2010
The bishop clarified a position regarding churches in transition. An interim rector may not become rector of the parish served. However, some parishes may benefit from a “priest-in-charge” or “priest under contract” (who is appointed by the Bishop) rather than an interim. This person is eligible to be considered for the position of rector at the end of the contract. The Standing Committee gave consent to the following Episcopal elections: David Earle Bailey as Bishop of Navajoland Area Mission; James B. Magness as Bishop Suffragan for Federal Ministries; John Sheridan Smylie as Bishop Diocesan of Wyoming.

The Standing Committee gave consent to the following ordinations: Fred McGavran as a vocational deacon; Justin Lanier to the transitional diaconate; Brian Turner to the transitional
diaconate; TJ Azar to the priesthood; Elise Feyerherm to the priesthood; Joan Grant to the priesthood; Matthew Hanisian to the priesthood; Michael Way to the priesthood; and Michael Wernick to the priesthood.

**June 2010**

The Standing Committee gave consent to the election of Michael Louis Vono as Bishop of the Diocese of the Rio Grande; and Mark Andrew Lattime as Bishop of the Diocese of Alaska. The Standing Committee acknowledged its email vote of May 28 supporting the ordination of Christopher Richardson to the priesthood on June 19, 2010.

**September 2010**

The Standing Committee voted with the Trustees of the Diocese on a property matter of concern to both bodies.

The Standing Committee gave permission to St. Mark’s, Dayton to dispose of or sell two properties not contiguous with St. Mark’s current location. The small pieces of property, if not sold, will be donated to the City of Riverside. The Standing Committee received a signed letter of intent from St. Stephen’s, Columbus, offering a developer access to church land to build university housing. The committee also received a marketing survey detailing the potential for success of such building. St. Paul’s, Chillicothe, contacted the president in regards to the purchase of an adjacent parking lot. No action is needed on our part unless the congregation decides to take out a mortgage to purchase the property.

The Standing Committee gave consent to the election of Terry Allen White as Bishop Diocesan of the Diocese of Kentucky and Scott B. Hayashi as Bishop Diocesan of the Diocese of Utah.

**Members:**
The Rev. Stephen Applegate, president
Chet Cavaliere, 2011
Pat Ellertson, 2010
The Rev. Jackie Matisse, 2012
The Rev. Stephen Smith, 2010, secretary
Deborah Stokes, 2012, vice president

The Rt. Rev. Thomas E. Breidenthal, staff liaison

**Stewardship & Development**

**Mission:** Believing that all that we are and all that we have are the result of gifts from God, the mission of the Stewardship and Development Commission of the Diocese of Southern Ohio is to support the development of sustainable congregations in the diocese by teaching the Biblical basis of stewardship and providing resources for a year-round program of stewardship, capital programs, and planned giving so that each individual’s gifts of time, talent and treasure may be used to carry out the ministry of Christ’s church in the world.

**Accomplishments/Goals:** Provided guest speakers at several churches in the diocese to support their parish stewardship and development programs. Sponsored conference/workshops in the spring at Procter Center and in the fall at Christ Church, Springfield, teaching stewardship and development basis and programs. Four members of the commission and four other members of
the diocese attended The Episcopal Network for Stewardship (TENS) annual Conference in Indianapolis, receiving inspiration and information for stewardship and development. Several members of the commission are also leaders for stewardship and development in their home parishes.

**Members:**
- **Jim Edgy**, co-chair
- **Dick Tuttle**, co-chair
- Mary Bailey
- The Rev. Gayle Hansen-Browne
- Jack Flemming
- Pat Ryan
- Betsy Schram
- Richard Warren
- Ben West
- John Harris, treasurer, liaison
- **David Robinson**, staff liaison
- The Rev. Canon John Johanssen, consultant

**Trustees of the Diocese**

**Mission:** The Trustees manage the investments of the various funds held by the Diocese of Southern Ohio. In addition, they assist the Bishop in allocating funds from the William Cooper Procter Fund.

**Accomplishments:** In 2010, the major accomplishment of the Trustees has been holding our own in a topsy-turvy stock market. While investments are down from 2007 levels, we have recouped much that was lost in 2008. In addition, we have continued a most successful joint venture with the Investment Committee of Episcopal Retirement Homes and the trustees of Christ Church Cathedral to maximize our gains while reducing the risks in investments. We have aided some congregations with a new program of assistance when their mortgages were adding burden to their budgets. We have begun investigation of how we can assist the new ministry in Avondale, assisted congregations looking for grants from the Jessie Ball DuPont Foundation and helped to articulate a new way of formulating the diocesan convention budget for the future.

**Members:**
- The Rev. Canon James Hanisian, 2010
- Jon Boss, 2011
- Marilyn Sesler, 2012
- C. R. Cavaliere, 2013
- The Rev. Sallie C. Schisler, 2014

**Youth and Summer Camping Advisory Commission**

**Mission:** The Youth & Camping Advisory Commission is designed to help guide the director of youth ministries in shaping the camping and youth ministry program in our diocese. The commission assists in setting the calendar of events and provides creative ideas to keep our diocesan youth program thriving.

**Accomplishments/Goals:** One of the major accomplishments for the youth program was the creation and implementation of a Dayton deanery wide youth group called YODAH, Youth of Dayton are Here. During the year, there were five retreats/events held for diocesan youth, and there was a complete overhaul of the summer camp formation tracks. A total of 421 people attended the 2010 summer camping program, setting a new attendance record. The commission
continues to provide valuable insight and continuing support for the youth program. God is calling this committee to seek fresh, new, innovative formation curriculum that parallels the strong roots of formation already established in the history of our long-standing youth program. Our goals are to build on the success of an already strong program.

**Members:**

Rob Konkol, convener
The Rev. Jason Leo
The Rev. Kimberly Knight
Julie Murray
J.J. Engelbert
Ed Hardin
Kelli Jasper
Alexa Woodburn

Sarah Hobbs
Maggie Foster
Joe Snively

The Rt. Rev. Kenneth L. Price Jr., staff liaison
The Rev. Canon Karl Ruttan, staff liaison
MESSAGE FROM THE BISHOP

Welcome to the 2010 annual report of the William Cooper Procter Fund. Once again, this online edition helps us to be stewards of the environment while sparing you the accumulation of additional paper files. The report includes a complete list of funded projects, and this information gives you an accurate picture of how the trustees and I have allocated Procter dollars this year.

