About this Journal

The Journal for the 130th Annual Convention of the Diocese of Southern Ohio includes minutes from two sessions, the Nov. 12-13 gathering in Columbus and the June 11 special session at Procter Camp & Conference Center. Typically the Journal is distributed shortly after the November gathering, but the second session in June delayed the publication of the Journal. The Directory was sent to clergy, congregations and lay leaders earlier this year.

Although the journal is copyrighted, copies (either CD or paper) may be made for parishioners, church staff or those affiliated with diocesan ministries. This year’s journal – as well as those from previous years – is available online at www.episcopal-dso.org, under Who We Are. You also may order a printed copy of the Journal through a partnership website with FedEx/Kinkos. The address is: https://docstore.kinkos.com/episcopal-dso. The cost for a bound copy will be about $9.

Printed copies of the journal will be sent to the national church and other groups for archival purposes. The move to a “paperless” journal saves the diocese thousands of dollars in printing and postage.

We look forward to feedback about the new format.

Questions, feedback or more information: Contact the Communications Office of the Episcopal Diocese of Southern Ohio at 513.421.0311 or by e-mail to richelle_thompson@episcopal-dso.org.

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Communications Office
412 Sycamore Street
Cincinnati, Ohio 45202-4179
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The Clergy Of the Diocese

Bishop
Herbert Thompson, Jr, BA, STB, DMin.

Suffragan Bishop
Kenneth Lester Price, Jr., BA, MA, STB, DD.

Bishop Emeritri
William Grant Black, BD, MA, DD.

PAROCHIAL CLERGY, CANONICALLY RESIDENT

Parochial Clergy, Canonically resident in the Diocese as of November 12 & 13, 2004, and entitled to vote in the One Hundred Thirtieth Annual Convention of the Diocese of Southern Ohio:

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<thead>
<tr>
<th>Name</th>
<th>Congregation/Assignment</th>
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<td>APPLEGATE, Stephen</td>
<td>St. Luke's, Granville</td>
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<tr>
<td>BAILEY, David</td>
<td>St. Stephen's, Cincinnati</td>
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<td>BAIRD, Ronald Lee</td>
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<tr>
<td>BALDWIN, Robert E.</td>
<td>St. James, Piqua</td>
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<tr>
<td>BARBER, Grant Woodward</td>
<td>Holy Trinity, Oxford</td>
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<td>BARTHOLOMEW, Adam</td>
<td>Priest Associate, Indian Hill Church, Cincinnati</td>
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<td>BONDURANT, Stephen Bryce</td>
<td>Grace Church, Cincinnati</td>
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<tr>
<td>BOWER, John A.</td>
<td>Interim, St. Simon of Cyrene, Cincinnati</td>
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<tr>
<td>BRUMBAUGH, Charles F.</td>
<td>Assistant, Church of the Redeemer, Cincinnati</td>
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<tr>
<td>BURNARD, Karen Kartsimas</td>
<td>St. Andrew's, Pickerington</td>
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<tr>
<td>BURNETT, Richard Alvin</td>
<td>Trinity, Columbus</td>
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<td>BURNS, Jerome</td>
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<td>CLAUSEN, Kathryn P.</td>
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<tr>
<td>COLLINS, Gerald</td>
<td>Rector, St. Andrew, Cincinnati</td>
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<tr>
<td>COTTER, Barry Lynn</td>
<td>East Central Ohio Cluster</td>
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<tr>
<td>CUFF, Stephen James</td>
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<td>DAGGETT, Paul</td>
<td>Trinity Church, Hamilton</td>
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<td>DEINSEN, D. Rebecca</td>
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<tr>
<td>DIAMOND, James Alan</td>
<td>Dean, Christ Church Cathedral</td>
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<tr>
<td>EVERHARD, Darby</td>
<td>Assistant, St. Thomas, Terrace Park</td>
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<td>FOOTE, Roger Lee</td>
<td>Christ Church, Glendale</td>
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<tr>
<td>FOSTER, Katharin K.</td>
<td>Church of the Epiphany, Nelsonville and</td>
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<td>FREEMAN, Bruce A.</td>
<td>St. Paul's, Logan</td>
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<td>GAYLOR, Pamela Elaine</td>
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<td>GERHARD, Robert Donald</td>
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<td>GLAZIER, George H. Jr.</td>
<td>Canon, Christ Church Cathedral, Cinti</td>
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<tr>
<td>GOODRICH, Robert A. Jr.</td>
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<tr>
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<td>HADLEY, Arthur Clayton</td>
<td>St. Timothy, Cincinnati</td>
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<tr>
<td>HALT, David</td>
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<td>Church of the Holy Spirit, Forest Park and</td>
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<td>Holy Family, Harrison</td>
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</tbody>
</table>
HARDIN, Nancy  
HARRIS, Philip J.  
HILL, George Aldrich, III  
HITCH, Kenneth R.  
HOPKINS-GREENE, Nancy Anne  
HULL, Carol Wharton  
JACKSON, Paula Marie  
JOHANSSON, John R.  
JUPIN, Jon Michael  
KOEPKE, III, John Frederick  
KRAMER, Katherine  
KRAMER, Richard D., J  
KREUTZER, Michael Alan  
LAYDEN, Daniel K  
LEO, Jason Elliman  
MATHEUS, Robert  
MATISSE, Jacqueline Edith  
McCoy, David Ormsby  
McCRAVEN-BENNETT, Richard J.  
McWHORTER, Shirley  
MERCHANT, Patricia L.  
MICHIEFELDE, Susan R.  
MILLS, Susan  
MOTZ, Larry L.  
MUDD, Gwynneth Jones  
MYCOFF, Walter J. Jr.  
PADDOCK, John Sheldon  
PETERSON, Don Linn  
PUOPOLO, Angelo Joseph  
PURSLEY, G. William  
RADAMAKER, Robert  
REAT, Lee Anne  
REDMOND, Joseph  
REED, Charlotte Collins  
SHANEY-ROBERTS, Eileen  
ST. GERMAIN, Kenneth Paul  
SMITH, Alan Bruce  
SMITH, Stephen B.  
SMITH, Vicki Lovely  
SPEARE-HARDY, Benjamin  
STEARN, Joanne  
STEED-SICKING, Megan  
TALK, John G. IV  
TIERNEY, Bridget  
TWIGGS, Frances R.  
VAN BRUNT, THOMAS  
WARRINGTON-WILSON, Anne  
WEST, John Timothy  
WILLIAMS, Melody Sue  
WISEMAN, Heather B  

Assistant, Northern Miami Valley Cluster  
Priest in Charge, St. Philip, Circleville  
St. Barnabas, Montgomery  
All Saints, Cincinnati  
Associate, Redeemer, Cincinnati  
St. George's, Dayton  
Church of Our Saviour, Cincinnati  
St. Alban's, Columbus  
Interim, Good Shepherd, Athens  
St. Paul's, Oakwood  
Associate, Christ Church, Springfield  
Trinity, London  
St. Mark's, Dayton  
St. Paul's, Greenville  
Calvary Church, Cincinnati  
Assistant, St. Alban's, Columbus  
St. Patrick's, Lebanon  
Associate, St. Andrew's, Pickerington  
All Saints', New Albany  
St. Nicholas of Myra, Hilliard  
Indian Hill Episcopal/Presbyterian  
St. Peter's, Gallipolis  
St. Andrew's, Dayton  
St. James, Zanesville  
St. Edward's, Columbus  
Ascension, Middletown  
Christ Church, Dayton  
Associate, St. John's, Worthington  
Advent, Cincinnati  
St. John's, Lancaster  
Ascension & Holy Trinity, Cincinnati  
St. John's, Columbus  
St. Francis, Springboro  
Christ Church, Springfield  
Assistant, Ascension & Holy Trinity, Cincinnati  
Assistant, St. George, Dayton  
Assistant, St. Mark's, Upper Arlington  
St. Patrick's, Dublin  
St. Mark's, Upper Arlington  
St. Margaret's, Trotwood  
St. Christopher, Fairborn  
Associate, Trinity, Columbus  
Priest in Charge, St. Mary's, Waynesville  
Priest in Charge, Trinity, Troy  
Priest in Charge, Good Samaritan, Amelia  
St. Peter, Delaware  

Priest in Charge, St. Michael & All Angels, Cincinnati  
Missioner, Northern Miami Cluster  
Assistant, St. Paul, Oakwood  
Associate, St. Timothy's, Cincinnati
<table>
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<tr>
<th>Name</th>
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<tr>
<td>ALBERT, Edwin Edward</td>
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<td>BETTS, Albert Raymond</td>
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<td>HANISIAN, James A.</td>
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<td>HOBSON, Patricia Shackelford</td>
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<td>HOWARD, David Z.</td>
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<td>HUFFORD, Robert Arthur</td>
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<td>JERGENS, Andrew MacAoidh</td>
<td>Retired, Cincinnati</td>
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<td>JULNES-DEHNERT, Noel Stephens</td>
<td>Retired, Terrace Park</td>
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<td>LANE, Larry</td>
<td>Retired, Circleville</td>
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<tr>
<td>LEARY, Charles Randolph</td>
<td>Retired, Midway</td>
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<td>LEO, James Richard</td>
<td>Retired, Cincinnati</td>
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<tr>
<td>LILLY, Elizabeth L. B.</td>
<td>Retired, Columbus</td>
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<tr>
<td>LYLE, William Edward</td>
<td>Retired, Kent</td>
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<tr>
<td>MINER, James S. II</td>
<td>Retired, Columbus</td>
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MOORE, Henry Durthic Jr.  Retired  Columbus
MORRISON, John Ainslie  Cincinnati
NEELY, Christopher F.  Retired  Cincinnati
NEWBERRY, Hancella Warren  Retired  Columbus
NICELY, Paul  Retired  Delaware
NICKSON, Donald Monroe  Retired  Cincinnati
O'REILLY, Eileen  Mason
PAYNE, Edward  West Chester
PERRIN, Henry  Cincinnati
PRICE, Gordon Stephen  Retired  Dayton
PRICE, Kenneth Lester, Jr.  Bishop Suffragan  Hilliard
RALPH, Harry Wiley  Retired  Lebanon
ROBBINS, ANNE W.  Retired  Plain City
RUHKORFF, David Duane  Retired  Cincinnati
RUPPE, David R.  Columbus
SAVILLE, Milton  Retired  Cincinnati
SCRIVENER, William Eugene  Cincinnati
SHAVER, Thomas R.  Retired  Cincinnati
THOMPSON, Herbert, Jr.  Bishop  Cincinnati
TIMMONS, Thomas Jefferson, III  Retired  London
WILLARD, Wilson Howard, Jr  Retired  Cincinnati
WILLIAMSON, Stephen  Columbus
WOODEN, Lorentho  Retired  Cincinnati
ZUST, Vicki  Canon for Ministry  Cincinnati

**CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE**

**(ENTITLED TO VOTE)**

<table>
<thead>
<tr>
<th>NAME</th>
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<tr>
<td>BALDWIN, Jerome Maynard</td>
<td>Madison, WI</td>
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<tr>
<td>BARTHOLOMEW, Linda</td>
<td>New York, NY</td>
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<td>BLACK, William G.</td>
<td>Illinois</td>
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<td>BROWNLEE, Hugh Richard</td>
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<td>BURTON, Jack Calvin</td>
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<td>DEETH, Harold Raymond</td>
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<td>HELMS, David Clarke</td>
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<tr>
<td>Name</td>
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<tr>
<td>HOLLENBAUGH, Morris Eugene</td>
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<td>HUBER, William George</td>
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<td>SPEAKS, John Thomas</td>
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<td>STEVENSON, Frank Beaumont</td>
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<td>STURNI, Gary</td>
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<tr>
<td>THORNELL, Kwasi</td>
<td>Retired</td>
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**TRANSITIONAL DEACONS - CANONICALLY RESIDENT**  
(NOT ENTITLED TO VOTE)

- COLEMAN, Betty  
- CONNOR, Alice  
- KECK, Carolyn  
- PAULUS, Ruth  
- QUEEN, Jeffrey  
- WILSON, Charles Jr.

**VOCATIONAL DEACONS CANONICALLY RESIDENT**  
(NOT ENTITLED TO VOTE)

- BALES, William Oliver  
- BORDEN, Theorphlis Marzetta  
- BRANDENBURG, John Paul  
- BRYANT, Napolean A., Jr.  
- BRUGGER, Stephhanie B.  
- CALLAHAN, Carol  
- CALVERT, Cara Jesse  
- CHACE, Laura Lambert  
- DENTON, Marguerite  
- DUFRESNE, Christina Lynn Fry  
- EVERETT, Sherman Bradley  
- FREES, Mooydeen Claire  
- MacKENZIE, Albert Harold, Jr.  
- MATHEWS, Keith  
- MILLS, David Knight  
- MORRETT, John Joseph  
- RANDOLPH, Michael P.G.G.  
- ROGERS, David Beebe  
- RUPP, Lawrence Dean  
- SHERMAN, Harry B., Jr.  
- SIMS, Edward Raymond  
- SNODGRASS, Cynthia Jean  
- SPEAKS, John Thomas  
- STEVENSON, Frank Beaumont  
- STURNI, Gary  
- THOMPSON, Owen  
- THORNELL, Kwasi  
- TRANSITIONAL DEACONS - CANONICALLY RESIDENT  
(NOT ENTITLED TO VOTE)  

- COLEMAN, Betty  
- CONNOR, Alice  
- KECK, Carolyn  
- PAULUS, Ruth  
- QUEEN, Jeffrey  
- WILSON, Charles Jr.
GIVLER, Gary Bruce                                                                     Cincinnati
GRANT, Joan                                                                                  Lebanon
HART, Donna Beatrice                                                                  Springfield
HERMAN, Alice Faye                                                                  Worthington
LUBIN, Gary                                                                                 Cincinnati
MARTIN, Clyde Albert                                                                  Columbus
MAYNARD, Joan Marie Pearson                                                             Columbus
McCARROLL, Connie Jo                                                             Dayton
MOBLEY, James Edward                                                              Cincinnati
O’KEEFE, Gay Boggs                       Retired                                Urbana
PARK, Ciritta Boyer                                                                      Hilliard
POTTERTON, Carol                                                                 Cincinnati
RATHMAN, William Ernest            Retired                                Middletown
ROSE, John Kreimer                                                                  Cincinnati
SAVAGE, Arthur L., Jr.                                               Retired                                Athens
SCHISLER, Richard                                                                 Portsmouth
SCHISLER, Sallie                                                                        Ironton
SNYDER, George L.                                                                      Troy
STANTON, Nancy Hamman Erickson                                          Columbus
STERN, Frank H.                                                                     Fairfield
WISEMAN, Philip Marshall                                                            Cincinnati

MINISTERS OF OTHER DENOMINATIONS CO-PASTORING AN EPISCOPAL CHURCH
AND ENTITLED TO VOTE

HAWLEY, David

NOT CANONICALLY RESIDENT, LICENSED TO OFFICIATE
( NOT ENTITLED TO VOTE)

ALLEN II, George Curwood                                                                 Cincinnati
ELLIS, Michael Elwin                                                                  Columbus
GAMBLE, Deborah                                                                     Cincinnati
HARPER, Harry                                                                    Columbus
HAVEN, Robert                                                                     Columbus
HAYS, Donald L.                                                                    Waverly
KIMANI, George                                                                       Dayton
MARTIN, Robert Carruthers, Jr.                                                  Reynoldsburg
MENDELSOHN, Randall Paul                                                           Cincinnati
METZGER, James                                                                        Cincinnati
NEILSEN, Jack                                                                        Marietta
NGANGA, John                                                                        Columbus
PALMER, Richard                                                                     Chillicothe
ROLLINS, Roger Burton                                                                Dayton
SANDERS, John                                                                        Columbus
THOMAS, Robert                                                                     Ironton
TWESIGYE, Emmanuel K.                                                                 Delaware
WHITESELL, Hugh Albert                                                              Waynesville
Winsett, Stephen                                                                   Terrace Park
CLERGY IN ORDER OF CANONICAL RESIDENCE

Compton Allyn                                         May 27, 1954
John Gregg Carson                                    June 23, 1954
Albert Raymond Betts, III                            June 15, 1955
Donald Monroe Nickson                                 July 1, 1955
Harry Wiley Ralph                                     October 15, 1957
Gordon Stephen Price                                  April 25, 1958
William George Huber                                  May 31, 1958
Thomas Jefferson Timmons, III                        June 4, 1958
William Norton Bumiller                               June 10, 1958
John Leland Clark                                     October 29, 1958
Charles Randolph Leary                                September 1, 1959
Edward Noyes Burdick, II                              July 1, 1960
David Knight Mills                                    September 19, 1960
Lawrence Dean Rupp                                    June 25, 1961
Christopher Fones Neely                                August 8, 1961
William Grant Black, Bishop Emeritus                 October 8, 1961
David Bruce Allardyce                                 June 20, 1962
David Duane Ruhmkorff                                 December 31, 1962
Morris Eugene Hollenbaugh                            June 15, 1963
Jack Calvin Burton                                    June 15, 1963
John Pierpont Cobb                                    October 28, 1963
Frederick Gordon Krieger                              December 26, 1963
Jerome Maynard Baldwin                                March 1, 1964
John Woodson Baker                                    June 13, 1964
David Ormsby McCoy                                    June 13, 1964
Frank Beaumont Stevenson                              June 13, 1964
Albert Harold MacKenzie, Jr                           September, 1964
John Edward Bowers                                    June 26, 1965
Harold Raymond Deeth                                  June 26, 1965
David Beebe Rogers                                    June 26, 1965
John Ainslee Morrison                                 September 25, 1965
Merrick Andrew Danforth                               March 15, 1967
Robert Donald Gerhard                                 October 30, 1967
Albert Simpson Chapeleear, III                       September 25, 1965
Robert Davis Hughes, III                              January 6, 1969
John Joseph Morrett                                   June 28, 1969
Melvin Aubrey Hoover                                  September 1, 1970
Paul Lyman Nicely                                     January 23, 1973
Andrew MacAoidh Jergens                               May 1, 1973
Robert Donald Fenwick, D.D.                           June 2, 1973
William Ernest Rathman                                May 1, 1975
Clarence Ferdinand Decker                             June 30, 1975
George Aldrich Hill, III                              January 20, 1977
Michael Phillip Gibson Grantling Randolph            February 12, 1978

Noel Stephen Julnes-Dehner                           May 27, 1978
Robert Blice Graves                                       June 15, 1978
Don Linn Peterson                                      October 11, 1978
James Andrew Hanisian                                   January 1, 1979
John Nicholas Gill                                         January 1, 1979
William Gray Galbreath                                 May 4, 1979
William Varina Brook, Jr.                               August 26, 1979
John Thomas Speaks                                     February 1, 1980
Thomas Burton Kinsey                                    May 1, 1980
Robert Bolman Dwight                                   August 29, 1980
Clifford William Atkinson                              September 20, 1980
Bert Huntington Hatch                                   June 1, 1981
Stephen Girard Williamson, III                     April 25, 1982
Timothy Oliver Carberry                                 May 1, 1982
Anne Wilson Robbins                                     June 10, 1982
Kelly Delaine Brown Douglas                            October 9, 1982
Hancellla Marie Newberry                                 November 4, 1982
Milton Saville                                          June 1, 1983
Anne McGrath Warrington Wilson                             June 4, 1983
Napoleon Bryant, Jr.                                     February 24, 1985
Colin Vere Barrow                                      September 30, 1985
John Timothy West                                       October 1, 1985
Stephen Holmes Applegate                                November 1, 1985
David Clarke Helms                                     February 1, 1986
James Stevens Miner, II                                  March 1, 1986
Patricia Shackelford Hobson                             June 14, 1986
Susan Kay Beem Beery                                    August 1, 1986
Gretchen Anne Wood                                     October 15, 1986
Donald Lester Farrow                                    November 18, 1986
William Edward Lyle                                     November 30, 1986
William George Gartig                                   March 18, 1987
Angelo Joseph Puopolo, Jr.                             July 21, 1987
Paula Marie Jackson                                     December 30, 1987
John Raymond Fisher                                     January 1, 1988
Henry Keats Perrin                                     April 1, 1988
Gary Kristan Sturni                                     May 23, 1988
Herbert Thompson, Jr., Bishop                           September 24, 1988
Cara Jesse Calvert                                      March 14, 1989
Lorentho Wooden                                         April 15, 1989
Thomas Ronald Shaver                                    July 1, 1989
Cynthia Jean Snodgrass                                  July 20, 1989
Jacqueline Edith Matisse                                 September 1, 1989
Richard J. McCracken-Bennett                            December 21, 1989
John Michael Jupin                                      August 6, 1990
William Eugene Scrivener                                October 16, 1990
Alice Faye McWreath Herman                              November 9, 1990
Ciritta Boyer Park                                      November 9, 1990
Roger Lee Foote                                        February 7, 1991
Theorphlis Marzetta Borden                              May 4, 1991
Carol Potterton                                              May 4, 1991
Katharin Lois Foster                                        May 4, 1991
Frank H. Stern                                                May 4, 1991
Michael Alan Kreutzer                                    June 9, 1991
Karen Kartsimas Burnard                                June 22, 1991
James Richard Leo                                          September 3, 1991
Don R. Greenwood                                          October 3, 1991
Carol Wharton Hull                                         September 3, 1991
Elizabeth Louise Bates Lilly                             January 23, 1992
Harry Benjamin Sherman, Jr.                          February 24, 1992
John Paul Brandenburg                                      March 8, 1992
Robert Arthur Hufford                                   May 1, 1992
Alice Cowan                                                 September 25, 1992
Melody Sue Williams                                       November 1, 1992
Betty Ellen Gibson Coleman                                 January 23, 1993
Joan Marie Pearson Maynard                                    January 23, 1993
Charles David Cottrill                                 February 11, 1993
Roger Stewart Greene                                      August 20, 1993
H. Joanna Stearns                                             September 9, 1993
Arthur Clayton Hadley                                         October 1, 1993
Ronald Lee Baird                                              October 15, 1993
Gary Bruce Givler                                             December 3, 1993
Gay Boggs O'Keefe                                               December 3, 1993
Heather Buchanan Wiseman                      December 18, 1993
William George Pursley                                        January 3, 1994
Charles Frederick Brumbaugh                                     June 17, 1994
Philip Anthony College                                       July 1, 1994
Nancy Hamman Erickson Stanton                              November 10, 1994
Christina Lynn Fry Dufresne                                  November 11, 1994
Clyde Albert Martin                                             November 11, 1994
Nancy Anne Hopkins-Greene                               December 3, 1994
Pamela Elaine Gaylor                                         June 24, 1995
William Oliver Bales                                           October 28, 1995
Connie Jo McCarroll                                            October 24, 1995
Kwasi Anthony Augustus Thornell                               January 16, 1996
Cynthia Marie Hampton                                        June 29, 1996
Kenneth Paul St. Germain                                        September 10, 1996
Thomas Harvey Van Brunt                                        November 5, 1996
James Thomas Wray                                               February 1, 1997
John Frederick Koepke, III                              March 17, 1997
Edward Thomas Payne                                             May 24, 1997
Walter Joseph Mycoff, Jr.                                    June 8, 1997
Charlotte Collins Reed                                         June 21, 1997
Vicki Diane Zust                                                  June 21, 1997
Richard Alvin Burnett                                         September 3, 1997
Philip Marshall Wiseman                                October 25, 1997
Wesley Walker Hinton                                    June 22, 1998
Robert Raymond Hansel                                    June 30, 1998
John Allen Bower                                          July 30, 1998
Laura Lambert Chace                                       October 24, 1998
Larry L. Lane                                               October 24, 1998
Gwynneth Jones Mudd                                     October 1, 1998
Susan Rebecca Michelfelder                          June 19, 1999
Stephen James Cuff                                          July 12, 1999
Vicki Lovely Smith                                          September 1, 1999
James Alan Diamond                                       September 1, 1999
David Z Howard                                                October 26, 1999
Sherman Bradley Everett                                 October 30, 1999
Mooydeen Claire Frees                                     October 30, 1999
Donna Beatrice Hart                                        October 30, 1999
John Kreimer Rose                                          October 30, 1999
Keith Elizabeth Mathews                                 November 1, 1999
John Sheldon Paddock                                     November 2, 1999
Stockton Wulsin                                               November 6, 1999
Paul Edward Daggett                                          March 1, 2000
Barry Lynn Cotter                                           June 21, 2000
David Bruce Bailey                                          June 24, 2000
Alan Bruce Smith                                             June 24, 2000
Mary Burton Vidmar                                       June 24, 2000
Anne J. Wrider                                                              October 1, 2000
Kathryn P. Clausen                                         October 28, 2000
Benjamin E. E. Speare-Hardy, II                         February 12, 2001
Patricia Laura Merchant                                   March 1, 2001
George Henry Glazier, Jr.                                April 1, 2001
Susan Patricia Mills                                         May 7, 2001
Edwin Edward Albert                                        June 3, 2001
Robert D. Matheus                                          August 1, 2001
Eileen O'Reilly                                                September 20, 2001
Robert Evan Baldwin                                        October 20, 2001
Adam Gilbert Bartholomew                                  October 20, 2001
Stephanie Black Brugger                                    October 20, 2001
Nancy Howard Hardin                                      October 20, 2001
Kenneth Robert Hitch                                      October 20, 2001
Daniel Keith Layden                                        October 20, 2001
George Lewis Snyder                                      October 20, 2001
Frances Rose Twiggs                                       October 20, 2001
Shirley McWhorter                                          January 1, 2002
Joseph H. Redmond, Jr.                                    August 1, 2002
Jerome W. Burns                                                        September 1, 2002
Edna Marguerite Denton                                    October 26, 2002
Gary Robert Lubin                                           October 26, 2002
Richard T. Schisler                                         October 26, 2002
Sallie C. Schisler                                         October 26, 2002
John Gordon Talk, IV                                      October 26, 2002
Owen C. Thompson                                          October 26, 2002
Bridget Katherine Tierney                          October 26, 2002
Robert Leon Rademaker                                 February 3, 2003
Philip J. Harris                                      April 16, 2003
Daniel Grossoehme                                     June 3, 2003
Bruce Allan Freeman                                   October 1, 2003
Larry L. Motz                                          October 1, 2003
Carol Callahan                                        October 25, 2003
Darby Sydney Oliver Everhard                           October 25, 2003
Joan Louise Grant                                     October 25, 2003
David J. A. Halt                                      October 25, 2003
Eileen Marie Shanley-Roberts                           October 25, 2003
Robert Radamaker                                      November 11, 2003
Alice Elizabeth Connor                                 May 22, 2004
Carolyn Keck                                          May 22, 2004
Jeffrey Queen                                         May 22, 2004
Charles E. Wilson, Jr.                                 May 22, 2004
Darlyn Rebecca Deinsen                                 May 30, 2004
Jeanette Belle Manning                                June 12, 2004
Donald B. Eager                                       June 12, 2004
Grossoehme, Henrietta                                  September 1, 2004

CANONICALLY RESIDENT, INHIBITED FROM FUNCTIONING
NOT ENTITLED TO VOTE

TERRY, Richard B.                                      Chillicothe

RENUNCIATION OF THE MINISTRY

READE, John M.
REED, Mary Louise
WITT, Delores W.
Lay Delegates to Convention
November 14, 2005

All Saints Church, New Albany
  Puglielli, Leanne
  Puglielli, Vince

All Saints Church, Pleasant Ridge
  O’Rear, Sherrie
  Paraskevolopoulos, Jane
  Powell, Dorothy
  Wolfe, John

All Saints Church, Portsmouth
  Berry, Scott
  Daily, Vicki
  Daily, Lee
  Erwin, Anne

Ascension & Holy Trinity, Wyoming
  Boss, Jon
  Finke, Nick
  Goggans, Nancy
  Meranda, Michael

Calvary Church, Clifton
  Hughes, Lee
  McAfee, Lee
  Rose, Gunhild
  Subbayya, Patricia

Christ Church Cathedral, Cincinnati
  Coyle, Pat
  Ebbs, Dianne
  Marshall, Milo
  Weiss, Sally

Christ Church, Dayton
  Cerny, Charles
  Morris, Rebecca
  Slenski, Mary
  Wilda, Bob

Christ Church, Glendale
  Hardy, Lee
  Hardy, Mike
  Mitchell, John
  Theobald, Dennis

Christ Church, Ironton
  Barlow, Britton
  Walton, Richard

Christ Church, Springfield
  Hinton, Deb
  Morse, Johnny
  Vasileff, Marj
  Wells, Christopher

Christ Church, Xenia
  Kitch, Betsy
  Kitch, Jack
  Lanier, Raymond (Chips)
  Mamas, Lisa

Church of Our Saviour, Mechanicsburg
  Fitch, Edward
  Miller, Jonathon

Church of Our Saviour, Mt. Auburn
  Baker, Don
  Hardison, Roy
  Southerland, Tom
  Stephens, Pamela

Church of the Advent, Walnut Hills
  Cunningham, Tom
  Haven, Barbara
  Leppert, Jackie
  Wagner, Rick

Church of the Ascension, Middletown
  Forsythe, Kristin
  Martin, Steve
  Ridgeway, Margaret
  Wilson, Robert

Church of the Epiphany, Nelsonville
  Parsons, Celeste
  Wright, Andrea

Church of the Epiphany, Urbana
  Baer, Art
  Engler, Stuart

Church of the Good Samaritan, Amelia
  Franke, Ruth
  Kaufman, Mary Jane

Church of the Good Shepherd, Athens
  Doxee, Gifford
  Ortman, Christy
  Sherman, Curtis
  Sherman, Terrie

Church of the Holy Spirit, Forest Park
  Bailey, Allene
  Rose, Jean

Church of the Redeemer, Hyde Park
  Blocksom, Cynthia
  Duval, Kit
  McCarty, Jim
  Votaw, Jim
Grace Church, College Hill
   Harrison, Jenny
   Poyer, Florence
   Summer, Joe
   Vogt, Karla
Grace Church, Pomeroy
   Sisson, Carol
   Sisson, Frank
Holy Family Church, Harrison
   Adams, Shirley
Holy Trinity Church, Kenwood
   Hollander, Shirley
   Wagner, Lois
Holy Trinity Church, Oxford
   Julian, Betty
   Julian, Glenn
   Schmitt, Harriet
   Schmitt, Ted
Indian Hill Church, Cincinnati
   Ballard, Rosemary
   Bennett, Jane
   Krone, Robert
   Selnick, William
St. Alban’s Church, Bexley
   Harris, Mary
   Hay, David
   Shull, Jim
   Taylor, Rick
St. Andrew’s Church, Dayton
   Cary, Cecile
   Cary, Norman
   Shriner, Clay
   Tull, Marilyn
St. Andrew’s Church, Evanston
   Bonner, Eleanor
   Brentley, Anita
   Brentley, Thurmond
   Hughes, Lisa
St. Andrew’s Church, Pickerington
   Trim, Tina
   Vaughn, Tim
St. Andrew’s Church, Washington CH
   Coe, Claudia
   Wright, Mariann
St. Anne’s Church, West Chester
   Paul, Ceri
   Speer, Dana
   Sweeney, Tim
   Volungis, Mildred
St. Anthony’s Church, Wilmington
   Fisher, Herman
   Fisher, Ruby
St. Barnabas Church, Montgomery
   Brokaw, Susan
   Hotz, Rick
   Nelsen, Bill
   Riley, Herbert
St. Christopher’s Church, Fairborn
   Brainard, Susan
   Cannon, Diane
   Smith, Carole
   Walbroehl, Darlene
St. Edward’s Church, Whitehall
   Jackson, Felicia
   McKenzie, Cindy
St. Francis Church, Springboro
   Dauber, Eric
   Jennings, Dick
   Jennings, Greta
   Stockstill, Loretta
St. George’s Church, Dayton
   Bange, Stephanie
   Gentner, Diane
   Herrick, Carol
   Montgomery, James
St. James Church, Clintonville
   Dice, Daniel
   Jones, Ed
   McConville, Chip
   Stuart, Max
St. James Church, Piqua
   Abernathy, Sandy
   Allen, Mary Kay
   Shivley, Phyllis
   Willcox, Yuri
St. James Church, Westwood
   Stanton, Fran, Jr.
   Stanton, Sue
   Taber, Barb
   Taber, Dave
St. James Church, Zanesville
   Burton, Beth
   Cavinee, Carol
   Oliver, Gary
   Tompkins, Laura
St. John’s Church, Cambridge
   Douglass, Barbara
   Swanson, Art
<table>
<thead>
<tr>
<th>Church Name</th>
<th>Members</th>
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<tbody>
<tr>
<td>St. John’s Church, Columbus</td>
<td>Miccio, Joe</td>
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<td>Roberts, Janice</td>
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<td>St. John’s Church, Lancaster</td>
<td>Canter, Kathy</td>
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<td>Hammer, Tom</td>
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<td>Parker, Barbara</td>
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<td>Parker, Mike</td>
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<td>St. John’s Church, Worthington</td>
<td>Clark, Vanessa</td>
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<td>Hitch, Ellen</td>
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<td>Hitch, Tom</td>
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<td>Turner, Vicki</td>
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<td>St. Luke’s Church, Sayler Park</td>
<td>Lane, Charles</td>
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<td>Lane, Kimberly</td>
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<td>St. Luke’s Church, Granville</td>
<td>Bolton, Ric</td>
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<td>Holland, Bill</td>
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<td>Holland, Cherie</td>
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<td>Rugg, Becky</td>
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<td>St. Luke’s Church, Marietta</td>
<td>Boettcher, Hazel</td>
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<td>Erb, Eric</td>
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<td>Mulford, Wendell</td>
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<td>Stout, Mary</td>
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<td>St. Margaret’s Church, Trotwood</td>
<td>Brunson, Phyllis</td>
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<td>Davis, Charles</td>
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<td>Ramsey, Beatrice</td>
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<td>Toles, Harvey</td>
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<td>St. Mark’s Church, Dayton</td>
<td>Browning, Gary</td>
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<td>Rubino, Kendall</td>
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<td>Rudd, James</td>
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<td>Webster, John</td>
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<td>St. Mark’s Church, Upper Arlington</td>
<td>Berndt, Ellen</td>
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<td>Crone, David</td>
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<td>Iams, Patricia</td>
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<td>Johnson, Bruce</td>
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<td>St. Mary Magdalene, Maineville</td>
<td>Craig, Robert T</td>
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<td>Voshefski, Mike</td>
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<td>St. Mary’s Church, Hillsboro</td>
<td>Carver, George</td>
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<td>Franklin, Judy</td>
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<td>Heathcote, Betty M.</td>
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<td>Heathcote, James A.</td>
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<td>St. Mary’s Church, Waynesville</td>
<td>Irons, Richard D.</td>
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<td>Lawson, Ernie</td>
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<td>St. Matthew’s Church, Westerville</td>
<td>Girard, George</td>
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<td>Menke, James</td>
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<td>O’Keefe, Joe</td>
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<td>Spanos, Matt</td>
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<td>St. Michael &amp; All Angels, Avondale</td>
<td>Brusman, Gary</td>
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<td>Chapman, Ray</td>
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<td>St. Nicholas of Myra, Hilliard</td>
<td>Pooler, Sharon</td>
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<td>St. Patrick’s Church, Dublin</td>
<td>Kendall-Sperry, David</td>
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<td>Rucker, Meredith</td>
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<td>St. Patrick’s Church, Lebanon</td>
<td>Lasher, William</td>
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<td>Lee, Marilyn</td>
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<td>Rockstroh, Todd</td>
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<td>Ubbes, William</td>
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<td>St. Paul’s Church, Chillicothe</td>
<td>Lindsay, Louise</td>
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<td>Lindsay, Robert</td>
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<td>McKell, Joseph S</td>
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<td>McKell, Mary G</td>
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<td>St. Paul’s Church, Columbus</td>
<td>Harbin, Mike</td>
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<td>Pearson, Sharon</td>
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<tr>
<td>St. Paul’s Church, Dayton</td>
<td>Brockmeier, Sarah</td>
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<tr>
<td></td>
<td>McGinnis, Pamela G</td>
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<td></td>
<td>Miller, Michael A</td>
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<td>Young, Randal</td>
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<td>St. Paul’s Church, Greenville</td>
<td>Mahoney, Doug</td>
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<td>Mahoney, Nora</td>
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<tr>
<td></td>
<td>Montgomery, John</td>
</tr>
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<td></td>
<td>Montgomery, Mary Ann</td>
</tr>
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<td>St. Paul’s Church, Logan</td>
<td>Garner, Curt</td>
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<td>Garner, Nancy</td>
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<tr>
<td>St. Paul’s Church, Martin’s Ferry</td>
<td>Whitacre, John</td>
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<tr>
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<td>Whitacre, Kathy</td>
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</tbody>
</table>
St. Peter’s Church, Delaware
Burns, Jackie
Heid, Linda
Van Brunt, Nancye
Venzke, Brenda

St. Peter’s Church, Gallipolis
Cogar, Carolyn C
Cogar, Christina
Hoffman, Marlene
Salyer, Jim

St. Philip’s Church, Circleville
Parker, Susan
Parker, William
Tatman, Lisa
Tatman, Nick

St. Philip’s Church, Columbus
Clifton, Ericka
Franklin, Wade
Roberts, Jacqueline
Stokes, Deborah J.

St. Philip’s Church, Northside
Harover, Sally
McKinney, Barbara

St. Simon of Cyrene, Lincoln Heights
Bronson, Sr., Keith
Dorris, Joe
Harris, John
Holloway, Rosie

St. Stephen’s Church, Cincinnati
Franklin, Sharon
Franklin, Tom
Welti, Don
Welti, Pat

St. Stephen’s Church, Columbus
Anderson, Scyld
Flint, Joel
McNaughton, Janet
Sheppard, Wayne

St. Thomas Church, Terrace Park
Brown, Jack
Durham, David
Krueger, Vivian
Mercier, Babe

St. Timothy’s Church, Cincinnati
Habig, Tom
Light, Andy
Owens, Kara
Partin, Karen

Trinity Church, Bellaire
Goldsmith, Sue J
Willis, Colleen P.

Trinity Church, Columbus
Duryee, Hal
Giroux, Jo Ann
McNealey, Jeff
White, David

Trinity Church, Hamilton
Davis, Lee
Kier, Vicki
King, Dean
Woods, Tom

Trinity Church, London
Nichols, Bob
Nichols, Sue

Trinity Church, McArthur
Rodgers, Bob
Williams, Michael

Trinity Church, Newark
Gordon, Diane
Gordon, Douglas
Shull, David
Shull, Tickie

Trinity Church, Troy
Beerbower, Jim
Beerbower, Susan
Cobb, Carole
Cobb, Dave
Minutes of the
130th Annual Convention
The Diocese of Southern Ohio
November 12-13, 2004
The Marriott North Hotel, Columbus, Ohio

The Future is God’s

Friday, November 12, 2004

The Convention opened with a celebration of Holy Eucharist at Gloria Dei Chapel of Trinity Lutheran Seminary with the Very Rev. John Kevern, chaplain for the Convention, serving as preacher.

Business Session #1

2:00 pm, Friday, November 12, 2004

The Rt. Rev. Herbert Thompson Jr. called the 130th Annual Convention to order at 2:00 pm. His opening prayer spoke to the purpose of the convention, the need for unity within the church, and guidance for the diocese in the search process for the next bishop diocesan.

Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in this Diocese of Southern Ohio for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.

O God the Father of our Lord Jesus Christ, our only Savior the Prince of Peace: Give us grace seriously to lay to heart the great dangers we are in by our unhappy divisions; take away all hatred and prejudice, and whatever else may hinder us from godly union and concord; that, as there is but one Body and one Spirit, one hope of our calling, one Lord, one Faith, one Baptism, one God and Father of us all, so we may be all of one heart and of one soul, united in one holy bond of truth and peace, of faith and charity, and may with one mind and one mouth glorify thee; through Jesus Christ our Lord. Amen.

And finally, Almighty God, giver of every good gift: Look graciously on this Diocese as we move toward the election of a bishop. Grant that we may receive a faithful pastor, who will care for your people and equip us for our ministries; through Jesus Christ our Lord.

Convention Administration

First Report of the Credentials Committee
Mr. Joe Hubbard, chair of the Committee on Credentials, reported that a quorum was present consisting of
87 clergy
236 lay delegates, for a total of
323 eligible voters
 Credentials Committee Resolution #1—extending seat and voice to certain individuals.

Whereas certain people have made many sacrifices of time, energy, and talent and contributed creatively to the life of this diocese:

**Be it resolved,** that, in accordance with Article VI, Section 1 of the Constitution the following individuals be granted seat and voice at this 130th Annual Convention of the Diocese of Southern Ohio:

- Lay Members of the Standing Committee and Diocesan Council;
- Lay Trustees of the Diocese of Southern Ohio;
- Provosts of the Deaneries;
- Chancellor and the Treasurer of the Diocese;
- Our Youth Representatives;
- Members of the Executive Board of the Episcopal Church Women of the Diocese;
- Sisters of the Community of the Transfiguration;
- All Non-Canonically Resident Clergy Licensed to Officiate and currently serving congregations in the diocese;
- The Rev. James Brady, Lutheran Pastor serving Grace Church, Pomeroy;
- Lay members of Diocesan Staff;
- Resource people for Resolutions, Canons and workshops if they are not otherwise members of Convention;
- And all the Deacons of the Diocese.

The motion was seconded and passed.

Bishop Thompson then reported on Constitution and Canons requirements for lay representation at Convention.

The Constitution and Canons of our church state that congregations who miss the stated deadlines for paying their mission share assessment or for filing Parochial reports or Audit reports shall be deprived of Lay representation in Convention unless excused by vote of the Convention. Given that the delegates to this Convention will be the electors of our next bishop when this Convention reconvenes in June, it is essential that all canonical provisions be adhered to, or if the convention chooses to excuse them, that this be done for each congregation individually.

All congregations have paid their 2003 Mission Share in full by the June 30, 2004 deadline.

There are six congregations who missed filing reports. Delinquent congregations are:

- Grace Church, Pomeroy missed the Parochial Report deadline
- Grace Church, Cincinnati missed the Parochial Report deadline
- St. Anthony’s, Wilmington missed the Parochial Report deadline
- Trinity, Bellaire missed the audit deadline
- St. Luke, Sayler Park missed the audit deadline
- St. Philip’s, Columbus missed both deadlines.

The Rev. Katharin Foster, dean of the Hocking Valley Deanery, gave her assurance that Grace Church, Pomeroy had filed the parochial report within one week of the deadline. She moved that the lay delegates from Grace Church, Pomeroy be seated with voice and vote at the convention.
The motion was seconded and passed.

The Rev. Jackie Matisse, dean of the Miami Valley Deanery, gave her assurance that St. Anthony’s, Wilmington had filed the parochial report within one week of the deadline. She moved that the lay delegates from St. Anthony’s Wilmington be seated with voice and vote at the convention.

The motion was seconded and passed.

The Rev. Roger Foote, dean of the Cincinnati West Deanery, gave his assurance that Grace Church, Cincinnati had filed the parochial report within one week of the deadline. He moved that the lay delegates from Grace Church, Cincinnati be seated with voice and vote at the convention.

The motion was seconded and passed.

The Rev. Deacon John Brandenburg, dean of the Northeast Deanery, gave his assurance that Trinity Church, Bellaire had filed the parochial report within one week of the deadline. He moved that the lay delegates from Trinity Church, Bellaire be seated with voice and vote at the convention.

The motion was seconded and passed.

The Rev. Roger Foote, dean of the Cincinnati West Deanery, gave his assurance that St. Luke Church, Sayler Park had filed the audit report within one week of the deadline. He moved that St. Luke Church, Sayler Park, be seated with voice and vote at the convention.

The motion was seconded and passed.

The Rev. Richard Burnett, dean of the Columbus Deanery, gave his assurance that St. Philip’s Church, Columbus had filed both the parochial report and the audit report within one week of the deadlines. He moved that St. Philip’s Church, Columbus, be seated with voice and vote at the convention.

The motion was seconded and passed.

Bishop Thompson instructed the delegates of Grace Church, Pomeroy; Grace Church, Cincinnati; St. Anthony’s, Wilmington; Trinity, Bellaire; St. Luke, Sayler Park; and St. Philip’s, Columbus to pick up their voting packets.

The Rev. Richard Burnett, dean, and Marsha Calloway, provost of the Columbus Deanery officially welcomed the convention to Columbus.

Bishop Thompson announced that the Very Rev. John Kevern, dean and president of Bexley Hall at Trinity Lutheran Seminary, not only preached the sermon at opening Eucharist, he also will serve as chaplain for the Convention and will present a workshop. He is now a priest of the diocese.
The Rt. Rev. Kenneth Price, bishop suffragan of the diocese, testified that the mission congregation designated as St. James Episcopal Church, located in Columbus, Ohio, had met the provisions of Canon XVI, section 17. The Commission on Congregational Life had examined documents presented by the mission and had met with the clergy and officers of the mission and had determined that they have met all the provisions outlined in Section 17 of the canon. Furthermore the Commission on Congregational Life testified that the short and long-range goals of this mission were in conformity with the vision of our diocese.

The motion to grant parish status to St. James Columbus was seconded and passed by the necessary two-thirds vote in both orders, lay and clergy.

Following the passing of the resolution, Chip McConville and Daniel Dice, wardens of St. James, presented a document for Bishop Thompson to sign and a check for $500 from St. James to the Episcopal Relief and Development Fund.

Bishop Thompson asked the group from St. James to pick up credentials for the additional two delegates to which they were entitled as a parish. The two were granted seat, voice and vote.

Bishop Thompson reported that since the previous convention a change had been made in the area of new mission work. With the resignation of the Rev. Richard Aguilar as Hispanic missioner, two lay church planters, Richard Korn and Molly Russell, had been appointed to that mission field.

The new church planters spoke briefly, mentioning that weekly Bible study was taking place at St. Edward’s Whitehall, and that their ministry was centered on the three H’s of health, hope and hospitality. Molly Russell concluded their presentation with a prayer in Spanish.

Bishop Thompson called upon Deborah Stokes, a senior deputy of General Convention and chair of local arrangements, and Jane Dupke Curry, chair of volunteer recruitment and oversight of volunteers. The two urged delegates to sign up as volunteers for the General Convention of 2006.

**Ratification of Appointments**

In accordance with the Constitution of the Diocese, Bishop Thompson appointed the Rev. Heather Wiseman as Secretary of the 130th Convention.

The motion was approved, seconded and passed.

Bishop Thompson announced that in accordance with the Constitution of the Diocese, the Rev. Heather Wiseman had appointed the Rev. Paul St. Germain and the Rev. Megan Stewart Sicking as Assistant Secretaries, and Mrs. Patricia Ellertson as Recording Secretary.

Bishop Thompson announced with regret that the Convention would be the last official act in the diocese for the Rev. Megan Stewart Sicking, who will become in December associate rector of Good Shepherd Church in Burke, Virginia. Before going to seminary, she had served as director of Youth Ministry, and she will be sorely missed.

Bishop Thompson announced other appointments: Mr. Daniel Dice, Esq. as Parliamentarian and the Rev. Deacon John Brandenburg as Chief of Tellers.
Appointed to the Committee to Approve the Minutes of the 130th Convention, were Mr. Chips Lanier, the Rev. Canon Vicki Zust and Mr. Jon Boss.

Appointed to the Committee to Review the Bishop’s Address, were the Ven. James Hanisian, the Rev. Canon Vicki Zust, the Rev. Dcn. Sallie Schisler and Mr. Chet Cavaliere.

**Report of the Committee on Dispatch of Business**

Bishop Price moved, on behalf of this 130th Convention, that the secretary be directed to express greetings from this Convention to the Rt. Rev. William G. Black, seventh bishop of the Diocese of Southern Ohio; to our partner bishops, the Rt. Rev. Whakahuihu Vercoe, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, and the Rt. Rev. Sehon Goodridge from the Diocese of the Windward Islands; and to the Rt. Rev. Mark Hollingsworth, Bishop of Ohio.

The motion was seconded and passed.

Bishop Price then reviewed the contents of the convention packet, urging delegates to review the Rules of Order and pointing out that proposed changes will be presented in order to govern the portion of the Convention in which the ninth bishop of the diocese will be elected. He took the Convention through the packet, indicating the location of rules, budget, election and voting materials.

Bishop Price moved adoption of the Agenda for the 130th Annual Convention.

The motion was seconded and passed.

**Proposed Rules of Order Changes**

Bishop Thompson called on the parliamentarian, Daniel Dice, and the chair of the Standing Committee, Jon Boss, to present, on behalf of the Committee on Dispatch of Business, changes and supplements in Rules of Order.

Daniel Dice presented and moved the proposed changes, which clarify the language of rule XI. With the proposed changes, the rule would read.

**Rule XI** When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to (1) amend it, (2) postpone it for a certain time, (3) postpone it indefinitely, or (4) lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the following paragraph.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

The motion was seconded and passed.
Mr. Dice presented and moved the proposed changes to Rule XVIII.

**Rule XIII** In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, “Robert’s Rules of Order, Newly Revised,” shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

The motion was seconded and passed.

Jon Boss then explained and moved the Supplementary Rules of Order for the Election of the Ninth Bishop of the Diocese of Southern Ohio on June 11, 2005.

**Rule XIX** The following shall be the Rule that governs the election of the Ninth Bishop of Southern Ohio:

(a) The Bishop shall, at the conclusion of his sermon, place the names received from the Standing Committee of all those nominated for Ninth Bishop of Southern Ohio into formal nomination. There shall be no nominating speeches or seconding speeches, and the Electing Session of the 130th Annual Convention will immediately proceed with the first ballot.

(b) Any nominee may withdraw his or her name at any time except during the casting of a ballot. Any such withdrawal shall be made by the nominee or the nominee’s previously authorized representative’s written notification to the President of the Standing Committee who shall announce the nominee’s withdrawal.

(c) The Chair may, at any time in his discretion, interrupt the proceedings of the Convention for prayer, meditation or such other form of worship, as he may deem appropriate. He may also declare a recess of the Convention at any time.

(d) The balloting for Bishop shall be in accordance with the applicable portion of Article II, Section I of the Constitution of the Diocese; i.e., “The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.”

(e) Every eligible member present shall vote. The Secretary of Convention shall instruct the delegates as to proper voting procedures. Ballots must be cast according to the instructions of the Secretary of the Convention in order to be counted as valid. The interpretation of the voting judges as to the validity of any ballot shall be final.

(f) After the votes have been counted, the Chair shall announce the result of each ballot to the Convention by reading out the total number of votes cast in the Clerical Order and the total number
necessary for an election in that order, and the total number of votes cast in the Lay Order and the total number necessary for an election in that order. Then the Chair shall read the name of each nominee and the number of clerical and lay votes for each. If among those voted for, one shall be found to have received sufficient votes in each order, the Chair shall declare him or her duly elected. In the absence of the Chair, the Secretary of Convention shall announce the ballot results.

(g) After the Chair shall have declared that an election has taken place, he shall instruct all delegates to sign the Canonical Testimonials to the election of a Bishop before leaving the floor of the Convention, and he shall ask that a motion be made from the floor that the Standing Committee of the Diocese be instructed, upon acceptance of the election of the Bishop, to forward to the Standing Committees of the several Dioceses the Canonical Testimonials and certificates required by the national Canons, evidencing the election, and to do all other things necessary to ensure the Ordination and Consecration of the Bishop-elect.

(h) If by the end of the twelfth ballot, there still shall not be an election, the Electing Session of the 130th Annual Convention shall then recess to a date to be set by the Bishop.

(i) Except as specifically authorized by the Secretary of the Convention, no electronic devices, e.g., computers, PDAs, cell phones, pagers, will be permitted on the floor of the Electing Session of the 130th Annual Convention. This Rule may be suspended by a vote of two-thirds of all members present at the Electing Session of the 130th Annual Convention.

(j) There shall be a Sergeant-at-Arms, appointed by the Chair, and such assistants as are required. Their duties, under the direction of the Chair or presiding officer, shall be:

   (1) To maintain order and decorum in the Convention;
   (2) To exclude from the floor of the Convention those not entitled to seats thereon;
   (3) To escort distinguished visitors, and to perform other such ceremonial duties as may be assigned by the Chair or presiding officer;
   (4) To ensure that no unauthorized electronic devices are brought onto the floor, provided, however, that neither the Sergeant- or Assistant Sergeant(s)-at-Arms nor any officer of the Convention shall hold or take into bailment any items deemed prohibited from the floor; and
   (5) To ensure that all members sign the Canonical Testimonials before leaving the Convention after the election of the Ninth Bishop of Southern Ohio.

(k) All clergy, canonically resident as of Noon, Monday, June 6, 2005, and all Lay Delegates registered and seated at the November 2004 session of the 130th Annual Convention shall be eligible to vote in the Electing Session. Alternate Lay Delegates registered by the Credentials Committee at the November 2004 session shall be eligible to vote should a Delegate be unable to attend the Electing Session. The Secretary of the Convention and the Chair of the Credentials Committee shall publish and distribute a list of all Lay Delegates and registered Alternate Lay Delegates within thirty days after the recess of the November 2004 session. Vestries and Mission Councils must certify to the Chair of the Credentials Committee by transmitting their form to the Bishop’s Center by Noon, Monday, June 6, 2005, of any corrections to this List.

(l) This Rule will be deleted from the Rules of Order after the 130th Annual Convention is adjourned sine die.
Responding to a question, Bishop Thompson indicated that deacons will be allowed to vote at the Electing Session of the 130th annual convention.

The motion was seconded and passed.

**Approval of the Minutes of the 129th Convention**

The Rev. Heather Wiseman, Secretary of the Convention, reported that Mr. Chips Lanier, the Rev. Canon Steve Muncie and the Rev. Deacon Laura Chace served as a Committee to Approve the Minutes of the 129th Convention as compiled by the Secretary. The minutes have been reviewed and certified as published in the 2003 Journal. She moved their adoption.

The motion was seconded and passed

**Second Report of the Credentials Committee**

Mr. Joe Hubbard, chair of the Committee on Credentials, reported that a quorum was present consisting of

99 clergy
272 lay delegates, for a total of

371 eligible voters

**Report of the Nomination Committee and First Ballot**

Bishop Thompson called on the Rev. Deacon John Brandenburg, Chair of the Committee on Nominations and Elections, to make his report and to provide instructions for balloting.

Deacon Brandenburg explained the changes in the mechanics of the election and then went through each of the positions for which elections were needed, pausing at the conclusion of each for Bishop Thompson to ask for any additional nominations. Deacon Brandenburg noted that Julieta Simms, who was listed in the nominating material for several positions, is a candidate for ECSF only.

Nominated were:

**Budget Committee**, one lay person to be elected for the class of ‘07

Nominee

Emily Jobe

A motion to close the nominations was made, seconded and passed.
Deputies to General Convention to be held in Columbus in June, 2006, four clergy and four lay persons

Lay Nominees

Dana Allen
Jon Boss
Ericka Clifton
Daniel Dice
Isaiah Hyman
Wendell Mulford
Don Reed
Patricia Rugola
Mary Slenski
Debby Stokes

Clergy Nominees

The Rev. David Bailey
The Rev. Dcn. Laura Chace
The Rev. Patricia Merchant
The Rev. John Paddock
The Rev. Dcn. Richard Schisler
The Rev. Stephen Smith
The Rev. Benjamin Speare-Hardy
The Rev. Thomas Van Brunt
The Rev. Heather Wiseman

Jim Menke was nominated from the floor as a lay deputy.

A motion to close the nominations was made, seconded and passed.

Diocesan Council, three laypersons and two presbyters to be elected for the class of ’07

Lay Nominees

Dana Allen
Roy Barker
Chips Lanier

Clergy Nominees

The Rev. Lee Ann Reat
The Rev. Vicki Smith

A motion to close the nominations was made, seconded and passed.
Diocesan Review Committee [a new committee required by National Canons and explained in the proposed revision of Canon XVIII to be presented on the next day]

Two laypersons to be elected, one for the class of ‘06, and one for the class of ‘07
Three clergy person to be elected, one each for the class of ‘05, ‘06 and ‘07

Those elected were to take office upon the adoption of that canonical revision. If no additional nominees were made from the floor, the Committee, at its organizational meeting, is to determine which member is designated for which class. If additional nominees are made, the first ones receiving the highest majority will be awarded the longer terms.

Lay Nominees

Marsha Calloway
Charles T. “Chip” McConville

Clergy Nominees

The Rev. Dcn. John Brandenburg
The Rev. Dcn. Joan Grant
The Rev. Heather Wiseman

A motion to close the nominations was made, seconded and passed.

Ecclesiastical Trial Court one lay person is to be elected for the class of ‘07, one clergy person to be elected the class of ‘07.

Lay Nominee

Joseph Hubbard

Clergy Nominee

The Rev. Carol Hull

A motion to close the nominations was made, seconded and passed.

Episcopal Community Services Foundation Trustees three (lay or clergy) for the class of ‘07

Nominees

The Rev. Dcn. Don Eager
Monty Reece
Julieta Simms

A motion to close the nominations was made, seconded and passed.
Standing Committee one lay and one clergy person for the class of ‘07.

Lay Nominees
Lisa Hughes
Leanne Puglielli

Clergy Nominees
The Rev. John Paddock
The Rev. Charlotte Reed
The Rev. Thomas Van Brunt

[The Rev. Robert Goodrich had withdrawn]

A motion to close the nominations was made, seconded and passed.

Trustee of the Church Foundation one person (lay or clergy) to be elected for the class of ‘09.

No nominees were received by the Committee on Nominations.

Willis Holloway was nominated from the floor.

A motion to close the nominations was made, seconded and passed.

Trustee of the Diocese one person (lay or clergy) to be elected for the class of ‘09

Nominee
The Rev. Dcn. Sallie Schisler

A motion to close the nominations was made, seconded and passed.

Deacon Brandenburg moved that the Secretary be instructed to cast a single ballot for the election of those persons in elections for which the number of nominees equaled the number of the positions and no further nominations came from the floor.

The motion was seconded and passed.

Declared elected were:

Diocesan Council

Clergy for the class of ‘07

The Rev. Lee Anne Reat
The Rev. Vicki Smith
Lay for the class of ‘07

Dana Allen
Roy Barker
Chips Lanier

**Diocesan Review Committee**, Lay and Clergy

Marsha Calloway
Charles T. McConville
The Rev. Dcn. John Brandenburg
The Rev. Dcn. Joan Grant
The Rev. Heather Wiseman

**Ecclesiastical Trial Court Judge** lay and clergy

Joseph Hubbard
The Rev. Carol Hull

**Trustee of the Church Foundation**

Willis Holloway

**Episcopal Community Services Foundation**

The Rev. Dcn. Don Eager
Monty Reece,
Julieta Simms

**Trustee of the Diocese**

The Rev. Dcn. Sallie Schisler for the class of ’09

Deacon Brandenburg gave delegates instructions for balloting on the remaining positions: four clergy and four lay for Deputies for General Convention; one lay and one clergy for Standing Committee. The first ballots were cast.

Serving as tellers for the convention were deacons of the diocese: John Brandenburg, Sallie Schisler, Donna Hart, George Snyder, Don Eager, Gary Lubin and Carol Callahan.

Bishop Price, chair of the Dispatch of Business, reminded delegates that balloting would take place at any time during the stated hours of business as reports became available and ballots were needed.
Filing of Written Reports

The Rev. Heather Wiseman, Secretary of the Convention, pointed out that Rule II (G) of the Rules of Order for the Convention of the Diocese of Southern Ohio states that reports from all committees and commissions shall be included on the Agenda. The Committee on Dispatch of Business determined that these reports will be filed by title and printed in the Journal of the Convention. She referred delegates to the reports in the Convention packet. Almost all committees and commissions had sent in reports.

Bishop Thompson pointed out that the filed reports included the final report of the Human Sexuality Commission before the election of the next Bishop of Southern Ohio. He noted the comprehensive nature of the report and his belief that the issue is one in which the new Bishop should have broad discretion. Therefore he chose not to reappoint any members of the Commission, allowing the next Bishop to re-create the commission to reflect his or her vision for the future direction of the conversations. He thanked the chair, Dr. Don Reed, and all the members for their dedication and service.

Bishop Thompson accepted the reports as filed by title.

Ratification of Bishop’s Appointments

In accordance with Canon VI, Section 1(a) of the Diocese, Bishop Thompson nominated Mrs. Donna Boyer as Treasurer of the Diocese.

A motion to approve the nomination was made, seconded and passed.

In accordance with the Canon VI 3(a) of the Diocese, Bishop Thompson nominated the Rev. Canon Vicki Zust as Registrar of the Diocese, and The Rev. Dcn. Joan Grant, as Assistant Registrar.

A motion to approve the nomination was made, seconded and passed.

In accordance with Canon X 1(a) of the Diocese, Bishop Thompson nominated the following to compose the Finance Committee of the Diocese: Chet. R. Cavaliere, chair, Kountez Moore, William Herbert Riley, the Rev. Thomas R. Shaver, the Rev. Canon George Hill, and the Treasurer of the Diocese, Mrs. Donna Boyer.

A motion to approve the nomination was made, seconded and passed.

Bishop Thompson referred delegates to the document entitled “Bishop’s Appointments for 2005,” which listed his several appointments. In addition to the Diocesan officers and the Finance Committee whose nominations had just been approved, the Canons call for a voice vote ratifying his appointment of representatives to the Ohio Council of Churches and his appointment of the membership of our other various diocesan committees and commissions.

In addition, the canons call for Bishop Thompson’s appointment of delegates to the Provincial Synod. In response to a suggestion from the last meeting of Province V, which changed Synod meetings to the year of General Convention only, he appointed the diocese’s General Convention Deputies as the official Synod representatives from Southern Ohio. Although all duly elected clergy and lay deputies are invited and encouraged to attend the Synod, the clergy with the highest number of votes and the two laity with the highest votes will constitute the voting Provincial Deputies.
A motion to approve the nominations was made, seconded and passed.

First Report of the Resolutions Committee

Mr. James Heathcote, chair of the Resolutions Committee, reported that the committee was presenting R-2004-1 as printed in the Convention packet. The resolution requested congregations to choose to drink Fair Trade coffee at coffee hour. The resolution, as it was received, referred to the “Diocese of Ohio.” It was printed as received; however, the committee believed the intention was that this be for the “Diocese of Southern Ohio,” and asked that the correction be made.

After presenting the Resolution, Mr. Heathcote reminded delegates that the Rules of Order state that, “Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop’s Address, may be submitted during the first session at a time established by the Agenda Committee.” A two-thirds vote of the Convention must approve such additional resolution for consideration.

In response to Bishop Thompson’s call for any additional resolutions, two were presented with a two-thirds vote of 248 needed for consideration. The first, relating to the church’s stand on pregnancy, received 164 votes; the second, requesting that the House of Bishops accept and implement the recommendations of the Windsor Report, received 88 votes. The resolutions were not accepted for consideration.

Constitution and Canons Committee

Mr. Joe Dehner Esq., Chancellor and chair of the Constitution and Canons Committee, formally placed before the convention a canonical change. A hearing was planned for Saturday morning, with the vote on Saturday afternoon.

Report of the Trustees of the Diocese

The Ven. James Hanisian, chair of the Trustees of the Diocese of Southern Ohio, presented his report which is included in this Journal. Of particular note was the decision to move some of the items currently funded by the Procter Fund to the convention budget. Those items include:

- Youth Ministry
- Rental for the Bishop’s Center in Columbus
- Secretary to the bishop
- Mid-West Career Counseling Center
- Procter Fund’s contribution to the Commission on Congregational Life
- Peace and Justice Public Policy Officer
- Supplemental grants to the department of Communication
- Major support for the Procter Camp and Conference Center.
First Report of the Budget Committee

The Rev. Canon Arthur Hadley, chair of the Budget Committee, placed before the Convention the Budget for 2005.

The Rev. Mr. Hadley introduced and explained the Budget as printed in the Convention packet and reminded delegates that a hearing on the Budget was scheduled for Saturday morning, with voting on the enabling resolutions for the Budget taking place on Saturday.

Special Recognition and Reminders

Bishop Thompson asked that Ida Riley come forward so that she might receive from him a corsage for the evening reception and dinner. Mrs. Riley has served a total of 41 years at Diocesan House and has served as his secretary throughout his bishopric.

Dean John Kevern of Bexley Hall thanked the convention for being part of the Eucharist at Gloria Dei Chapel of Trinity Lutheran Seminary.

A representative of St. Paul’s, Chillicothe, thanked the Convention for its help in the aftermath of a departure of half its congregation. The parish appreciates all those who came to Chillicothe for services and vows that it will not rest until it is restored to its former glory.

The Bishop’s Address

[The Bishop’s Address is printed in its entirety in the Journal.]

Introduction of New, Reassigned and Retired Clergy

Bishop Thompson introduced those clergy who were new, reassigned or retired since the 129th Convention.

By Ordination as Vocational Deacons:

The Rev. Dcn. Donald Eager, St. Philip’s, Circleville
The Rev. Dcn. Jeanette Manning, St. Andrew’s, Dayton

By Ordination as Transitional Deacons:

The Rev. Alice Conner, a senior at Bexley Hall Seminary
The Rev. Carolyn Keck, a senior at Seabury Western Seminary
The Rev. Jeffrey Queen, deacon-in-charge of St. Mary Magdalene, Maineville
The Rev. Charles Wilson, a senior at Bexley Hall Seminary
By Ordination to the Priesthood

The Rev. Darby Everhard, associate at St. Thomas, Terrace Park
The Rev. David Halt, priest-in-charge at Holy Family, Forest Park and Church Planter at Holy Family, Harrison
The Rev. Eileen Shanley-Roberts, associate at Ascension and Holy Trinity, Wyoming

New to the Diocese by Call or Appointment since last Convention

The Rev. D. Rebecca Deinsen, Assistant Rector of St. John’s, Worthington
The Rev. Henrietta Grossoehme, Chaplain at Bethany School
The Rev. John Johanssen, Rector of St. Alban’s, Bexley

New to the Diocese by License to Officiate since last Convention

The Rev. Jack Neilson, Interim Rector at St. Luke’s, Marietta
The Rev. Stephen Winsett, Interim Rector at St. Thomas, Terrace Park

Clergy from within the Diocese who are not new to us, but have new cures or assignments since last Convention:

The Rev. Deacon John Brandenburg, Clergy Team in the East Central Ohio Area Ministry
The Rev. Dr. Katherine Clausen, interim at Trinity, Newark
The Rev. Wesley Hinton, Interim Canon at Christ Church Cathedral
The Rev. Nancy Hopkins-Green, Assistant at Redeemer, Cincinnati
The Rev. Deacon Gary Lubin, Deacon at St. Mary Magdalene, Maineville
The Rev. Robert Matheus, Assistant Rector of St. Alban’s, Bexley
The Rev. John Talk, Interim priest at St. Mary’s, Waynesville
The Rev. Francis Twiggs, Interim priest at Good Samaritan, Amelia
The Rev. Canon Vicki Zust, Canon for Ministry in the Diocese of Southern Ohio

Retired

The Rev. Canon Kwasi Thornell, who has now moved to Washington, D.C.

Deceased

The Rev. Canon Kenneth Clark
The Rev. Hillman R. Jack Weichert

The Convention rose for a moment of silence and prayer in thanksgiving for the lives of these ordained brothers, and of all the faithful laity of the Diocese who have died since the last Convention.

Bishop Thompson announced that in compliance with Canon II of our Diocese he had filed with the Secretary a complete list of all clergy canonically resident in the Diocese and all clergy who have died, transferred, been deposed, been suspended or resigned. Those lists, along with a list of all ecclesiastical changes were to be printed in the Journal.
Introduction of Diocesan Staff

Bishop Thompson introduced and thanked those who serve as diocesan staff.

At Diocesan House in Cincinnati

Executive Secretary: Mrs. Ida Mae Riley

Archdeacon: The Venerable James Hanisian (who will leave the staff to become Vice President of Development for Episcopal Retirement Homes).

Archdeacon’s Secretary: Mrs. Pat Haug

Canon for Ministry: The Rev. Canon Vicki Zust

Secretaries at the 412 offices: Mary Williams and Geraldine McDaniel

Financial Officer: Mrs. Patty Hassel, CPA

Her Secretary: Mrs. Judy Gardner

Her Accounting Assistant: Mrs. Pamela Momper

Director of Communications: Mrs. Richelle Thompson

Receptionist at Diocesan House: Mrs. Julie Murray

Building Superintendent in Cincinnati: Mr. Erick Williams

At the Bishop’s Center in Columbus with Bishop Price

Bishop Price’s Executive Secretary: Mrs. Jane Dupke Curry

The Dean of the Anglican Academy: The Rev. Dr. David Ruppe (who also serves as a faculty member at Bexley Hall, Columbus)

His Administrative Assistant: Mrs. Kay Sturm (who also serves as staff support person for the Nominating Committee)

Director of Public Policy: Mr. Jeffrey S. Price

Director of Youth Ministry: Mr. Roger Speer

At the Procter Camp and Conference Center

The Executive Director of Procter: Mrs. Penny Buckley

Her Assistant Director: Mrs. Susie Cutlip
Response to the Bishop’s Address

Archdeacon Hanisian presented and distributed resolutions in response to the Bishop’s Address. Each resolution will be debated and voted on at Saturday’s session.

Saturday, November 13, 2004

Morning Prayer at 8:30 am was led by members of St. James, Columbus.

Business Session #2

9:00 p.m., Saturday, November 13, 2004

Third Report of the Committee on Credentials

Mr. Joe Hubbard, chair of the Committee on Credentials, reported that a quorum was present consisting of

100 clergy
275 lay delegates, for a total of

375 eligible voters

First Report of the Tellers and the Second ballot

The Rev. Dcn. John Brandenburg presented the report of the tellers on the first ballot.

Deputies for General Convention 2006

Lay: 4 to be elected; 183 needed to elect
Dana Allen 118  
Jon Boss 221  
Ericka Clifton 104  
Daniel Dice 192  
Isaiah Hyman 85  
Wendell Mulford 73  
Don Reed 125  
Patricia Rugola 40  
Mary Slenski 82  
Deborah Stokes 219  
Jim Menke 66

Declared elected  
Jon Boss  
Daniel Dice  
Deborah Stokes

Clergy 4 to be elected; 183 needed to elect

The Rev. David Bailey 86  
The Rev. Dcn. Laura Chace 108  
The Rev. Patricia Merchant 175  
The Rev. John Paddock 104  
The Rev. Dcn. Richard Schisler 147  
The Rev. Stephen Smith 131  
The Rev. Benjamin Speare-Hardy 179  
The Rev. Thomas Van Brunt 110  
The Rev. Heather Wiseman 222

Declared elected The Rev. Heather Wiseman

Standing Committee

Lay: 1 to be elected, Class of ‘07; 183 needed to elect

Lisa Hughes 220  
Leanne Puglielli 86

Declared elected Lisa Hughes

Clergy: 1 to be elected, Class of ’07, 183 needed to elect

The Rev. John Paddock 68  
The Rev. Charlotte Reed 178  
The Rev. Thomas Van Brunt 58

No election

Deacon Brandenburg gave instructions for the second ballot.
Noming Committee Report

Bishop Thompson reminded delegates that rather than adjourning at the end of the day’s session, the 130th Annual Convention would recess until June 11, 2005, when it would reassemble at Christ Church Cathedral in Cincinnati to elect the next Diocesan Bishop. He then introduced Michael Krug, chair of the Committee to Nominate the Ninth Bishop of the Diocese of Southern Ohio, to provide a status report of the committee’s work.

Mr. Krug described the process used by the committee and presented with the Rev. Michael Jupin, a committee member, an illustration of the experience-based interview used by committee members.

Hearings and Issues Forums

The Convention’s Secretary, the Rev. Heather Wiseman, announced the hearing topics and their locations. The next business session was scheduled to resume at 11:00 am.

Forums and hearings included:

1. Resolutions, Canonical Changes and Budget
2. Nominating Committee’s Discernment Process (Mike Krug, leader)
3. The Windsor Report (Dean of Bexley Hall and Convention Chaplain John Kevern; Bexley Hall Provost Bill Peterson; Bruce Smith, Assistant, St. Mark’s Upper Arlington)
4. Hope and Promise for the Future of Our Congregations (Professor Han Van den Blink, Bexley Hall; Richard Burnett, Deanery host and rector, Trinity Church Columbus)
5. Workshop on Episcopal Community Services Foundation (Executive Director Ariel Miller)
6. Public Policy in the Legislative and Governmental Arena (Jeff Price, public policy director for the diocese; and Tom Smith, public policy director of the Ohio Council of Churches)

Business Session #3

11:00 am Saturday, November 13, 2004
Fourth Report of the Credentials Committee

Mr. Joe Hubbard, chair of the Committee on Credentials, reported that a quorum was present consisting of

101 clergy
277 lay delegates, for a total of
378 eligible voters

Second Report of the Tellers and the Third Ballot

Deacon Brandenburg presented the second report of the tellers.

Deputies for General Convention 2006

Lay: 1 to be elected; 154 needed to elect

Dana Allen 74
Ericka Clifton 29
Isaiah Hyman 17
Wendell Mulford 18
Don Reed 105
Patricia Rugola 7
Mary Slenski 32
Jim Menke 20

No election in lay order

Clergy: 3 to be elected, 154 needed to elect

The Rev. David Bailey 50
The Rev. Dcn. Laura Chace 58
The Rev. Patricia Merchant 180
The Rev. John Paddock 61
The Rev. Dcn. Richard Schisler 137
The Rev. Stephen Smith 87
The Rev. Benjamin Speare-Hardy 173
The Rev. Thomas Van Brunt 57

Declared elected

The Rev. Patricia Merchant
The Rev. Benjamin Speare-Hardy

Standing Committee

Clergy: 1 to be elected, Class of ’07, 154 needed to elect
The Rev. John Paddock 41
The Rev. Charlotte Reed 183
The Rev. Thomas Van Brunt 31

Declared elected The Rev. Charlotte Reed

Deacon Brandenburg gave instructions for the third ballot.

Needing to be elected

1 lay deputy to General Convention 2006
1 clergy deputy to General Convention 2006

Bishop Thompson reported that the Ohio Council of Churches had given the diocese a check to help continue neighborhood funding at St. Mark’s, Dayton, which is involved in outreach with the Lutheran, Methodist and Presbyterian Churches, and to Christ Church, Springfield for their outreach.

Budget Report

Bishop Thompson called on the Rev. Canon Arthur Hadley to present for action the proposed Budget for 2005.

The Rev. Canon Hadley presented the Enabling Resolutions.