The numbers fail to capture the vision of the Procter Fund. Even during these very difficult economic times, the four purposes of the Fund compel us to look beyond the day-to-day operations of the Episcopal Church in this diocese. Criteria I, II, and III challenge us to address human need, clergy development, and congregational life in new ways. Finally, Criterion IV promotes “the use of grants to take advantage of unusual opportunities for advance work in the church’s program…”

With the four criteria offering a steady vision, we continually strive to create initiatives that advance the work of the church. An example from the Criterion I (human need) grants for 2010 is Gabriel’s Place in Avondale (known formerly as the “Avondale Initiative,” but recently given a permanent name). Committed to remaining an active presence in this Cincinnati neighborhood, we are collaborating with the Avondale Community Council, the Community Action Agency, and a number of other agencies and institutions in that area to provide on-site services including a community garden and other food related activities.

Under Criterion II (clergy development), the residency program for new clergy is developing into a successful model for placing seminary graduates in working environments where they continue to learn and grow. Meanwhile, with assistance from the Procter Fund and a generous grant from the Jesse Ball duPont Foundation, common ministry is emerging from the conceptual phase to a stage where members of the diocese and many congregations begin to embrace it as an innovative and effective approach to living out the Gospels and conducting ministries. In fact, the budget process the diocese will use in 2011 is an example of common ministry at work.

In terms of work beyond the diocese, a Criterion IV grant supports the discernment process currently underway to determine whether our diocese will enter a companion relationship with the Episcopal Church of Liberia. A delegation from Liberia visited us this fall, and the delegates got a chance to meet and talk with many clergy and lay persons across the diocese.

These examples give you a sense of how the Procter Fund enables innovative ministries to develop within the diocese and beyond. I ask you to reflect and discuss this report, and share your thoughts with me about advancing the work of the Church as we move toward the second decade of the 21st Century.

Faithfully,

Thomas E. Breidenthal, Bishop
Introduction

The Procter Fund was established to support new initiatives and risk taking by congregations and the Diocese under the direction of the Bishop and Trustees. This continues to a limited extent in the Bishop’s Opportunity grants. William Cooper Procter and his wife also envisioned the Fund as a source of funds to start new ministries and parishes as well as to build the quality of the clergy. Finally, the Fund seeks to further the ‘advance work’ of the church and specifically encourages activities beyond the diocese.

Much like last year, this year’s report reveals the increasing role the Procter Fund plays in supporting a number of core diocesan activities. Examples include the Residency program, Church Foundation, Procter Conference Center, Clear Vision, Diocesan Youth Program, Commission on Congregational Life and Retired Clergy Medical Benefits. Almost all of these programs support the work of our parishes or clergy to a significant degree. In fact, such items total more than 1,708,444, which is down about $117,000 from the 2009 figure of $1,826,000. However because the funds available this year were a quarter of a million dollars less than last, the internally directed items accounted for more than 85% of the 2010 expenditures, up from 80% in 2009 and 67% in 2008.

One immediate consequence of these commitments is that budget overruns in three of these areas were so great that the bishop limited expenditures from his opportunity grants category to only $12,050 compared to almost $50,000 in 2009. More than $60,000 had been budgeted initially.

One important factor should be emphasized as we look forward. As noted above, the 2010 budget was less than 2009. The funds available for 2011 will be almost 10% less than 2010, and that trend is expected to continue into 2012.

The report will highlight key diocesan initiatives within each criterion and then list other expenditures and grants for 2010. The list covers everything committed, projected or expended through the end of October. Changes in budgets or programs are noted.
Criterion I:
“The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental, or spiritual well being.”

This criterion provides a mandate for carrying out Christ’s second great commandment: “Love thy neighbor as thyself.” It follows the tradition of the Good Samaritan and Christ’s day-to-day ministry of healing the sick and feeding the hungry.

The Youth Program: In 2010, as in 2008 and 2009, the Procter Fund contributed $150,000 to the overall youth program budget.

Grants made:

- Episcopal Appalachian Ministries: This grant represents the diocese’s commitment to Episcopal Appalachian Ministries (EAM). EAM provides technical assistance to various initiatives and serves as an advocate for many issues crucial to our Appalachian congregations. $8,500

- William Cooper Procter Fund Staff Consultants: For program review, development and evaluation by Applied Information Resources, a nonprofit community research organization. $55,000 [unchanged]

- William Cooper Procter Fund/Trustees Administrative Secretary. $10,000

- Investment Consultants: Advice on fund investments, a service shared with Episcopal Retirement Homes and Christ Church Cathedral. $50,700 [unchanged]

- William Cooper Procter Fund Expenses: For travel, legal and other related expenses. $4,000 [unchanged]

- Prepare the Future, Ohio – A statewide effort to galvanize community support for Ohio elementary and secondary education. [Opportunity Grant] $3,000

- Weathering the Storm – A collaborative effort of grant-making organizations in Cincinnati, gathering additional resources to respond to the pressures the economic recession has placed on emergency service providing agencies. [Opportunity Grant] $5,000

- Good Earth, Athens – Funding for a Vista volunteer to assist in this ministry. [Opportunity Grant] $4,050

**Criterion I total** $278,200
Criterion II

“Building the quality of the clergy in the Diocese by the perpetuation of the plan for grants to supplement salaries and churches where there is a real promise for the future.”

Criterion II focuses exclusively on clergy development. The Criterion language relating to, “building up the quality of the clergy…” is met in two particular programs. The Residency Program is one of the strongest in the Episcopal Church. In 2010, the amount increased to $462,340. The program is a partnership between the diocese and the parishes under the supervision of an experienced priest mentor. As such, it works much like the medical model as new clergy have a combination of hands-on experience and oversight building their skills and carrying out the ministries. Once again, this is the largest single item in the budget. The following is a list of parishes and the amounts that they received in 2010:

<table>
<thead>
<tr>
<th>Parish</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. James, Columbus</td>
<td>$70,000</td>
</tr>
<tr>
<td>St. Timothy, Cincinnati</td>
<td>$70,000</td>
</tr>
<tr>
<td>Good Shepherd, Athens</td>
<td>$70,000</td>
</tr>
<tr>
<td>St. Luke’s, Granville</td>
<td>$70,000</td>
</tr>
<tr>
<td>All Saints, New Albany</td>
<td>$35,000</td>
</tr>
<tr>
<td>St. Patrick’s, Lebanon</td>
<td>$35,000</td>
</tr>
<tr>
<td>St. Barnabas, Montgomery</td>
<td>$12,500</td>
</tr>
<tr>
<td>St. Mark’s, Dayton</td>
<td>$20,560</td>
</tr>
<tr>
<td>Trinity, Columbus</td>
<td>$20,560</td>
</tr>
<tr>
<td>Portsmouth &amp; Ironton</td>
<td>$ 9,360</td>
</tr>
<tr>
<td>St. John’s, Worthington</td>
<td>$15,000</td>
</tr>
<tr>
<td>Gallipolis &amp; Pomeroy</td>
<td>$25,000</td>
</tr>
<tr>
<td>Nelsonville &amp; Logan</td>
<td>$ 9,360</td>
</tr>
</tbody>
</table>

A second program relates to Retired Clergy. As is true for everyone, the cost of Medicare Supplemental Insurance for clergy is extremely high. There is coverage available through Church Pension Fund and Bishop Thompson, on behalf of the Diocese of Southern Ohio, chose to take on the payment of that medical insurance coverage for retired clergy. In 2010, the cost for this program is $215,000, up from $185,000 in 2009.