Enabling Resolution #1

Be it resolved that the 130th Annual Convention approves the action of the Bishop and Diocesan Council in appropriating the sum of $2,779,844 (and such additional monies as will be approved by the Trustees of the Diocese at their December meeting) for the 2005 Operating Budget. Such sum includes $633,972 as the Diocese of Southern Ohio’s National Church Pledge for 2005.

The motion was seconded and passed.

Enabling Resolution #2

Be it resolved that the 130th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up, and implement the Operating Budget and to make related expenditures for the Mission and Ministry of the Diocese from January 1, 2005 through December 31, 2005.

The motion was seconded and passed.

Enabling Resolution #3

Be it Resolved that the 130th Annual Convention authorizes the Bishop and Diocesan Council to inform the Executive Council next January what it may expect from the Diocese of Southern Ohio for the National Church Program in 2005.
The motion was seconded and passed. Bishop Thompson declared the Convention in recess until 1:30.

**Business Session #4**

1:30 pm Saturday, November 13, 2004

**Final Report of the Credentials Committee**

Mr. Joe Hubbard, chair of the Committee on Credentials, reported that a quorum was present consisting of

101 clergy
280 lay delegates, for a total of

381 eligible voters

**Third Report of the Tellers and the Fourth Ballot**

**Deputies for General Convention 2006**

**Lay:** 1 to be elected; 165 needed to elect

<table>
<thead>
<tr>
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<th>Votes</th>
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<tbody>
<tr>
<td>Dana Allen</td>
<td>51</td>
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<tr>
<td>Ericka Clifton</td>
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<td>Isaiah Hyman</td>
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<td>Wendell Milford</td>
<td>10</td>
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<td>Don Reed</td>
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<td>Patricia Regular</td>
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<td>Mary Slinks</td>
<td>22</td>
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<tr>
<td>Jim Menke</td>
<td>27</td>
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</tbody>
</table>

No election in the lay order

**Clergy:** 1 to be elected, 165 needed to elect

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
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<tbody>
<tr>
<td>The Rev. David Bailey</td>
<td>30</td>
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<tr>
<td>The Rev. Den. Laura Chace</td>
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<td>The Rev. John Paddock</td>
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<td>The Rev. Stephen Smith</td>
<td>39</td>
</tr>
<tr>
<td>The Rev. Thomas Van Brunt</td>
<td>30</td>
</tr>
</tbody>
</table>

No election in the clergy order

Deacon Brandenburg gave instructions for the **fourth ballot**.

**Canonical and Constitutional Changes**

Bishop Thompson called on Joseph Dehner, chair of the Committee on Constitution and Canons, to present for action a Canonical Change as presented in the Report of his committee.

**Proposed Changes to Canon XVIII**

It is proposed that Canon XVIII of the Diocesan Canons be amended to read:

Section 5. In accordance with the provisions of Title IV, the Ecclesiastical Trial Court shall within two months of the Diocesan Convention annually elect from its members a Presiding Judge and shall inform the President of the Standing Committee in writing of the name of the Presiding Judge.

Add the following new sections after the current Section 6, after the heading Diocesan Review Committee

Section 7. Pursuant to Canon 3, Section 1 of Title IV, there shall be a Diocesan Review Committee of the Diocese, elected by the Convention. The Diocesan Review Committee shall consist of five (5) members, two (2) of whom shall be laypersons and three (3) of whom shall be Priests or Deacons. The members of the Diocesan Review Committee shall take office immediately upon their election and shall serve until their successors are chosen.

Section 8. At the 130th Annual Convention of the Diocese, the members of the Diocesan Review Committee shall be elected for staggered terms as follows: one member from the clerical order and one member from the lay order shall be elected for three (3) year terms; one member from the clerical and one member from the lay order shall be elected for two (2) year terms; and one member from the clerical order shall be elected for a one-year term. Members whose terms expire shall be eligible to succeed themselves. Subsequent elections of members shall be for three (3) year terms. All members shall be residents of the Diocese, shall be confirmed adult communicants of the Episcopal Church and, preferably, shall be knowledgeable in canon or civil law or both.

Section 9. Vacancies occurring on the Diocesan Review Committee shall be filled by majority vote of the Committee from persons otherwise qualified for election from the same order as the member vacating the Committee was when first elected. Any member elected to fill such a vacancy shall serve until the expiration of the term of the vacating member.

Section 10. In accordance with the provisions of Title IV, the Diocesan Review Committee shall within
two months of the Diocesan Convention annually elect from its members a President and a Secretary, make provision for one or more Church Attorneys and shall inform by written communication the President of the Standing Committee as to the name of the individuals elected and appointed.

Section 11. The Diocesan Review Committee shall conform in all respects to the provisions of Title IV, as well as all other applicable provisions of the Constitution and Canons of the Episcopal Church.

Renumber current section 7 as section 12.

Purpose of the Proposed Amendments: The purpose of the changes is to create a Diocesan Review Committee (DRC) separate from the Standing Committee. In the absence of a separate committee, the Standing Committee serves as the DRC. The DRC’s primary function is to decide if there is a “reasonable cause” to believe that a person charged with an offense under Title IV committed an offense, and if so, whether there is sufficient merit in the charges to proceed to a trial. Only the DRC may issue a presentment under Title IV.

The change would mean that a separate group would undertake this duty, and so would lighten the Standing Committee’s potential workload. Because the Standing Committee advises the Bishop on many issues, having a separate DRC would increase the likelihood that all involved, including the accused, will view the DRC as independent of the Bishop. Finally, persons who may be particularly suited and willing to serve on a DRC may not be willing or inclined to serve as Standing Committee members.

The proposed change to Section 5 is to shift the appointing authority for a Church Attorney from the Ecclesiastical Trial Court to the DRC. This will make more clear that the Church Attorney (who functions as prosecutor for charges against accused persons under Title IV) is perceived as being more independent of the Trial Court than if appointed by the Court.

The proposal has the support of the Standing Committee, which proposed it.

Budget Impact. There is no significant potential budget impact as a result of having a new committee formed as a DRC, rather than having the Standing Committee serve as DRC.

The resolution was seconded and passed.

Proposed Change to Canon XVI of the Diocesan Canons

It is proposed that Canon XVI, Section 3 be amended to read:

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in
number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Reason for the proposed change: At present an annual meeting of a Congregation is required “in the first three months of each calendar year.” The change will provide greater flexibility in the timing of annual meetings. The change was proposed by the Vestry of St. Peter’s Delaware which would prefer to hold Vestry elections in December on the ground that this will allow congregations to start a new fiscal year with newly elected Vestry members.

Budget Impact: There is no budget impact of this proposed amendment.

The resolution was seconded and passed.

Fourth Report of the Tellers

Deputies for General Convention 2006

Lay: 1 to be elected; 170 needed to elect

Dana Allen 15
Ericka Clifton 11
Isaiah Hyman 4
Wendell Mulford 4
Don Reed 258
Patricia Rugola 1
Mary Slenski 14
Jim Menke 15

Declared elected Don Reed

Clergy: 1 to be elected, 170 needed to elect

The Rev. John Paddock 23
The Rev. Dcn. Richard Schisler 281
The Rev. Stephen Smith 26

Declared elected The Rev. Dcn. Richard Schisler
Action on Resolutions

James Heathcote, chair of the Resolutions Committee, presented Resolution R2004-01, reminding delegates to add “Southern” before the word “Ohio.”

**R2004-01** A resolution requesting congregations to choose to drink Fair Trade coffee at coffee hour.

**Be it resolved** that Congregations in the Episcopal Diocese of Southern Ohio will choose to serve only Fair Trade coffee at their coffee hours and other functions.

**Explanation**
In the United States, we spend roughly $19 billion each year on our national coffee habit. Specialized coffee companies are booming—shops that serve high-priced gourmet coffee are in nearly every food court on nearly every Main Street in America.

At the same time, small-scale coffee farmers in places like Nicaragua are going broke. Coffee prices have fallen to their lowest level in over 100 years for lots of reasons like oversupply, new players in the market, new technology, static demand, and market structure. Whatever the cause, there are small farmers who are being forced to sell their coffee for 18 cents a pound at a time when it costs them $1.23 per pound to produce the coffee. The result is that they can no longer afford food, education, health care or housing. In addition, this crisis has increasingly meant migration to urban areas and overseas in search of employment, creating additional crises.

Fair Trade means equitable and fair prices are paid to workers and artisans for their labor and products. Some examples of the conditions required for a product to be labeled as Fair Trade include:
- Paying a fair wage in the local context
- Engaging in environmentally sustainable practices
- Being open to public accountability
- Providing healthy and safe working conditions within the local context

Consumers may look for the Fair Trade Certified label on the products they buy, guaranteeing adherence to these standards.

**Impact**

One of the ways we can educate Episcopalians to understand the Christian faith so that they become strong disciples and are equipped to exercise ministries of social justice and reconciliation is to raise awareness of the impact that our decisions about what we eat, drink and buy have on the people who create the items we consume, and to provide simple, easy ways to become involved as we live our daily lives.

We have the opportunity to make a meaningful difference in the lives of the communion of saints in other parts of the world simply by choosing to shop with respect. Shopping with respect is an approach to shopping that is grounded in right relationships between us and the people who create the items we consume rather than being grounded in finding the cheapest price.

Presented by:
Leanne Puglielli All Saints, New Albany
Financial and Program Impact Summary

Budgetary Impact: This resolution simply asks that Fair Trade Coffee be substituted for non-Fair Trade Coffee at coffee hour whenever or wherever Episcopalians gather. There is no financial impact on the operating budget of the Diocese.

The resolution was seconded and passed.

Resolutions Arising from the Bishop’s Address

[The resolutions were presented separately and voted on separately.]

Resolution 1: Whereas Bishop Thompson, in his address, encourages us to continue to be a missional diocese, and
Whereas we are all called by our Lord to “Go and Preach the Gospel to all nations,” and
Whereas our Bishop has asked each congregation to invite at least 200 people to their congregations in this coming year,

Be it therefore resolved, that every delegate to this 130th Convention commit themselves personally to invite at least ten persons in the coming year to their congregation, and
Be it further resolved that each delegate take a copy of this resolution to their congregation in order to encourage other members to do the same.

The resolution was seconded and passed.

Resolution 2: Whereas Bishop Thompson in his address noted the success of the new camping program this past summer, and
Whereas almost 400 young people have been trained in some aspect of the ministry in a congregation, and
Whereas many of those young persons have been licensed by the Bishop for ministry in the area of chalice bearer, intercessor and preacher,

Be it therefore resolved that every congregation recognize and affirm the ministry of young people, and
Be it further resolved that every Rector, Vicar and Priest-in-Charge find opportunities to use these ministers of the Gospel in appropriate ways, and
Be it further resolved that every congregation seek to find ways to encourage young people to engage in the full ministry of their congregation.

The resolution was seconded and passed.

Resolution 3: Whereas Bishop Thompson in his address commended all persons who taught and attended the recent Mini-versity, and
Whereas the Bishop also noted the hunger of all people to be more knowledgeable about the Church and her ministries, and
Whereas “equipping the saints” is a critical role for all congregations,
Be it therefore resolved that every active clergy person offer at least one course to their congregations during the coming year which will equip their members to continue in or inaugurate new ministries. And be it further resolved that the members of this convention commit to attending these offerings and that the Diocesan Council collect and collate these course outlines and share in written form with all other congregations at the 131st Convention of the Diocese of Southern Ohio.

The resolution was seconded and passed.

Resolution 4: Whereas in his address to this convention Bishop Thompson noted the outstanding contribution of our Director of Communications and her Communication committee in helping congregations and the people of this diocese to stay informed and encouraging them to make their name better known in their communities, and
Whereas we hold that effective communication is the beginning of hospitality, and
Whereas, we are called by Jesus Christ to Proclaim…”

Be it therefore resolved, that every congregation develop and implement a communication plan for their congregations which includes both internal (to the congregation) communication and external communication (to their community) plans. And be it further resolved that the Diocesan Council collect and share these plans with every congregation by the 131st Convention of the Diocese of Southern Ohio.

The resolution was seconded and passed.

Resolution 5: Whereas Bishop Thompson in his address noted with regret that many non-Christians have inaccurate and uninformed views of the Christian faith, and
Whereas Bishop Thompson recalls for us the vocation to communicate the faith as we have received it to our world, and
Whereas Bishop Thompson is seeking to convene a gathering of leaders of mainline churches to articulate and put forth a public image of the church different than the one portrayed by the religious right [amended to read “accurately reflect a mainline Protestant understanding of the Christian faith.”]

Be it therefore resolved that this 130th Convention of the Diocese of Southern Ohio express its support for this initiative, and
Be it further resolved that this convention of the Diocese of Southern Ohio encourage the Trustees of the Diocese to support this effort with funds under its control.

The resolution was seconded and passed as amended.

Special Announcement

The Rev. Canon George Hill informed the Convention of the launching of the campaign to endow a chair at Bexley Hall in thanksgiving for the Episcopal ministry of Herbert Thompson Jr. The chair will be in Pastoral Theology and Spiritual Studies and will also include scholarships for students of African descent. The campaign has been authorized by Diocesan Council and the Standing Committee.
**Courtesy and Memorial Resolutions**

James Heathcote presented the courtesy resolutions for the 130th Convention.

**Be it resolved,** that all present at this 130th Annual Convention of the Episcopal Diocese of Southern Ohio meeting in Columbus offer thanks and appreciation to all those persons who made this convention possible:

To the Rt. Rev. Herbert Thompson Jr., who has been an inspiration and guide to us in the 16 years he has been our Bishop and who has given us a vision of continuing this into the future,

To our Suffragan, the Rt. Rev. Kenneth Price Jr., who constantly makes things happen in our Diocesan life and who has kept our convention running smoothly,

To the Very Rev. John Kevern, the Dean and President of Baxley Hall, who told us that God does do new things while we live in expectant quietness,

To Mike Krug and his search committee for the ninth bishop who reassured us of the compassionate process that they are using for the search,

To the Columbus Deanery and its 18 parishes who carefully and thoughtfully planned our convention this year,

To their Dean, the Rev. Richard Burnett, Provost Marsha Calloway and the people of the parishes and their hundreds of volunteers who produced outstanding registration, hospitality, pages, entertainment and exhibits. We thank them and de facto general manager Kay Sturm, and all the Marriott staff who made our convention a pleasurable and meaningful experience,

To the Convention Committees and Commissions who gave substance and direction to our business; particularly the Credentials Committee led by Mr. Joe Hubbard; the Nominating Committee chaired by the Rev. Deacon John Brandenburg; Constitutions and Canons Committee led by Joe Dehner, Esq.; the Resolutions Committee chaired by Jim Heathcote; the Budget Committee led by the Rev. Art Hadley; the Secretary of Convention, the Rev. Heather Wiseman and her two assistants, the Rev. Mega Stewart Sacking and Rev. Paul St. Germain; the Parliamentarian, Mr. Daniel Dice Esq., and the Recording Secretary, Pat Ellertson.

To the Youth of our Diocese whose lively spirit, gracious hospitality and exuberance always makes our Convention a fun experience,

And finally, to all of you who have made this a memorable and meaningful convention,

May we go forth to our congregations with renewed energy until we meet again next year, I so move.

The resolution was seconded and passed.

**Next Conventions**

Bishop Price explained that when the convention recesses, the delegates certified at this convention
will remain the delegates for each congregation and will constitute the electors for the Bishop when the Convention reconvenes on June 11. Prior to that time, a letter will be sent to each congregation listing those delegates so that the congregation can check for accuracy. Included with that letter will be a certification form. Should a delegate move, die or be prevented by illness from serving at the June session, the vestry or mission council may use that form to re-certify new delegates. Following the electing session on June 11, the 130th Convention will adjourn. A one-day meeting of the 131st Convention will then be held on November 11, 2005.

The Rev. Canon Anne Wrider, dean of the Ohio Valley Deanery, extended the formal invitation for that 131st Convention, on November 11, 2005.

**Closing Blessing and Recess of the 130th Convention until June 11, 2005**

Bishop Thompson reminded the delegates that the theme of the Convention had been “The Future is God’s.” As we move toward recess until we return to elect our next bishop, let us affirm that God stands with us as we seek to live out the future that God has set for us.


Respectfully submitted,

Patricia Ellertson
Recording Secretary for the Convention

The Rev. Heather B. Wiseman
Secretary of Convention

Read and approved by the Committee to Approve the Minutes:

Raymond H. “Chips” Lanier

Jon B. Boss

The Rev. Canon Vicki Zust

Attest:

+Herbert Thompson Jr.
Bishop of the Episcopal Diocese of Southern Ohio
130th Annual Convention
**The Clergy Of the Diocese**

Bishop  
Herbert Thompson, Jr, BA, STB, DMin.

Suffragan Bishop  
Kenneth Lester Price, Jr., BA, MA, STB, DD.

Bishop Emerititi  
William Grant Black, BD, MA, DD.

**PAROCHIAL CLERGY, CANONICALLY RESIDENT**

Parochial Clergy, Canonically resident in the Diocese as of June 11, 2005, and entitled to vote in the One Hundred Thirtieth Annual Convention of the Diocese of Southern Ohio:

<table>
<thead>
<tr>
<th>Name</th>
<th>Congregation/Assignment</th>
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<tbody>
<tr>
<td>APPLEGATE, Stephen</td>
<td>St. Luke's, Granville</td>
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<tr>
<td>BAILEY, David</td>
<td>St. Stephen's, Cincinnati</td>
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<td>BAIRD, Ronald Lee</td>
<td>St. Matthew's, Westerville</td>
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<td>BALDWIN, Robert E.</td>
<td>St. James, Piqua</td>
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<td>BONDURANT, Stephen Bryce</td>
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<td>BOWER, John A.</td>
<td>Interim, St. Simon of Cyrene, Cincinnati</td>
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<tr>
<td>BRUMBAUGH, Charles F.</td>
<td>Assistant, Church of the Redeemer, Cincinnati</td>
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<td>BURNARD, Karen Kartsimas</td>
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<td>BURNETT, Richard Alvin</td>
<td>Trinity, Columbus</td>
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<td>BURNS, Jerome</td>
<td>St. Philip's, Columbus</td>
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<td>CLAUSEN, Kathryn P.</td>
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<td>COLLINS, Gerald</td>
<td>Interim, St. Christopher, Fairborn</td>
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<td>COTTER, Barry Lynn</td>
<td>East Central Ohio Cluster</td>
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<td>CUFF, Stephen James</td>
<td>St. Andrew's, Washington Ct. House</td>
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<td>DAGGETT, Paul</td>
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<td>DEINSEN, D. Rebecca</td>
<td>Assistant, St. John's, Worthington</td>
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<tr>
<td>DIAMOND, James Alan</td>
<td>Dean, Christ Church Cathedral</td>
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<tr>
<td>EVERHARD, Darby</td>
<td>Assistant, St. Thomas, Terrace Park</td>
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<tr>
<td>FOOTE, Roger Lee</td>
<td>Christ Church, Glendale</td>
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<tr>
<td>FOSTER, Katharin K.</td>
<td>Church of the Epiphany, Nelsonville and St. Paul's, Logan</td>
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<td>FREEMAN, Bruce A.</td>
<td>Church of the Redeemer, Cincinnati</td>
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<td>GAYLOR, Pamela Elaine</td>
<td>Christ Church, Xenia</td>
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<td>GERHARD, Robert Donald</td>
<td>Canon, Christ Church Cathedral</td>
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<td>GREENE, Roger Stewart</td>
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<td>HADLEY, Arthur Clayton</td>
<td>St. John's, Worthington</td>
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<tr>
<td>HALT, David</td>
<td>Church of the Holy Spirit, Forest Park and Holy Family, Harrison</td>
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<tr>
<td>HARDIN, Nancy</td>
<td>Assistant, Northern Miami Valley Cluster</td>
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</table>
HARRIS, Philip J.                                             Priest in charge, St. Philip, Circleville
HILL, George Aldrich, III                               St. Barnabas, Montgomery
HITCH, Kenneth R.                                             All Saints, Cincinnati
HOPKINS-GREENE, Nancy Anne                     Associate, Redeemer, Cincinnati
HULL, Carol Wharton                                       St. George's, Dayton
JACKSON, Paula Marie                                      Church of Our Saviour, Cincinnati
JOHANSSEN, John R.                                             St. Alban's, Columbus
JUPIN, Jon Michael                                          Interim, Good Shepherd, Athens
KOEPE, III, John Frederick                              St. Paul's, Oakwood
KRAMER, Katherine Associate, Christ Church, Springfield
KRAMER, Richard D., J                                  Trinity, London
KREUTZER, Michael Alan                                   St. Mark's, Dayton
LAYDEN, Daniel K                                           St. Paul's, Greenville
LEO, Jason Elliman                                           Calvary Church, Cincinnati
MATHEUS, Robert                                              Associate, St. Alban's, Columbus
MATISSE, Jacqueline Edith                                  St. Patrick's, Lebanon
McCoy, David Ormsby                                       Associate, St. Andrew's, Pickerington
McCCRACKEN-BENNETT, Richard J.               All Saints, New Albany
McWHORTER, Shirley                                         St. Nicholas of Myra, Hilliard
MERCHANT, Patricia L.                                     Indian Hill Episcopal/Presbyterian
MICHELFELDER, Susan R.                               St. Peter's, Gallipolis
MILLS, Susan                                                St. Andrew's, Dayton
MOTZ, Larry L.                                               St. James, Zanesville
PADDOCK, John Sheldon                                    Christ Church, Dayton
PAYNE, Edward                                                Supply, Grace Church, Pomeroy
PETE RSON, Don Linn                                      Associate, St. John's, Worthington
PUOPOLO, Angelo Joseph                                   Advent, Cincinnati
PURSLEY, G. Willliam                                       St. John's, Lancaster
QUEEN, Jeffrey                                              St. Mary Magdalene, Maineville
RADAMAKER, Robert                                          Ascension & Holy Trinity, Cincinnati
REAT, Lee Anne                                              St. John's, Columbus
SMITH, Alan Bruce                                           St. Francis, Springboro
SMITH, Stephen B.                                            Christ Church, Springfield
SMITH, Vicki Lovely                                         Assistant, Ascention & Holy Trinity, Cincinnati
SPEARE-HARDY, Benjamin                                     Assistant, St. George, Dayton
TALK, John G. IV                                        Assistant, St. Mark's, Upper Arlington
TIERNEY, Bridget                                           St. Patrick's, Dublin
TWIGGGS, Frances                                            St. Mark's, Upper Arlington
VAN BRUNT, THOMAS                                         St. Margaret's, Trotwood
WARRINGTON WILSON, Anne                                  Priest in Charge, St. Mary's, Waynesville
WEST, John Timothy                                         Interim, St. James, Columbus
WILLIAMS, Melody Sue                                       Priest in Charge, Good Samaritan, Amelia
WISEMAN, Heather B                                         St. Peter, Delaware
WOOD, Gretchen Anne                                        Priest in Charge, St. Michael & All Angels, Cincinnati
WRAY, James Thomas                                         Northern Miami Cluster
WRIDER, Anne J.                                            Assistant, St. Paul, Oakwood
WISEMAN, Heather B                                         St. Timothy's, Cincinnati
WOOD, Gretchen Anne                                        Supply, Church of the Ascension, Middletown
WRAY, James Thomas                                         St. Anne, West Chester
WRIDER, Anne J.                                            Canon, Christ Church Cathedral
<table>
<thead>
<tr>
<th>Name</th>
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**CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE (ENTITLED TO VOTE)**

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HUBER, William George  
HUGHES, Robert Davis, III  
KINSEY, Thomas  
KRIEGER, Frederick Gordon  
MacKENZIE, Albert Harold, Jr.  
MATHEWS, Keith  
MILLS, David Knight  
MORRETT, John Joseph  
RANDOLPH, Michael P.G.G.  
ROGERS, David Beebe  
RUPP, Lawrence Dean  
SHERMAN, Harry B., Jr.  
SIMS, Edward Raymond  
SNODGRASS, Cynthia Jean  
SPEAKS, John Thomas  
STEVENSON, Frank Beaumont  
STURNI, Gary  
THOMPSON, Owen  
THORNELL, Kwasi

TRANSITIONAL DEACONS - CANONICALLY RESIDENT  
(NOT ENTITLED TO VOTE)

COLEMAN, Betty  
CONNOR, Alice  
KECK, Carolyn  
PAULUS, Ruth  
WILSON, Charles Jr.

VOCATIONAL DEACONS CANONICALLY RESIDENT  
(NOT ENTITLED TO VOTE)

NAME  
BALES, William Oliver  
BORDEN, Theorphlis Marzetta  
BRANDENBURG, John Paul  
BRYANT, Napolean A., Jr.  
BRUGGER, Stephanie B.  
CALLAHAN, Carol  
CALVERT, Cara Jesse  
CHACE, Laura Lambert  
DENTON, Marguerite  
DUFRESNE, Christina Lynn Fry  
EVERETT, Sherman Bradley  
FREES, Mooydeen Claire  
GIVLER, Gary Bruce  
GRANT, Joan  

CITY  
McArthur  
Cincinnati  
Martins Ferry  
Cincinnati  
Troy  
Hamilton  
Cincinnati  
Springboro  
Edmonton, Alberta, CA  
Columbus  
Cincinnati  
Cincinnati  
Lebanon
HART, Donna Beatrice  Springfield
HERMAN, Alice Faye  Worthington
LUBIN, Gary  Cincinnati
MARTIN, Clyde Albert  Columbus
MAYNARD, Joan Marie Pearson  Columbus
McCARROLL, Connie Jo  Dayton
MOBLEY, James Edward  Cincinnati
O’KEEFE, Gay Boggs  Retired  Urbana
PARK, Ciritta Boyer  Hilliard
POTTERTON, Carol  Cincinnati
RATHMAN, William Ernest  Retired  Middletown
ROSE, John Kreimer  Cincinnati
SAVAGE, Arthur L., Jr.  Retired  Athens
SCHISLER, Richard  Portsmouth
SCHISLER, Sallie  Ironton
Snyder, George L.  Troy
STANTON, Nancy Hamman Erickson  Columbus
STERN, Frank H.  Fairfield
WISEMAN, Philip Marshall  Cincinnati

MINISTERS OF OTHER DENOMINATIONS CO-PASTORING AN EPISCOPAL CHURCH AND ENTITLED TO VOTE

HAWLEY, David

NOT CANONICALLY RESIDENT, LICENSED TO OFFICIATE (NOT ENTITLED TO VOTE)

ALLEN II, George Curwood  Cincinnati
ELLIS, Michael Elwin  Columbus
FLEMISTER, Abeoseh M.  Columbus
GAMBLE, Deborah  Cincinnati
HARPER, Harry  Columbus
HAVEN, Robert  Columbus
HAYS, Donald L.  Waverly
KIMANI, George  Dayton
MARTIN, Robert Carruthers, Jr.  Reynoldsburg
MENDELSOHN, Randall Paul  Cincinnati
METZGER, James  Cincinnati
NEILSEN, Jack  Marietta
ROLLINS, Roger Burton  Dayton
SANDERS, John  Columbus
THOMAS, Robert  Ironton
TWESIGYE, Emmanual K.  Delaware
WHITESELL, Hugh Albert  Waynesville
CLERGY IN ORDER OF CANONICAL RESIDENCE

Compton Allyn                                                  May 27, 1954
John Gregg Carson                                              June 23, 1954
Albert Raymond Betts, III                                     June 15, 1955
Donald Monroe Nickson                                          July 1, 1955
Harry Wiley Ralph                                               October 15, 1957
Gordon Stephen Price                                           April 25, 1958
William George Huber                                           May 31, 1958
Thomas Jefferson Timmons, III                                  June 4, 1958
William Norton Bumiller                                        June 10, 1958
John Leland Clark                                              October 29, 1958
Charles Randolph Leary                                         September 1, 1959
Edward Noyes Burdick, II                                       July 1, 1960
David Knight Mills                                             September 19, 1960
Lawrence Dean Rupp                                              June 25, 1961
Christopher Fones Neely                                        August 8, 1961
William Grant Black, Bishop Emeritus                          October 8, 1961
David Bruce Allardyce                                          June 20, 1962
David Duane Ruhmkorff                                          December 31, 1962
Morris Eugene Hollenbaugh                                      June 15, 1963
Jack Calvin Burton                                              June 15, 1963
John Pierpont Cobb                                              October 28, 1963
Frederick Gordon Krieger                                       December 26, 1963
Jerome Maynard Baldwin                                         March 1, 1964
John Woodson Baker                                              June 13, 1964
David Ormsby McCoy                                             June 13, 1964
Frank Beaumont Stevenson                                       June 13, 1964
Albert Harold MacKenzie, Jr                                    September, 1964
John Edward Bowers                                              June 26, 1965
Harold Raymond Deeth                                            June 26, 1965
David Beebe Rogers                                              June 26, 1965
John Ainslee Morrison                                           September 25, 1965
Merrick Andrew Danforth                                        March 15, 1967
Robert Donald Gerhard                                          October 30, 1967
Albert Simpson Chappelear, III                                 January 6, 1969
Robert Davis Hughes, III                                       June 28, 1969
John Joseph Morrett                                             September 1, 1970
Melvin Aubrey Hoover                                           July 3, 1971
Paul Lyman Nicely                                               May 1, 1973
Andrew MacAoidh Jergens                                        June 2, 1973
Robert Donald Fenwick, D.D.                                    May 1, 1975
William Ernest Rathman                                         June 30, 1975
Clarence Ferdinand Decker                                      January 20, 1977
George Aldrich Hill, III                                       February 12, 1978
Michael Phillip Gibson Grantling Randolph                      May 1, 1978
Noel Stephen Julnes-Dehner                                      May 27, 1978
Robert Blice Graves                                      June 15, 1978
Don Linn Peterson                                         October 11, 1978
James Andrew Hanisian                                      January 1, 1979
John Nicholas Gill                                         January 1, 1979
William Gray Galbreath                                  May 4, 1979
William Varina Brook, Jr.                               August 26, 1979
John Thomas Speaks                                        February 1, 1980
Thomas Burton Kinsey                                    May 1, 1980
Robert Bolman Dwight                                   August 29, 1980
Clifford William Atkinson                                 September 20, 1980
Bert Huntington Hatch                                  June 1, 1981
Stephen Girard Williamson, III                          April 25, 1982
Timothy Oliver Carberry                                   May 1, 1982
Anne Wilson Robbins                                     June 10, 1982
Kelly Delaine Brown Douglas                              October 9, 1982
Hancellia Marie Newberry                                      November 4, 1982
Milton Saville                                                  June 1, 1983
Anne McGrath Warrington Wilson                               June 4, 1983
Napoleon Bryant, Jr.                                          February 24, 1985
Colin Vere Barrow                                         September 30, 1985
John Timothy West                                          October 1, 1985
Stephen Holmes Applegate                               November 1, 1985
David Clarke Helms                                         February 1, 1986
James Stevens Miner, II                                    March 1, 1986
Patricia Shackelford Hobson                                June 14, 1986
Susan Kay Beem Beery                                      August 1, 1986
Gretchen Anne Wood                                         October 15, 1986
Donald Lester Farrow                                      November 18, 1986
William Edward Lyle                                         November 30, 1986
William George Gartig                                     March 18, 1987
Angelo Joseph Puopolo, Jr.                                 July 21, 1987
Paula Marie Jackson                                         December 30, 1987
John Raymond Fisher                                      January 1, 1988
Henry Keats Perrin                                          April 1, 1988
Gary Kristan Sturni                                         May 23, 1988
Herbert Thompson, Jr., Bishop                              September 24, 1988
Cara Jesse Calvert                                          March 14, 1989
Lorentho Wooden                                              April 15, 1989
Thomas Ronald Shaver                                      July 1, 1989
Cynthia Jean Snodgrass                                   July 20, 1989
Jacqueline Edith Matisse                                 September 1, 1989
Richard J. McCracken-Bennett                              December 21, 1989
John Michael Jupin                                          August 6, 1990
William Eugene Scrivener                                  October 16, 1990
Alice Faye McWreath Herman                             November 9, 1990
Ciritta Boyer Park                                         November 9, 1990
Roger Lee Foote                                             February 7, 1991
Theorphlis Marzetta Borden                                May 4, 1991
Carol Potterton                                              May 4, 1991
Katharin Lois Foster                                        May 4, 1991
Frank H. Stern                                                   May 4, 1991
Michael Alan Kreutzer                                          June 9, 1991
Karen Kartsimas Burnard                                June 22, 1991
James Richard Leo                                           September 3, 1991
Don R. Greenwood                                          October 3, 1991
Carol Wharton Hull                                         September 26, 1991
Elizabeth Louise Bates Lilly                                 January 23, 1992
Harry Benjamin Sherman, Jr.                                  February 24, 1992
John Paul Brandenburg                                    March 8, 1992
Robert Arthur Hufford                                    May 1, 1992
Alice Cowan                                                    September 25, 1992
Melody Sue Williams                                          November 1, 1992
Betty Ellen Gibson Coleman                                   January 23, 1993
Joan Marie Pearson Maynard                                    January 23, 1993
Charles David Cottrill                                         February 11, 1993
Roger Stewart Greene                                           August 20, 1993
H. Joanna Stearns                                                            September 9, 1993
Arthur Clayton Hadley                                         October 1, 1993
Ronald Lee Baird                                              October 15, 1993
Gary Bruce Givler                                             December 3, 1993
Gay Boggs O'Keefe                                             December 3, 1993
Heather Buchanan Wiseman                                       December 3, 1993
William George Pursley                                      December 18, 1993
Charles Frederick Brumbaugh                                   January 3, 1994
Philip Anthony College                                         June 17, 1994
Jason Elliman Leo                                                 July 1, 1994
Kenneth Lester Price, Jr., Suffragan Bishop                   October 29, 1994
Lee Ann Reat                                                     November 10, 1994
Nancy Hamman Erickson Stanton                                 November 11, 1994
Christina Lynn Fry Dufresne                                     November 11, 1994
Clyde Albert Martin                                             November 11, 1994
Nancy Anne Hopkins-Greene                                    December 3, 1994
Pamela Elaine Gaylor                                              June 24, 1995
William Oliver Bales                                             October 28, 1995
Connie Jo McCarroll                                            October 24, 1995
Kwasi Anthony Augustus Thornell                                 January 16, 1996
Cynthia Marie Hampton                                          June 29, 1996
Kenneth Paul St. Germain                                       September 10, 1996
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James Thomas Wray                                               February 1, 1997
John Frederick Koepke, III                                     March 17, 1997
Edward Thomas Payne                                             May 24, 1997
Walter Joseph Mycoff, Jr.                                      June 8, 1997
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<td>Sallie C. Schisler</td>
<td>October 26, 2002</td>
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<tr>
<td>John Gordon Talk, IV</td>
<td>October 26, 2002</td>
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<tr>
<td>Owen C. Thompson</td>
<td>October 26, 2002</td>
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<tr>
<td>Bridget Katherine Tierney</td>
<td>October 26, 2002</td>
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</tbody>
</table>
Robert Leon Rademaker                                  February 3, 2003
Philip J. Harris                                      April 16, 2003
Daniel Grossoehme                                     June 3, 2003
Bruce Allan Freeman                                   October 1, 2003
Larry L. Motz                                          October 1, 2003
Carol Callahan                                         October 25, 2003
Darby Sydney Oliver Everhard                          October 25, 2003
Joan Louise Grant                                     October 25, 2003
David J. A. Halt                                      October 25, 2003
Eileen Marie Shanley-Roberts                          October 25, 2003
Robert Radamaker                                      November 11, 2003
Alice Elizabeth Connor                                May 22, 2004
Carolyn Keck                                          May 22, 2004
Jeffrey Queen                                         May 22, 2004
Charles E. Wilson, Jr.                                May 22, 2004
Darlyn Rebecca Deinsen                                May 30, 2004
Jeanette Belle Manning                                June 12, 2004
Donald B. Eager                                       June 12, 2004
Grossoehme, Henrietta                                 September 1, 2004

CANONICALLY RESIDENT, INHIBITED FROM FUNCTIONING
NOT ENTITLED TO VOTE

RUPPE, David R.                                        Columbus

SENTENCE OF DEPOSITION

TERRY, Richard B.                                     Chillicothe
Lay Delegates to Convention
June 11, 2005

All Saints Church, New Albany
Shirley, Diana
Shirley, Fred

All Saints Church, Pleasant Ridge
O'Rear, Sherrie
Paraskevolopoulos, Jane
Powell, Dorothy
Wolfe, John

All Saints Church, Portsmouth
Daily, Vicki
Erwin, Anne
Pope, Richard
Sydnor, Ann

Ascension & Holy Trinity, Wyoming
Boss, Jon
Boude, Lynne
Finke, Nick
Goggans, Nancy

Calvary Church, Clifton
Hughes, Lee
Rose, Gunhild
Subbayya, Patricia
Turner, Brad

Christ Church Cathedral, Cincinnati
Ebbs, Dianne
Lyon, Kenneth
Marshall, Milo
Weiss, Sally

Christ Church, Dayton
Cerny, Charles
Musick, Elaine
Slenski, Mary
Learn, Hayward

Christ Church, Glendale
Sedwick, Helene
Sedwick, Bill
Mitchell, John
Theobald, Dennis

Christ Church, Ironton
Barlow, Britton
Walton, Richard

Christ Church, Springfield
Hinton, Deb
Morse, Johnny
Reed, Don
Wells, Christopher

Christ Church, Xenia
Kitch, Betsy
Kitch, Jack
Lanier, Raymond (Chips)
Mamas, Lisa

Church of Our Saviour, Mechanicsburg
Fitch, Edward
Miller, Jonathon

Church of Our Saviour, Mt. Auburn
Baker, Don
Hardison, Roy
Southerland, Tom
Davis, Helen

Church of the Advent, Walnut Hills
Haven, Barbara
Leppert, Jackie
Recher, Becky
Wagner, Rick

Church of the Ascension, Middletown
Martin, Steve
Ridgeway, Margaret
Wilson, Monica
Wilson, Robert

Church of the Epiphany, Nelsonville
Whitmore, Howard
Webster, David

Church of the Epiphany, Urbana
Baer, Art
Engler, Stuart

Church of the Good Samaritan, Amelia
Kaufman, Mary Jane
Victor, Mary Kay

Church of the Good Shepherd, Athens
Doxee, Gifford
Ortman, Christy
Sherman, Curtis
Sherman, Terrie

Church of the Holy Spirit, Forest Park
Bailey, Allene
Rose, Jean

Church of the Redeemer, Hyde Park
Blocksm, Cynthia
Hassel, Patricia
McCarty, Jim
Votaw, Jim
Grace Church, College Hill
  Carroll, Jo
  Huber, Penny
  Lewis, Jackie
  Staples, Grace

Grace Church, Pomeroy
  Sisson, Carol
  Sisson, Frank

Holy Family Church, Harrison
  Adams, Shirley

Holy Trinity Church, Kenwood
  Hollander, Shirley
  Wagner, Lois

Holy Trinity Church, Oxford
  Julian, Betty
  Julian, Glenn
  Schmitt, Harriet
  Schmitt, Ted

Indian Hill Church, Cincinnati
  Ballard, Rosemary
  Bennett, Jane
  Krone, Robert
  Selnick, William

St. Alban's Church, Bexley
  Harris, Mary
  Hay, David
  Shull, Jim
  Taylor, Rick

St. Andrew's Church, Dayton
  Cary, Cecile
  Cary, Norman
  Shriver, Clay
  Tull, Marilyn

St. Andrew's Church, Evanston
  Bonner, Eleanor
  Brentley, Anita
  Brentley, Thurmond
  Heard, Lynnette

St. Andrew's Church, Pickerington
  Trim, Tina
  Vaughn, Tim

St. Andrew's Church, Washington CH
  Coe, Claudia
  Von Bargen, Roberta

St. Anne's Church, West Chester
  Paul, Ceri
  Speer, Dana
  Rutkowski, Suzie
  Volungis, Mildred

St. Anthony's Church, Wilmington
  Fisher, Herman
  Fisher, Ruby

St. Barnabas Church, Montgomery
  Brokaw, Susan
  Hotz, Rick
  Nelsen, Bill
  Riley, Herbert

St. Christopher's Church, Fairborn
  Brainard, Susan
  Cannon, Diane
  Smith, Carole
  Walbroehl, Darlene

St. Edward's Church, Whitehall
  Jackson, Felicia
  McKenzie, Cindy

St. Francis' Church, Springboro
  Bemis, Tim
  Dauber, Eric
  Offenberger, Terry
  Stockstill, Loretta

St. George's Church, Dayton
  Gentner, Laura
  Gentner, Diane
  Herrick, Carol
  Montgomery, James

St. James Church, Clintonville
  Dice, Daniel
  Jones, Ed
  McConville, Chip
  Stewart, Mac

St. James Church, Piqua
  Abernathy, Sandy
  Allen, Mary Kay
  Pearson, Cindy
  Willcox, Yuri

St. James Church, Westwood
  Schneider, Carol
  Schneider, Paul
  Stanton, Fran, Jr.
  Stanton, Sue

St. James Church, Zanesville
  Burton, Beth
  Caine, Carol
  Oliver, Gary
  Tompkins, Laura

St. John's Church, Cambridge
  Swanson, Dorothy
  Swanson, Art
St. John's Church, Columbus
   Gunzelmann, Paul
   Miccio, Joe

St. John's Church, Lancaster
   Canter, Kathy
   Hammer, Tom
   Parker, Barbara
   Parker, Mike

St. John's Church, Worthington
   Clark, Vanessa
   Hitch, Ellen
   Hitch, Tom
   Turner, Vicki

St. Luke's Church, Sayler Park
   Lane, Charles
   Lane, Kimberly

St. Luke's Church, Granville
   Bolton, Ric
   Holland, Bill
   Holland, Cherie
   Rugg, Becky

St. Luke's Church, Marietta
   Boettcher, Hazel
   Peebles, Jim
   Mulford, Wendell
   Stout, Mary

St. Margaret's Church, Trotwood
   Brunson, Phyllis
   Davis, Charles
   Ramsey, Beatrice
   Toles, Harvey

St. Mark's Church, Dayton
   Browning, Gary
   Rubino, Kendall
   Rudd, James
   Webster, John

St. Mark's Church, Upper Arlington
   Berndt, Ellen
   Crone, David
   German, Lawrence L.
   Iams, Patricia

St. Mary Magdalene, Maineville
   Craig, Robert T
   Voshefski, Mike

St. Mary's Church, Hillsboro
   Carver, George
   Franklin, Judy
   Heathcote, Betty M.
   Heathcote, James A.

St. Mary's Church, Waynesville
   Irons, Richard D.
   Lawson, Ernie

St. Matthew's Church, Westerville
   Girard, George
   Menke, James
   Gartrell, Kevin
   Spanos, Matt

St. Michael & All Angels, Avondale
   Brusman, Gary
   Chapman, Ray

St. Nicholas of Myra, Hilliard
   Gilcrest, Jean
   McWhorter, Gary

St. Patrick's Church, Dublin
   Kendall-Sperry, David
   Rucker, John
   Kennedy, Mike
   Sullivan, Lauri

St. Patrick's Church, Lebanon
   Lasher, William
   Lee, Marilyn
   Rockstroh, Todd
   Ubbes, William

St. Paul's Church, Chillicothe
   Lindsay, Louise
   Lindsay, Robert
   McKell, Joseph S
   McKell, Mary G

St. Paul's Church, Columbus
   Harbin, Mike
   Pearson, Sharon

St. Paul's Church, Dayton
   Bennington, C. Eugene
   Brockmeier, Sarah
   McGinnis, Pamela G.
   Miller, Michael A

St. Paul's Church, Greenville
   Mahoney, Doug
   Mahoney, Nora
   Montgomery, John
   Montgomery, Mary Ann

St. Paul's Church, Logan
   Garner, Curt
   Garner, Nancy

St. Paul's Church, Martin's Ferry
   Whitacre, John
   Whitacre, Kathy
St. Peter's Church, Delaware
Foster, Kathy
Hallenbeck, Carol
Van Brunt, Nancye
Venzke, Brenda

St. Peter's Church, Gallipolis
Cogar, Carolyn C
Cogar, Christina
Hoffman, Marlene
Saunders, Dow

St. Philip's Church, Circleville
Parker, Susan
Parker, William
Tatman, Lisa
Tatman, Nick

St. Philip's Church, Columbus
Franklin, Wade
Roberts, Jacqueline
Stokes, Deborah J.
Turner, Cynthia

St. Philip's Church, Northside
Bruckmann, Carolyn
McKinney, Barbara

St. Simon of Cyrene, Lincoln Heights
Harris, John
Price, Marian
Reynolds, Ivan
Stenson, Merven

St. Stephen's Church, Cincinnati
Franklin, Sharon
Franklin, Tom
Welti, Don
Welti, Pat

St. Stephen's Church, Columbus
Anderson, Scyld
Flint, Joel
McNaughton, Janet
Sheppard, Wayne

St. Thomas Church, Terrace Park
Everhard, Tom
Durham, David
Krueger, Vivian
Mercier, Babe

St. Timothy's Church, Cincinnati
Habig, Tom
Light, Andy
Owens, Kara
Partin, Karen

Trinity Church, Bellaire
Goldsmith, Sue J
Willis, Colleen P.

Trinity Church, Columbus
Duryee, Hal
Giroux, Jo Ann
McNealey, Jeff
Giroux, Richard

Trinity Church, Hamilton
Davis, Lee
Kier, Vicki
King, Dean
Woods, Tom

Trinity Church, London
Nichols, Bob
Nichols, Sue

Trinity Church, McArthur
Rodgers, Bob
Williams, Michael

Trinity Church, Newark
Gordon, Diane
Gordon, Douglas
Shull, David
Shull, Tickie

Trinity Church, Troy
Beerbower, Jim
Beerbower, Susan
Cobb, Carole
Salyer, Larry
Minutes of the
Continuation of the 130th Annual Convention of the Diocese of Southern Ohio
June 11, 2005
Procter Camp & Conference Center, London, Ohio

The Future is God’s

Saturday, June 11, 2005

The Convention opened with a welcome from Molly Russell, director of the Procter Camp & Conference Center’s summer camp, whose staff was commissioned at the convention. The camp staff conducted the worship service. Noted by Bishop Herbert Thompson were the 50th wedding anniversary of Jack and Betsy Kitch; and the ordination anniversaries of Steve Williamson, Walt Mycoff, Steve Cuff and Bishop Price.

Business Session #1

10:00 am, Saturday, June 11, 2005

Convention Administration

Following a seven-month recess, Bishop Thompson called the 130th Annual Convention of the Diocese of Southern Ohio back into session.

First Report of the Credentials Committee

Mr. Joe Hubbard, chair of the Credentials Committee, reported that a quorum was present consisting of 90 clergy, 234 lay delegates, for a total of 324 eligible voters.

The Credentials Committee reminded the convention of a resolution passed earlier, on November 11, 2004. In accordance with Article VI, Section 1 of the constitution, the following individuals were granted seat and voice at the 130th Annual Convention of the Diocese of Southern Ohio:

Lay members of the Standing Committee and Diocesan Council;

Lay trustees of the Diocese of Southern Ohio;

Provosts of the deaneries;

The chancellor and the treasurer of the diocese;

Our youth representatives;

Members of the executive board of the Episcopal Church Women of the diocese;

The sisters of the Community of the Transfiguration;

All non-canonically resident clergy licensed to officiate and currently serving congregations in the diocese;
The Rev. David Hawley, Presbyterian pastor of the Indian Hill Church;
Lay members of diocesan staff;
And all the deacons of the diocese.

Bishop Thompson reminded the convention that the appointment of officers made by him in November 2004 continued during the session with one exception. Since the Rev. Megan Stewart-Sicking has left the diocese, he and Secretary Wiseman appointed the Rev. David Halt as an assistant secretary.

In addition, there were changes in the committee to review the bishop’s address. Bishop Thompson appointed Mr. Jim Heathcote as the chair; assisted by the Rev. Canon Vicki Zust, Mr. Chips Lanier, and the Rev. Richard Burnett.

**Agenda Matters**

Bishop Thompson also reminded those gathered that at the November 2004 session of the Convention, Supplementary Rules of Order for the June 11 gathering were established in order to elect the Ninth Bishop of Southern Ohio. Subsequent to that, the House of Bishops covenanted that those bishops with jurisdiction (diocesan bishops) agree not to consent to any episcopal election earlier than the General Convention in June of 2006. In light of that covenant, any election held on this day would be null and void without the episcopal consents. He then recognized Mr. Chips Lanier, first vice president of Diocesan Council.

Mr. Lanier offered the following motion:

Given the action taken by the House of Bishops, I hereby move that the previous intention of this Convention for an election to be held on this day be set aside pursuant thereto that Supplementary Rule of Order XIX be suspended to make way for the decisions of this reconvened session of the 130th Convention.

The motion was seconded and passed.

**Report of the Committee on Dispatch of Business**

Speaking for the Committee on Dispatch of Business, Bishop Price explained the rules of order to be observed by the convention, specifically those concerning the introduction of resolutions. Following the Bishop’s Address, resolutions, including a constitutional provision arising from that address, would be formally introduced by the respective chairs of the appropriate committees. Given the weighty nature of the subject matter at hand, copies of those proposals had been circulated in advance and were reproduced on pages 8-10 of the packet. Should any delegate wish to submit an additional resolution, that would be the appropriate time; however, according to Rule # 2-F, the consideration of such a resolution would require a two-thirds vote. Appropriate amendments to the already publicized resolutions could be made at the time of debate.

In lieu of a formal hearing on each resolution, the Committee on Dispatch of Business proposed that all clergy and delegates be divided into small groups to discuss all the proposals before formal debate by the full convention. Each voting delegate received a convention packet with the Rules of Order for the Convention.

Bishop Price moved the adoption of the agenda for the continuation of the 130th Annual Convention as printed on page 4 of the convention packet.
The motion was seconded and passed.

**The Bishop’s Address**

In his address Bishop Thompson laid out the three concerns about his retirement:

When should the election take place?

Who are the candidates for the election?

What happens in the meantime in terms of episcopal oversight?

[The Bishop’s Address is printed in its entirety in the Journal.]

**Report from the Chair of the Committee on Resolutions Arising from the Bishop’s Address**

The chair of the Resolutions Committee, Mr. James Heathcote, presented his report and the last call for resolutions. Three resolutions rose from the Bishop’s Address and were printed in the convention packet on pages 8, 9 and 10.

**Resolution #1** would change the date for the electing convention to November 11, 2006

Mr. Heathcote pointed out that the Standing Committee, at its May 12 meeting, had drafted a resolution providing for different revised dates for the Election of the Ninth Bishop. After consultation between its chair, Mr. Jon Boss, and Bishop Thompson, it was concluded that the one arising from the Bishop’s address be the only one presented before the convention, recognizing that if delegates wish, they may amend it. Thus, the resolution as presented established the date of the Election of the Ninth Bishop as November 11, 2006.

**Resolution #2** would establish a Profile Committee and a Discernment Committee for the Nomination of the Ninth Bishop of Southern Ohio, outline the constituency of each and provide a timeline for their work.

Mr. Heathcote then yielded to Mr. Joe Dehner, chair of the Committee on Constitution and Canons and chancellor of the diocese, to present the third resolution which involved a constitutional matter.

**Report from the Chair of the Constitution and Canons Committee**

Mr. Joe Dehner, chair of the Committee on Constitution and Canons and chancellor of the diocese presented a third resolution.

**Resolution #3** would amend the Constitution to make possible by convention vote the designation of the bishop suffragan as the ecclesiastic authority until the election of the Ninth Bishop of the Diocese of Southern Ohio.

No new resolutions were presented.

An attempt to present amendments to the resolutions was ruled out of order. The amendments would be distributed at the small-group sessions and become part of the discussion and debate process.

Bishop Thompson directed the convention to move into small groups for discussion of the resolutions. The group discussions could continue, if necessary, through the lunch hour.
Business Session #2 1:00 pm

Second Report of the Credentials Committee

Chair Mr. Joe Hubbard reported a quorum present with 95 clergy, 244 lay delegates, for a total of 339 eligible voters.

Parliamentarian Daniel Dice presented the format to be used for the debate, with each resolution and any amendments to it debated in order.

When the first resolution was presented, a request to move to a committee of the whole was made. With that format, the resolutions and amendments discussed in small groups could be heard before votes were cast. Straw votes would determine support and provide a speedier process, focusing discussion on those resolutions and amendments most likely to be debated. The parliamentarian ruled that the motions could be discussed as a committee of the whole.

A motion to move to a committee of the whole for 45 minutes was made and seconded. A voice vote was unclear. A second vote by card confirmed passage of the motion with 288 in favor of the committee of the whole.

Bishop Thompson yielded the chair to Mr. Chips Lanier, First Vice President of Diocesan Council.

Following are Resolution 1 and Amendments A and B.

Resolution #1

Be it resolved that all references in the Resolution of the 129th Annual Convention entitled “Concerning the Election of Bishop IX” and all references in Supplementary Rule of Order XIX to Delegates to the 130th Annual Convention be changed to Delegates to the 132nd Annual Convention and all references to “June 11, 2005,” be changed to the date of the election which has been reset as established below.

Be it further resolved that the election of the Bishop IX be set for Saturday, November 11, 2006.

Be it further resolved a transition committee be appointed consisting of the members of the Standing Committee of the Diocese as constituted following the 131st Annual Convention.

Amendment A to Resolution 1

Be it resolved, that all references in the Resolution of the 129th annual Convention entitled “Concerning the Election of Bishop IX” and all references in supplementary Rule of order XIX to delegates to the 130th Annual Convention be changed to the 132nd 131st Annual Convention and all references to “June 11, 2005,” be changed to the date of the election which has been reset as established below.

Be it further resolved, that the election of the Bishop IX be set for Saturday, November 11 April 1, 2006.

Be it further resolved, that a transition committee be appointed consisting of the members of the Standing Committee of the Diocese as elected by the 131st Annual Convention be the steward of the nominating process for the 9th bishop of the Diocese of Southern Ohio.
Be it further resolved, that the Standing Committee enact an additional period and reconvene the Nominating Committee to assure the presentation of a total of three to five Nominees by Committee using its full selection process and guiding principles.

Be it further resolved, that the Standing Committee enact an additional period and rules for receiving Nominations by Petition for consideration in the election of the 9th Bishop of our Diocese.

Be it further resolved, that the current nominees – by Committee and Petition - be on the ballot.

**Be it further resolved**, that the Standing Committee invite any persons who resigned their standing as Nominees for the 9th Bishop of our Diocese to rescind their resignations and stand for election on April 1st, 2006.

**Amendment B to Resolution 1**

**Be it Resolved** that all references in the Resolution of the 129th Annual Convention entitled “Concerning the Election of Bishop IX,” and all references in Supplementary Rule of Order XIX to Delegates to the 130th Annual Convention be changed to the 132nd Annual Convention, and all references to “June 11, 2005, be changed to the date of the election which has been reset as established in accordance with the provisions below.

**Be it further resolved**, that the election of the Bishop IX be set for Saturday, November 11, 2006 nominating process and date for the election of the 9th Bishop of the Diocese be determined by the action of the 131st Annual Convention reconvened on a date determined by the Standing Committee, but no later than August 31, 2006.

**Be it further resolved** a transition committee be appointed consisting of the members of the Standing Committee of the Diocese as constituted following the 131st Annual Convention, that the Standing Committee of the Diocese, as elected at the 131st Annual Convention submit to that reconvened convention a plan for the nominating process and a 2007 date for the election of the Ninth Bishop of this Diocese.

**Be it further resolved** that the Standing Committee, in consultation with the Presiding Bishop and the Bishop Suffragan, request the Presiding Bishop appoint an Interim Bishop to serve as the ecclesiastical authority in the Diocese from January 1, 2006 until December 31, 2007, or until the consecration of the Ninth Bishop.

**Be it further resolved** that the Standing Committee, the Interim Bishop and the Bishop Suffragan, engage with the diocese in laying the groundwork for a study of the structures of the diocese and the interaction of its several parts.

Debate in the Committee of the Whole focused on the two amendments, specifically as they related to the date of the election. A straw vote on Amendment B indicated little support and it was dropped from the discussion. A straw vote on Resolution #1 sent it back to convention along with Amendment A.
The Committee of the Whole moved back to convention with Resolution #1, Amendment A, Resolutions #2 and #3 ready for discussion. Amendment B was no longer part of the legislative action.

Bishop Thompson returned to the chair.

Following lengthy debate on the merits of a November 11, 2006 (Resolution #1) or an April 1, 2006 (Amendment A to Resolution #1) election date, a motion to call the question was passed and Resolution #1 was put to a vote by orders.

**Resolution #1 was passed** by both lay and clergy.

Resolution 2, which dealt with the makeup of committees for the selection of the Ninth Bishop was then taken up.

**Resolution #2**

**Be it resolved** that in order to prepare for the election on November 11, 2006 of the Ninth Bishop of Southern Ohio a Profile Committee be established and constituted as follows:

One member selected by each of the following groups:

- The diocesan trustees
- The Standing Committee
- The Diocesan Council
- The Budget Committee of the diocese
- The Commission on Congregational Life
- The Commission on Ministry
- And the following people appointed by the bishop:
  - One member of the diocesan staff
  - One of the deans of the diocese
  - One of the provosts of the diocese
  - A representative of the youth of the diocese
  - And a chair person nominated by the bishop and appointed by the Standing Committee
- And the bishop suffragan as an ex-officio member

**Be it further resolved** that the Profile Committee will be created by July 1 and that the committee be charged with creating a revised profile for the diocese, and presenting it to the Diocesan Council and Standing Committee by October 15. And that a final revised profile be published and presented to the diocese and the wider church beginning on November 12, 2005.

**Be it further resolved** that a Discernment Committee be established and constituted as follows:

Members appointed by the Standing Committee, from self-nominations and consisting of:

2 priests with pastoral cures
2 currently serving senior wardens

3 people currently serving on diocesan committees or commissions

One of the deans of the diocese

One of the provosts of the diocese

One representative of the youth of the diocese

And a chair nominated by the bishop and appointed by the Standing Committee

Be it further resolved that this committee will be appointed by July 1 and will be charged with presenting 4 to 6 nominees to the diocese. And that this committee shall present to the Standing Committee a slate of 4 to 6 candidates on September 5, 2006 and announce that slate of candidates to the diocese on September 6, 2006. And that this committee will create and publicize a process for nomination by petition.

Debate on the criteria used in the makeup of the original Nominating Committee and the proposed committee design in Resolution #2 led to an amendment. The amendment proposed to delete verbiage from “a Profile Committee” (first resolve) to the end of Resolution #2; add the last five resolves from the proposed Amendment A to Resolution #1; and change the final date to November 11, 2006.

A motion to call the question was passed.

Resolution #2 was passed as amended. Its final form follows.

Resolution #2

Be it resolved that in preparing for the election on November 11, 2006 of the Ninth Bishop of Southern Ohio the Standing Committee of the Diocese be the steward of the nominating process.

Be it further resolved, that the Standing Committee enact an additional period and reconvene the Nominating Committee to assure the presentation of a total of three to five Nominees by Committee using its full selection process and guiding principles.

Be it further resolved, that the Standing Committee enact an additional period and rules for receiving Nominations by Petition for consideration in the election of the 9th Bishop of our Diocese.

Be it further resolved, that the current nominees – by Committee and Petition - be on the ballot.

Be it further resolved, that the Standing Committee invite any persons who resigned their standing as Nominees for the 9th Bishop of our Diocese to rescind their resignations and stand for election on November 11, 2006.

Resolution #3

Mr. Joe Dehner, Chancellor of the Diocese and Chair of the Committee on Constitution and Canons, referred the convention to the proposed Constitutional changes on page 10 of the convention booklet. The resolution must pass two readings to be enacted.

Be it resolved by the 130th Annual Convention of the Diocese of Southern Ohio that Article II, Section 4 of the Constitution of the Diocese of Southern Ohio be amended to read as follows:
Section 4. There may be a Bishop suffragan in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. “Absence” of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

A motion to call the question was passed.

**Resolution #3 passed.** It will be voted on again at the November 11, 2005 convention.

With the business of the convention completed, Bishop Thompson called on Canon Anne Wrider, dean of the Ohio Valley Deanery, who issued the formal invitation to the Diocesan Convention in Cincinnati on November 11, 2005.

Bishop Thompson concluded the convention with prayer and then pronounced the 130th Annual Convention of the Diocese of Southern Ohio adjourned.

Respectfully submitted,

Patricia Ellerton
Recording Secretary for the Convention

The Rev. Heather B. Wiseman
Secretary of Convention

Read and approved by the Committee to Approve the Minutes:

Raymond H. “Chips” Lanier

Jon B. Boss

The Rev. Canon Vicki Zust

Attest:

+Herbert Thompson Jr.
Bishop of the Episcopal Diocese of Southern Ohio
130th Annual Convention
Appendices

Appendix A: The Rules of Order for Convention

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of four persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the sixtieth day preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop’s Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such and motions or memorials to Convention. The report may include the following recommendations:

(a) that the motion be passed;
(b) that the motion be defeated;
(c) that the motion be reported to a Committee of the Whole; or
(d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has
been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of four persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the sixtieth day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan
Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention
(When applicable)
The Standing Committee of the Diocese
The At-large members of Diocesan Council
The Trustees of the Diocese
The Trustees of the Church Foundation
Judges of the Ecclesiastical Trial Court
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote case, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.
E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given vive voce:

The Treasurer of the Diocese
The Registrar of the Diocese
Deputies and Alternates to Provincial Synod (when applicable)
Finance Committee
Examining Chaplains
Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop’s Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

The Bishop’s Address
The written reports of Diocesan Council
Officers, Committees, and Commissions
The Budget and its enabling resolutions
The report of the Committee on Constitution and Canons
The Introduction of Guests
Any reports on congregations requesting union with Convention (*below)
Any report from the Finance Committee
Any miscellaneous business
Any courtesy or business resolutions
Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.
RULE IX  (A) No member may speak longer than two minutes at one time, without leave of the convention.  (B) No member may speak more than twice in the same debate without leave of the convention.  (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints.  (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X  The procedure for amending the Proposed Budget shall be as follows:

A.  Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1.  Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2.  Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B.  The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C.  Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention: . Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1.  A representative from each group affected by the proposed changes to budget lines,

2.  A representative from the Diocesan Budget Committee, and

3.  A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D.  Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI  When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.
All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, “Robert’s Rules of Order, Newly Revised,” shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.
RULE XIX The following shall be the Rule that governs the election of the Ninth Bishop of Southern Ohio:
The Bishop shall, at the conclusion of his sermon, place the names received from the Standing Committee of all those nominated for Ninth Bishop of Southern Ohio, into formal nomination. There shall be no nominating speeches or seconding speeches, and the Electing Session of the 130th Annual Convention will immediately proceed with the first ballot.
Any nominee may withdraw his or her name at any time except during the casting of a ballot. Any such withdrawal shall be made by the nominee or the nominee’s previously authorized representative’s written notification to the President of the Standing Committee, who shall announce the nominee’s withdrawal.
The Chair may, at any time in his discretion, interrupt the proceedings of the Convention for prayer, meditation or such other form of worship, as he may deem appropriate. He may also declare a recess of the Convention at any time.
The balloting for Bishop shall be in accordance with the applicable portion of Article II, Section I of the Constitution of the Diocese; i.e., “The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.”
Every eligible member present shall vote. The Secretary of Convention shall instruct the delegates as to proper voting procedures. Ballots must be cast according to the instructions of the Secretary of the Convention in order to be counted as valid. The interpretation of the voting judges as to the validity of any ballot shall be final.
After the votes have been counted, the Chair shall announce the result of each ballot to the Convention by reading out the total number of votes cast in the Clerical Order and the total number necessary for an election in that order, and the total number of votes cast in the Lay Order and the total number necessary for an election in that order. Then the Chair shall read the name of each nominee and the number of clerical and lay votes for each. If among those voted for, one shall be found to have received sufficient votes in each order, the Chair shall declare him or her duly elected. In the absence of the Chair, the Secretary of Convention shall announce the ballot results.
After the Chair shall have declared that an election has taken place, he shall instruct all delegates to sign the Canonical Testimonials to the election of a Bishop before leaving the floor of the Convention, and he shall ask that a motion be made from the floor that the Standing Committee of the Diocese be instructed, upon acceptance of the election of the Bishop, to forward to the Standing Committees of the several Dioceses the Canonical Testimonials and certificates required by the national Canons, evidencing the election, and to do all other things necessary to ensure the Ordination and Consecration of the Bishop-elect.
If by the end of the twelfth ballot, there still shall not be an election, the Electing Session of the 130th Annual Convention shall then recess to a date to be set by the Bishop.
Except as specifically authorized by the Secretary of the Convention, no electronic devices, e.g., computers, PDAs, cell phones, pagers, will be permitted on the floor of the Electing Session of the 130th Annual Convention. This Rule may be suspended by a vote of two-thirds of all members present at the Electing Session of the 130th Annual Convention.
There shall be a Sergeant-at-Arms, appointed by the Chair, and such assistants as are required. Their duties, under the direction of the Chair or presiding officer, shall be:
To maintain order and decorum in the Convention;
To exclude from the floor of the Convention those not entitled to seats thereon;
To escort distinguished visitors, and to perform other such ceremonial duties as may be assigned by the Chair or presiding officer;
To ensure that no unauthorized electronic devices are brought onto the floor, provided, however, that neither the Sergeant- or Assistant Sergeant(s)-at-Arms nor any officer of the Convention shall hold or take into bailment any items deemed prohibited from the floor; and
To ensure that all members sign the Canonical Testimonials before leaving the Convention after the election of the Ninth Bishop of Southern Ohio.
All clergy, canonically resident as of Noon, Monday, June 6, 2005, and all Lay Delegates registered and seated at the November 2004 session of the 130th Annual Convention shall be eligible to vote in the Electing Session. Alternate Lay Delegates registered by the Credentials Committee at the November 2004 session shall be eligible to vote should a Delegate be unable to attend the Electing Session. The Secretary of the Convention and the Chair of the Credentials Committee shall publish and distribute a list of all Lay Delegates and registered Alternate Lay Delegates within thirty days after the recess of the November 2004 session. Vestries and Mission Councils must certify to the Chair of the Credentials Committee by transmitting their form to the Bishop’s Center by Noon, Monday, June 6, 2005 of any corrections to this List.
This Rule will be deleted from the Rules of Order after the 130th Annual Convention is adjourned sine die.
Appendix B
The Bishop’s Address to the 130th Diocesan Convention
of the Diocese of Southern Ohio
November 12, 2004
Delivered at the Columbus Marriott North
Columbus, Ohio
The Rt. Rev. Herbert Thompson Jr., Bishop

My brothers and sisters of the Episcopal Diocese of Southern Ohio, I greet and welcome you to this, our 130th Convention, in the name of Jesus, our risen Lord and Savior.
I thank God for this convention, for all who have labored and contributed toward our gathering, especially Bishop Price, the Committee on Agenda and Dispatch of Business and our gifted and dedicated diocesan staff. I give abundant thanks for the call of God to us and the presence of God with us as a diocese these 130 years.
I thank you and all whom you represent for your support of the diocese and our common ministry. I thank you for your prayers and your love and care for me and my family these 16 plus years. I am humbled, and I am honored to be your bishop.
This 130th Convention is far more than a legislative body, gathered to elect people to office, to debate and pass resolutions and to adopt the budget for the coming year. As important as those things are, this gathering is more than a homecoming or gathering of the diocesan family.
A diocesan convention is the church of Jesus gathered in the power of the Holy Spirit. The church is the community that lives and bears witness to the risen life of the crucified Lord. It is the place where the reign of God is actually present and at work in the midst of history and where the mission of Jesus is accomplished.
I have said often that the Diocese of Southern Ohio is blessed by some of the finest clergy and lay leaders in the entire church. Some think such a statement is Episcopal hyperbole, but it is not. Other dioceses see and recognize the gifts here. Faith Perizzo is archdeacon of West Virginia. Nan Peete is canon for clergy development in the Diocese of Washington, D.C. This fall, I preached at the institution of Don Waring as rector of Grace Church Broadway, New York City. Linda Bartholomew and Astrid Storm of our diocese took their place alongside Don as associates there. The next week, Steve Muncie was instituted as rector of Grace Church, Brooklyn Heights, N.Y. Wendell Gibbs is bishop of Michigan; Pete Beckwith, bishop of Springfield, Illinois.
I have learned not to worry about the changing of the guard but to give thanks for the expansion of the Southern Ohio experience to other parts of the church. And God continues to provide for and bless us. As Jim Hanisian leaves the staff to serve as vice president of development at Episcopal Retirement Homes, Vicki Zust will become canon to the ordinary and Walt Mycoff, current rector of Ascension, Middletown, will assume the office of canon for ministry.
The Diocese of Southern Ohio is one of the strongest in the Anglican Communion. We have 68 people in the ordination process. We are second in the nation in new church starts, number one in our giving over and above our asking to the National Church. More significant, in a time of polarization, we live out the unity for which our Lord labored and prayed.
Let me take this opportunity to thank you for your support of St. Paul’s, Chillicothe, in the wake of the leaving of the former rector and half the congregation. In response to my call for a Service of Unity, some 300 people came from across the diocese: 60 clergy were in the procession. The standing ovation for the faithful remnant and new vestry of St. Paul’s moved them and others of us there to tears. My Lord what an evening! A priest from Cincinnati who was present said: “It’s the best thing I have done in the diocese.” Members of the diocese continue to go to worship with the St. Paul’s family. Those who go come back home changed. Thank you. Thank you, St. Paul’s, Chillicothe.
Thank you, Lord.

That brings me to the recently received Windsor Report commissioned by the Archbishop of Canterbury. In its opening paragraph, the report states, “This is not a judgment but a call to healing and reconciliation.” There were no victories. Our House of Bishops had earlier stated that we would receive the report with a spirit of humility and with gracious reception.

Each of you has received a copy of my letter in response to the report. I am greatly encouraged for the Windsor Report is saying what we have said all along: reconciliation is God’s call to us, and we must never become distracted from the Church’s mission. I want to thank Dean Diamond and our Christ Church Cathedral family for their leadership in reconciliation in Cincinnati and beyond. Surely “God was in Christ, reconciling the world to Himself and has given into our hands the ministry of reconciliation.”

I am grateful for the theme of this 130th Convention: “The Future is God’s.” The picture on the front of your convention packet is a powerful reflection of this theme. We need to embrace the image and the message that the church’s future is in God’s hands. This is a great and timely theme, for there is much uncertainty and anxiety in our nation and our world, especially in the wake of the recent elections. And the church is not immune. I hear it as I go around, “What will the days ahead be like? What will the future bring? What will become of me? Of my congregation?” I see people behaving as though the future is ours – in our hands. But my friends, we must always remember: the future is God’s.

As you well know, this convention will also be the convention to elect the ninth bishop of Southern Ohio. I have said that this coming election and consecration are not about change but about continuity. I remind myself and others often that I am only an interim here between Bishop Black and the next Bishop of Southern Ohio. We are of the Apostolic Church. This coming election is about apostolic succession. The episcopate is not our idea. It is God’s idea for the continuity, the building up of and the mission of the Church.

I want to commend our committee to nominate a new bishop and Mike Krug, the chair. It is an enormous job and a great responsibility. The committee began with more than 300 names of people open to serve this diocese as bishop. That is a tribute not to me but to God who has so blessed us, and to you and to faithful people of God across Southern Ohio.

A word of caution as the process goes forward. The temptation will be to focus on personalities. The challenge is to identify the person who is best gifted by God to lead the diocese for the days ahead, not what demographic he/she might represent. And pray always for the leading of the Holy Spirit. This election is not about our will but the will of God for His church.

What does it mean that the future is God’s? It means above all things that we are a dependent people. How do you make a spiritual people? The Bible narrative tells us that you lead them into the desert with one day’s supply of food each day. After 40 years of utter dependence on God, they were ready to be God’s dependent people and to enter God’s promised land. Jesus taught us to pray, “Give us this day our daily bread.” We are to live always radically dependent upon God. It means living with expectation of God’s provision. The song says: “All I have needed thy hands have provided. Great is thy faithfulness Lord unto me.”

Living a life that believes the future is God’s means living alert to God’s surprises. Penicillin comes from a mold discovered in a Petri dish — a mistake. This “mistake” is one of the greatest discoveries in medical history. Mary took a more discriminating look at the gardener and discovered it was the risen Lord Jesus. God often appears in the things that had been there all the while.

The future is God’s means we are to trust God. God somehow always demands risk. Risk is the order of things from Abraham and Sarah to you and me. The image of trapeze artists comes to mind where there are moments of being suspended mid-air, waiting to be caught, trusting that they will not fall. I think of Kierkegård’s “Leap of Faith” or the more common phrase, “Let go and Let God.”

All this being said, it does not mean that we are devoid of responsibility. On the contrary, God works
through human instrumentation. From the community formed out of that desert experience to the Incarnation, the disciples and the Church, to those whom I confirmed and received at St. Patrick’s, Lebanon, last Sunday, Jesus said, “You have not chosen me. I have chosen you that you should go and bear much fruit, fruit that will last.”

God’s future means that the Church must be engaged in God’s mission. The Catechism asks: “How does the church pursue its mission?” Answer: “The Church pursues its mission as it prays and worships, proclaims the gospel and promotes justice, peace, and love.” (p. 855 BCP)

Someone said, “Church is not a place one attends, but a community to which one belongs. And thus, rather than measuring the church by its attendance, we should measure it by its deployment. One of the greatest enemies of mission is the church as fortress or social club in which Christians are warehoused as merchandise for heaven, kept safe in a protected space until their delivery.”

In Southern Ohio, we have embraced our identity as a missionary diocese, with every congregation as a mission station, and every member, a missionary and evangelist for Christ.

To this end, we have prayerfully set forward four Strategic Choices by which we will order our lives and resources. God uses us to make God’s future.

1. We will support the establishment of new congregations and strengthen the ministry of existing congregations which seek new ways to proclaim the Gospel.

We are honored at this Convention to welcome St. James, Columbus, as a parish in communion with the Diocese of Southern Ohio. Under the leadership of the Rev. Robert Goodrich, St. James has grown from a struggling mission congregation with an uncertain future to a dynamic, diverse and fast-growing parish. We rejoice that St. James is being received as a parish in fellowship with the diocese at this convention.

Over the coming year, I will be privileged to dedicate three new church buildings: All Saints, New Albany; Good Samaritan, Amelia; and St. Mary Magdalene, Maineville, which was accepted as a mission only last year. I also will dedicate the expanded and glorious redesigned new buildings of St. Mark’s, Columbus, and the Church of the Redeemer, Cincinnati.