Other Grants made:

Clergy and Clergy Spouse/Partner Gatherings at various times throughout the year. $5,000 [reduced 5,000 from 2009]

Chaplain to Retired Clergy: For the work of David McCoy. $5,000 [reduced 3,000 from 2009]

Chaplain to Seminarians: for the work of Lynn Carter-Edmands - $10,000

**Criterion II total** $697,340
Criterion III

“Development of a more widespread sense of responsibility in the parishes and missions of the Diocese for the support of the missionary work of the church. Grants should be made on some such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933; aid was given to certain churches in emergency in return for an agreement pledging those churches to an adequate support of the church’s programs.”

The Commission on Congregational Life carries out the extremely important function of working with aided parishes to review their programs and to provide expert advice on many of the challenges that they face. In addition to that advice, the Commission on Congregational Life has an annual budget of more than $500,000. In 2010, $340,000 of that amount is provided by the Procter Fund, down from $360,000 in 2009. A complete list of parishes receiving COCL support is enclosed as Appendix 1.

The Clear Vision Capital Campaign of a few years ago included a commitment to assist in the development of new parishes and expansion of existing churches. Through a program devised by the Trustees, on a parish-by-parish basis the Procter Fund has paid the interest on commercial loans for the first three years. It has been necessary to expand the design somewhat due to individual parish circumstances, therefore, the total cost of this program is $336,104, down from $343,000 in 2009. The parishes participating are:

- St. Luke’s, Granville - $16,800
- St. Matthew’s, Westerville - $247,704
- St. Margaret’s, Trotwood - $71,600

The third program in Criterion III is the funding of Church Foundation. This invaluable initiative funded entirely with Procter funds provides grants for capital projects to parishes. It also is responsible for the maintenance of certain diocesan properties. It originally was conceived to respond to the questions: “What do you do when the furnace goes out?” or “the roof starts to leak.” Now, parishes have used it for handicapped accessibility projects, energy efficiency improvements as well as a number of other items. In 2009, the Procter Fund made a year-end payment of $100,000 to Church Foundation and did not make any contribution in 2010. It is expected that despite some accumulated reserves, it will be necessary to restore Church Foundation to the 2011 budget. Parishes receiving grants in 2010 included:

- St. Luke’s, Granville - $100,000 [loan & grant]
- Christ Church, Ironton - $2,520
- Christ Church, Dayton - $25,000 [grant & $12,683 loan]
- St. Andrew’s, Dayton - $5,500

Corpus repayment: Given the extended repayment period for the St. Margaret’s loan, the Trustees and Bishop Thompson chose to accelerate rebuilding the Fund’s principle. This is the eighth payment.

$25,000 [down from $50,000 in 2009]

Hispanic Ministry at Holy Spirit, Forest Park - $5,000

Criterion III total $706,104
Criterion IV

“The use of grants to take advantage of unusual opportunities for advance work in the church’s program as distinct from the regular running expenses covered by the budget. The church can only live if it is making progress. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which afford a chance to take a step forward. The essential unity of the church’s work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund as described above are expressed in the use of this income. Part of the annual income from the fund shall be used for the work of the church outside of the Diocese of Southern Ohio.”

Criterion IV exemplifies the vision of the William Cooper Procter Fund. It articulates the goals of supporting “advance work”, “unusual opportunities”, and “experiments which afford the chance to take a step forward.” It expressly calls for part of the Fund to be allocated “for the work of the church outside of the Diocese of Southern Ohio.”

The Procter Camp and Conference Center is one of the distinguishing resources of the diocese. It is the place where we gather for many events. The summer camping experience is a key part of the youth program. A grant for $150,000, the same as in 2009, subsidizes the ongoing operation of the center.

Other Grants made:
The Episcopal Church Pledge: The Fund continues to make possible an annual voluntary contribution to the Episcopal Church.
$25,000 [unchanged]

Metropolitan Area Religious Coalition of Cincinnati (MARCC): As an inter-faith coalition, MARCC focuses on community issues in Greater Cincinnati.
$29,700 [up $700]

Ohio Council of Churches: Support for this statewide ecumenical body.
$ 15,120 [$14,600 in 2009]

Gabriel’s Place, Avondale: These funds are part of the development of a community partnership to establish a neighborhood kitchen, garden and market place.
$22,000

National and World Mission: At the request of the Bishop, the N&WM Commission have accepted the task of reviewing grant requests from outside the U.S. Costs associated with the Companion Diocese exploration are included here.
$31,000 [$45,000 in 2009]
Grants made include:
Dominican Republic – Missionary work of Dohn family - 8,000
Episcopal Relief & Development – Haiti - $10,000

Center for Life Formation: Work with laity education and development.
$5,000

Institutional Associations – $35,400 [50,000 in 2009] - This line was created to permit the bishop to respond quickly to the many requests from organizations for some connective activity with the diocese. Grants made to date include:

- Kenyon College $10,000
- Gem Network 500
- Cincinnati Human Relations Commission 750
- Episcopal Network for Economic Justice 1,000
- Bridges 5,000
- Bridges 1,000
- Episcopalian for Global reconciliation 5,000
- College of Bishops 2,000
- ERH 5,000
- Anglican Theological Review 2,500
- Society for the Preservation of Christian Knowledge 100

Total $32,850

Opportunity Grants - This line permits the bishop to respond quickly to various mission and ministry opportunities - $61,860 was budgeted, but only $12,050 has been expended.