St. Andrew’s, Washington Court House, which was on the receiving end of diocesan support, now is reaching out to support and enable other congregations. Many of our congregations are making great strides in reaching out to their communities. St. James, Piqua, has a growing number of community programs, from their fudge sales to their food pantry, to worship services at the local campground. The ECO Cluster continues to train lay preachers and organize itself as a significant presence in the area of community service for those in need. St. Mary’s, Waynesville, is assuming responsibility not only for the food pantry and clothes closet in their community but also for heat and rent assistance.

Our diocese is second in the country in new church plants. We pray that all of our new starts will continue to thrive and each of you will look for opportunities to start and support new congregations in your communities.

Great opportunity abounds. Our research indicates that in every county in Southern Ohio, more than 50% of the population is not members of any church or faith community. That amounts to 600,000 people who are unchurched.

If – or rather, when – we reach 1% of these, each of our congregations will add between 100 and 500 new members.

The fields are ripe for harvest for the Lord. “Come labor on. Who dares stand idle on the harvest plain, while all around us waves the golden grain?” I call upon the members of every congregation to invite 200 people in the next year. They are waiting for you. The Gospel is not intrusive but rather responsive to the deep hunger and desire in every human heart.

The best gift we can give a new bishop –and place in the hands of the God of the future – are dynamic congregations, mission stations for the gospel of Christ.

2. We will strengthen ministry to and by youth.

Our youth are the church today and our youth are the future. How blessed we are to have them,
anointing us as they did in the worship service this morning. They are full members of the church who play vital roles in all aspects of ministry. I want to take this opportunity to thank the youth delegation here at the convention for the ministry of hospitality. We are so blessed to have such vibrant, committed youth ministering to us. Thank God for them.

The summer camping program has proven yet again to be a signal of strength of our diocese. Increasing numbers of young people are coming, especially from the urban-center churches: St. Philip’s, Columbus; St. Philip’s; Northside in Cincinnati; St. Simon, Lincoln Heights; St. John’s, Towne Street, Columbus. This makes for an exciting time in the life of our diocese.

This year, the camping curriculum was based on the training of young people as ministers of the Gospel. I have licensed and sent letters to the clergy of the congregations from which these young people have come, letters with their names and the ministries for which they have been trained. The national church has requested copies of this curriculum. Bishops from across the church have asked me for copies of our youth ministry curriculum. We share it gladly.

I call on every congregation to recognize, affirm and deploy young people in the ministries to which God is calling and equipping them. Our young people are among our best evangelists. The Confirmation Class at St. Paul’s, Dayton, brought their high school classmates to church and presented them for Baptism and Confirmation. In the words of Jesus to the bound Lazarus: “Unbind them and let them go.”

3. We will educate Episcopalians to understand the Christian faith so that they become strong disciples and are equipped to exercise ministries of social justice and reconciliation.

God’s future requires a people who know God and who know God’s will. This fall, we held Mini-Versity, a week of classes at Procter Camp & Conference Center. Nearly 30 courses were offered on subjects as various as canon law to e-mail ministries. The Mini-versity was successful beyond our expectations. More than 260 people attended from 62 of our congregations, the Convent of the Transfiguration, Bexley Hall Seminary, and even some from our nearby dioceses. This is a clear indication that our people are hungry for teaching that will equip them for ministry. Again, bishops from across the church have requested our curriculum. We are preparing those courses for publication by our national church. We owe a great debt of thanks to Archdeacon Hanisian and Canon Zust who planned and organized the event; and those who taught classes there, including David Ruppe, dean of our Anglican Academy; Roger Speer, director of youth ministries; Patty Hassel, finance officer; Jane D. Curry, assistant to Bishop Price; and Jeffrey Price, director of public policy.

A well-educated and equipped laity is essential for the growth of our congregations and the spread of the Gospel. I heard the remark, “Jesus said, ‘Feed my sheep.’ He didn’t say, ‘Feed my giraffe.’ That means “keep things basic and not lofty.” Someone else said, “Shepherds don’t make sheep. Sheep do.” I call on each active clergy person in this diocese to prepare at least one educational event for your congregations to help equip our laity for ministry. Congregations where clergy are teaching are not mired in dissension; they are congregations that are growing, both in the knowledge and love of God and growing in numbers.

Speaking of the priority of education, we have at times been so focused on the first part of Jesus’ Great Commission to “Go and make disciples of all peoples,” that we have not heard the second part. “Teach them to observe everything I have commanded you.” Let us be obedient to our Lord. I commend to you the workshops tomorrow morning offered by Episcopal Community Services Foundation and the Public Policy office.

4. We will increase effective communication among all congregations using state of the art technologies.

The Gospel is about God communicating Himself and His love to the world. Since the church lives by the Gospel, communication must be at the heart of its life. Our diocese leads the church in the development of tools to help our congregations with the essential ministry of communication.

We are blessed to have as a member of our diocesan staff, Richelle Thompson, through whose gifts and
labors our diocesan newspaper, *Interchange* has won 11 Polly Bond awards – again, more than any other entity in the country. More importantly, *Interchange* helps connects the diocese by reporting and sharing news of our ministries. A new advertising campaign has been designed to help keep the name of the Episcopal Church before the public, and again, the national church and dioceses from around the country are coming to us, asking to borrow the materials so they can bring the messages to their dioceses. And we’re glad to offer that assistance. To whom much is given, much is required. The creative team – the graphic designer, the copywriter and the photographer – donated their time and talents. The models are all Episcopalians from our diocese (and a few were even diocesan staff members). There are billboards and postcards, ads in movie theaters and on buses. All with the message that the Episcopal Church really, truly welcomes you.

I call upon each congregation to develop and implement a communications plan that details ways to reach out to the community, such as direct-mail postcards to new homeowners, posters in neighborhood stores, door hangers and billboards. How about skywriting at Bengals and OSU games! Not so far-fetched. It can be done!

In the broader arena of communication, I want to convene a gathering of leaders of the Episcopal Church and other mainline denominations to articulate and put forth a public image of the Christian Church different from the one that’s portrayed by the extremists of the religious right. They do not and must not be seen as speaking for us. We have a vocation to communicate the Christian faith to that part of our secularized pluralist society that is not involved with the church. We must overcome the art of talking to ourselves. There is too little that informs the general non-church public about Christianity. The massive ignorance about Christianity will not abate unless the church assumes responsibility for informing the public about the church and the Church’s faith. I am excited about cultivating a readiness or disposition among people in our day and times to hear the Gospel of Christ. We seek to offer the 21st century a vital witness to the truth about God. This is a call to define our common faith and the living Christ as He is revealed in the fullness of Scripture. It is a call to live out that faith as community that is bound together by the love of God and not defined by legalism.

That great hymn says it so well: “Proclaim to every people, tongue and nation, that God in whom they live and move is love. Tell how he stooped to save His lost creation and deed on earth that all might live above. Publish glad tidings, tidings of peace. Tidings of Jesus, redemption and release.”

My brothers and sisters, much has been accomplished in this year and throughout my episcopate. But much remains to be done. God knows we still have work to do, to bring people into relationship with God, to show them that indeed the future is God’s.

The Episcopal Church is a great church: the finest liturgies in Christendom; a deep sense of the Incarnation; imbued with a deep sense of the goodness of the world and the love of God that we go forward eagerly to embrace the world. A place where there is room at the Father’s table for all of the Father’s children. It is a church whose teachings are based on Scripture, tradition and reason. I was drawn to the Episcopal Church while at college, an all-male school in Pennsylvania. The Episcopalian and Anglican young men from all over the world were some of the finest Christians I had ever known. I said, “If this church produces Christians like these, I want to be a part of it.” That belief has been underscored for me for 43 years and is as true as ever today. How privileged we are to be part of this wondrous community of faith, to be members of the household of God and agents of God’s future.

We the Church must work tirelessly, give generously, pray without ceasing, worship faithfully, giving thanks that all is in God’s hands and knowing that God cannot fail and in fact, God has already won the victory in the resurrection of Jesus Christ from the dead. God has told us the future: “At the name of Jesus, every knee shall bow and every tongue confess Jesus Christ as Lord.” The kingdom of this world will become the kingdom of our Lord and of His Christ and He shall reign forever. Hallelujah!

AMEN
Appendix C

The Bishop’s Address to the reconvened 130th Diocesan Convention
of the Diocese of Southern Ohio
June 11, 2005
Delivered at Procter Camp and Conference Center
London, Ohio
The Rt. Rev. Herbert Thompson Jr., Bishop

My brothers and sisters of the Episcopal Diocese of Southern Ohio, I greet and welcome you to this second session of our 130th diocesan convention in the name of Jesus, our risen Lord and Savior. I thank God for you and for those congregations you represent as delegates. I thank God for Bishop Price, the Diocesan Council which is the convention between convention, the Committee on the Dispatch of Business, the 2005 Summer camp staff, and our gifted and dedicated diocesan staff, especially the Procter Camp & Conference Center staff who have labored and graciously arranged for our gathering.

I heard a story of a man who went to a psychiatrist and said, “You must help me. Last night I dreamed I was a wigwam. The night before I dreamed I was a teepee. What does it mean?” The psychiatrist replied, “You’re too tense.”

As we gather today under this tent, I am reminded of the last great diocesan-wide gathering here at the Procter Camp & Conference Center. It was in 1999, when we gathered under a tent to dedicate this wonderfully renewed place to God. There was delicious food, a great band and wonderful music. My late wife, Russelle, and I danced under the stars with brilliant moonlight reflecting on the lake – the lake that had not been there, that this diocese built for the glory of God and for the ministry of this place. It was the fulfillment of our vision, a spiritual center for our diocese.

We have come here many times since: youth summer camps, the School for the Diaconate, Presbyters and Deacons meetings, wardens and vestry gatherings; parish retreats; meetings of committees, commissions and community groups; ordinations; even weddings in the beautiful Christ Chapel. We were here last Saturday for the EFM and SOLLI graduations and the ordination of Phyllis Armstrong to the diaconate. The Procter Camp & Conference Center is a sign of the embrace of God and the transforming power of God. We give thanks for this beautiful, holy place.

It is fitting that we gather here under the heading, “The Future is God’s.” We need not be tense or anxious. We are in the hands of our faithful God and all we have needed, God’s hands have provided and will provide in the future.

A diocesan convention is the church of Jesus Christ gathered in the power of the Holy Spirit. The church is the community that bears witness to the risen life of the crucified Lord. The church’s purpose is mission. And it is not our mission, but God’s mission, which is at work throughout history.

The church is God’s people, the body of Christ in the world with which the Lord identifies himself in order to empower them to carry on His mission. We are members of the Episcopal Church USA and the worldwide Anglican Communion, charged to lead the world into the blessed community of God. But we labor against an ever-present pull to something smaller, a reduction that enables us to control, my parish, my church, my diocese. But this faith community reaches around the world, our brothers and sisters are Anglican Christians. In the Church of South India, the Nippon Sei Ko in Japan, the Province of the West Indies, the Maori diocese in New Zealand, the Church in the Sudan, Kenya, Nigeria, Uganda, England, Europe, Palestine, Haiti, Iran and beyond. We must resist with all our being the pull inward to something smaller. God’s clear intent is to bless all the families of the earth and the anticipated hope is that at the name of Jesus, every knee shall bow and every tongue confess that Jesus
Christ is Lord to the glory of the Father.

At this time in the life of the church, we are facing an unprecedented situation. In response to the Episcopal Church’s 2003 General Convention, the Windsor Report and the Primates’ Communiqué warned about the consequences of our breaching the bonds of affection in the Communion. The report stated that there is a real danger that we shall choose to walk apart. The primates stated in 2000 that “to turn from one another would be to turn away from the cross and away from serving the world which God loves and for which Jesus Christ died.” That is unthinkable. The House of Bishops in March adopted by near unanimous vote the Covenant Statement, which reaffirmed our earnest desire to serve Christ in communion with the other provinces of the Anglican Communion and to remain in communion with the Archbishop of Canterbury. We expressed our regret at having breached the bonds of affection. The Covenant Statement said, “This extraordinary moment in our common life offers the opportunity for extraordinary action. In order to make the fullest possible response to the larger communion and to reclaim and strengthen our bonds of affection, this House of Bishops takes the following provisional measure to contribute to a time for healing and for the educational process called for in the Windsor Report.” The bishops with jurisdiction pledged to withhold consent to the consecration of any person elected to the episcopate until the General Convention of 2006.

In my mind, it’s a price worth paying to help maintain the unity of the Church.

For a bishop to be consecrated after election, the consents of a majority of the standing committees and a majority of bishops with jurisdiction (diocesan bishops) are necessary. If the consents of either the standing committees or the bishops aren’t given within 120 days of an election, the election is null and void. The moratorium embraced by the House of Bishops’ Covenant Statement effectively meant there would be no election of a bishop in Southern Ohio on June 11 as we had planned.

This is not the situation we expected. I looked forward to this day as the day Convention would elect my successor, the ninth bishop of Southern Ohio. I was elected 18 years ago today. I know many of you are frustrated and perhaps angry about the position we find ourselves in today. I too wish we had not been forced to change our plans and schedule. But this is an unprecedented time in the life of our church and we find ourselves dealing with new circumstances. And we are one of the strongest dioceses in the Episcopal Church, and we will work within these circumstances to the glory of God.

The immediate questions before us are:

- When should our election take place?
- Who are the candidates in that election?
- What happens in the meantime in terms of Episcopal oversight?

After much discussion with clergy and lay leaders within and beyond the diocese and considerable prayer, I share the following proposals with you, having first shared them with the Standing Committee.

My primary concern – as I pray yours will be – in considering these proposals is:

As a leading Diocese in the Anglican Communion, what will best enable the Diocese of Southern Ohio to carry out the mission entrusted to us by God?

1. **When should our election take place?**

   I propose moving the electing convention to November 11, 2006. To hold an election before the 2006 General Convention does not, in my view, honor the spirit of the Covenant Statement and its request for a time of reflection, education and discernment. In keeping with Southern Ohio’s history of looking beyond ourselves to the needs of the wider church, we must use our time in the coming year to focus on the ministries of hospitality, preparation and prayer for General Convention, for the momentous decisions facing the deputies and bishops and for the future of our church.

   As hosts of General Convention in Columbus -- the second largest convention in the country – many hundreds of volunteers, most from this diocese, will put in hundreds of hours of work. To hold an election shortly after General Convention does not honor the time and commitment of the hundreds of people who will be working as volunteers for convention.
We do not want our election of the next bishop of Southern Ohio to be in reaction to possible controversial issues arising out of General Convention. We pray our election will focus on the long-term future of the Diocese of Southern Ohio and the person God is calling to lead Southern Ohio into the future.
The proposed date of November 11 is a time when we will be already gathered as the 132nd Diocesan Convention.

2. Who are the candidates for the election?
I propose we start the search process anew.
Two nominees have withdrawn, one from the nomination committee and another from the petition process. We currently have three nominees in total.
An election in late 2006 means that the nominees will have put their lives – and the lives of their families and congregations – on hold for nearly two years. I do not think that it is fair to the nominees or to their congregations to ask them to live in limbo for that period of time.
When convention adopted a nominating process in 2003, they had no way of knowing the unusual turns we have experienced. That nominating process was based on the life of the diocese and Church as it was in 2003. The 2003 Diocesan Convention approved a plan that envisioned the ninth bishop of Southern Ohio to be elected in June of 2005, have some time as bishop-elect to learn about the diocese and this new ministry, then become diocesan bishop upon my resignation. This proposed transition cannot happen now. And three years in the life of the church is a significant time. We celebrate every day all that Jesus did in His three years of public ministry.
Furthermore, we are working through the implications of the Windsor Report and the Covenant Statement. Like many others around the country, we are exploring the role of mainline Christianity in the world and in our communities. We must consider what is needed by way of Episcopal leadership for the Diocese of Southern Ohio, for the Episcopal Church, for the Anglican Communion, for the nation.

3. What happens in the meantime in terms of Episcopal oversight?
I could have requested the presiding bishop to waive the retirement mandate and allow me to continue through the interim. I will have been ordained 40 years this year. Forty is a good biblical number. With gratitude for those 40 years and for all that is past, I intend to resign at the end of the year and seek new opportunities to serve Christ. And be assured of my full commitment to serve the diocese with every ounce of my being for the remainder of my tenure.
I propose that Bishop Price be appointed interim bishop and ecclesiastical authority of the diocese. Bishop Price and I have shared this ministry for 10 years. With Bishop Price as ecclesiastical authority, the continuity of ministry will be maintained. I have stressed time and again the importance of not allowing the controversies of the national church and beyond to distract us from ministry in our local communities. Bishop Price knows the diocese intimately, and I am confident in his ability to lead it well in this interim period.
Some of you have expressed concern about the workload this places on Bishop Price. I have talked with Bishop Price, and I believe that we have a strategy that will help him maintain his health and focus on the ministry of the diocese. Already seven bishops from Utah to Ohio have offered to assist Southern Ohio as we have need. I think it’s far better for our diocese to move forward with Bishop Price as the interim Ecclesiastical Authority than for the diocese to call another interim bishop who does not know the diocese and would take months to get up to speed on its programs and ministry. I know firsthand, coming from New York to Ohio, how long it takes to get familiar with the diocese. And I thank God we have Bishop Price – someone who already knows how to spell Chillicothe, pronounce Gallipolis and knows the way to both! Bishop Price will lead well in these unusual times.
Further we must be firm and diligent to protect the unity of the Church in the face of those who would destroy it.

Some people have voiced concern over the money spent on the process so far. We have spent $109,000 over two years for this transition. Of that amount, the Diocesan Convention budget has contributed $60,500 or 55%. An endowment, controlled by the Trustees of the Diocese, has paid the other 45%. Since we intend to build upon the foundation of the work of the former Nominating Committee, it is money well spent. The results of these expenditures will enable us not to have to start from square one. For 2005, there remains about $13,000 in the Convention budget for transition expenses. These funds would be added to the endowment money to cover any future costs.

While we are in this time of discernment, transition and preparation for the new leadership of a new bishop, I am asking the diocese to read together the book by Eugene Peterson, “Christ Plays in Ten Thousand Places.” Peterson is a renowned theologian, pastor and a prolific author of books on Christian living and vocation. I believe this shared book study will offer us an opportunity to connect, reflect and talk with each other and better prepare as we move into our next stage of ministry. I believe it will help all of us deepen our covenant with God and one another as members of the body of Christ. We are calling this project, “On the Same Page,” not only because of its focus on a diocesan-wide book study but also of my hope and expectation that we will be in prayer and dialogue with one another as we move forward together in the mission of the church.

I want to take a moment and lift up the work of our nominating committee, led by Mike Krug. They gave unselfishly to this diocese of their time and talents. When their work was completed in January, I felt an enormous amount of gratitude for their 53 weeks of work and service on behalf of the diocese. I praise God for them. My recommendations are not a reflection of their work but rather the result of changes and decisions beyond our control. I am thankful for the nominees and for the almost 100 people who came forward to be considered for election. I hope and pray that if they still feel called to serve the diocese as it is changing and growing that they will be a part of this new nominating process. I also give thanks for the leadership of the Standing Committee and Jon Boss, the president. They have made difficult decisions, and I value their work and advice. Yesterday I met with Mike Krug and Steve Cuff of the former nominating committee and Jon Boss of the Standing Committee to discuss an amendment that they and others are proposing. I am glad for the nominating committee’s willingness to take on this additional work. I commend their amendment to you for your consideration.

The proposals that I have offered today are for your consideration. They are not decisions. The decision regarding them is yours. The diocesan convention is the highest legislative body in the diocese. I am putting these forward as a place to start. I am putting them forward that they may be considered by you to discuss under the guidance of the Holy Spirit. I am sure that whatever we decide together, we will embrace as God’s will for our future.

This is not about Herbert Thompson Jr. This is not about these fine nominees. This is not about the good work of the nominating committee or the money already spent. I am offering these proposals because for the last 17 years, I have led this diocese and with the help of God, together we have done extraordinary things. Seventeen years ago, there were two vocational deacons. We now have 30 actively serving our congregations and pointing the church toward its mission in the world. Seventeen years ago, the Episcopal Church was facing a shortage of clergy and a crisis in the low number of people under 40 being ordained; we now lead the church in the number of people discerning calls and preparing for ordained ministry, with 77 people in our ordination process and more than 20 percent of the clergy under the age of 40 in this country have come from the Diocese of Southern Ohio.

Seventeen years ago, the Episcopal Church was closing more congregations then it planted. We now have the second highest number of new church starts of any diocese in the country. I will before I retire dedicate two more church buildings – Good Samaritan, Clermont County and All Saints, New Albany. Seventeen years ago, our camping and youth ministry programs had faded to almost nothing. Thanks to the commitment and work of people like the Rev. Jackie Matisse of St. Patrick’s, Lebanon, the Rev.
Jason Leo of Calvary, Clifton, and the Rev. Steve Cuff of St. Andrew’s, Washington Court House, our camp this summer is staffed almost completely by young people who were formed and trained and empowered for ministry in the camp and youth ministry programs of this Diocese. Our camping curriculum is sought after by bishops, clergy and youth leaders across the church because of its vision of empowering and equipping young people for ministry. I am giving each of you a copy of the senior high section of the curriculum, and I commend it to you. With the help of God, we have accomplished these and many, many more things together. I want – and more importantly, God wants – to see you continue to do extraordinary things to spread the Gospel for many years to come.

My primary concern is for the welfare and mission of the Diocese of Southern Ohio, for our 30,000 people and 85 congregations, and most of all for those who will come to know Christ in the years to come through our ministry and outreach. May this also be your primary concern. As we debate and decide, let us keep focused on the ministry of the church. The purpose of all our decisions must be what helps us move forward in ministry. Jesus said, “I am the way, the truth, and the life.” And he said, “A new commandment I give you: That you love one another as I have loved you.”

Eugene Peterson writes concerning this commandment of Jesus, “Not urged, not encouraged, not striven for as a goal, but commanded. And commandment not as one item among others but as the non-negotiable, centerpiece of the community’s life.”

My fervent prayer is that at the conclusion of this Diocesan Convention we will, by the Holy Spirit’s leading, find ourselves on the same page, united in love for one another and in our plans for ministry within the Diocese of Southern Ohio and beyond.

Eighteen years ago today, when I received the news from the Rev. Canon Jim Hanisian that I had been elected bishop coadjutor of the Diocese of Southern Ohio, I went outside and sat on a New York sidewalk. I wept openly and prayed, “O God, help us. Please help us.” I pray the same for us today. Let us pray.

“O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by Him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.”
Appendix D: Reports

412 Sycamore, Inc.
412 Sycamore, Inc. was formed and approved as a not-for-profit corporation on January 24, 1964. The purposes of the corporation are: (1) “...to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs;” (2) to manage, purchase, sell, and invest in property; (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed of trust in property and approved by its Board of Trustees.” The Board of Directors consists of five members with Rob Meyer as its president. Meetings are called at the discretion of the president, with the majority of the business conducted by mail.

Church loan and parochial housing loan proposals are considered by the directors after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage. Non-parochial clergy may also apply for housing loans. Patricia B. Hassel, corporate secretary, duly administers the affairs of the corporation at the direction of its board.

The present portfolio, as of Aug. 31, 2004, consists of 13 loans to congregations for a current balance of $1,623,000 and three loans to clergy and churches for housing mortgages amounting to currently $510,000.

412 Sycamore, Inc. also manages other Diocesan Trustees loans: the Dollhouse, the Clear Vision and the New Construction loans. The “dollhouse” loans were granted to four new parishes in the late 1980s for the construction of their church building. Only St. Barnabas, Montgomery, and St. Francis, Springboro, have loans remaining. The current balance of these two loans is $107,000. The Trustees’ “Clear Vision” loan to St. Andrew, Pickerington, was for help with their new building, with a balance of $250,000. A “New Construction” loan of $310,000 was disbursed to Good Samaritan, Amelia, for their new building in late 2003.

2004 412 Sycamore, Inc. Directors:
Robert Meyer, president
Joseph Dehner, chancellor of the diocese
Albert Gentry
Joseph Eggleston
Donna Boyer, treasurer of the diocese

Accessibility Task Force
Mission: To encourage congregations to welcome persons with disabilities – including physical, mental and developmental – to worship and fellowship. To promote awareness of handicapped needs through educational programs. To provide architectural assistance as needed and to involve persons with disabilities in the work of the church at all levels.

Accomplishments: The task force sent a letter to the deans of the diocese to appeal for members to the task force. Our task force met via telephone and e-mail. The two architects have made visits to five congregations. We will have a booth at convention and are planning another survey to ascertain level of accessibility for each congregation.

Katherine Thomas, Chair
Paul Shirley
David Richards
William Potter
Cynthia Welsh
Advisory Committee on Compensation and Resources (ACCR)
Mission: “To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.” (Adopted by Diocesan Council 9/19/94 in support of R-94-1. At the ACCR’s request, it was revised and submitted to Council in August 2004).
Accomplishments: We have established a timeline and protocol for comparing compensation received by clergy with the Clergy Compensation Standards established by the 126th and 127th Annual Conventions. At Diocesan Council’s direction, we are working with the Bishop Suffragan and the Commission on Congregational Life (COCL) on appropriate action to initiate when such compensation is significantly below the standards.
Our review of the current Salary Grade Ranges indicates that no changes should be made for the year beginning Jan. 1, 2005. More specifically, the Church Pension Group’s (CPG) 2002 Church Compensation Report – the 2003 version was not yet available – indicated that 2002 Median Compensation for all Full-Time Clergy was $56,930, up from $54,786 in 2001 and $52,428 in 2000. Full-time in the CPG report means a clergy person whose compensation (cash salary, utilities, payments made to Social Security and housing, either in the form of a housing allowance or, if a rectory is provided, 30% of salary) is at or above $27,000 in the survey (report) year. In Province V, the median was $54,861. In Ohio (combined for both dioceses), it was $57,492. In our diocese, it was $58,643 with the Diocese of Ohio being at $56,117. We are second only to the Diocese of Chicago in Province V.
Finally, we reviewed ACCR’s Mission Statement and Responsibilities and requested Diocesan Council’s approval of our suggested modifications.
Goals in 2005: to review again the Salary Grade Ranges and recommend whether or not changes are appropriate for the year beginning Jan. 1, 2006; and to hone the protocol for responding to instances where compensation is significantly below the established Salary Grade Range.
In carrying out our Mission and Responsibilities, we are supporting at the least the first three Strategic Choices. When we attract and retain the best available clergy for each cure/position, we ensure the availability of the leadership needed to leverage the potential of the lay ministry in our diocese, too.

Jon B. Boss, convener
The Rev. Dr. Robert D. Fenwick
The Rev. Arthur C. Hadley
John E. Harris, Jr.
The Rev. Dr. Gordon S. Price
The Rev. Dr. Vicki Smith
The Rev. Thomas H. Van Brunt
Christopher Wells

Affirmative Aging Commission
Mission: to recognize and honor the wisdom, experiences and ministries of older persons. The commission develops workshops on issues of positive aging and spirituality throughout the life cycle, as well as responds to needs of congregations for programs and education.
Accomplishments: The commission hosted the fall gathering of St. Simeon and St. Anna Society members at Procter Camp & Conference Center with a luncheon and speaker. At the convention Eucharist, new members were installed to the society, with a luncheon following. We sponsored sending a member to a national Conference on Aging and heard reports for new ideas for ministry and education for congregations. We host a convention booth and distributed a newsletter with practical ideas for involving and valuing older members of congregations to society members and congregations. We also distributed and collected surveys in each congregation concerning ministries by and with older
adults to raise awareness of current ministries and pinpoint potential ministries and networking possibilities. We have begun planning for a retreat for ages 55 and older at Procter in 2005 or 2006 as well as begun discussion of sponsoring a conference day with a speaker of expertise in the field of aging. We supported and encouraged Procter summer camp counseling staff with notes, prayers and crosses. The commission also provided workshops and educational materials to groups. In 2005, we will continue education about intergenerational activities in congregations. We plan to conduct in a “test” congregation an intergenerational program for interviewing, life review and reminiscing. We will continue to offer/provide consultation and communication opportunities to congregations and diocesan groups and share information via the Interchange and website. We will continue to support the Society of St. Simeon and St. Anna. The education component of this commission strengthens ministries in congregations as well as provides information concerning outreach to communities and diocesan awareness of issues facing adults along the continuum of aging. We address issues of social justice: affordable housing, elder abuse, end-of-life issues, preparation for death and dying, issues of spiritual pain, dementia and loneliness. We encourage reconciliation with God, self and others through educational activities that help provide connection, meaning and purpose: effective visiting, listening to stories, reminiscences, life review and various methods of reaching out to those with dementia.

The Rev. Nancy Hardin, Chair
Rawl Barritteau
Nancy Blake
Marcia Bethel
Dr. David Hazel
Eileen Katzenberger
Catherine Loveland
Pat Midgley
The Rev. Canon Anne Robbins
Wertha R.D. Smith
Brenda Spradling
Vivian Templin
Diane Walker
The Rev. Tom Timmons, ex officio

**Architecture Committee**
No report submitted

Paul Shirley, Chair
David T. Richards
Katherine P. Thomas
Cynthia Welsch
Jim Postel

**Budget Committee**
Mission: To develop the annual diocesan budget for Diocesan Council’s approval and presentation to the annual Diocesan Convention by working with the various diocesan committees and diocesan administration. To assist with mission share reviews. To monitor and suggest changes to the mission share formula adopted by Diocesan Convention.
Accomplishments: The Diocesan Budget committee collected the budget requests and projected income in February and March. A balanced budget was presented and accepted by the Diocesan Council on
June 5, 2004. With the results of mission share reviews, there will be reductions in projected income which will have to be balanced with reductions in expenses in order to have a balanced budget to present to Diocesan Convention. These reductions will need the approval of the Diocesan Council before presentation to the Diocesan Convention in November. The goal for the committee in 2005 will be to continue to provide a balanced budget for the diocese.

The Rev. Art Hadley, Chair
Robert C. Krantz
Doug Carr
The Rev. George Glazier
The Rev. Benjamin Speare-Hardy
The Rev. Paul Daggett
Bob Gustafson
*Ex officio:*
The Ven. James A. Hanisian, president of trustees
Donna Boyer, treasurer of the diocese
Staff representative
Patricia B. Hassel, financial officer

**Christian Formation Commission**
The Christian Formation Commission has been relatively quiet this year, making the decision not to hold a conference of any kind but to focus instead on moving the Christian Education Resource Center to Procter Camp & Conference Center. It has also focused on the continuation of lay ministry development programs.
The Resource Center is now open at Procter and the staff there assists individuals with obtaining desired materials for children, youth and adult ministries. Since September, the center has been staffed by a commission volunteer. Plans are being made to expand opportunities for lay preaching in the diocese and to provide training in Godly Play.
The Rev. Dr. Lee Anne Reat, chair
Marion Funk
Julie Righter
The Rev. John Talk IV
The Rev. Frances Twiggs
Staff representative
The Rev. David Ruppe

**Clergy Wellness Community**
No report submitted
The Rev. Dcn. Marshall Wiseman, convener
Lee S. Hinton, assistant
The Rev. Dcn. John P. Brandenburg
Jean K. Carson
The Rev. John G. Carson
The Rev. Dcn. Laura L. Chace
Natalie Hitch
Betty Kaser
Ruth Steiner
The Rev. Dcn. Marguerite Denton
Commission on Congregational Life
Mission: The Commission on Congregational Life is responsible for developing and implementing a mission strategy for the diocese. The commission is charged with encouraging, supporting and evaluating, and seeking opportunities for development and growth of all fellowships, mission and parishes of the diocese. COCL supports the dioceses’ first strategic choice: We will support the establishment of new congregations and strengthen the ministry of existing congregations which seek new ways to proclaim the Gospel.

Accomplishments: Despite a record number of requests for grants (both missions and parishes are now eligible for funding) and limited available monies, COCL has been able in 2004 to assist through the Grant Application Process (GAP) 20 missions or parishes and three clusters (area ministries). Assistance for new starts and for the Latino Episcopal Ministry are among those to whom COCL has made grants. Members are involved in the recently formed work of Appalachian Ministry. The commission also has funded attendance at meetings such as Percept’s annual conference, and The Living Stones and Plant My Church conferences. In addition, COCL members have met with representatives from congregations in order to suggest possible approaches to their particular concerns and have been part of the teams that meet with congregations for mission share reviews.

It is not unusual for COCL to meet with congregations or project representatives during its monthly meetings in order to gain additional insight on current or prospective ministries. Although there is always more funding requested than funding available, COCL very carefully assesses each request in light of its mission and the welfare of the congregation and diocese. The commission hopes to continue its work in 2005.

Pat Ellertson, chair
Jon B. Boss
The Rev. Katharin L. Foster
Robert Gustafson
John I (Jack) Kitch
Warren MacPherson
The Rev. Rick McCracken-Bennett
The Rev. Pat Merchant
The Rev. Charlotte Collins Reed
The Rev. Paul St. Germain
The Rev. Anne Warrington Wilson
Staff representative

Commission on Ministry
Mission: The responsibilities and work of this commission is described in both the national and diocesan canons. Broadly speaking, the principal responsibility is the design, implementation and oversight of processes of discernment that leads to the selection, formation and support of those called to ordained ministry and to oversee the licensing of lay ministers. As of Nov. 1, 2004, some 61 persons in the Diocese of Southern Ohio are included in a course of discernment and formation for ordained ministry overseen by the Commission on Ministry.

Accomplishments: During the past year, the commission has focused on five key areas: Our diocesan processes of discernment and formation have been brought into conformity with the newly revised Title III requirements of the national canons. Not only did this require the
commission to revise our existing process and procedures, but it also required that we ensure that every person who entered the process prior to the revision of Title III met the new requirements. In addition to revising the processes and procedures leading to ordained ministry, Title III also called for a revision in the licensing of lay ministers in the church. Title III charges the Commission on Ministry with overseeing this work, and the commission has fulfilled that responsibility. The commission continues its work in identifying those who may be called to ordained ministry through a College Explorers program, the training of discernment groups in faith communities and individual conferences. This is done in light of diocesan mission strategy, which guides the identification, formation, deployment and ongoing support of the newly ordained. The typical time frame for ordination to the priesthood has been adjusted. After a Candidate for Holy Orders completes his or her second year of seminary, he or she is ordained to the transitional diaconate and placed in a congregation (under clergy supervision) during the summer months between the second and third year. This placement is made with the hope that the deacon will return to that congregation as a priest intern after seminary. Under this scenario, ordination to the priesthood occurs immediately following graduation from seminary. The Commission recently reviewed and recommended proposed Policies for the Protection of Children and Youth for the Diocese of Southern Ohio, as required by canon.

The Rev. John F. Koepke III, chair
Chris Bellamy
Frances Fowler
The Rev. Barry Cotter
The Rev. Walter Mycoff
The Rev. Grant Barber
The Rev. Pam Gaylor
Amy Hill
Alan Kimbrough
The Rev. Deacon Sallie Schisler
Norm Wernet
Jud Ellertson
The Rev. Roger Foote
The Rev. Mary Johnson
Debby Stokes
The Rt. Rev. Herbert Thompson, _Ex-officio_
The Rt. Rev. Kenneth Price, _Ex-officio_
_Staff representative_
The Rev. Canon Vicki D. Zust, ex-officio

**Committee on Agenda & Dispatch of Business**

Mission: This committee sets the agenda for convention and oversees the running of convention, including the scripting of the actual business sessions. It also oversees work with the hotel and works with the nominations, resolutions, budget and canons committees, supervises the registration and credentials process and coordinates work with the local arrangements committee for hospitality and support needs.

Accomplishments: The major accomplishment in any given year is the completion of a successful convention. The four Strategic Choices figure prominently in the choice of a theme, chaplain, speakers
and workshops offered.

The Rt. Rev. Kenneth Price, chair  
The Rev. Clifford Atkinson, electing committee  
The Rev. Richard Burnett, host dean  
Jon Boss, Standing Committee president  
The Rev. Deacon, John Brandenburg, nominations chair  
The Rev. Deacon Laura Chace, assistant registrar  
Daniel S. Dice, parliamentarian  
Jane Dupke Curry, committee secretary  
Pat Ellertson, convention recording secretary  
Joseph Hubbard, credentials  
Stewart Mehlman  
The Rev. Paul St. Germain, assistant convention secretary  
Roger Speer, diocesan youth director  
Kay Sturm, convention registrar  
Richelle Thompson, director of communications  
The Rev. Heather Wiseman, convention secretary  
The Rev. Canon Vicki Zust, registrar and liturgy chair

Committee on Credentials
Reports filed verbally to the Convention

The Rev. Dcn. P. Marshall Wiseman, Chair  
Jane D. Curry  
Betty Heathcote  
Ida Mae Riley  
William Herbert Riley  
Kay Sturm

Committee of Resolutions
Mission: To gather and present all convention resolutions in good form and to solicit resolutions from the floor of convention with a 2/3rds vote.
Accomplishments: Received and presented resolutions.

Jim Heathcote, chair  
Ruth Jones  
The Rev. Bob Rademaker  
Tyrone Yates  
The Rev. Dcn. Carol Callahan
Staff representative:  
Richelle Thompson

Committee on Nominations
See Report to Convention of Nominees

The Rev. Dcn. John Brandenburg, Chair  
C. R. Cavaliere  
Pat Ellertson
Committee on Constitution and Canons
Mission: The Committee on Constitution and Canons reviews proposed changes to Diocesan Canons and Constitution. It ensures that any change is consistent with the national canons and constitution and otherwise tries to make sure that language used in amendments is self-explanatory.
Accomplishments: At the 2004 Convention, the committee will propose several changes to Diocesan Canons based on requests from groups within the diocese.

Communications Committee
Mission: To share the Good News of Jesus Christ and the ministry of the Diocese of Southern Ohio to congregations and to the world. To communicate and support efforts that strengthen congregations and grow the church, minister to and with the youth, and advance educational opportunities. To utilize an array of communication tools to provide a forum for discussion and exploration of theological, social justice and spiritual issues in the Church.
Accomplishments: The committee continued to be quite active this year. During the past year, the communications committee advised on the complete overhaul of the web site to improve navigation, look and content. The site received 800,000 hits from January through October, with a monthly average of 4,500 unique users. We also translated some of the key web site pages into Spanish. We continued our marketing/outreach programs with a new round of messages. From nearly $100,000 of donated time and talent from local marketing executives over the past two years, the diocese has produced outreach materials and displayed them on billboards, movie theaters, buses, postcards, posters, banners and newspaper advertising. We continue to work on raising the profile of the Episcopal Church. This summer, the committee’s efforts were rewarded with a record-number of awards (and more than any other entity throughout the Episcopal Church) from the national group, Episcopal Communicators. The committee advised on the new “Connections” newsletter, an e-mail received by more than 600 people across the diocese. The new format and feel has received good response. The committee also advised on the new format of the directory and journal, including moving to a more cost-efficient and technology-savvy method, the CD-ROM.
**Cursillo Secretariat**

Mission: The mission of Cursillo is to strengthen current Christians in an informed faith and to encourage them in faithful discipleship and in efforts to bring others to Christ.

Accomplishments: The current secretariat voted to allow the move to inactive status. I was instructed by Bishop Thompson that this would not happen, however it is my understanding that no new leadership has been selected.

The Rev. Pamela Gaylor, spiritual director

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**Diocesan Altar Guild**

Mission: To provide services to the Diocese of Southern Ohio for special events, such as Diocesan Convention, consecrations, Great Commissioning Service, and in 2006 the General Convention being held in Columbus.

Accomplishments: We meet at Procter Camp & Conference Center. We will hold two meetings in 2005 preparing for the General Convention to be held in Columbus in 2006. We have a very busy 2005 and 2006 schedule.

Ida Mae Riley, president
Patricia B. Hassel, treasurer
Ellen Hammond
Elizabeth (Hoby) Hinchman

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**Diocesan Council**

Diocesan Council began its year in December of 2003 with an overnight organizational meeting consisting of a review of council’s canonical responsibilities, its organization and a discussion of goals for the coming year. Planning commenced for the second Diocesan Summit held March 27. This was the second summit in which the leaders of all diocesan committees, commissions and working groups were invited to come together at Procter Camp & Conference Center for workshops centered on each person evaluating how their committee fits with one of the four Strategic Choices and/or how their committee could interact with other existing committees.

This year’s summit focused on dissemination of information and zeroed in on several key areas. Following a keynote address by the Rev. Canon Gay Jennings, four workshops were held. These workshops were presented both in the morning and afternoon so people could attend at least three out of the four offered. They were: youth ministry in your committee; communication in the diocese and how to better communicate your commissions work; grant writing skills; and volunteer management. As in the first Diocesan Summit, one of the purposes was to assist people/groups to network with people/groups doing the same type of work and accelerate or facilitate their progress and goals.

The following major actions were taken by Diocesan Council this past year:

**Mission Share Reviews:** The following parishes were granted reviews of their Mission Shares. Christ Church, Dayton, was granted a reduced mission share for three years, with a declining reduction for years two and three. St. Luke’s, Marietta, was granted a review but withdrew their request following the receipt of an unexpected bequest. The Church of the Ascension, Middletown, mission share was reduced for a three-year period with a declining reduction for years two and three and stipulations on their continuing work with the Commission on Congregational Life and the Diocesan Stewardship Committee to assist them in their future growth and stability. Council granted a reduction in mission share for St. Christopher’s, Fairborn, for the years of 2005, 2006 and 2007. Council approved Mission Share Reviews for Grace, Cincinnati; St Stephen’s, Columbus; and St. John’s, Lancaster for their 2005...
Mission Shares.
Council reviewed the process by which parishes that were delinquent in the submission of their Parochial Report and/or Audit Reports were seated at Diocesan Convention. With assistance of the diocesan financial officer, council will report the delinquent parishes to the credentials committee of the convention. In order to be seated at Diocesan Convention, the dean or provost of the deanery of the affected parishes will need to make the motion at convention asking that the identified congregations be given seat, voice and vote.
Upon recommendation from the Commission on Congregational Life, Diocesan Council passed that the fellowship of Emmanuel, Columbus, be dissolved.
Diocesan Council received regular reports from the Transition and Nominating Committee for the Election of the Ninth Bishop. We reviewed their progress and agreed that it was necessary to change the timeline from that suggested in the Episcopal Transition Process resolution passed at last Diocesan Convention. It was necessary in order to have the Diocesan Profile ready for distribution by the week ending June 19 to allow for timely receipt of and review of nominations, Council was asked to act on behalf of the 130th Convention to assume the role of “consideration and adoption,” which previously had been assigned to that body. The proposed Diocesan Profile was presented, reviewed and approved for release by vote of council. Council also affirmed Standing Committee’s decision to create a Transition Committee with members of the Standing Committee serving at its core group.
The Executive Committee continued its bi-monthly meetings to plan for council activities and review council actions. the Budget Committee.
All resolutions passed at the 129th Diocesan Convention in 2003 were properly acted upon and implemented as required. Regarding R2003-01: A resolution encouraging each vestry/mission council to provide annual financial support for the Episcopal Community Services Foundation (ECSF). All parishes and missions were notified of the resolution. Parochial gifts are noted in the ECSF report. Regarding R2003-02: A resolution affirming campus ministry. Diocesan Council has worked this issue during several meetings and has called for the re-establishment and renewal of a Campus Ministry Commission. This activity is in process but is hampered by a lack of response from both clergy and lay to serve and lead this commission. R2003-03: A Resolution Regarding Theological Differences over Issues of Human Sexuality. No Council action required.
Resolutions in response to the bishop’s address: Resolution 1: Support for Hispanic Ministries. No council action required. Resolution 2: Support for Urban Missioner. The plan for the Urban Missioner was interrupted when the person called to this ministry declined the position. No further action was taken by Christ Church, Dayton. As a result, no additions to the budget were made. Resolution 3: A call for a personal commitment to bring one other person to Christ in the church in 2003, 2004 and 2005, and to encourage and support members of their congregation to bring one person to Christ in the church in 2003, 2004 and 2005. No council action required. Resolution 4: Live up to our bishop’s expectation of us and to hold one another accountable to that promise. No council action required. Resolution 5: Concerning the Election of Bishop IX. Diocesan Council receives regular reports from the Nominating and Transition Committee to ensure that it is meeting its goals and requirements.
Resolution 6: Congratulations to Bishop Thompson on the 16th year of his consecration. Action completed at convention.
General Convention Resolutions: Due to the high number of resolutions from the 2003 General Convention, a list of the resolutions and our action (if required) is provided as a separate handout in the Convention Packets.
Systemic Review Committee: Diocesan Council decided that the work being accomplished by the Transition Committee during their process of compiling the Diocesan Profile duplicated the effort of the Systemic Review Committee. As such, this activity was postponed for 2004, and 2005 activity will be reviewed during the first meeting of the newly elected council in December, 2004.
Program Review Committee: The Program Review Committee of the Diocesan Council is charged with 100
providing assistance and/or guidance to diocesan programs and ministries where necessary and appropriate, and reviewing the goals and accomplishments of those programs and ministries to ensure that they are fulfilling their intended role. In order to accomplish this, the committee is in the process of compiling a database of information relevant to the diocesan programs and ministries for which it has review/guidance responsibilities. The information includes points of contact, statement of purpose or role of the program/ministry, and reports of the program’s activities over the past two or three years, with particular emphasis on how these activities have supported the program’s goals and objectives as well as the Four Strategic Choices identified by Bishop Thompson at the 127th Diocesan Convention. The committee has communicated to all of these programs and ministries about the review, and that they are available to provide whatever guidance or assistance is appropriate. As part of the information gathering process, the committee will use the updated information contained in program/ministry reports submitted to the diocesan office. When that information becomes available, the committee will begin reviewing programs and establish a schedule for detailed review of all diocesan ministries.

Raymond H. (Chips) Lanier, first vice-president
Dana Allen
The Rev. Rob Baldwin
Roy Barker
Dr. Douglas B. Carr
Helen Davis
Judson (Jud or JD) Ellertson
Ernestine Flemeister
The Rev. George Glazier
Ruth M. Jones
Charles T. (Chip) McConville
Ariel W. Miller
Irene Miller Radcliff, ECW representative
The Rev. Lee Anne Reat, co-second vice-president
The Rev. Vicki Smith, co-second vice-president
Bradley E. Sturm
Nancy Sullivan
The Rev. Benjamin Speare-Hardy II
The Rev. Bridget Tierney
Christopher A. Wells
Staff representatives:
Patricia B. Hassel, financial officer
Richelle Thompson, director of communications
Jeffrey Price, director of public policy

**Episcopal Appalachian Ministries**
Mission: To represent Appalachian concerns within the diocese and to participate in the regional ministries of EAM and CORA. We fulfill this mission through education, service and advocacy.
Accomplishments: We sponsored a youth on a field trip to Russia as part of a cultural exchange program. The same youth is now helping update our web site. Members helped host a work camp in Athens County. We helped plan and host the Mountain Grace Conference. We participated in the regional review of Appalachian ministries. We presented educational material at convention, ECW
and other gatherings.
We provide education and moral support to clergy and lay leaders primarily in small congregations in rural and inner-city areas. We help them bridge the gap between rural Appalachian culture and Episcopal polity and worship.

EAM sponsors work camps and other experiences to inspire youth and help them put their faith into action. Our consultant provides resources for diocesan youth ministry.

We articulate social justice issues that especially affect Appalachia and provide access to workshops and trainings through our Episcopal and ecumenical partners.

We connect our members and people of the diocese through quarterly meetings, e-mail, and a web site. We maintain computer links to the Social Justice Network, Regional EAM, and the Episcopal Network for Economic Justice. Michael Maloney, Appalachian Ministry Lay Staff, provides staff support to our committee and provides consultation and technical assistance to parishes and other local ministries. On special assignment from COCL, he has focused much of his work on an assessment of parishes along the Ohio River and its environs.

The Rev. Deacon William Bales, chair
The Rev. Robert Baldwin
Jean K. Carson
The Rev. John G. Carson
The Rev. Dcn. Laura L. Chace
The Rev. Katharin K. Foster
The Rev. Jason E. Leo
Marilyn Logan
The Rev. Keith Mathews
Ariel W. Miller
The Rev. Lee Ann Reat
Reid Sinclair
William K. Woods
The Rev. Larry Lane
Michael Williams
Michael E. Maloney, consultant

Ex-officio:

Staff representative:
Jeffrey S. Price

Episcopal Church Women
Mission: To assist the women of the Episcopal Church to carry on Christ’s work of reconciliation in the world and to take their place as leaders in the life, governance and worship of the church.

Accomplishments: During this past year, this diocesan group has worked to encourage more women to take on the “Call to Action” from the National Episcopal Women’s Board. The four “actions” are:

Literacy: Supporting and creating programs and providing resources, which enable all people to have access to the world of information.

Non-violence: Supporting and creating safe environments where learning and growth can thrive.

Leadership Training: Empowering individuals to discover their own gifts for leadership so that they can, in turn, use what they believe to make a difference.

Interfaith Education and Outreach: Networking with members of other faith communities and education about different faith traditions.

At the annual Women’s Diocesan Conference, we work to provide speakers and workshops that in
some way relate to the “Call to Action.” Using the many talented women and men in our diocese, representatives are sent to the Province V Women’s Conference and Triennial Meetings. These provide educational and spiritual ideas that are used by the United Thank Offering, Church Periodical Club, and the Annual DSO Women’s Conference.

Each year churches, womens’ groups, family or individuals who wish to honor a woman’s faithful service to God may give money to the Book of Remembrance endowment fund. The womens’ names are added to the Book of Remembrance, and the interest from this fund is then given each year to other women in our diocese to help them further their education in areas that will benefit our diocese.

Sherry Gillespie, president

**Episcopal Community Services Foundation**

Mission: The vision of ECSF is to equip the saints for the ministries of social justice and reconciliation. ECSF works in partnership with Episcopal entities in the Diocese of Southern Ohio to provide financial, program and other consultative services that will enable local communities to discern, develop and exercise ministries of social justice and reconciliation in their environment.

Accomplishments: ECSF works in support of the strategic choices of the diocese, creating partnerships with and among local Episcopal entities to enable them to grow strong, both individually and collectively. It encourages people to actively practice striving for justice and truth, preserving human dignity and loving their neighbor as themselves in their environments.

2004 Goals:

Financial Self-Sufficiency: A resolution was passed by the 2003 Convention asking each parish to include ECSF in its annual budget. Meetings have begun with vestries and outreach committees. 2003 grants were realigned to conform to the goal of self-sufficiency.

Visible, reliable, quality consultant for Diocesan Outreach: Our executive director has been systematically contacting local parishes, learning the locale’s needs, facilitating networking and helping grant recipients think about how to leverage the dollars they receive.

Partner with other Episcopal entities to facilitate social justice ministry development: We have been working on an urban plunge retreat with the Jubilee centers. We are working on a joint ministries retreat for grant recipients with the Procter fund. We are partnering with the Children’s Defense Fund on a DuPont grant. We are working on a Lenten curriculum for the parishes in the diocese.

Our goals for 2005 will be set at our annual retreat in November following Diocesan Convention. We will orient new members, assess our strategic plan and set goals for 2005.

Leanne Puglielli, 2005 president

The Rt. Rev. Herbert Thompson Jr., Chair
Thomas J. Kirkpatrick
Marilyn Merideth
The Rev. Dcn. John Brandenburg
Anna Duke Reach
The Rev. Dcn. P. Marshall Wiseman
Joe Leo
Kitty McIntire
The Rev. Kathryn Clausen
The Rev. S. Rebecca Michelfelder
Paul Rank

Staff:
John Harris, treasurer
Patricia Hassel, assistant treasurer
Betty Heathcote, secretary
Ariel Miller, program consultant

Episcopal Relief and Development

Mission: Episcopal Relief and Development (ERD) is an effective, reliable and vital ministry of the Episcopal Church in communities around the world. ERD provides emergency assistance in times of disaster, rebuilds devastated communities after the immediate crisis is over, and offers long-term solutions to help people sustain safer, healthier, and more productive lives. The network of ERD representatives works throughout the year to both remind members of their congregations of ERD’s “long-term solutions” and how to assist during times of natural disaster such as the recent hurricanes in Florida.

Accomplishments: Contributions from individuals, congregations and organizations in our diocese to ERD in 2003 increased by more than 16% from 2002, and in the first six months of 2004, the number of gifts to ERD increased by more than 10% over the first six months of 2003. The first six months of 2003 recorded an increase of more than 56% in the number of contributions versus 2002. Those contributions helped make it possible for ERD to provide assistance to: displaced people in the Darfur region of the Sudan; victims of hurricanes Charley, Frances, Ivan and Jeanne in Florida and the Caribbean Islands; Haiti in the aftermath of ongoing violence and unrest; families in southern Nebraska after more than a dozen tornadoes leveled homes and buildings; people in Bam, Iran, following the deadly earthquake; victims of Cyclone Gafilo after it struck Madagascar; victims of the terrorist attacks in Madrid, Spain; and families in Mexico following heavy rains and flash floods that damaged or destroyed 600 homes.

Our major goal in 2005 is to increase the number of congregations with specifically identified ERD representatives from 35 to at least 45. We also hope to make more direct contacts with clergy and lay leaders in our several congregations.

Jon Boss, ERD diocesan fund coordinator

Evangelism Commission

Mission: The mission of the Evangelism Commission is to equip the people of the diocese to become evangelists: to proclaim the Good News in word and action through the living out of the Gospel imperative and through inviting others to discover Christ in our worshipping communities. We aim to equip through education, training and direct action. We can also provide assistance in funding for missions and new starts as they seek to advertise their presence in their respective communities.

Accomplishments: 2004 has been primarily a time of reorganization and re-visioning of the work of the commission. Several past members withdrew, and several other persons have volunteered to assist with our task. We have spent considerable time thinking through our mission of assisting Episcopalians in the diocese to become more effective evangelists. While laying plans for future work, we have also assisted with evangelism materials and welcoming posters for Procter Center. We have extended the offer of financial assistance for missions and new starts in acquiring materials for the communication
department’s new outreach and advertising effort. We also have offered missions and new starts funds to acquire Episcopal Church welcoming and directional signs. Toward the end of 2004, we are investigating ways and means of making preaching missions available to the regions of the diocese. We support primarily Strategic Choice #1 by assisting all congregations to proclaim the Gospel through the offer of training and educational materials. We support choice #3 as we work to educate Episcopalians in the task of evangelising others and in the sharing of their faith with others.

The Rev. John Bower, interim chair
Richard Babcock
The Rev. Debbie Gamble
Wendy Gustafson
Richard Jennings
The Rev. Dcn. Gary Lubin
The Rev. Keith Mathews
The Rev. Walter Mycock
Ronald Schneeman
Nellie Shields
Margaret Wilkes

Faith in Life Committee
Mission: The Faith in Life Committee (FiL) is our diocesan think-tank. Its members work to provide programming and written materials that assist people in living their faith in the modern/postmodern world. FiL also makes grants to individual lay persons seeking to extend or develop their ministries in non-degree programs.

Accomplishments: The Rev. Dr. Walter Bouman, a longtime friend of the diocese, was our Theologian-in-Residence during the 2003-04 academic year. He visited more than 30 congregations in the diocese and conducted several multi-session workshops, as well as serving as chaplain to the Diocesan Convention. During the pervious year, FiL also made grants to several individual lay persons as partial support for ministry training and for mission trips in which they were involved.

If you wish to contact the Faith in Life Committee, please contact our staff person, the Rev. Dcn. Charles Wilson, at cewjr_1@juno.com., and he will relay your inquiry to the appropriate person.

Dr. Donald Reed, chair
The Rev. Canon Linda Bartholomew
Eleanor V. Bonner
Dr. Douglas Carr
The Rev. Joseph Goetz
Hayward Learn
Dr. George John
The Rev. Edward T. Payne
Mariann P. Price
Dr. Joseph Stewart-Sicking
Michael Wernick
Yvonne (Bonnie) Shelburne
The Rev. William Petersen, Adjunct
The Rev. Dcn. Charles Wilson, coordinator

Staff representative:
The Rev. David R. Ruppe, ex officio

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**Finance Committee**
The Diocesan Finance Committee typically meets twice a year to oversee the spending of the diocesan convention budget. They review the mission share payments by individual churches and investigate problems. They attend Mission Share Reviews as requested. One of the most important functions of the committee is to be the diocesan audit committee. They are responsible for the hiring of the auditors, reviewers of the audit report and managers of any problems occurring with completing or encountered in performing the audit.
The committee, chaired by Chet Cavaliere, is also responsible for diocesan accounting policies and procedures. This includes the rulings on inclusion/exclusion of questionable items on churches’ annual parochial reports. The chair also reviews the bishops’ expense reports.

Donna Boyer, diocesan treasurer  
Chet Cavaliere, Chair  
Herbert Riley  
The Rev. Thomas Shaver  
The Rev. George Hill  
Kountez Moore  
_Staff representative:_  
Patricia B. Hassel, finance officer

**Episcopal Latino Ministry**
Mission: To be hospitable to families who are “sent” to us, especially from the unchurched Spanish-speaking community. We strive to cultivate in our communities the hope that is found in Christ and as wounded members of the body, we facilitate Christ’s healing. The commission stands ready to support the work of the Latino ministers in Columbus as they work toward the establishment of the Latino worship community in that area.

Accomplishments: With the change of personnel, the work has been concentrated in Columbus and the major accomplishments include:
* Hired two new employees
* Established a Center for Ministry
* Joined L.E.O.N. (Latino Empowerment and Outreach Network)
* Celebrated May 1 Día de los Niños; May 11, official office opening; May 12-15, “Plant my Church” conference; Several weekly meetings with Latino leaders/participants in soccer leagues; May 27, highlighted the ministry during the Columbus Deanery meeting at the new Bexley House; June 18-19, Festival Latino; July 3, first Bible study; July 18, prayer service with the Columbus Hispanic Soccer League; Conducted visits to various parishes, including All Saints, New Albany; St. Edward’s, Whitehall; and St. Andrew’s, Pickerington; Aug. 8, Spanish Mass at St. Patrick’s, Dublin.

The goals include holding Spanish Bible studies in Columbus-area congregations; holding Spanish Mass, regular public services and weekly Bible studies; gathering a support team or a commission of advisors; recruiting Spanish-speaking clergy/seminarians; holding Spanish adult and youth retreats; offer Spanish summer camp session for families and/or youth; host VBS or day camp in the summer; engaging outreach ministries such as English as a Second Language (ESL) and literacy classes; maintaining contact with the Commission on National and World Mission and the Union of Black Episcopalians; visiting Latino homes and businesses in the barrio; and developing a partnership with the Diocese of Southern Ohio and Latin American dioceses including exchanges of ministry teams.

Our major accomplishments and future goals are all aimed at the establishment of new congregations. By having prepared and publicized Bible studies, Eucharists and various social or community events, we have built the foundation for a new congregation.
We have also made ministry among young people a priority. Diocesan youth programs such as Procter summer camp sessions and youth retreats are publicized as major parts of our ministry. Also, we are developing programs and events for youth, which will take place weekly and seasonally on a congregational level. The goal is to empower these young people as leaders in the Episcopal Church. Our focus of educating Episcopalians begins with the young and continues throughout life. We provide a community in which ongoing Christian formation may be facilitated by all members. Through the weekly programs of Bible Study and Catechism studies, we are developing a community open to furthering their education. An essential part of this ministry is the basic understanding that many of the individuals served by this new ministry may not be fully literate in both Spanish and English. As such, we have placed an emphasis on literacy initiatives. Finally we have established an office setting in which all those working here are able to develop technological literacy, which will lead to better communications within the ministry. Also, we are able to communicate the results of this ministry through the tools provided by the diocese. For example, we frequently submit articles and photos to the communications office to be published in *Interchange* for the entire diocese to read. We are able to live into the Four Strategic Choices set forth by Bishop Thompson in all facets of our ministry.

Molly Russell, Latino minister
Richard Korn, Latino minister

**Human Sexuality Commission**

See separate report on page 121.

**Interfaith and Ecumenical Commission**

Mission: The Interfaith and Ecumenical Commission encourages ecumenical and interfaith activities around the diocese, provides articles for *Interchange* on issues regarding ecumenical concerns, provides limited funding for parish ecumenical or interfaith projects, provides educational opportunities for the diocese, represents the diocese at the National Workshop on Christian Unity and provides liaison between the commission and the Ohio Council of Churches.

Accomplishments: The primary thrust of the commission is educational and fits under that strategic choice. The commission submitted several articles to *Interchange* to keep the diocese aware of developments in the ecumenical theater. During 2003, we planned and prepared for conferences both in 2004 and 2005. The first dealt with Jewish, Muslim and Christian issues. The second is to deal with Churches Uniting in Christ, a plan to create full communion among nine mainline denominations. At Diocesan Convention, we awarded four grants to congregations who are doing important ecumenical or interfaith work. Each grant was given to a congregation already committing its own resources to the project. The programs of education for 2004 and 2005 are the result of attendance at the National Workshop on Christian Unity, where matters of immediate ecumenical concern are presented and discussed. In 2004 we have already sponsored our workshop. We had planned to move the 2005 workshop to the fall of 2004 because of all the activity surrounding the episcopal election but were forestalled by other programming. We had already acquired the services of Bishop Epting, the Presiding Bishop’s Deputy for Ecumenical Affairs. We definitely plan to go ahead with the program, since Churches Uniting in Christ is expected to be on the agenda of General Convention in 2006. In 2004 we will give grants, using whatever funds are left after the costs of the workshop, the National Workshop and dues to the Episcopal Diocesan Ecumenical Officers are paid. We will use the same criteria we used last year. Unless there is reason not to, I assume we will do the same in 2005.

The Rev. Clifford Atkinson, co-diocesan ecumenical officer
The Rev. Richard Burnett, co-diocesan ecumenical officer
The Rev. Karen K. Burnard
Kenyon Conference
Mission: The Kenyon Conference is a joint effort between the Diocese of Southern Ohio and Ohio. It is held at Kenyon College for a week every summer. Its purpose is to provide an opportunity for people of all ages to explore an array of topics in the context of a Christian community.

Accomplishments: The chair of the conference is shared with both dioceses. This year, the conference was chaired by Deborah Stokes, Southern Ohio, and next year, the conference will be chaired by the Rev. Brian Wilbert, Diocese of Ohio. The Rev. Rob Matheus is the co-chair as well as treasurer and will become chair for 2006. The conference is run by a planning committee with representatives from both dioceses. The role of the chair, co-chair and planning committee is to determine the theme, select a keynote speaker and workshops that will address the theme throughout the week. This year, the theme was “By Word and Example: Social Justice and the Gospel.” The keynote speaker was the Rev. Francis Wade, St. Albans Episcopal Church, Washington D.C. All of the workshops were designed to carry out the theme. There were adult, intergenerational, youth and children’s workshops. In the evening, the storyteller, Nancy Sistek, continued with the theme and taught us about polarity in this world and the Christian responsibility in dealing with issues around social justice. Following her presentation, we had evening programs for both adults and youth. We had nearly 200 people attending for the week. Next year, we would like to double that number.

In 2005, the keynote speaker is the Rt. Rev. Ken Clark from the United Dioceses of Kilmore, Elphin & Ardagh in Ireland. The theme will be around building community with our international neighbors.

Debby Stokes, chair
The Rev. Brian Wilbert, chair, Diocese of Ohio
The Rev. Rob Matheus, co-chair, Diocese of Southern Ohio
Nancy Baxter, Diocese of Ohio
The Rev. Dcn. Carol Callahan, Diocese of Southern Ohio
Melissa Chancy, Diocese of Ohio
Ernestine Fremeister, Diocese of Southern Ohio
Mary Williams, Diocese of Southern Ohio

Liturgy & Music Commission
The Liturgy and Music Commission is responsible for diocesan liturgies that are not held at Christ Church Cathedral. This year, the commission planned the liturgies for the Renewal of Vows and Blessing of Oils, the Ordination to the Diaconate for Vocational Deacons and the Diocesan Convention.

The Rev. Canon Vicki Zust, chair
The Rt. Rev. Herbert Thompson, Jr., bishop and chief liturgical officer
The Rev. David B. Allardyce
William Clausen
Mathew Estes
Amy Hill
The Rev. Philip J. Harris
The Rev. Becky Michelfelder
The Rev. Charlotte Collins Reed
The Rev. Heather Buchanan Wiseman
**Minority Empowerment Initiative Trust**
The goal of this group is to make a positive impact on the economic, social, educational, housing and health needs in the black community of the Diocese of Southern Ohio.
In recent years, the primary focus has been on educational development. Scholarship grants have been given to eligible applicants to help defer the growing cost of advanced education.

Dr. Willis Holloway, chair
Gillard Brown
Janice Dohn
Ellie 0. Johnson
Kountez Moore
James Setzer
Grayce Toles
Cynthia Turner
John Washington

**National and World Mission**
Mission: The Commission on National and World Mission promotes the worldwide mission programs of the Anglican Communion and the Episcopal Church by being a source of information on the activities of voluntary mission groups, by supporting parishes and individuals in their activities related to domestic and foreign mission, and by increasing awareness in the diocese of what various parishes are doing outside the Diocese of Southern Ohio.

Accomplishments: In 2004, Bishop Thompson requested that we focus primarily on surveying the parishes and missions of the Diocese of Southern Ohio, detailing their involvement in mission activities beyond the local level so that this information might be readily available to the incoming bishop when she or he arrives. The commission has constructed a survey instrument and is in the process of compiling the data. Companion relationship responsibilities have been shifted to diocesan staff in this past year while commission members have continued to represent the Diocese of Southern Ohio at the Episcopal Partnership for Global Mission conference and the Global Episcopal Mission Network meeting.

The Rev. Becky Michelfelder, chair
The Rev. Dcn. William O. Bales
Jim Heathcote
William Hedley, secretary
Ruth Jones
Jeffrey Paul
Paul Rank
Chris Saunders
The Rev. Dr. Emmanuel Twesigye
Staff representative:
The Rev. Canon Vicki Zust

**Ohio Council of Churches**
The Ohio Council coordinates the activities of its member judicatories in areas of social justice issues, ecumenical concerns and represents the members to the wider public. We are members of the board, which makes the decisions that govern the policy and activities of the council.
Parish Health Ministry Task Force

We believe that good health and healing result from the integration of body, mind and spirit. Parish Health Ministry (PHM) supports the teaching of Jesus’ healing presence within the church. We recognize that Parish Nurse/Health Ministry is a needed ministry to promote the health and wholeness of Episcopalians in the Diocese of Southern Ohio. It is our purpose to support parish nurses and health ministers, and to expand the ministry to the entire Diocese of Southern Ohio.

Through work in partnership with the Episcopal Retirement Homes Parish Health Ministry, we are helping numerous congregations in starting or enhancing a Parish Nurse/Health Ministry. We are helping to strengthen their health ministries. The essence of PHM is to help people feel loved, wanted and cared for. We believe that evangelism is about spreading the Good News of Jesus Christ. But before people can feel loved and cared for by Christ and truly hear His message, they often need to feel loved and cared for by members of the congregation. It is our belief that the volunteers serving in PHM are the arms and legs of Christ.

We currently serve 96 churches in the geographical area of the Diocese of Southern Ohio. Of these, 64 are Episcopal Churches. This ministry is directed primarily to adults, although younger people do participate and benefit from many of our activities. The ministry targets members of the congregations as well as the larger community that each church serves.

We have established a pilot program with a paid parish nurse to work with Trinity, Bellaire, St. Paul’s, Martins Ferry, and St. John’s, Cambridge, as part of our ministry to the East Region. And we are always looking for ways to increase our income to meet these needs.

We also use money on mailings and other program expenses. We offer support/networking groups in all of our areas (Cincinnati, Dayton, Columbus and the East Region). Money is also spent on travel and long-distance expenses related to consultation opportunities in the East Region. Procter Camp & Conference Center is paid for room rental expenses and an occasional meal.

In 2004 we have offered approximately $400 in financial aid to assist persons to learn more about Parish Health Ministry, to buy blood pressure equipment and offer a blood sugar screening at a Health Fair.

This diocese has a very vibrant health ministry program in many of its churches thanks to the diocese and the generous support of Episcopal Retirement Homes. We continue to expand this ministry.

Through PHM, we have found that many volunteers are expressing a deepening in their faith and relationship with God enabling them to be stronger disciples for Christ.

On Feb. 27 and 28, we held our fourth Refresh Your Soul Workshop at the Procter Camp & Conference Center. It is offered to anyone interested in Parish Health Ministry. We had 36 persons come Friday night and 105 on Saturday. The evaluations were very positive.
Procter Camp & Conference Center, Board of Managers

Mission: Procter Camp & Conference Center is a peaceful place to gather for those seeking renewal of spirit, the will of God, and the joy of life.

Accomplishments: Procter House has been demolished and removed and finishing touches are in place. The reflection pond leakage was repaired, and the farm waterways have been repaired and/or replaced. The center purchased a defibrillator to have available, in case of emergency. New pool furniture was purchased. A beautiful mural was painted in Hobson upstairs by the summer camping program (intermediate, senior campers and staff).

Our current goals for 2005 are to: paint the maintenance facility and arts and crafts building. Resurface the parking lot and repaint parking lines. We hope to refurbish and repaint all directional signs. We have and will continue to increase mid-week bookings. Weekends at the center are booking at least one year in advance.

Our mission is consistent with the second and third Strategic Choices, but the center also helps to support Strategic Choices 1 and 4 through vestry retreats, church committee and diocesan conferences held at the center. These are communicated through Interchange and other promotional efforts such as an open house (scheduled for Oct. 20, 2004) and Friends of Procter. Diocesan events hosted at the center and the summer camping program, are a large portion of business at Procter.

John Sawyer, chair
The Rev. David B. Allardyce
Jon Boss
The Rev. John A. Bower
Melissa Elmore
Craig E. Evans
Douglas Kohli
The Rev. Stephen J. Cuff
The Rev. Richard Kramer
Irene Radcliff
Staff representative:
Penny D. Buckley, executive director
The Ven. James A. Hanisian
Sylvia Isaacs
Roger Speer

Professional Development Committee

Mission: The Professional Development Committee is a sub-committee of the Commission on Ministry concerned with support for continuing education.

Accomplishments: The committee is strategically studying the current policy for continuing education in the diocese in accordance with General Convention resolution. The committee has determined a survey is needed to discover what works/does not work regarding continuing education in this diocese. A sub-committee has been appointed to work on this. In 2005, we plan to conduct the survey and present it to clergy. This committee’s work supports Strategic Choice #3 - Education.
Racism Training Task Force
Mission: to carry out the diocesan resolution to train all lay and ordained leadership of the diocese, including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces and boards.

Accomplishments: In 2004, the task force met to revise the training plans and applied for funds from the diocese for 2005. In 2005, the task force plans to: train 20 people (lay and clergy) to be the trainers for anti-racism in the Diocese of Southern Ohio and begin offering training in the spring through the deaneries and Proctor Camp & Conference Center. The intent is to complete the training requirement by the 2006 General Convention. This work supports Strategic Choice #3.

Sexual Misconduct/Child Abuse Prevention Training
The required diocesan certification program for SMCAPT has been presented at varied locations throughout the Diocese of Southern Ohio 13 times since January. There have been one or two a month, except for March and August, training a total of 200 clergy, Sisters and laity.

It is our goal to make these sessions available in as many geographic areas as possible and to update our material to make it as timely as it can be. It is most important to heighten awareness and recognize the problems of abuse and misconduct which may and do occur in our church and society.

Trainers: Vanessa Clark, the Rev. Pamela Gaylor, Mary Goodrich, Dr. Lief Noll, Diana Shirley, Fred Shirley and the Rev. Angelo Puopolo.
Social Justice and Public Policy Network
Mission: The Office of Public Policy operates under the definition and spirit of Strategic Choice # 3. In addition, the office has its guiding tenant the baptismal covenant to "strive for justice and peace among all people and respect the dignity of every human being."

Accomplishments: The Social Justice and Public Policy Network meets primarily online, with e-mails and alerts about public policy issues. A large segment of the work is in the ecumenical and interfaith realm. In 2004, this involved significant work with the Ohio Council of Churches, the Interfaith Committee for Worker Justice and the Interfaith Committee to Stop Executions. This year the annual Legislative Ecumenical Advocacy day at the Ohio State House, originally known as "Statehouse Day," was the second year we worked in conjunction the Ohio Council of Churches. This year we had the largest number ever in attendance at this workshop with members of the Diocese of Southern Ohio accounting for the bulk of the participants. Regionally the public policy director also represents the diocese as a member of the governing board on the Committee On Religion in Appalachia and serves as a commissioner of the Congress on Religion in Appalachia, as a delegate to the Governing Board of the Ohio Council of Church and as the Southern Ohio representative for Justice Ministries in Province V.

On the diocesan level, the public policy office supports the work of the local Episcopal Appalachian Ministries and other social justice committees. It also works with the Anti-Racism Committee, helping to create a diocesan program for dismantling racism in Southern Ohio. This office also presented a program at the fall Miniversity in conjunction with Episcopal Community Services Foundation called, "Your church and public issues: A light to the nations."

In the past, this office has coordinated a gathering of the social justice ministries of the diocese. Although such a gathering occurred informally at the annual Diocesan Council Summit, the more important networking occurs through the e-mail network maintained by this office. This network attempts to keep social justice groups and individuals informed regarding timely issues and mutual needs. The director produces a column for Interchange, attempting to lift up timely issues of public policy that are relevant to the lives of the members of the diocese, and he is available for speaking engagements and workshops in local congregations as requested.

Jeffrey Price, director of public policy

Standing Committee

October 2002
Recommended as candidates to Holy Orders Darby Everhard and Eileen Shanley-Roberts. Recorded that since the last meeting, the committee and Bishop Thompson had approved an encumbrance of $250,000 on the property of St. Margaret’s Church at 3012 McCall Street, Dayton, for the purpose of a loan to pay for the already-incurred costs related to the development of their new building site. Expressed thanks to the Rev. Ronald L. Baird for completing the unexpired term of the Rev. Melvin H. Schlachter. In coordination with the Commission on Ministry, interviewed postulants Nancy Blake and Charles Wilson, and with the Rev. Betty Ellen Gibson Coleman, a vocational deacon who has been given permission by Bishop Thompson to pursue ordination to the priesthood.

November 2002
Welcomed newly elected member, the Rev. S. Rebecca “Becky” Michelfelder. Elected the Rev.
Canon Anne W. Robbins, president; the Rev. Canon Kwasi A. Thornell, vice president; and Jon B. Boss, secretary. The committee and Bishop Thompson approved an encumbrance of $100,000 on the 10.2 acres of land to be purchased for $204,000 by St. Nicholas of Myra, Hilliard. The Commission on Congregational Life (COCL) approved a grant of $50,000 from the (Closed Churches) Property Sales Account, and 412 Sycamore, Inc. provided financing with title to be retained by the diocese until such time as the $100,000 loan has been paid in full.