Criterion IV total $325,270

Totals by Criterion:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 278,200</td>
</tr>
<tr>
<td>II</td>
<td>$ 697,340</td>
</tr>
<tr>
<td>III</td>
<td>$ 706,104</td>
</tr>
<tr>
<td>IV</td>
<td>$ 325,270</td>
</tr>
</tbody>
</table>

TOTAL $2,006,914
Appendix 1:  **COCL Grants for 2010**

<table>
<thead>
<tr>
<th>Church</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Saints, Cincinnati*</td>
<td>$ 12,500</td>
</tr>
<tr>
<td>ECO*</td>
<td>$ 47,500</td>
</tr>
<tr>
<td>Grace, Cincinnati*</td>
<td>$ 20,000</td>
</tr>
<tr>
<td>Grace, Pomeroy*</td>
<td>$  5,000</td>
</tr>
<tr>
<td>NMVEC*</td>
<td>$ 18,000</td>
</tr>
<tr>
<td>St. Andrew, Dayton*</td>
<td>$ 40,000</td>
</tr>
<tr>
<td>St. Andrew, Pickerington*</td>
<td>$ 15,000</td>
</tr>
<tr>
<td>St. Andrew, Washington Court House*</td>
<td>$ 20,000</td>
</tr>
<tr>
<td>St. Christopher, Fairborn*</td>
<td>$ 17,000</td>
</tr>
<tr>
<td>St. Edward, Whitehall*</td>
<td>$ 26,000</td>
</tr>
<tr>
<td>St. John, Columbus*</td>
<td>$ 50,000</td>
</tr>
<tr>
<td>St. Margaret’s, Trotwood</td>
<td>$ 40,000</td>
</tr>
<tr>
<td>St. Mary Magdalene, Maineville*</td>
<td>$ 55,000</td>
</tr>
<tr>
<td>St. Mathews, Westerville</td>
<td>$ 70,000</td>
</tr>
<tr>
<td>St. Philip, Cincinnati*</td>
<td>$ 20,000</td>
</tr>
<tr>
<td>Trinity, McArthur*</td>
<td>$  5,000</td>
</tr>
<tr>
<td>Trinity, Newark</td>
<td>$ 25,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$506,000</strong></td>
</tr>
</tbody>
</table>

*Received aid in 2009

n.b. total includes Convention budget contribution
Mission Priorities Report summary

In a time of great opportunities and limited resources, the people of the Diocese of Southern Ohio have spent hundreds of hours in discussion and reflection about mission priorities. In that light, the Mission Priorities Task Force recommends that diocesan resources (finances, staff, volunteer time) be focused on five mission priorities: (1) supporting congregations; (2) engaging new audiences; (3) formation; (4) mission; (5) stewardship of resources.

These mission priorities – or strategies – relate to the diocesan mission statement and our commitment to common ministry: “Know the common story. Proclaim our common faith. Pray our common prayer. Drink the common cup. Serve the common good.”

If the reconvened convention, meeting on May 7, accepts this report, it will become the basis for the creation of the 2012 budget presented to diocesan convention in November and the 2012 William Cooper Procter Fund budget.

Background

So how did this process begin? In the summer of 2010, the budget committee began to draft a 2011 budget. Requests ran $375,000 more than the projected revenue. Rather than make arbitrary, across-the-board cuts, the committee brainstormed ways to invite the people of the diocese into a conversation about spending. This quickly expanded into a broad discussion about the overall mission priorities of the diocese, including what ministries should be funded at a diocesan level and what might best be supported by congregations.

At the November 2010 convention, delegates approved a “holding pattern” budget – the 2011 budget is the same as the 2010 budget. This gave time for delegates and vestry members to gather in a series of meetings to talk about how we spend diocesan funds – and about the sources of revenue in the diocesan budget, namely the mission share and the William Cooper Procter Fund. Currently, about two-thirds of the annual diocesan budget is funded by mission share, while contributions from the Procter Fund pay for the remainder.

Bishop Breidenthal named a Mission Priorities Task Force to review the feedback, assess the data and draft a report with specific strategies to focus our ministry in Southern Ohio. This task force was composed primarily of members of Diocesan Council and the Trustees, since Diocesan Council prepares the diocesan budget and the Trustees oversee the William Cooper Procter Fund. The members were deliberately chosen to reflect the diversity of the diocese, including size of congregation, geography, age, gender and race. (See the full list in Appendix E.) Under the guidance of Harry Kangis, a strategic
planning consultant, the group met *en masse* for three day-long meetings. (To learn more about the strategy process, see Appendix D.) Subcommittees met several times in between group meetings to flesh out the mission priorities with detailed plans, timelines for completion and ways to measure progress.

In the first meeting, the task force developed an objective – a clear statement about how to measure the success of this project. The objective is: *Support and strengthen our defined diocesan priorities for common ministry, via a transparent, collaborative, Spirit-led, and sustainable decision-making process for the 2012 budget and development of a three-year strategic plan.*

By transparency, we mean that all information is shared widely and all voices are listened to. This does not mean that every voice prevails, but it does mean that when decisions are made, the decision is public and the rationale is laid out. We have striven to be transparent throughout this process. All of the information generated in the deanery meetings, and all the work of the Mission Priorities Task Force, was posted on the diocesan website. Summaries were included in the *Interchange.*

By collaboration, we mean bringing as many people into the conversation as possible. All members of the diocese were invited to participate in the series of deanery meetings. Ultimately, more than 600 people attended the deanery meetings or participated in this process. The input from these meetings was crucial to the development of the strategies laid out in this report. For instance, data from the “dot exercises” at the December deanery meetings provided the foundation for selecting the five mission priorities. Participants reviewed a list of mission activities at the diocesan level and ranked them in order of importance. (See Appendices B,C.) Participants gave high ratings to ministry activities that support congregations, engage youth and young adults, and form individuals and congregations for discipleship and mission.

By Spirit-led, we mean our willingness to be guided more by God’s mission than our own institutional advantage. Mere survival or growth at the congregational and diocesan level is not a sufficient basis for deciding what is more or less important in our common life. We exist as the church to proclaim Jesus Christ and to effect change in his Name, both personally and socially.

By sustainability, we mean a decision-making process that will continue to unfold over the next three to five years, with benchmarks and accountability loops that will keep us on task. We need to be clear enough about our priorities that we are able to say “No” to worthy proposals that are not in alignment with our stated goals or are beyond our means. By the same token, we need to be doggedly committed to the priorities we have embraced, so that we can funnel needed resources in their direction.
**Finance information**

Where do the resources in question come from? Each fall, lay and clergy delegates gather at convention and adopt a budget for the coming year. This “convention” budget is only a part of the diocesan operating budget. Several other components make up the diocesan operating budget -- the largest portion being a sum transferred from the William Cooper Procter Fund (about which see more, below). In the combined operating budget, mission share revenue and other small components represent about two-thirds of the operating revenue; the William Cooper Procter Fund contributes about one-third of the revenue in the operating budget.

At the 2010 convention, delegates voted to approve a 2011 budget that was the same as the 2010 budget.

<table>
<thead>
<tr>
<th>Diocesan sources of funds</th>
<th>2011 Total</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mission Share Assessment</td>
<td>2,987,405</td>
<td>57.96%</td>
</tr>
<tr>
<td>Endowment – Consolidated</td>
<td>216,300</td>
<td>4.20%</td>
</tr>
<tr>
<td>Interest Income</td>
<td>21,000</td>
<td>0.41%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>13,800</td>
<td>0.27%</td>
</tr>
<tr>
<td>Indirect Transfer from WCP Memorial Fund</td>
<td>1,275,880</td>
<td>24.75%</td>
</tr>
<tr>
<td>Direct Transfer from WCP Memorial Fund</td>
<td>640,000</td>
<td>12.42%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5,154,385</strong></td>
<td><strong>100.00%</strong></td>
</tr>
</tbody>
</table>

Here is a pie chart showing the sources of revenue for the 2010/11 budget:
Diocesan uses of funds

<table>
<thead>
<tr>
<th>Category</th>
<th>2011 Total</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worship and Evangelism</td>
<td>1,329,950</td>
<td>25.80%</td>
</tr>
<tr>
<td>Ministry and Education</td>
<td>1,369,740</td>
<td>26.57%</td>
</tr>
<tr>
<td>Social Concerns and Communications</td>
<td>322,810</td>
<td>6.26%</td>
</tr>
<tr>
<td>Governance &amp; Administration</td>
<td>2,133,332</td>
<td>41.38%</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>5,155,832</strong></td>
<td><strong>100.00%</strong></td>
</tr>
</tbody>
</table>

Here is a pie chart showing expenses for 2010/11:
For many years, the William Cooper Procter Fund has provided the diocese with resources to expand its ministry. The distribution of money from the WCP Fund is at the discretion of the bishop, in consultation with the Trustees of the Diocese, and within the parameters of the criteria established in the original terms of the trust. Here are the criteria for use of money from the William Cooper Procter Fund:

- **Criterion 1:**
  "The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental or spiritual well being."

- **Criterion 2:**
  "The building up of the quality of the clergy in the Diocese by perpetuation of the plans for grants to supplement salaries in churches where there is real promise for the future."

- **Criterion 3:**
  "The development of a more widespread sense of responsibility in the parishes and missions of the Diocese for the support of the missionary work of the Church. Grants should be made on the same such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933: aid is given to certain churches in time of emergency in return for an agreement pledging those churches to adequate support of the Church's program."

- **Criterion 4:**
  "The use of grants to take advantage of unusual opportunities for advance work in the Church as distinct from the regular running expenses covered by the budget. The responsibility for the maintenance of the regular work
must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which would afford a chance to take a step forward. The essential unity of the Church's work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund, as described above, are expressed in the use of this income. Part of the annual income from this fund shall be used for the work of the Church outside of the Diocese of Southern Ohio.”

Participants in the February deanery meetings were asked to discuss which aspects of the diocesan work should be funded by Mission Share and which by the William Cooper Procter Fund. The ensuing discussions revealed widespread lack of familiarity with the WCP Fund, and consequent uncertainty about how it might be most appropriately used. In the bishop’s opinion, the WCP Fund is meant to promote new initiatives and new leadership for new times. Mission Share (as its name implies) supports ongoing programs of the diocese, and carries out the desire of congregations to support one another as they seek to pursue mission locally, to collaborate in every way possible, and to live out being the body of Christ in southern Ohio.

**Creating action plans**

The task force delved deeper into the data from the deanery meetings to develop action plans that support the mission priorities. These plans are still fluid and will continue to be revised as we move forward. Each plan listed on the one-page strategy document has a number of steps for implementation.

Here are some examples:

Under Strategy 1 (Supporting Congregations), the first plan calls for a review of the efficacy of diocesan structures and processes. Steps within that plan include developing a clear definition of efficacy and determining what constitutes success. A next step would be a comprehensive review of diocesan commissions (e.g., which commissions are relevant? Are they effective? Do we need them all?) The deanery structure also would be examined. Recommendations would be made to the bishop and Diocesan Council for possible implementation in 2012. All of this work would be done through the lens of strengthening existing and emerging congregations.

In the deanery meetings, youth and young adults emerged as a major priority. The second strategy focuses on engaging new audiences. It acknowledges that our churches must move from the status quo in order to attract new audiences, particularly young people. One of the plans calls for assistance to congregations to develop specific strategies for reaching out to new audiences – strategies based on specific strengths, rather than a one-size-fits-all implementation.
Strategy 5 is about internal capabilities and effective stewardship of resources. This strategy commits to making the financial practices of the diocese more transparent and easier to understand. Another plan calls for the staff to look for efficiencies and re-adjust job descriptions to align them with the mission priorities.

**What’s next**

This work required the task force to make difficult choices between worthy ministry activities. But the task force recognized the reality that the diocese cannot be all things to all people and that being good stewards requires focus.

That means that the task force made choices to stop some projects and put others on hold. For example, the task force recommends the diocese stop providing financial support for congregations without accountability and stop funding building projects without approval of mission plans. This list also presumes that activities best done at a congregational level will not be funded by the diocese – and conversely, activities that are strengthened by diocesan involvement would be eligible for diocesan resources.

The report calls upon diocesan leaders to “hold” some ideas: they have value and promise but they need to wait for resources. This list includes expanding The Procter Center’s footprint and exploring new ministries with Latinos beyond high-potential areas. Again, questions raised at the February meetings about the proposed companion relationship with Liberia led the Task Force to drop any specific reference to Liberia under Strategy 4, in order that this matter might be discussed further as part of a general conversation about our mission work at home and abroad.

The Mission Priorities strategic plan is a roadmap for the next year. (You will find this in the next section of the report.) Its intent is to provide clear guidelines for the creation of a 2012 budget. It also will be the foundation for a three-year strategic plan. If this report is accepted by the reconvened convention on May 7, it will become a crucial tool and reference-point for our decision-making going forward. I commend it to the diocese as a sign of our commitment to the mission of God at this time and in this place.

Thomas E Breidenthal

Chair, Mission Priorities Task Force
**Diocese of Southern Ohio - Mission Priorities One Page Strategic Plan® DRAFT FY 2012**

Our Common Ministry: **Know** the common story; **Proclaim** our common faith; **Pray** our common prayer; **Drink** the common cup; **Serve** the common good; in the name of our Lord and Savior Jesus Christ.

**FY 2012 OBJECTIVE:**  
‘What’ is Success ...  
Support and strengthen our defined diocesan priorities for common ministry, via a transparent, collaborative, Spirit-led, and sustainable decision-making process for the 2012 budget and development of a three-year strategic plan.