January 2003
Gave consent for the election of the Rev. Alan Scarfe to the Office of Bishop of the Diocese of Iowa, and for the election of the Rev. James Joseph Shand to the Office of Bishop of the Diocese of Easton. Recommended Philip Jay “PJ” Harris for Ordination to the Diaconate. Reviewed and asked for further information about a request for an encumbrance of $366,503 by the Church of the Ascension, Middletown, for the purpose of adding an elevator and related accessibility improvements.

February 2003
Gave consent to the Diocese of Texas to elect a bishop suffragan. Signed Testimonials for Ordination to the Priesthood for the Rev. John Talk, and for Ordination to the Diaconate of Phillip Jay “PJ” Harris.

March 2003
Gave consent to the Diocese of Arizona for the election of a bishop coadjutor. Signed Testimonials for Ordination to the Priesthood for Phillip Jay “PJ” Harris, the Rev. Deacon Richard C. Heller, the Rev. Deacon Katherine F. “Kathi” Kramer, the Rev. Deacon Donna L. Maree, the Rev. Deacon John M. Reade, the Rev. Deacon Megan Stewart-Sicking, the Rev. Deacon John Gordon Talk IV, the Rev. Deacon Owen C. Thompson, the Rev. Deacon Bridget K. Tierney and the Rev. Deacon Heather Buchanan Wiseman. Recommended for Candidacy for Holy Orders Carol Callahan, David G. A. Halt and Jeanie Manning. Reviewed and agreed to delay action until additional information is provided a request for an encumbrance of one million dollars ($1,000,000) by All Saints, New Albany. Reviewed a “protocol” for the exchange between the Committee and the Commission on Ministry of documentation related to persons in the ordination process.

April 2003
Approved a revised request for an encumbrance of one hundred and fifty thousand dollars ($150,000) on the property of the Church of the Ascension, Middletown

May 2003
Recorded that the Bishop had confirmed his approval of the encumbrance for Church of the Ascension, Middletown. Received a letter from Bishop Thompson confirming that he had “accepted the renunciation of the ministry of this Church made to (him) by The Reverend John Charles Cochrane.” Gave consent to the Diocese of West Texas for the election of a Bishop Coadjutor. Gave its approval for the issuance of Letters Dimissory for the Rev. Beverly Elaine Poinsett in response to a letter from the Right Rev. Alfred C. Reid, Bishop of the Diocese of Jamaica and the Cayman Islands. Approved a request for an encumbrance in the amount of three hundred and ten thousand dollars ($310,000) on the property of Church of the Good Samaritan, Amelia, for the purpose of constructing its first church building. Bishop Thompson confirmed his approval of the encumbrance.

September 2003
Signed Testimonials for Ordination to the Diaconate for Carol Callahan, Ph. D., Darby Oliver Everhard, Joan L. Grant, and David Jason A. Halt. Recorded that in August, the Committee and
Bishop had approved an encumbrance of one million two hundred thousand dollars ($1,200,000) on the Trotwood, Ohio, property of St. Margaret’s, and a one million dollar ($1,000,000) encumbrance for a line of credit loan by the Trustees of the Diocese. Reviewed a letter from the Rev. Deacon Dolores W. Witt in which she informed Bishop Thompson of her “departure from the Episcopal Church of the USA.” Received the Bishop’s “Proposed Timeline for Episcopal Transition.” Was informed of plans Bishop Thompson has presented to the Board of Managers of Procter Camp & Conference Center to replace the recently water-damaged Procter House.

October 2003
Met twice – on Oct. 10 and 15. Reviewed Archdeacon Hanisian’s thoughts about managing an “Episcopal Transition,” and related information obtained since receipt in September of Bishop Thompson’s “Proposed Timeline for Episcopal Transition.” Signed Testimonial recommending Eileen Marie Shanley-Roberts for Ordination to the Diaconate. Held interviews with Phyllis Armstrong, Nancy Blake and Don Eager, Postulants for the Diaconate, and Alice Conner, Carolyn Keck, John Mennell, Jeffrey Queen, and Charles Wilson, Postulants for the Priesthood. Elected as interim officers the Rev. Canon Kwasi A. Thornell, president; the Rev. S. Rebecca “Becky” Michelfelder, vice president; and Jon B. Boss, secretary. Approved an encumbrance of $1,750,000 of the property of All Saints, New Albany, for the purpose of constructing a multi-purpose building that will include the congregation’s initial worship space. Approved a “general outline for the Episcopal Transition Process” with specific details to be provided at the 129th Annual Convention. Adopted a protocol for the coordination of responsibilities between the Commission on Ministry and the Standing Committee with an understanding that some changes will be required to conform with Title III changes adopted by the 74th General Convention.

November 2003
Met twice – on Nov. 6 and 19. Approved a Recommendation for Candidacy to Holy Orders for Carolyn Keck and Jeffery Queen. Discussed and agreed upon an “Episcopal Transition” resolution to be given in response to Bishop Thompson’s Address at the 129th Annual Convention. Bishop Thompson thanked the Rev. Canon Anne Wilson Robbins for her “many leadership contributions” to our diocese, including two terms as a member of the Standing Committee. Held a special joint session with the Commission on Ministry (COM) to discuss revisions to Southern Ohio’s Ordination Process and the role of the Standing Committee (the Committee) resulting from the changes to Title III of the National Canons. Agreed the Committee wishes to continue the opportunity to meet with persons in the Ordination Process, with an understanding the phrase “lack of objection” is being replaced by the phrase “recommends ordination” in the three instances in which the Committee certifies to the Bishop completion of the required steps and activities. Appropriate changes will be made in the Protocol adopted previously by the COM and the Committee. Approved Church of the Good Samaritan’s request to sell 3.5 of their 8.78 acres site in Clermont County with the net proceeds to be applied to repay $50,000 of their 412 Sycamore, Inc. loan and the $17,500 balance applied to help offset a larger than expected operating fund deficit in 2003 and 2004. Agreed to contact the Rt. Rev. F. Clayton Matthews to begin discussing the Transition Process, including selection of an appropriate consultant.

December 2003
Met twice – on Dec. 12 and 17. Received with sorrow and best wishes for his new career the resignation of the Rev. Canon Kwasi A. Thornell. Elected Jon B. Boss, president, and the Rev. S. Rebecca “Becky” Michelfelder, vice president. Jon will continue as secretary until Kwasi’s replacement has been appointed. Approved the following encumbrances: $725,000 for the purchase of 7.785 acres located at 172 East US 22 and State Route 3 in Maineville to become the new home of St. Mary Magdalene; $960,000 in support of a $1,600,000 parish hall addition and renovation of the existing sanctuary at St. Mark’s, Upper Arlington; and $25,000 as part of a $37,500 project to remove an
existing, almost 40 year-old asbestos tile floor in the education building at St. John’s, Worthington. Gave consent to the election of the Rev. Gary R. Lillibridge to be bishop coadjutor for the Diocese of West Texas. Recommended John Mennell for Candidacy for Holy Orders. Received from the deaneries the names of their appointments to the Nominating Committee: the Rev. David B. Allardyce (Cincinnati West), Mike Wernick (Columbus), Ed Hardin (Northwest), Susan Ann Brokaw, MD (Cincinnati East), Mary Slenski (Dayton), Patricia “Pat” Ellerton (Northeast), the Rev. J. Michael Jupin (Hocking Valley), the Rev. William Scrivener (Ohio River), the Rev. Joseph N. Redmond Jr., (Miami River), and Ann Sydnor (Scioto River Valley). Appointed the bishop’s nominee, Michael “Mike” C. Krug as chair of the Nominating Committee. Appointed the “at-large members” of the Nominating Committee: the Rev. Deacon Theorphlis “Top” Borden (Wyoming), Marsha Calloway (Columbus), Ericka Clifton (Columbus), Slocomb Reed (Springfield), and the Rev. Dr. Vicki Smith (Upper Arlington). Based on a report from the financial officer, Patricia “Patty” B. Hassel, established a policy for the minimum annual payments from the Charlotte Elizabeth Procter Endowment Fund for the salary of the bishop of the Diocese of Southern Ohio.

January 2004
Met twice – on Jan. 13 and 23. Elected the Rev. Charlotte Collins Reed, rector of Christ Church, Springfield, to complete the unexpired term (Class of 2004) of the Rev. Canon Kwasi A. Thornell. Approved a Letter of Agreement with the Rev. Canon Gay C. Jennings to provided consulting services to the Standing Committee (the Committee), the Transition Committee and the Nominating Committee until such time as the ninth bishop is elected and consecrated. Gave consent to the election of the Ven. Mark Hollingsworth Jr., as XI Bishop of the Diocese of Ohio, and to the election of the Rev. Canon Kirk Stevan Smith as bishop coadjutor of the Diocese of Arizona. Received and recorded from the Rt. Rev. Catherine M. Waynick, bishop of Indianapolis, a notice of the Renunciation of the Ministry of Jan D. Rybka, deacon. Received and took no further action on a request by Via Media Rio Grande requesting that the committee withhold its consent to the forthcoming request by the Diocese of Rio Grande to hold an election of a bishop coadjutor. Responded to the information obtained since the 129th Annual Convention pertaining to the process and timeline for the Episcopal Transition in the Diocese of Southern Ohio. Thus the Committee approved the creation of a Transition Committee with members of the Standing Committee forming the “core” membership of the Transition Committee. Appointed the Rev. David O. McCoy to serve with the Standing Committee’s president, Jon B. Boss, as co-chairs of the Transition Committee. Adjusted the timeline for the production, approval and distribution of the profile, and of the process whereby potential nominees will be screened, interviewed and selected for nomination. Approved a “Charge” to the Nominating Committee and a “Mission and Purpose Statement.” These were given to the Nominating Committee at its initial meeting at Procter Camp & Conference Center on Jan. 23. Afterward, members of the Standing Committee, Transition Committee and Nominating Committee were commissioned for the ministry of Episcopal Transition during a Eucharist held at Christ Chapel. The Rt. Rev. Kenneth L. Price Jr., bishop suffragan, was the celebrant.

February 2004
Gave consents to the Diocese of Olympia (Washington) to elect a bishop suffragan and to the Diocese of Rio Grande (New Mexico) to elect a bishop coadjutor. Received and recorded letters from the Rt. Rev. Herbert Thompson Jr., of the Renunciation of the Ministry of Mary Louise Reed, deacon, and of Dolores W. Witt, deacon. Reviewed the status of the Timeline for the Episcopal Transition Process and of the Nominating Committee and Transition Committee’s respective progress to date. Chairpersons identified for each of the Transition Committee’s six subcommittees and discussions are underway to confirm a budget for the entire process. Assigned a member of the Standing Committee to work with each of the subcommittees.
Focus was on the progress of the Episcopal Transition Process with emphasis on the critical work that has been assumed by both lay and ordained leaders in our diocese. The Very Rev. James A. Diamond, dean of Christ Church Cathedral, will chair the consecration subcommittee. He will be assisted by the Rev. Stephen H. Applegate and the Rev. Andrew MacAoidh Jergens, both of whom were significantly involved in Bishop Thompson’s 1989 Consecration at Taft Memorial Theatre in Cincinnati. The Rev. Canon Vicki Zust will represent the diocese, and the Rev. S. Rebecca “Becky” Michelfelder will represent the Standing Committee (the Committee) in coordinating the November 2005 event. Dr. Gloria Thomas will chair the celebration for Bishop Thompson with the Rev. Richard A. Burnett being her liaison with the Committee. The Electing Convention – actually a special session of the 2004’s 130th Annual Convention – will be held at Christ Church Cathedral on Saturday, June 11, 2005.

Members of the Ohio River Deanery, along with the Dispatch of Business Committee, will coordinate the one-day event. Lisa R. Hughes is the Committee’s liaison, and, as a member of St. Andrew’s in Cincinnati, is also a member of the Ohio River Deanery. John Webster has agreed to chair the Transition Committee’s Communications subcommittee, with Patricia “Pat” Ellerton, herself a member of the Nominating Committee, and chair of its Communications subcommittee, acting as the Committee’s liaison. Support for the bishop-elect and his/her family will be coordinated by the Clergy Wellness Community under the leadership of the Rev. Deacon P. Marshall Wiseman. John E. Harris Jr. and Patricia “Patty” B. Hassel, financial officer, will assist on matters of compensation, along with Jon Boss and the Rev. David O. McCoy, co-chairs of the Transition Committee. Jon and David also are liaisons with the subcommittee working to support our bishops and their respective staff members during this time of Episcopal transition. The Rev. Charlotte C. Reed will assist.

April 2004
Certified for Ordination to the Diaconate Donald Eager, Jeanette Belle Manning, Charles E. Wilson, Jr., Carolyn Keck, and Alice E. Conner, and for Ordination to the Priesthood Darby Oliver Everhard, Eileen Marie Shanley-Roberts and David Halt. Received word that the Rev. Carol W. Hull, rector of St. George’s, Dayton, has agreed to be the presiding judge of the Ecclesiastical Trial Court until the 130th Annual Convention. The afternoon was spent in ten-minute sessions with the following individuals, each of whom is currently engaged in work leading to ordination: Ruth Paulus, Nancy Blake, Jeannie Manning, Derrick Fetz, Theresea Thornton, Ernestene Flemister, Vanessa Clark, Phyllis Armstrong, Colementia Hunter, Ellen Cook, Jennie Crocker, Pam Elwell, Irene Radcliff and Harriett White.

May 2004
Heard status reports on the Episcopal Transition Process with particular emphasis on the Nominating Committee’s work on the forthcoming Profile. Discussed the Rules of Order for the June 11, 2005 Special (Electing) Session of the 130th Annual Convention. The Rules will be adopted by the November 2004 session of the 130th. The Rev. Richard Burnett reported on the Standing Committee’s responsibilities under Title IV (Ecclesiastical Discipline) of the Constitution and Canons of the Episcopal Church. On behalf of the Ecclesiastical Trial Court, appointed the Hon. Rev. Deacon Richard Schisler a church attorney. Determined that the most appropriate option under Canon 3 (of Presentment), Section 1 of Title IV was to recommend to the 130th Annual Convention the adoption of an amendment to our canons to establish a Diocesan Review Committee rather than to have the Standing Committee retain that option for itself. We believe that in fairness to all parties involved in any such action, the availability of a separate body not involved in other matters of the diocese and church is appropriate.

June 2004
Approved with minor changes and forwarded to Diocesan Council a draft of the proposed profile as presented by Nominating Committee members Mary Slenski and the Rev. Vicki Smith. When published, it is to be distributed to all households in the diocese.
Heard status reports on the consecration, Rules of Order for the June 11, 2005, Electing Session of the 130th Annual Convention, the petition process to follow the announcement of the three to five nominees selected by the Nominating Committee in early 2005, compensation for the bishop-elect until that person becomes the diocesan, and the event celebrating the episcopacy of the Rt. Rev. Herbert Thompson Jr., scheduled for Thursday evening, November 10, 2005. Reviewed an analysis and recommendation from the Rev. Deacon Joan Grant recommending establishment of a separate Diocesan Review Committee.

July 2004
Gave consents to the elections of the Rev. Granville Porter Taylor as bishop of the Diocese of Western North Carolina, and the Rev. Bavi Edna (Nedi) Rivera as bishop suffragan of the Diocese of Olympia. Approved an encumbrance of $58,000 on the property of Church of Ascension and Holy Trinity, Wyoming, for the purpose of several exterior renovations of the adjacent Rectory. Reviewed the status of the Episcopal Transition with emphasis on the Nominee Forums to be held the week of May 22, 2005.

August 2004
Heard a report and reviewed evidence provided by Bishop Thompson and the Rev. Canon Vicki Zust on the resignation of the Rev. Richard “Rick” B. Terry as rector of St. Paul’s Episcopal Church, Chillicothe, Ohio, “effective on Saturday, July 31, 2004,” and his subsequent initiatives for “a new church plant, the Chillicothe Anglican Fellowship.” Bishop Thompson has acknowledged Terry’s letter and informed him that he has “until September 1 to resign his orders or (the Diocese) will proceed under Title IV, Canon 10 “Of Abandonment of the Communion of This Church by a Priest or Deacon.” Confirmed sites and times for the five Nominee Forums to be held beginning May 24, 2005. They are: Tuesday, May 24, at St. Mark’s, Upper Arlington (6 to 9 p.m.); Wednesday, May 25, at St. Timothy’s, Anderson Township (6 to 9 p.m.); Thursday, May 26, at St. Margaret’s, Trotwood (6 to 9 p.m.); Friday at Procter Camp & Conference Center (10 a.m. to 2 p.m.) for clergy and their spouses; and Saturday, May 28, from 10 a.m. to 2 p.m. at St. James, Zanesville. The evening forums and the Saturday forum are specifically for lay delegates to the 130th Annual Convention. Details will be provided in 2005 as to the schedule and format for the forums.

September 2004
Signed recommendation of Ruth B. Paulus for ordination to the Diaconate under Canon III.8 of The Episcopal Church. Approved the request by St. Michael and All Angels, Cincinnati, to sell a parcel of land at 215 Northern Avenue, Cincinnati for $7,500 and to “use the proceeds for church related expenses.” Heard and discussed a report from the Rev. David O. McCoy, co-chair of the Transition Committee, on plans for the Nominee Forums to be held the week of May 23, 2005. Reviewed suggested revisions to the protocol for coordination of the work of the Committee and the Commission on Ministry.

Jon B. Boss, president
The Rev. S. Rebecca “Becky” Michelfelder, vice president
The Rev. Richard A. Burnett
Mrs. Patricia “Pat” Ellertson
Mrs. Lisa R. Hughes
The Rev. Charlotte C. Reed, secretary

**Stewardship Commission**
Mission: Believing that all we have and all we are is a gift from God, the mission of the Diocesan Stewardship Commission is to support the congregations of the diocese by teaching the Biblical basis
of stewardship and by teaching congregations how to incorporate a year-round program of stewardship so that each individual’s gifts of time, talent and treasure may be used to carry out the ministry of Christ’s church in the world.

Accomplishments: Worked with the following congregations in a variety of capacities: conducted a vestry retreat at St. Paul’s, Dayton; gave sermons and led adult forums at St. James, Zanesville and St. John’s, Worthington; met with vestries or stewardship committees at Christ Church, Glendale; Church of the Redeemer, Hyde Park; St. Andrew’s, Evanston; St. John’s, Worthington and Holy Trinity, Oxford; provided phone consultation and/or resources to St. Andrew’s, Dayton; Christ Church Cathedral, Cincinnati; St. Timothy’s, Anderson Twp.; and Trinity Church, Iowa Falls.

We presented a spring stewardship education conference at the Procter Camp & Conference Center in April attended by 48 people from 23 congregations where the speaker was the Rev. Dr. Walter Bouman, theologian-in-residence for the diocese.

We completed a rewriting of the Diocesan Stewardship Manual to provide both the basics of Christian stewardship and as a guide for developing a year-round stewardship program.

We created 50 CD-ROMs containing the manual in three formats and made them available to spring conference attendees. We continue to provide these CD-ROMs as a resource when we work with congregations or on request. The manual also has been published on the diocesan website.

Goals for 2004/2005 include:
To help between 10 and 15 congregations with some aspect of their stewardship programs during the next year;
To conduct an educational conference during the spring of 2005;
To provide educational resources to any congregation that can be helped by those resources; and
To bring forward a proposal for parish and mission giving to the Diocese that mirrors our teachings about the proportionate giving of individuals to their congregations.

The purpose of the stewardship commission is to help the people and congregations of the Diocese of Southern Ohio develop good Christian stewardship programs and practices. We encourage all congregations, including new congregations and congregations at risk, to contact us for counsel and resources. We can lead workshops, provide materials and speakers and help vestries or mission councils develop mission and stewardship statements. We are flexible in designing these programs to meet your specific needs.

Christian stewardship is not generation-specific. We can provide materials and design workshops or programs to fit in with your youth program. We welcome any opportunity to work with diocesan youth leaders.

The formation of good Christian stewards is part education and part conversion. Understanding and acceptance of scriptures such as: “All things come from you O Lord” (1Chronicles 29:14) and “For who sees anything different in you? What do you have that you did not receive? And if you received it, why do you boast as if it were not a gift” (1 Corinthians 4:7) are the foundation of Christian stewardship. Education and training in the care, use and sharing of God’s gifts are supported with materials and programs by the stewardship commission.

Fran Stanton, chair
Dean Mathews
Betsy Schram
The Rev. Bruce Smith
Dick Tuttle

Trustees of the Church Foundation

The Church Foundation was created in 1922 as a corporation to hold title to real estate and to manage, control, mortgage, and convey this property under the direction of the “Bishop and Chapter of the
Diocese of Southern Ohio.” There are five directors and John Sawyer is the current president.
Church Foundation receives as its major source of revenue a percentage of the William Cooper Procter
Endowment Fund annual income. The main purpose of this income is to award grants to congregations
for emergency capital needs.
These grants must adhere to the criteria used for the William Cooper Procter Fund’s grants.
Church Foundation also:
(a) Provides mortgages, usually for non-parochial housing, from the Wells Fund.
(b) Performs long lasting repairs on Diocesan-owned properties.
The Trustees usually conduct their doings by mail but may hold meetings as necessitated. Patricia B.
Hassel, CPA, corporate secretary, duly administers the affairs of Church Foundation.
Through Sept. 2, 2004, Church Foundation has given $10,410 in “emergency” grants to two
congregations. By year’s end, $135,000 will be given to Procter Camp & Conference Center from the
farm lease on the Procter farmland for operations. Church Foundation also manages a loan portfolio of
about $231,000 as of Aug. 31, 2004.

2004 Church Foundation Directors:
John Sawyer, president
Stanley Laughlin, vice-president
George Edwards
Willis Holloway
Robert Meyer

Youth Commission
Mission: The Youth Ministry program in the Diocese of Southern Ohio is committed to empowering
young people to claim the faith that is within them and challenging them to live as responsible
Christian leaders, creating an expanding and inclusive community by risking what is comfortable for
the sake of new life in Christ.
Accomplishments: Events for 2003-04 included a junior high retreat at Trinity, Columbus; a concert
and workshop by Fran McKendree; New Beginnings; Ministry Training Weekend; Peer Ministry
Training; Happening; the Summer Camping program; and a pilgrimage to New York City. More than
400 students, staff and chaplains participated in the summer camping program. More than 700 people
were involved in the Youth Ministry Program this year.
Our goal as a program has been to develop activities and events that would educate young people in
ways they can fully enter the baptized community of believers; accept a vocational call to ministry in
one form or another; and accept leadership roles in the ministry of the church. To do this we have:
* Adapted the Happening and New Beginnings programs to better facilitate the leadership of students
in creating disciples of their peers. These programs are now, or soon will be, entirely student designed,
promoted and led.
* Adapted the summer camping program to teach skills necessary to become an involved, attentive
minister in home environments (church, school, family) in a safe and loving community. We have
worked a new program that involves spiritual direction, more training for camp counselors, a curricu-
ulum that teaches forms of prayer, training for ministry in the church (greeter, acolyte, chalice bearer,
lector, etc.), and peer ministry techniques (spiritual gifts, listening, doing unto others, etc.).
* We have developed a round of parish youth ministry resources including team ministry, prayer and
personality, discipleship models of youth ministry, contemplative prayer, web ministries, and presenta-
tions to understand the history and theory of youth ministry as reflected in the Gospel message. All of
these resources are available to the diocese online at www.dsoyouth.org.
* We have developed a retreat program that balances tending in and tending out. By this, we mean
meeting the need for pastoral care and reflective rest in retreat, and meeting the need for an understanding of the larger church community through trips that show ministry and presence in larger arenas like the National Episcopal Church and youth ministry in other regions.
The youth commission as an organization does not meet regularly. Leadership for each youth event is gathered around said event, which allows for a larger group of volunteers and youth workers from around the diocese to be a part of the overall program. The youth ministry program in the diocese is moving toward a restructuring to better meet the needs of the diocese, and is doing so in close consultation with the bishop's office and with Bishop Price to determine the future requirements of this body.

Roger Speer, convener

Human Sexuality Study Commission Report

Who we are: The Human Sexuality Study Commission (HSSC) was established by resolution of the 127th Diocesan Convention (2001) to continue the work begun by its predecessor (the Human Sexuality Study Task Force, 1998-2001). It is charged by that resolution “to continue the study of human sexuality in light of scripture, tradition and reason.” This work was reaffirmed by resolution of the 129th Diocesan Convention (2003), when the present membership was appointed. The members are:
The Rev. Dr. David Bailey* Don Baker*
Eleanor Bonner Dr. Amy Harris*
Deb Hinton* Jeff Hurdley*
The Rev. Dr. Paula Jackson* The Rev. Rick Kramer*
Dr. Don Collins Reed* The Rev. Benjamin Speare-Hardy
The Rev. Bruce Smith*
The Rev. Dr. David Ruppe* (DSO Staff Liaison)

* These persons worked on this document.

Precipitating events
On June 7, 2003, the Episcopal Diocese of New Hampshire elected the Rev. Canon Gene Robinson, from within their Diocese, to be their next Diocesan Bishop. Canon Robinson, now Bishop Robinson, has been living with his male partner in a monogamous union for over fourteen years. This election was consistent with the Constitution and Canons of both the Diocese of New Hampshire and the Episcopal Church. And it was, after civil but intense debate, confirmed by votes taken at the 2003 General Convention of the Episcopal Church.
In an action taken by General Convention 2003, the fifth point of Resolution C051 states: “That we recognize that local faith communities are operating within the bounds of our common life as they explore and experience liturgies celebrating and blessing same-sex unions.” (The full text of the resolution is available online and is appended at the end below).
It should be noted that “local faith communities” in Resolution C051 means dioceses, not congregations. Within the Episcopal Church, the discretion whether to allow the blessing of same-sex unions and the ordination of gay and lesbian persons in monogamous unions rests solely with the Diocesan Bishop. This is sometimes referred to as “local option.” The term refers to the “option” of a Diocesan Bishop. Priests and congregations in a diocese are not at liberty to act contrary to the judgment of their Diocesan Bishop. Within the Diocese of Southern Ohio, Bishop Thompson has
consistently stated that he will not bless or countenance the blessing of same-sex unions nor ordain any person living in a sexual relationship with another person outside of marriage. A firestorm of debate has followed General Convention 2003. In the midst of societal turmoil over this issue, our Church’s continued unity is threatened. While all acknowledge that same-sex union liturgies are being performed within the Episcopal Church, some believe strongly that such liturgies are not taking place “within the bounds of our common life together” as stated in C051 above. The HSSC therefore seeks to engage in and model responsible discussion of these matters.

Issues of concern
The HSSC is charged to study human sexuality generally, not only the issues concerning homosexuality which the church currently faces. However, we have set as our first priority to address the sharp and potentially destructive disagreement before us. There are two fundamental questions before the Diocese of Southern Ohio.

Blessing same-sex unions: Within the Diocese of Southern Ohio, some would offer the Church’s blessing to all couples who commit to life-long monogamous fidelity. Some are convinced that such a blessing may rightly be offered only to a male and female couple. Can we continue proclaiming the Gospel together?

Response to ordained gay and lesbian persons in lifelong monogamous relationships: Within the Diocese of Southern Ohio, some believe a monogamous faithful commitment to a person of the same sex should disqualify the ministry of an ordained gay or lesbian person. Some would accept the ministry of ordained persons who are committed to lifelong monogamous fidelity, whether they are gay or straight. How should the church respond to ordained persons who are committed to life-long monogamous fidelity?

Following decades of discussion and debate, both of these questions were addressed, though not explicitly or directly answered, in the actions cited, at the 2003 General Convention.

A substantial minority of bishops within the Episcopal Church and also many bishops, especially in parts of the Anglican Communion commonly referred to as the “Global South,” have condemned the actions at the 2003 General Convention. They believe that those actions violate the authority of Scripture and call upon the Anglican Communion to discipline the Episcopal Church. Many Episcopalians, however, believe that the actions at General Convention are consistent with the Anglican tradition of giving different Provinces discretion in the enculturation of the good news of Christ in their various cultural settings.

Summary of three positions in the debate
The table below represents three positions within this debate by showing their relation to three different strands of thought within Christian ethics. Typically, the three strands are woven together without disagreement. But they may come unraveled when we come to an impasse like the one we now face. PLEASE NOTE: We do not all fit neatly into one and only one column below, and seeing things this way does not resolve our current impasse. Nonetheless, the table may help us recognize some of the truth in each others’ positions.
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<tr>
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<tr>
<td>Scripture calls for…</td>
<td>Discipline (Our wayward inclinations must be rightly directed.)</td>
<td>Inclusion (The outcast must be invited to the table.)</td>
<td>Reconciliation (The divisions among us must be healed.)</td>
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<tr>
<td>Over-arching goals</td>
<td>Righteousness</td>
<td>Justice</td>
<td>Peace</td>
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<td>Three types of</td>
<td>Purity codes (emphasizing sanctity)</td>
<td>Rights codes (emphasizing autonomy)</td>
<td>Duty codes (emphasizing the common good)</td>
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<td>moral code</td>
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<td>Vote on whether</td>
<td>No (even if this causes schism)</td>
<td>Yes (even if this causes schism)</td>
<td>We must preserve communion whatever we do.</td>
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<td>a partnered gay person</td>
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<td>should be ordained</td>
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<td>Homosexuality is…</td>
<td>…a sexual disorder relative to the norm; sexual intimacy is proper</td>
<td>…an orientation constituting one’s basic sexual identity and so part</td>
<td>…a divisive issue in multi-cultural contexts; different cultures or</td>
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<td></td>
<td>only within a monogamous, heterosexual, indissoluble, potentially</td>
<td>of one’s integrity as an individual; suppressing one’s same-sex</td>
<td>subcultures regard same-sex orientation very differently, and it is</td>
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<td></td>
<td>procreative union.</td>
<td>orientation requires canceling a part of oneself.</td>
<td>quite difficult for them to live peaceably together.</td>
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<tr>
<td>The problem</td>
<td>Sin</td>
<td>Oppression</td>
<td>Discord</td>
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<tr>
<td>Allows same-sex unions</td>
<td>…allowing adultery, promiscuity, and polygamy.</td>
<td>…abolishing slavery and promoting civil rights for racial minorities</td>
<td>…allowing corporal punishment and female circumcision (required in</td>
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<td>is like…</td>
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<td>and women.</td>
<td>other cultures).</td>
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The problem

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<tr>
<td>The problem</td>
<td>Sin</td>
<td>Oppression</td>
</tr>
<tr>
<td>Allowing same-sex unions is like…</td>
<td>…allowing adultery, promiscuity, and polygamy.</td>
<td>…abolishing slavery and promoting civil rights for racial minorities and women.</td>
</tr>
</tbody>
</table>

Synopsis of divergent perspectives

- We are all sinners. God welcomes and embraces us nonetheless, and the church should do the same. The clergy are set apart to be wholesome examples, to meet a higher standard, and the church’s official blessing of unions should meet the same high standard.
- We are all children of God and God’s handiwork. Though God does not make us perfect from birth, God would not create us defective to the core. It is unjust to deny gay and lesbian people the same relational rights and rites as heterosexual persons.
- We are all members of the body of Christ, a body of diverse membership. It is difficult but imperative to develop reconciliation within a congregation, much more so within multicultural contexts, and even more so across great cultural diversity in a worldwide Communion.

Greatest fear

- Laxity will lead us to ruin.
- Tyranny will repress us.
- Hatred will tear us apart.

Error of over-emphasis of this strand

- Mortification for its own sake
- Liberty for its own sake
- Complacency in the status quo

What is at stake

The current controversy threatens to divide The Episcopal Church and the Anglican Communion. The Archbishop of Canterbury called for a commission to report by October, 2004, in preparation for meetings of the Primates and the Anglican Consultative Council. The Lambeth Commission’s main task was “to offer advice on finding a way through the situation which currently threatens to divide the Communion.” (News from, or relating to the work of, the Commission can be found online at http://www.anglicancommunion.org/ecumenical/commissions/lambeth/index.cfm.)

Why can’t we just continue on as we have, letting our different understandings of God’s will on the disputed issues coexist, as do our other different theological, ethical, and political perspectives? Some have observed that the current disagreement reveals a deeper theological division which has been evident for a long time. Some persons believe that the Episcopal Church has stepped beyond a critical theological and moral boundary. On the other hand, some believe that the General Convention continues to fall short of spiritual integrity and justice, by having gone no further than it did in 2003 Resolution C051. Still others are heartened by the General Convention’s actions as sacrificially attuned to the leading of the Holy Spirit.

Episcopalians affirm the statements of faith contained in the Creeds and the Baptismal Covenant. We all accept Scripture as a fundamental authority in our lives. The question is, how much agreement must we share on what these statements of faith mean and on what Scripture teaches? Can we disagree about same-sex relationships, each appealing to Scripture, tradition, and reason, and still offer a unified witness to Christ?
What the HSSC is doing
We have established a pattern of regular meetings, beginning in March, 2004. Our discussions have been substantive and spirited, sometimes tense. In our face-to-face meetings, we have been building working relationships with each other across our disagreements. We are willing to continue our work together.
Our goal within the HSSC is to be able to understand and explain each other’s perspective so well that we can truthfully say to each other, “I couldn’t have said it better myself.” We are not there yet. We are working on discerning our way there. We are still exploring what is required for our continued relationship.

Select bibliography

Continuing the Dialogue: A Pastoral Study Document of the House of Bishops to the Church as the Church Considers Issues of Human Sexuality
A study and discussion guide, pre-dating the events of the 2003 General Convention, produced by persons holding widely divergent beliefs. Forward Movement is the publishing arm of the Episcopal Church USA.

Homosexuality and the Bible: Two Views
By Dan O. Via and Robert A. J. Gagnon
Two New Testament scholars offer different perspectives on the issue of the Bible and homosexuality. Robert A. J. Gagnon is Associate Professor of New Testament at Pittsburgh Theological Seminary. Dan O. Via is Professor Emeritus of New Testament at Duke University. Included is each author’s response to the other’s essay. Augsburg Fortress is affiliated with the Evangelical Lutheran Church in America.

Homosexuality, Science, and the “Plain Sense” of Scripture
Edited by David L. Balch
Scholars from a wide range of Christian traditions contribute carefully argued—and mutually respectful—essays in the areas of biblical interpretation, theology and psychological and sociological evidence. Although its founders were members of the Dutch Reformed Church, Eerdmans has no denominational affiliation.

Biblical Ethics & Homosexuality: Listening to Scripture
Edited by Robert L. Brawley
Essays by scholars in the Presbyterian Church (USA), with which Westminster John Knox Press is associated.

Homosexuality and Christian Community
Edited by Choon-Leong Seow
Essays by Princeton Theological Seminary faculty.

Homosexuality in the Church: Both Sides of the Debate
Edited by Jeffrey S. Siker
Essays by authorities on Scripture, tradition, reason, biology, ethics, and gendered experience. Each topic is explored by two writers—one more traditional, the other challenging tradition.
The following volumes are somewhat more concerned with the secular aspects of the same-sex marriage issue than they are with religious concerns.

*Marriage and Same-Sex Unions: A Debate*
Edited by Lynn D. Wardle and others
The publisher believes this book “exemplifies the high quality of thoughtful discussion and debate that is possible on the issue of same-sex marriage. Authors are paired to address and respond to a particular topic, one in favor of state recognition of same-sex relationships, and one in favor of limiting state recognition to those relationships that have been traditionally recognized as marriages.”

*Same-Sex Marriage: The Moral and Legal Debate*
Edited by Robert M. Baird & Stuart E. Rosenbaum
This book begins with introductions by Rep. Henry Waxman and Sen. Jesse Helms and then offers examples from both sides of the debate, most of them written by syndicated columnists and public intellectuals.

*Same-Sex Marriage, Pro and Con: A Reader*
Edited by Andrew Sullivan
Similar to the Baird and Rosenbaum volume, Sullivan’s book includes more, and shorter, writings by everyone from Barney Frank to Bill Bennett, along with a sprinkling of congressional debate.

**Appendix**

General Convention 2003 Resolution C051
Resolved, That the 74th General Convention affirm the following:
That our life together as a community of faith is grounded in the saving work of Jesus Christ and expressed in the principles of the Chicago-Lambeth Quadrilateral: Holy Scripture, the historic Creeds of the Church, the two dominical Sacraments, and the Historic Episcopate.
That we reaffirm Resolution A069 of the 65th General Convention (1976) that “homosexual persons are children of God who have a full and equal claim with all other persons upon the love, acceptance, and pastoral concern and care of the Church.”
That, in our understanding of homosexual persons, differences exist among us about how best to care pastorally for those who intend to live in monogamous, non celibate unions; and what is, or should be, required, permitted, or prohibited by the doctrine, discipline, and worship of The Episcopal Church concerning the blessing of the same.
That we reaffirm Resolution D039 of the 73rd General Convention (2000), that “We expect such relationships will be characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication, and the holy love which enables those in such relationships to see in each other the image of God,” and that such relationships exist throughout the church.
That we recognize that local faith communities are operating within the bounds of our common life as they explore and experience liturgies celebrating and blessing same-sex unions.
That we commit ourselves, and call our church, in the spirit of Resolution A104 of the 70th General Convention (1991), to continued prayer, study, and discernment on the pastoral care for gay and lesbian persons, to include the compilation and development by a special commission organized and appointed by the Presiding Bishop of resources to facilitate as wide a conversation of discernment as possible throughout the church.
That our baptism into Jesus Christ is inseparable from our communion with one another, and we commit ourselves to that communion despite our diversity of opinion and, among dioceses, a diversity of pastoral practice with the gay men and lesbians among us.