<table>
<thead>
<tr>
<th>STRATEGIES: ‘How’ we will Succeed ...</th>
<th>Calendar 2011-12 PLANS:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Support Congregations</strong></td>
<td><strong>1a</strong> Review efficacy of diocesan structures &amp; processes (e.g., deaneries, commissions) in strengthening congregations (e.g., historical congregations of predominantly African descent)</td>
</tr>
</tbody>
</table>
| Strength existing & emerging (non-traditional) congregations to be vibrant Episcopal spiritual centers by championing best practices, nurturing healthy congregations, and developing networks of shared interests.  
*Drink the common cup* | **1b** Develop nimble and transparent processes to support congregations navigating transitions |
| **2. Engage New Audiences**          | **1c** Identify/acquire expertise to encourage the use of buildings as transformation tools in the community |
| Look for and nurture new relationships among people in transition (e.g. empty nesters, young adults, seekers) using a variety of dynamic venues and communication forms (e.g. social networking, personal contact, coffee shops).  
*Proclaim our common faith* | **1d** Aggressively lend diocesan support to existing and new congregations and/or spiritual communities that meet/exceed benchmarks of health |
| **3. Formation**                     | **1e** Develop methods to share best practices widely |
| Put resources into formation of children and youth, enhancing campus ministry, and formation of adults.  
*Pray our common prayer* | **2a** Research target audiences |
| **4. Mission**                       | **2b** Identify point people to begin networking and starting the conversation |
| Foster and serve the common good through actions and policies consistent with social justice informed by the gospel.  
*Know the common story* | **2c** Offer formation for congregations to develop an organic vision of new audience connection...new ways of being church |
| **5. Stewardship of resources**      | **2d** Develop best strategies for engaging immigrant communities |
| Support our Common Ministry with a transparent and balanced budget, efficient administration and effective communications. | **2e** Explore new media as ways to connect with new audiences |
| **GOALS:**                            | **3a** Develop an informal network of students, chaplains, & lay leaders committed to innovative campus ministry and interfacing with youth ministry leaders |
| FY11 FY12                              | **3b** Support Procter Center as critical to the formation process |
| **3c** Develop age-appropriate proficiencies related to five elements of the DSO mission statement for Common Ministry. | **3d** Promote vital formation programs for those approaching ordination |
| **4a** Engage in mission abroad       | **4b** Establish a structure that develops and coordinates mission opportunities |
| **4c** Develop a process to determine social justice initiatives | **4d** Encourage and support collaborative mission projects |
| **5a** Identify Canonically “required” services | **5b** Present a balanced operating budget for 2012 based on Mission Priorities strategy |
| **5c** Make fin’l functions more transparent and easier to manage; Consolidate funds, simplify Procter budgeting | **5d** Employ communication tools, esp. digital innovations, to keep people connected |
| **5e** Look for efficiencies and cross-training opportunities for staff | **5e** Develop methods to share best practices widely |
About the strategies

The Mission Priorities Task Force developed five mission priorities based on information from the deanery meetings. The first four focus specifically on mission, while the final one directs internal capacity to support and strengthen the other strategies.

Here are the mission priorities:

1. **Support Congregations**: Strengthen existing and emerging (non-traditional) congregations to be vibrant Episcopal spiritual centers by championing best practices, nurturing healthy congregations and developing networks of shared interests. *Drink the common cup*

   This strategy hinges upon the principle that each church must take the initiative to seek ways to strengthen and build its congregation. The diocese’s role is to tap into local and national expertise and make available best practices as models for congregations. The diocese also has the capability to communicate these best practices and stories of ministry and mission widely through a variety of media. The diocese is uniquely situated to provide to congregations particular support in areas such as special programs and communication. The strategy also emphasizes that the term “congregation” can designate a variety of gatherings, from the traditional understanding of the members of a church to “fresh expression” or “emergent church” spiritual centers.

2. **Engage New Audiences**: Look for and nurture new relationships among people in transition (e.g. empty nesters, young adults, seekers) using a variety of dynamic venues and communication forms (e.g. social networking, personal contact, coffee shops). *Proclaim our common faith*

   The heart of this mission priority is to bring the Good News of Christ to people. This strategy seeks to invite people into existing congregations and initiate new communities. These new audiences may grow traditional worship attendance as well as reach into non-traditional settings. The diocese can uniquely offer networking and data gathering as well as funding and resources for pilot initiatives. It also can host larger events.

3. **Formation**: Put resources into the formation of children and youth, enhancing campus ministry and the formation of adults. *Pray our common prayer; Know the common story*

   This strategy seeks to equip leaders to empower all people to live out their baptismal ministry. The diocese can offer a coordinated approach to formation, identify and disseminate appropriate resources and facilitate the formation of ordained ministers. This strategy adopts a “training of the trainers” approach, developing programs and resources for leaders to bring back to their congregations. It specifically calls for an emphasis on
campus ministry and on building stronger connections between the diocese’s youth program and young adult ministry.

4. **Mission**: Foster and serve the common good through actions and policies consistent with social justice informed by the Gospel. Serve the common good

Mission is more than outreach: it is doing justice and speaking out. It requires that we become agents of social change. While outreach projects are best done on a congregational level, i.e. food pantries, mission trips, and tutoring programs, the diocese is positioned to address the underlying issues such as poverty and inequities in education funding. This strategy seeks to serve the common good by speaking truth to power to address community problems. The diocese has a unique role in this ministry by collectively speaking out on particular issues and by working collaboratively to effect systemic changes. The diocese also is able to forge partnerships among other faith judicatories to build stronger, more effective coalitions.

5. **Stewardship of resources**: Support our Common Ministry with a transparent and balanced budget, efficient administration and effective communications.

This strategy focuses on how we do our work by making it more efficient and transparent. Our resources (financial and human) are the foundation for putting the mission priorities into action. A transparent process requires a robust communications plan, and effective communication builds connectivity within the diocese and into the world. The strategy calls upon the staff to find better ways to do more efficient work. All of these components promote transparency, which in turn could lead to a willingness for more people to get involved. This involvement may lead to commitment, which leads to greater stewardship and more resources to support these mission priorities.
Proposed Mission Share formula

As part of the mission and budget reviews of the diocese, Diocesan Council established a subcommittee to review and possibly adjust the current Mission Share formula. This subcommittee began its work in October 2010.

The subcommittee found that the current Mission Share formula was:

- Too complex for many to understand.
- Based on income and expenses of two years prior (and therefore did not reflect current income and expenses).
- Resulted in very unbalanced share across the diocese, with congregations paying from 2.6 to 18.1 percent of their income.

In crafting a new formula, the subcommittee set out guidelines. The new formula would:

- Be relatively understandable and derived from accessible data.
- Calculate mission share payment on current income.
- Use more aspects of a congregation than just income.
- Generate an approximately equal amount of revenue for the diocese.

The subcommittee considered three options: retain the current Mission Share formula; implement a flat-rate assessment for all congregations; or develop a progressive formula taking into account the congregation’s average Sunday attendance, income and expenses. After discussing the advantages and disadvantages of each option, the subcommittee proposed a progressive formula for the Mission Share. This formula would rank congregations in terms of size, income and expenses. That would mean a small congregation with less income and expense would have a lower Mission Share percentage than a more affluent parish. The proposed formula does not include specific deductions for clergy or outreach. (although outreach expenses may well be embedded in the congregation’s operating expenses which are part of the Mission Share formula)Nor does the proposed formula limit year-to-year Mission Share increases by the current 12.5% cap.

Under the new formula, Mission Share payments would be based on the percentage rate for that particular year that is assigned by the diocese. It would be calculated monthly by each congregation so that the Mission Share more accurately reflects the current financial position of the congregation. The diocese would craft its budget based on the financial trends of the past three years.

With this new formula, the congregation that ranks in the middle (based on attendance, income and expense) would have a Mission Share of 13.5 percent. The lowest congregation’s Mission Share would be 6 percent. The Share Rate would be drawn on a straight-line formula from low to high.

For example:
Church of the Good Shepherd, Athens
Average Sunday Attendance: 90 divided by 8,004 (the diocese’s overall Sunday attendance in 2010). That equals 1.12%.
Income: $202,613 at Good Shepherd divided by $21.3 million (diocese’s total income) equals .95%.
Expenses: $256,708 at Good Shepherd divided by $22.6 million (diocese) equals 1.14%.
Then average those three numbers: 
\[
\frac{1.12 + .95 + 1.14}{3} = 1.07\%
\]
That ranks Church of the Good Shepherd at 44 of the 77 congregations in the Diocese of Southern Ohio. Based on the chart, that places the congregation at a Share Rate of 12.08% of income. The new mission share would be estimated at $24,486; the amount under the old mission share would be $27,123. The actual amount of mission share dollars will depend on actual congregational income.

Under the new formula, 44 congregations would see a decrease, while the others would see an increase in Mission Share. Twenty-two congregations would see an increase of more than 10 percent. The largest increase would be for All Saints, New Albany, whose Mission Share was artificially low because of its rapid growth and the current cap on annual Mission Share increases.

To assist congregations that would face increases, council recommends a three-year phase-in of the new Mission Share.

A congregation may request a Mission Share review based on extenuating circumstances. Upon recommendation by the Mission Share Review Committee, a reduction could be given in the Share Rate percentage – rather than a flat dollar amount. In addition, the Mission Share percentage may be reduced by Council upon recommendation by COCL, the Finance Committee or the Budget Committee without a full Mission Share Review at the congregation level.
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<td>Outreach</td>
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### Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

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<th>Operating Revenue</th>
<th>Total Revenue</th>
<th>Operating Expense</th>
<th>To the Diocese</th>
<th>Outreach &amp; Development</th>
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Total: 15,264,579 22,321,917 27,582,192 22,848,878 2,917,072 5,899,907 27,637,138
## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

<table>
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<tr>
<th>City</th>
<th>Congregation</th>
<th>Active Members</th>
<th>Communicants in Good Standing</th>
<th>Others</th>
<th>Average Sunday Attendance</th>
<th>Sunday Eucharists</th>
<th>16 yrs and Older</th>
<th>Under 16 Years</th>
<th>Confirmed or Received</th>
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## Diocese of Southern Ohio

### Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

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<th>Congregation</th>
<th>Active Members</th>
<th>Communicants in Good Standing</th>
<th>Others</th>
<th>Average Sunday Attendance</th>
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<th>Under 16 Years</th>
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The Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio

2010
Constitution
of the Episcopal Church
in Southern Ohio

As Amended and Ratified by the 136th Diocesan Convention

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Article I
Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Champaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II
The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence of indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. “Absence” of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.
Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III
The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of theCongregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.
Article IV
The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V
The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI
Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present
and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. when a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII
Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII
The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Clergy canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one Clergy and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons.
of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

**Article IX**

**Election of Deputies to General Convention and Members of Standing Committee**

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

**Article X**

**Suspension or Dissolution of a Congregation**

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

**Article XI**

**Amending the Constitution**

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.
The Canons of the Episcopal Church
in
The Diocese of Southern Ohio

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Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the Episcopal Church. Eg: Clergy canonically resident in the Diocese.
**Canonical Certificate**: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

**Chapel**: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

**Chaplain**: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

**Church (or Episcopal Church)**: The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.

**Clergy**: persons canonically ordained Bishop, Priest, or Deacon in The Episcopal Church.

**Congregation**: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

**Congregation not in Good Standing**: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

**Convention**: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII). Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

**Diocesan**: The Bishop of the Diocese. (cf. "Ordinary").

**Diocese**: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

**Division, Vote By**: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

**Ecclesiastical Authority**: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

**Generic Terms**: any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.
**Ipso facto:** by the very nature of the case; by the fact itself.

**Journal:** The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

**Members:** All persons who are members of this Church pursuant to the Canons of the Episcopal Church and who are enrolled within a congregation of this Diocese are members of the Episcopal Church within this Diocese.

**Mission:** a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

**Mission Council:** Persons elected by a Mission to fulfill the duties specified in Canon XVI.

**Mission Share:** The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

**Mission Station:** a regular group of worshippers who may or may not seek to become an organized Mission.

**Notification of Congregations:** in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

**Notification of Vestries:** a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

**Orders, Vote by:** Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

**Ordinary:** the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

**Parish:** a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).
Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of
The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: 'Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend Sicut flumen pax"*. On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the
stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris. "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

**Canon II List of Clergy of the Diocese**

*List to be prepared by Ecclesiastical Authority*

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

*List to be recorded*

Section 2. Such list shall be recorded by the Secretary of the Convention.

*Record to be kept of canonical certificates*

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

*Certificate of reception to be recorded.*

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

**Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes**

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

**List to be entered upon the Journal**

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

*Such record admitted as evidence in all trials, etc.*

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question,
duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice
Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention
Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats
Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats
Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates
(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.
Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

*Report to the Secretary of the Convention*
Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

*Convention to decide contested seats*
Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

*Copy of these Sections to be sent*
Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

*Secretary of the Convention*
To give due notice of meeting of Convention Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4, 5, 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business
(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention
(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed
(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.
To transmit documents to General Convention
(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal
(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business
Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen
Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

(a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.
(b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.
(c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.
(d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

Alternate Deputies to be chosen
Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were
not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

(a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.
(b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.
(c) A majority vote shall not be required for election of Alternate Deputies.
(d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

Deputies to signify inability to attend
Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of Convention shall designate from the list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop
Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications
(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies
Section 2. The Convention, in like manner, shall confirm the naming of the same number of
Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

*Vacancies*
Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

**Canon VI Officers of the Diocese**

*Treasurer of the Diocese*
Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

*To receive and disburse money*
(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

*Funds to be deposited*
(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

*To be bonded*
(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

*Accounts to be rendered*
(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

*May be removed*
(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.
Chancellor of the Diocese

Bishop may appoint
Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese
Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.
(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record
(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report
(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.
The Historiographer of the Diocese

Bishop may appoint
Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings
Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice
Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:
(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting
Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten
persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

*Finance Committee Responsibility to oversee financial activity*

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.