That it is a matter of faith that our Lord longs for our unity as his disciples, and for us this entails living within the boundaries of the Constitution and Canons of The Episcopal Church. We believe this discipline expresses faithfulness to our polity and that it will facilitate the conversation we seek, not only in The Episcopal Church, but also in the wider Anglican Communion and beyond.
Report of The Trustees of the Diocese to Convention

(prepared in collaboration with PNC Advisors)

November 2004
Status Reports as of 9/30/04
Consolidated Funds of The Trustees of the Diocese

Income Fund "I"
Growth Fund "G"

☐ The Consolidated Funds are managed for the benefit of approximately 190 diocesan and church related accounts. The Trustees of the Diocese oversee the funds. PNC Bank, National Association is the investment manager and administrator. Each participant is responsible for the investment mix of their own account. The Consolidated Funds are valued at the end of each month. Withdrawals and contributions can be handled monthly. Income distributions are made as of the end of each month. The distributions can be sent directly to the participant or reinvested in additional units of the Consolidated Funds.

☐ The "G" Fund is a portfolio of common stocks, designed for long term growth of capital. The "I" Fund is a portfolio of bonds, and dividend paying common and preferred stocks designed to produce a high level of income consistent with high credit quality.

☐ Participants can invest either 100% in the "G" Fund or "I" Fund, or a combination of the two funds. Participants should take into consideration their long-term investment objectives including any income needs when setting their investment mix.
Consolidated Income Fund “I” Performance
Annualized Rates of Return for Periods Ending 9/30/04

<table>
<thead>
<tr>
<th></th>
<th>1 Year</th>
<th>3 Years</th>
<th>5 Years</th>
<th>10 Years</th>
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<tbody>
<tr>
<td>&quot;I&quot; Fund</td>
<td>3.99%</td>
<td>5.91%</td>
<td>7.22%</td>
<td>8.36%</td>
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<tr>
<td>Lehman Aggregate Bond Index</td>
<td>3.68%</td>
<td>5.88%</td>
<td>7.48%</td>
<td>7.66%</td>
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</table>
Consolidated Income Fund "I"
Portfolio Analysis 9/30/04

- The Consolidated Income Fund "I" is invested in a diversified portfolio of high quality bonds, dividend paying common and preferred stocks, and cash equivalents. The objectives of the "I" Fund are to provide a high and relatively stable flow of income while protecting the principal value as much as possible from significant downside movements. Given that the "I" Fund is invested primarily in fixed rate securities of longer duration, it is subject to price fluctuation as interest rates change.

- As of September 30, 2004, the "I" Fund held 182 bond issues, broadly diversified across several sectors of the bond market as outlined below. Fourteen stock issues were also held. The current yield at market on 9/30/04 was 3.9%.

Consolidated Income Fund “I”
Sector Allocation as of 9/30/04

- Mortgage-Backed: 39.9%
- U.S. Gov't. Agencies: 7.8%
- U.S. Treasury: 15.2%
- Corporate: 19.6%
- Asset-Backed: 4.3%
- Cash Equivalents: 12.8%

Weighted Average Life: 6.0 Years
Duration: 3.9 Years
Average Quality Rating: Aaa
Average Yield to Maturity: 3.9%
Consolidated Growth Fund "G" Performance
Annualized Rates of Return for Periods Ending 9/30/04

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<table>
<thead>
<tr>
<th>Year</th>
<th>1 Year</th>
<th>3 Years</th>
<th>5 Years</th>
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<td>&quot;G&quot; Fund</td>
<td>8.82%</td>
<td>1.03%</td>
<td>-6.28%</td>
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<tr>
<td>S&amp;P 500 Index</td>
<td>13.86%</td>
<td>4.06%</td>
<td>-1.29%</td>
<td>11.13%</td>
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</tbody>
</table>
Consolidated Growth Fund "G"
Portfolio Analysis 9/30/04

- The Consolidated Growth Fund "G" is invested in a diversified portfolio of high quality stocks and cash equivalents. The twin objectives of the "G" Fund are to seek appreciation of the fund value and provide a total rate of return (principal plus income) that exceeds the rate of inflation. Both objectives are measured over a long investment time frame.

- As of September 30, 2004, the "G" Fund held 49 stock issues, diversified broadly by sector and industry. Positions were also held in seven broadly diversified international, mid and small capitalization equity mutual funds. The current yield at market on 9/30/04 was 1.3%.

<table>
<thead>
<tr>
<th>Sector Analysis</th>
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<tr>
<td></td>
<td>Weighted Relative to S&amp;P 500 %</td>
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<td>-1.4%</td>
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<td>-1.3%</td>
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<td>-1.0%</td>
<td></td>
</tr>
<tr>
<td>-2.1%</td>
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</tr>
<tr>
<td>-1.3%</td>
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<tr>
<td>0.3%</td>
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<tr>
<td>1.1%</td>
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</tr>
<tr>
<td>1.2%</td>
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</tr>
<tr>
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<tr>
<td>3.1%</td>
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</table>

<table>
<thead>
<tr>
<th>Sector</th>
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<th>S &amp; P 500 %</th>
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<tr>
<td>CONSUMER DISCRETIONARY</td>
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<td>11.1%</td>
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<td>9.3%</td>
<td>10.6%</td>
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<tr>
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<td>9.0%</td>
<td>7.3%</td>
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<td>23.3%</td>
<td>20.2%</td>
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<td>13.0%</td>
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<td>INDUSTRIALS</td>
<td>12.8%</td>
<td>11.7%</td>
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<tr>
<td>INFORMATION TECHNOLOGY</td>
<td>15.0%</td>
<td>16.0%</td>
</tr>
<tr>
<td>MATERIALS</td>
<td>3.4%</td>
<td>3.1%</td>
</tr>
<tr>
<td>TELECOMMUNICATION SERVICES</td>
<td>1.6%</td>
<td>3.7%</td>
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<tr>
<td>UNCLASSIFIED</td>
<td>0.0%</td>
<td>0.3%</td>
</tr>
<tr>
<td>UTILITIES</td>
<td>1.7%</td>
<td>3.0%</td>
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</tbody>
</table>
### Ten Largest Holdings as of 9/30/04
#### Consolidated Growth Fund “G”

<table>
<thead>
<tr>
<th>Company</th>
<th>% of Assets</th>
<th>Business Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exxon Mobil</td>
<td>2.8%</td>
<td>The world’s largest publicly owned integrated oil company – formed through 1999 merger of Exxon and Mobil. With annual revenues of $237 billion, the company finds, produces, refines and markets oil/gas and chemicals.</td>
</tr>
<tr>
<td>General Electric</td>
<td>2.6%</td>
<td>This giant has significant interests in industrial, media, medical, and financing/insurance businesses. Annual revenues exceed $134 billion – services are increasingly overtaking industrial products as the primary revenue generators.</td>
</tr>
<tr>
<td>Dell Inc.</td>
<td>2.6%</td>
<td>The world’s leading direct marketer of Personal Computers, including desktops, notebooks, workstations, and servers. Also offers printers and storage. 2003 revenues exceeded $41 billion.</td>
</tr>
<tr>
<td>EOG Resources</td>
<td>2.5%</td>
<td>EOG is an explorer, developer, producer, and marketer of natural gas and crude oil in the U.S., Canada, and Trinidad.</td>
</tr>
<tr>
<td>Microsoft</td>
<td>2.5%</td>
<td>The world’s largest computer software company, with dominant positions in operating systems, business applications, and internet software. Products such as Windows, Office, Excel, PowerPoint, and MSN help generate $36 billion in annual sales.</td>
</tr>
<tr>
<td>Pfizer</td>
<td>2.4%</td>
<td>The world’s largest prescription pharmaceuticals company – acquired rival drug maker Pharmacia in April 2003. Revenues are over $45 billion annually with largest products including Lipitor, Norvasc, Zoloft, Viagra.</td>
</tr>
<tr>
<td>Bank of America</td>
<td>2.3%</td>
<td>Bank of America provides a wide range of banking services, primarily in the U.S., but also in select international markets. Total assets exceed $700 billion.</td>
</tr>
<tr>
<td>Fannie Mae</td>
<td>2.3%</td>
<td>A government sponsored enterprise, chartered by Congress to increase mortgage credit availability to home buyers. Purchases mortgages from banks and S &amp; L’s and creates mortgage backed securities.</td>
</tr>
<tr>
<td>ITT Industries</td>
<td>2.0%</td>
<td>ITT Industries is a diversified industrial manufacturer with interests in fluid technology, defense electronics, and motion and flow control products.</td>
</tr>
<tr>
<td>Moody’s Corp.</td>
<td>2.0%</td>
<td>Moody’s is a leading worldwide provider of credit ratings, research, and risk analysis.</td>
</tr>
</tbody>
</table>

Top Ten Holdings do not include diversified mutual funds.

### Consolidated Income Fund “I”

<table>
<thead>
<tr>
<th>Issue</th>
<th>% of Assets</th>
<th>Issue</th>
<th>% of Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Treasury Bills due 11/04/2004</td>
<td>12.4%</td>
<td>U.S. Treasury Bond 6.00% due 2/15/2026</td>
<td>1.7%</td>
</tr>
<tr>
<td>U.S. Treasury Bond 5.375% due 2/15/2031</td>
<td>2.9%</td>
<td>Fed. Home Loan Mtg. Notes 4.50% due 12/16/2010</td>
<td>1.7%</td>
</tr>
<tr>
<td>U.S. Treasury Bond 8.125% due 8/15/2021</td>
<td>1.9%</td>
<td>Fed. Nat’l Mtg. Assn. Pool 5.00% due 9/1/2019</td>
<td>1.3%</td>
</tr>
</tbody>
</table>
PNC Advisors Investment Market Review

- Financial market returns for the twelve months ending September 30, 2004 reflected a “tale of two time periods”. The last 3 months of 2003 produced very strong stock market results and uninspiring bond market returns (approximately 0%). The first nine months of 2004, however, produced relatively strong bond returns and a flat stock market.

- The major stock market indexes are nearly unchanged from the beginning of 2004 after following a narrow, range-bound path all year. A “range-bound” market has been a common occurrence during election years – occurring in eight of the past nine.

- Stocks exhibiting “value” characteristics (typically lower price/earnings ratios and higher dividend yields) have performed better than those with more prominent “growth” characteristics during the twelve months. This trend likely reflects a revived interest in dividends after the favorable tax law changes in 2003.

- Bonds have performed better than was generally expected at the beginning of 2004. Investors, in a continued quest for yield in a low interest rate environment, have favored high yield (junk bonds) and corporate bonds, much the same as they did in 2003. Very short term bonds have posted the weakest returns so far this year, as they have been most impacted by the three increases in the Federal Funds interest rate in 2004.
### Diocese of Southern Ohio

### Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

<table>
<thead>
<tr>
<th>City</th>
<th>Congregation</th>
<th>Active Members</th>
<th>Communicants in Good Standing</th>
<th>Others</th>
<th>Average Sunday Attendance</th>
<th>Sunday Eucharist 16 yrs and Older</th>
<th>Under 16 Years Confirmed or Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amelia</td>
<td>Church of the Good Samaritan</td>
<td>57</td>
<td>49</td>
<td>8</td>
<td>29</td>
<td>76</td>
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<tr>
<td>Athens</td>
<td>Church of the Good Shepherd</td>
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<td>295</td>
<td>0</td>
<td>93</td>
<td>88</td>
<td>0</td>
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<tr>
<td>Bellaire</td>
<td>Trinity Episcopal Church</td>
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<td>3</td>
<td>29</td>
<td>28</td>
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<tr>
<td>Cambridge</td>
<td>St Johns Episcopal Church</td>
<td>74</td>
<td>65</td>
<td>0</td>
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<td>53</td>
<td>0</td>
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<tr>
<td>Chillicothe</td>
<td>St Pauls Episcopal Church</td>
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<td>86</td>
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<tr>
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<td>135</td>
<td>35</td>
<td>62</td>
<td>105</td>
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<tr>
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<td>30</td>
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<tr>
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<td>314</td>
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<td>Church of Our Saviour</td>
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<td>119</td>
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<td>185</td>
<td>16</td>
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</table>
## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

<table>
<thead>
<tr>
<th>City</th>
<th>Congregation</th>
<th>Active Members</th>
<th>Communicants in Good Standing</th>
<th>Others</th>
<th>Average Sunday Attendance</th>
<th>Sunday Eucharist</th>
<th>16 yrs and Older</th>
<th>Under 16 Years</th>
<th>Confirmed or Received</th>
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</thead>
<tbody>
<tr>
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<td>553</td>
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<td>St Pauls Episcopal Church</td>
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<td>22</td>
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<td>Christ Episcopal Church</td>
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## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

### Baptisms

<table>
<thead>
<tr>
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<th>Communicants in Good Standing</th>
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<th>Under 16 Years</th>
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Total 24,775 20,240 1,931 9,232 7,297 96 449 378
### Financial Statistics of Congregations and Missions

**Year in parentheses is last year of filing if not 2003**

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<tr>
<th>City</th>
<th>Congregation</th>
<th>Plate &amp; Pledge Income</th>
<th>Operating Revenue</th>
<th>Total Revenue</th>
<th>Operating Expense</th>
<th>To the Diocese</th>
<th>Outreach &amp; Development</th>
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## Diocese of Southern Ohio

### Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

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<tr>
<th>City</th>
<th>Congregation</th>
<th>Plate &amp; Pledge Income</th>
<th>Operating Income</th>
<th>Total Revenue</th>
<th>Operating Expense</th>
<th>To the Diocese</th>
<th>Outreach &amp; Development</th>
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<td>143,335</td>
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### Diocese of Southern Ohio

#### Financial Statistics of Congregations and Missions

*Year in parentheses is last year of filing if not 2003*

<table>
<thead>
<tr>
<th>City</th>
<th>Congregation</th>
<th>Plate &amp; Pledge Income</th>
<th>Operating Revenue</th>
<th>Total Revenue</th>
<th>Operating Expense</th>
<th>To the Diocese</th>
<th>Outreach &amp; Development</th>
<th>Total Expense</th>
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</thead>
<tbody>
<tr>
<td>Mc Arthur</td>
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<td>16,273</td>
<td>26,273</td>
<td>26,273</td>
<td>344</td>
<td>324</td>
<td>14,541</td>
<td>14,865</td>
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<td>Mechanicsburg</td>
<td>Church of Our Saviour</td>
<td>38,582</td>
<td>40,082</td>
<td>44,695</td>
<td>40,025</td>
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<td>101,900</td>
<td>423,002</td>
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<td>St Barnabas Church</td>
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<td>16,647</td>
<td>18,647</td>
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<td>142,360</td>
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<td>790</td>
<td>125,863</td>
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<td>80,160</td>
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<td>185,361</td>
<td>5,575</td>
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<td>10,796</td>
<td>33,741</td>
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<td>37,658</td>
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<td>3,125</td>
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<td>158,585</td>
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<td>173,193</td>
<td>4,046</td>
<td>35,116</td>
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<td>35,769</td>
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<td>St Margarets Episcopal Church</td>
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<td>413,065</td>
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<td>37,239</td>
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<td>275,844</td>
<td>408,298</td>
<td>279,141</td>
<td>15,877</td>
<td>160,637</td>
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<td>34,703</td>
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<td>1,524,104</td>
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<td>11,272</td>
<td>1,750</td>
<td>1,605</td>
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<td>51,508</td>
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<td>Wyoming</td>
<td>Ascension and Holy Trinity</td>
<td>261,346</td>
<td>285,190</td>
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<td>355,076</td>
<td>54,969</td>
<td>80,911</td>
<td>426,969</td>
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<td>Christ Episcopal Church</td>
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<td>164,349</td>
<td>23,314</td>
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<td>174,381</td>
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**Total** | **14,382,279** | **19,877,732** | **28,330,998** | **20,594,769** | **2,251,866** | **8,289,002** | **28,556,227** |
# The 2005 Diocese of Southern Ohio Operating Budget

<table>
<thead>
<tr>
<th>Mission Share Assessment</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
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</thead>
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<tr>
<td>Actual $</td>
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<td>2,015,248</td>
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<table>
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<tr>
<th>Endowment - Consolidated</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
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<tr>
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<table>
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<tr>
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<th>2003</th>
<th>2004</th>
<th>2005</th>
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<table>
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<tr>
<th>Interest Income</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
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<td>7,998</td>
<td>8,400</td>
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<table>
<thead>
<tr>
<th>School for Ministry Fees</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual $</td>
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<th>Accounting Fees</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
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<td>1,200</td>
<td>1,200</td>
<td>1,200</td>
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<thead>
<tr>
<th>Miscellaneous</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
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<td>110</td>
<td>509</td>
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</table>

**TOTAL Revenue**

- 2002: $2,339,551
- 2003: $2,297,630
- 2004: $2,711,551
- 2005: $2,779,844

## Expenditures

### Worship and Evangelism

<table>
<thead>
<tr>
<th>Budget Item</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commission on Congregational Life (COCL)</td>
<td>223,910</td>
<td>224,577</td>
<td>250,000</td>
<td>275,000</td>
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<tr>
<td>Evangelism Commission</td>
<td>14,845</td>
<td>18,755</td>
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</tr>
<tr>
<td>Church &amp; College Ministries</td>
<td>15,800</td>
<td>16,000</td>
<td>15,000</td>
<td>28,800</td>
</tr>
<tr>
<td>Procter Camp &amp; Conference Center</td>
<td>45,000</td>
<td>55,000</td>
<td>60,000</td>
<td>60,000</td>
</tr>
<tr>
<td>Ecumenical &amp; Interfaith Relations &amp; Ministries</td>
<td>2,966</td>
<td>2,553</td>
<td>2,000</td>
<td>2,800</td>
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<tr>
<td>Commission on Liturgy &amp; Music</td>
<td>1,577</td>
<td>2,382</td>
<td>1,500</td>
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<td>St. Paul's Chapel @ Church House</td>
<td>69</td>
<td>75</td>
<td>150</td>
<td>150</td>
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<tr>
<td>Cursillo</td>
<td>3,000</td>
<td>-</td>
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</table>

**Worship and Evangelism**

- 2002: $307,167
- 2003: $319,342
- 2004: $343,650
- 2005: $379,950

### Ministry and Education

<table>
<thead>
<tr>
<th>Budget Item</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
</tr>
</thead>
<tbody>
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<td>School for Ministries</td>
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<td>31,500</td>
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<td>2,500</td>
<td>2,700</td>
<td>2,700</td>
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<td>Kenyon Conference-Coordination</td>
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<td>4,000</td>
<td>4,000</td>
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<tr>
<td>College of Presbyters &amp; Deacons</td>
<td>718</td>
<td>244</td>
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<td>1,000</td>
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<td>The Resource Center</td>
<td>3,008</td>
<td>2,586</td>
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<td>Christian Formation Commission</td>
<td>213</td>
<td>89</td>
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<tr>
<td>The Stewardship &amp; Planned Giving Commission</td>
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<tr>
<td>Commission on Ministry (COM)</td>
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<td>631,822</td>
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**Ministry and Education**

- 2002: $660,248
- 2003: $713,909
- 2004: $702,572
- 2005: $706,672
# The 2005 Diocese of Southern Ohio Operating Budget

## The 2005 Diocese of Southern Ohio Operating Budget

<table>
<thead>
<tr>
<th>The 2005 Diocese of Southern Ohio Operating Budget</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
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<tbody>
<tr>
<td></td>
<td>ACTUAL $</td>
<td>ACTUAL $</td>
<td>BUDGET $</td>
<td>BUDGET $</td>
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## Social Concerns and Communications

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<th></th>
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<td>Episcopal Community Services Foundation (ECSF)</td>
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<td>10,000</td>
<td>5,000</td>
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<td>4,000</td>
<td>4,000</td>
<td>3,500</td>
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<td>Race Commission/ Anti-Racism Training</td>
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<td>Affirmative Aging Commission</td>
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<td>Addiction Recovery Ministry</td>
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<td>Health, Human Values &amp; Ethics</td>
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<td>-</td>
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<td>Episcopal Relief &amp; Development</td>
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<td>263</td>
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<td>800</td>
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**SUBTOTAL Social Concerns and Communications** $60,611 $98,218 $90,900 $87,850

## Governance and Administration

### Governance

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<td>Convention-Operating/Publications</td>
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<td>5,367</td>
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<tr>
<td>Diocesan Council - Meetings</td>
<td>4,762</td>
<td>2,729</td>
<td>5,500</td>
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<td>Provincial Synod - Assessment</td>
<td>6,541</td>
<td>6,927</td>
<td>6,951</td>
<td>6,320</td>
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<tr>
<td>Provincial Synod - Delegates' Travel Expense</td>
<td>698</td>
<td>-</td>
<td>1,200</td>
<td>-</td>
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<tr>
<td>General Convention - Travel &amp; Related Expenses</td>
<td>8,000</td>
<td>14,762</td>
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<tr>
<td>Standing Committee</td>
<td>603</td>
<td>1,316</td>
<td>700</td>
<td>750</td>
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**subtotal Governance** $42,877 $68,467 $50,351 $53,437

### Administration

<table>
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<tr>
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<tr>
<td>Operations at Diocesan House</td>
<td>120,879</td>
<td>133,987</td>
<td>139,500</td>
<td>144,300</td>
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<td>Operations at The Bishop's Center, Columbus</td>
<td>31,736</td>
<td>32,700</td>
<td>29,950</td>
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<tr>
<td>Episcopal Program &amp; Pastoral Expenses</td>
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<tr>
<td>Bishop Thompson</td>
<td>35,862</td>
<td>38,283</td>
<td>40,000</td>
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<tr>
<td>Bishop Price</td>
<td>20,963</td>
<td>19,948</td>
<td>20,500</td>
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**subtotal Episcopal Program & Pastoral Expenses** $56,825 $58,231 $60,500 $60,500

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<tr>
<td>Executive Staff Salary Packages</td>
<td>908,275</td>
<td>897,096</td>
<td>871,033</td>
<td>861,806</td>
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<td>Executive Staff Travel &amp; Professional Development</td>
<td>58,494</td>
<td>47,890</td>
<td>56,874</td>
<td>46,732</td>
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**subtotal Executive Staff** $966,769 $944,986 $927,907 $908,538

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<tr>
<td>Support Staff Salary Packages</td>
<td>334,971</td>
<td>369,478</td>
<td>372,551</td>
<td>405,130</td>
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**subtotal Administration** $1,551,935

## SUBTOTAL Governance & Administration $1,554,057 $1,607,849 $1,580,759 $1,605,372

## Grand Total Expenditures

<table>
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<tr>
<th>Revenue (Under)/Over Expenditures</th>
<th>2002 ACTUAL</th>
<th>2003 ACTUAL</th>
<th>2004 BUDGET</th>
<th>2005 BUDGET</th>
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<tr>
<td>Over Expenditures</td>
<td>(242,532)</td>
<td>(441,688)</td>
<td>(6,330)</td>
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</table>

**Grand Total Expenditures** $2,779,844
The Constitution
and Canons
of
The Episcopal Church
in
The Diocese of Southern Ohio

2005
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<td>150</td>
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The Constitution of The Episcopal Church in The Diocese of Southern Ohio

Article I
Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Champaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II
The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence of indisposition, may designate as the Ecclesiastical Authority of the Diocese.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of
public worship on a Lord’s Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

**Article III**
The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

**Article IV**
The President of the Convention

The Bishop, or at the Bishop’s request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

**Article V**
The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary’s duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

**Article VI**
Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops
and every Minister of the Diocese canonically resident shall be members of this Convention. In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. When a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

**Article VII**

Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

**Article VIII**

The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Presbyters canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one a Presbyter and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee’s acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.
A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. When the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX
Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X
Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year’s Convention unless excused by vote of the Convention.

Article XI
Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.
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Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the “Mission Share.”

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the National Church. Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Protestant Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church in the United States and this Diocese. “Congregation” includes within its meaning, “Mission” and “Parish,” unless in the particular context “Mission” or “Parish” is used to denote a particular status.
Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII)

Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.


Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. “he”, “Clergyman”, “Layman”) shall be understood to be equally applicable to men and women.

Ipso facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members in Good Standing: all baptized persons who shall for one year next preceding have celebrated and kept the Lord’s Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation, unless for good cause prevented, are members...
Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

National Church: The Episcopal Church.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the
handling of Diocesan funds and property. (Canon XI).

**Vestry**: persons elected by a Parish to fulfill the duties specified in Canon XVI.

**Vicar**: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

**Viva voce**: word of mouth, voice vote.

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**The Canons of The Diocese of Southern Ohio**

**Canon I The Seal of the Diocese**

*Authenticate Official Acts*

The Official Seal of the Diocese shall be in accordance with the design described as follows: “Around the rim run the words ‘The Seal of the Diocese of Southern Ohio’, in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend Sicut flumen pax”*. On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris. “O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea.” (AV)*

**Canon II List of Clergy of the Diocese**

*List to be prepared by Ecclesiastical Authority*

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

*List to be recorded*

Section 2. Such list shall be recorded by the Secretary of the Convention.

*Record to be kept of canonical certificates*

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

*Certificate of reception to be recorded.*

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance
with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

**Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes**

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

**List to be entered upon the Journal**

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

**Such record admitted as evidence in all trials, etc.**

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

**Canon III The Convention**

**Call of the Convention by a written or printed notice**

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

**Organizing the Convention**

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

**List of Clergy entitled to seats**

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

**Lay Delegates and their right to seats**

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.
Election of Lay Delegates
(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention
Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats
Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent
Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention
To give due notice of meeting of Convention
Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4,5 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business
(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention
(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed
(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty
days after the adjournment of the session of the Convention.

To transmit documents to General Convention
(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal
(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business
Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen
Section 1. At the Annual Session of the Convention in the second calendar year preceding a regular meeting of the General Convention, four Clergy and four Laypersons shall be elected to represent this Diocese in said General Convention. Such Deputies shall continue in office until their successors are elected. The Clerical Deputies shall be Presbyters or Deacons canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some Congregation of the Diocese.

Alternate Deputies to be chosen.
Order of Deputies and Alternate Deputies
Section 2. The Convention shall also, in like manner, in the calendar year preceding a regular meeting of the General Convention, elect four Clergy and four Laypersons, with the same qualifications as the other Deputies, as Alternate Deputies to act in cases hereafter mentioned. The names of the Deputies and of the Alternate Deputies shall be entered upon the Journal in accordance with the priority of their election, and in such order that the one receiving the highest number of votes necessary to an election on any one ballot shall be placed first, and so on.

Vacancies filled
Section 3. (a) If any vacancies should occur among the Deputies, Clerical or Lay, duly elected as outlined in Section 1 above, before the Diocesan Convention that is to elect Alternate Deputies, the number of persons to be elected by that latter Convention shall be increased so that each Order will contain eight (8) persons; four (4) Deputies and four (4) Alternate Deputies. In such a case, the person or persons receiving the highest number of votes shall be considered as elected as Deputies, to the number required to complete the appropriate deputation. The four (4) persons receiving the next highest votes, in like manner, shall be considered as elected as Alternate Deputies.
(b) Any vacancies occurring among the Deputies, Clerical or Lay, occurring after the Diocesan Convention at which Alternate Deputies are elected, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Deputies to signify inability to attend
Section 4. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of the Convention shall designate from the list of the Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or, if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop
Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications
(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies
Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies
Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money
(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.
Funds to be deposited
(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded
(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered
(e) The Treasurer’s accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed
(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint
Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.
(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record
(d) It shall be the Registrar’s duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of
the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report
(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint
Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings
Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee’s hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee’s acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice
Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, “Of the Ministry of all Baptized Persons:”

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:
(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop’s will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant’s fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting
Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity
(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.

3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.

4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

**Authority to borrow**

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

**Fiscal year to begin January 1st**

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with National Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the National Canons, under procedures established by the Finance Committee.

**Accounts to be audited**

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with National Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

**Canon XI Diocesan Trustees and Property**

**Election and term of office**

**Five-year term**

Section 1. “The Trustees of the Diocese of Southern Ohio” is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

**Shall hold endowment fund and all Diocesan funds and property of defunct Congregations**

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or
any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired
Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Protestant Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention
Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer
Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations
Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and
2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Presbyter, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop’s judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.
Presiding Officer
Meetings
Quorum
Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies
Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers
Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report
Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review
Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget
Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership
Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

(a) working knowledge of budget procedures;
(b) personal and/or business experience appropriate to this committee;

(c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of “how the system works;”

(d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and

(e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process
Section 3. The Budget Committee shall proceed as follows:

(a) It shall accept requests for funding for all program and project work.

(b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.

(c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.

(d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.

(e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.

(f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention’s right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation’s required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses
Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:
(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income
Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds
Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures
Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of “Diocesan Accounting Policies and Procedures.”

Formation of Policies
Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.
Extent of Policies
(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies
Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority
Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership
Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop’s representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose
Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters
Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.
Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Election of the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.
Terms of Wardens Office
(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer
Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens.
Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council
Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Protestant Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens
Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord’s Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.
**Called meetings of the Vestry or Mission Council**

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

**Secretary of the Vestry or Mission Council and duties.**

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary’s successor all books and documents in the possession of the Secretary belonging to the Congregation.

**Treasurer of the Vestry or Mission Council**

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the National Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the National Canons.

**Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council**

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

**Congregations incorporated by Special Act excepted.**

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

**Congregations Endowments and Trust Funds**

**Endowments.**

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest
thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers
(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, “On Business Methods in Church Affairs.”)

Congregation Designations

Mission Stations and Chapels
Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions
Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ’s Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next
annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

**Change in Congregation’s Designation**

*Designation as a Parish*

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.

2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.

3. Payment of the Congregation’s full annual Diocesan assessment

4. Servicing all legal debts of the Parish.

5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

*Designation as a Mission*

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.

3. Payment of the Congregation’s full annual Diocesan assessment

4. Servicing all legal debts of the Parish.

5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation’s designation shall take effect upon the Bishop’s approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

**Congregations in Good Standing**

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.

2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.

3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop’s appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest

4. The Congregation maintains adequate insurance to protect the Congregation’s capital assets

5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.

6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.

7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.

8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.
(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year’s Diocesan Convention.

**Congregations at Risk**

*Designation of a Congregation at Risk*

Section 19. Purpose  
(a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

*Conditions Leading to Determination of a Congregation at Risk*

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.

2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop’s appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.

3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.

4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.

5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.

6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.

7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance
of adequate insurance.

8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

**Inquiry for Purposes of Restoration of Congregational Health**

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;

2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;

3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop’s representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.

2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.

3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.

4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.

6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop’s appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;

2. The method of financing the Area Ministry including the shared lay and ordained leadership;

3. The method by which the Area Ministry governing body is chosen;

4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;

5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.
Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector’s position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation
(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations
(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop
(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations
Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare “unable to continue,” a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ’s Kingdom. Criteria for such a finding shall include, but not be limited to:
Establishment of a reasonable certainty that the Congregation’s stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation’s capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

**Differences between Rectors and their Parishes**

*Rector not to resign without Vestry consent, nor to be removed against Rector’s will.*

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector’s will, except as hereinafter provided.

*Notice to Ecclesiastical Authority*

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

*Bishop to mediate.*

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

*Mode of settling differences*

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.

(c) At the conference each party shall be entitled to have representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop’s notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.

2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

 SUPPORTIVE SERVICES BY THE BISHOP. IN EVENT OF FAILURE OR REFUSAL TO COMPLY.

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

TIME MAY BE EXTENDED

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

STATEMENTS NOT DISCOVERABLE OR ADMISSIBLE

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.
(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

**Canon XVII Miscellaneous Provisions**

**Registers and Annual Reports**

*All Clergy to keep a Register*

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

*This Register to contain certain particulars*

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

*The Register to be carefully preserved*

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

*A list of Members in Good Standing to be kept*

(d) The list of members in good standing shall embrace all within the Clergy’s Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

*Annual Reports of Congregations*

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the National Church.

*Equal Opportunity, Fair Employment and Non-Discrimination*

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

**Extraparochial Clergy Reports**

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.
Lay Readers

Lay Readers licensed
To conform to National Canons
Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the National Canons.

Canon XVIII Ecclesiastical Discipline

Adoption of Title IV of the Canons of the Episcopal Church

Section 1. Title IV of the Canons of the Episcopal Church in its entirety, as adopted by the General Convention of The Episcopal Church in 1994, and as may be subsequently amended, is hereby adopted as the Canon for Ecclesiastical Discipline in the Diocese of Southern Ohio.

Ecclesiastical Trial Court

Section 2. Pursuant to Canon 4, Section 2 of the said Title IV, there shall be an Ecclesiastical Trial Court of the Diocese of Southern Ohio, elected by the Convention of the Diocese. The Ecclesiastical Trial Court shall consist of five (5) judges, two (2) of whom shall be lay persons, and three (3) of whom shall be Priests or Deacons. The judges of the Ecclesiastical Trial Court shall take office immediately upon their election and shall serve until their successors are chosen.

Judges of the Ecclesiastical Trial Court

Section 3. At the 121st Annual Convention of the Diocese, the judges shall be elected for staggered terms as follows: one judge from the clerical order and one judge from the lay order shall be elected for three (3) year terms; one judge from the clerical order and one judge from the lay order shall be elected for two (2) year terms; and one judge from the clerical order shall be elected for a one (1) year term. Judges whose terms expire shall be eligible to succeed themselves. Subsequent elections of judges shall be for three (3) year terms. All judges shall be residents of this Diocese, shall be confirmed adult communicants of this Church, and, preferably, shall be knowledgeable in Canon or Civil law, or both.

Section 4. Vacancies occurring on the Ecclesiastical Trial Court in cases stated in Title I; Canon 4, Sections 4, 5, and 6 shall be filled by majority vote of the Court from persons otherwise qualified for election from the same order as the member vacating the Court was when first elected. Any judge elected to fill such vacancy shall serve until the expiration of the term of the vacating judge.

Section 5. In accordance with the provisions of Title IV, the Ecclesiastical Trial Court shall within two months of the Diocesan Convention annually elect from its members a Presiding Judge and make provision for a Church Attorney and shall inform the President of the Standing Committee in writing of the name of the Presiding Judge.
Section 6. The Ecclesiastical Trial Court shall conform in all respects to the provisions of Title IV, Canons 4 and 14, as well as all other relevant provisions of the Constitution and Canons of the Episcopal Church.

**Diocesan Review Committee**

Section 7. Pursuant to Canon 3, Section 1 of Title IV, there shall be a Diocesan Review Committee of the Diocese, elected by the Convention. The Diocesan Review Committee shall consist of five (5) members, two (2) of whom shall be lay persons and three (3) of whom shall be Priests or Deacons. The members of the Diocesan Review Committee shall take office immediately upon their election and shall serve until their successors are chosen.

Section 8. At the 130th Annual Convention of the Diocese, the members of the Diocesan Review Committee shall be elected for staggered terms as follows: one member from the clerical order and one member from the lay order shall be elected for three (3) year terms; one member from the clerical and one member from the lay order shall be elected for two (2) year terms; and one member from the clerical order shall be elected for a one-year term. Members whose terms expire shall be eligible to succeed themselves. Subsequent elections of members shall be for three (3) year terms. All members shall be residents of the Diocese, shall be confirmed adult communicants of the Episcopal Church and, preferably, shall be knowledgeable in canon or civil law or both.

Section 9. Vacancies occurring on the Diocesan Review Committee shall be filled by majority vote of the Committee from persons otherwise qualified for election from the same order as the member vacating the Committee was when first elected. Any member elected to fill such a vacancy shall serve until the expiration of the term of the vacating member.

Section 10. In accordance with the provisions of Title IV, the Diocesan Review Committee shall within two months of the Diocesan Convention annually elect from its members a President and a Secretary, make provision for one or more Church Attorneys and shall inform by written communication the President of the Standing Committee as to the name of the individuals elected and appointed.

Section 11. The Diocesan Review Committee shall conform in all respects to the provisions of Title IV, as well as all other applicable provisions of the Constitution and Canons of the Episcopal Church.

*Continuation of Compensation upon Temporary Inhibition*

Section 12. (a) In the event a Priest or Deacon shall be temporarily inhibited pursuant to Canon Title IV 1.2. of the Episcopal Church in the performance of any aspect of his or her duties as a Priest or Deacon, the full compensation payable to such Priest or Deacon shall continue for the period of the temporary inhibition; provided that such period shall not exceed ninety (90) days from the date the temporary inhibition is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the Priest or Deacon immediately prior to the imposition of the temporary inhibition.

(c) Compensation pursuant to this Section shall be paid by the parish, mission or other non-parochial entity employing the Priest or Deacon at the time the temporary inhibition is imposed.
(d) Only a duly ordained Priest or Deacon temporarily inhibited by the Bishop of this Diocese who is engaged in full-time, part-time, supply or interim services to a parish, mission or other non-parochial entity within this Diocese shall be eligible to receive compensation under this Section.

**Canon XIX Canons, Repealed or Amended**

*Repealing Clause*
Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

*Changes to be certified*
Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

*How Canons may be amended*
Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

*Amended Canon to take effect*
Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.