2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.

3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.

4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

*Authority to borrow*

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

*Fiscal year to begin January 1st*

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with the Church’s Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the Church’s Canons, under procedures established by the Finance Committee.

*Accounts to be audited*

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with the Church’s Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.
Canon XI Diocesan Trustees and Property

Election and term of office

Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.
Shall report annually to Convention
Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer
Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations
Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and

2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council
Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.
Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Clergy, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer

Meetings

Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one,
shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-
Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times
per year on its own schedule, and at other times at the call of three (3) members. A quorum to
transact business shall consist of a majority of all members, including the ex-officio members,
provided at least 15 days notice of the meeting has been given to all members.

Vacancies
Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new
appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the
Diocesan Council, and shall serve only until the next regular election at which time a person
shall be elected to complete the term.

Authority to appoint its Officers
Section 6. The Council shall elect from among its members First and Second Vice-Presidents,
and shall appoint its own Recording Secretary.

To make report
Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the
Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review
Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall
arrange for a systemic review of the Diocesan organization and operations with the conclusions
and recommendations resulting therefrom reported to the Convention for its information and
action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget
Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The
Budget).

Budget Committee Membership
Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3)
elected members of Diocesan Council; three (3) members elected by Convention; three (3)
members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of
the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair.
One (1) person from each of the three (3) appointed and elected categories shall be a canonically
resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

(a) working knowledge of budget procedures;
(b) personal and/or business experience appropriate to this committee;
(c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
(d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
(e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process
Section 3. The Budget Committee shall proceed as follows:

(a) It shall accept requests for funding for all program and project work.
(b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
(c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
(d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
(e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
(f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.
(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.
(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.
(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses
Section 4. The quota assessed on the Congregations shall provide for the salaries and housing
(unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.
(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.
(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.
(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).
(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.
(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.
(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income
Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds
Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures
Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

Formation of Policies
Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of
policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

**Extent of Policies**

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

**Duty to Adhere to Policies**

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

**Canon XV The Commission on Congregational Life**

**Authority**

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

**Membership**

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

**Purpose**

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.
(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters
Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

ELECTING THE VESTRY OR MISSION COUNCIL
Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.
Alternate methods of election

Alternate Method 1
Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2
(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office
(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer
Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.
**Qualifications of Vestry or Mission Council members and Wardens.**

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

**Duties of Vestry or Mission Council**

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

**Duties of Wardens**

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

**Called meetings of the Vestry or Mission Council**

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.
Secretary of the Vestry or Mission Council and duties.

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the Church’s Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the Church’s Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted.

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.
Trust funds may be placed with Trustees of the Diocese
(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers
(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels
Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions
Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.
(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.

2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.

3. Payment of the Congregation's full annual Diocesan assessment

4. Servicing all legal debts of the Parish.

5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.
When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.

2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.

3. Payment of the Congregation's full annual Diocesan assessment

4. Servicing all legal debts of the Parish.

5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elected and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.

3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop’s appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest.

4. The Congregation maintains adequate insurance to protect the Congregation’s capital assets.

5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.

6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.

7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.

8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year’s Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.
Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.

2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop’s appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligent search for and call a Priest.

3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.

4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.

5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.

6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.

7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.

8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.
Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;

2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;

3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop’s representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.

2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.

3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.

5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.

6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;

2. The method of financing the Area Ministry including the shared lay and ordained leadership;

3. The method by which the Area Ministry governing body is chosen;

4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;

5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.
(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation
(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations
(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop
(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens,
together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

**Congregations No Longer in Union**

*Closing Congregations*

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

- Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and
- The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

- Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books
- All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

**Differences between Rectors and their Parishes**

*Rector not to resign without Vestry consent, nor to be removed against Rector's will.*

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as
Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

**Notice to Ecclesiastical Authority**

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

**Bishop to mediate.**

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

**Mode of settling differences**

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.

(c) At the conference each party shall be entitled to have representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.
2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop. In event of failure or refusal to comply.

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.
This Register to contain certain particulars
(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved
(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept
(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations
(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the Episcopal Church.

Equal Opportunity, Fair Employment and Non-Discrimination
(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports
Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed
To conform to the Church’s Canons
Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the Church’s Canons.
Canon XVIII Ecclesiastical Discipline

Incorporation of Title IV and Supplementary Provisions

Section 1. Canon XVIII incorporates and supplements Title IV of the Canons of the Episcopal Church as the Canon for Ecclesiastical Discipline in the Diocese.

Diocesan Disciplinary Board

Section 2. There shall be a Diocesan Disciplinary Board to carry out the duties described in Title IV.5.1 of the Episcopal Church. The Disciplinary Board shall consist of seven (7) persons, three (3) of whom shall be laypersons, and four (4) of whom shall be Clergy. The Convention shall elect five (5) members of the Disciplinary Board. The Bishop or Ecclesiastical Authority shall appoint two (2) members of the Disciplinary Board, one layperson and one Clergy, in consultation with the Chancellor and the Standing Committee. All members of the Disciplinary Board shall be knowledgeable in Canon or Civil Law, or both. All lay members shall be Members in Good Standing of a Congregation of the Diocese. All Clergy members shall be canonically resident in the Diocese.

Terms

Section 3. Members of the Disciplinary Board shall serve for three (3) year terms. The members of the Disciplinary Board shall take office immediately upon their election or appointment and shall serve until their successors are elected or appointed. No member of the Disciplinary Board may serve more than two (2) consecutive terms. If a member of the Disciplinary Board is serving in a specific matter pending when that member’s term expires, that person shall continue to serve as a member for that pending matter through and until the conclusion of the member’s consideration of the pending matter.

Vacancies

Section 4. Vacancies occurring on the Disciplinary Board shall be filled (i) for elected members, by majority vote of the members of the Disciplinary Board from persons otherwise qualified for election from the same order as the member vacating the Disciplinary Board when first elected, and (ii) for appointed members, by appointment of the Bishop or Ecclesiastical Authority from the same order as the member vacating the Disciplinary Board when first appointed. Any member elected by the Disciplinary Board or appointed by the Bishop to fill such vacancy shall serve until the expiration of the term of the vacating member.
Report regarding President

Section 5. The Disciplinary Board shall within two months of each Convention annually elect from its members a President and shall inform the President of the Standing Committee in writing of the name of the President of the Disciplinary Board.

Church Attorney

Section 6. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by a vote of five (5) of the seven (7) members of the Disciplinary Board. The Bishop shall appoint a lawyer to take the place of the Church Attorney so relieved, subject to consent of a majority of the Disciplinary Board.

Continuation of Compensation upon Restriction Pursuant to Canon IV. 7

Section 7. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave (“Restriction”); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop or Ecclesiastical Authority who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause
Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified
Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at
the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended
Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect
Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.